



Board of Trustees Time Management Log

Board Meeting: July 10, 2019

Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:02 PM	2 Min.	Other
Total section time: 2 Min.				
Presentations/Reports – 14 Minutes				
Item #1	6:02 PM	6:51 PM	49 Min.	Other
Item #2	6:51 PM	6:55 PM	4 Min.	Other
Item #3	6:55 PM	7:46 PM	51 Min.	Other
Item #4	7:46 PM	8:45 PM	59 Min.	Other
Total section time: 163 Min.				
Recess	8:45 PM	9:00 PM	15 Min.	Other
Budget Workshop #2	9:00 PM	9:44 PM	44 Min.	Other
Total section time: 59 Min.				
Consent – 10 Minutes				
Item # 1	9:44 PM	9:46 PM	2 Min.	Other
Percentage of Consent Item Pulled 0% (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
Total section time: 2 Min.				
Discussion and Possible Action – 14 Minutes				
Item #1	9:46 PM	10:17 PM	31 Min.	Other
Item #2	10:17 PM	10:26 PM	9 Min.	Other
Item #3	10:26 PM	10:28 PM	2 Min.	Other

**Board Goals*

1.) 14 minutes or less spent on each item

2.) 2 hours total meeting time or less

Item #4	10:28 PM	10:31 PM	3 Min.	Other
Item #5	10:31 PM	10:32 PM	1 Min.	Other
Item #6	10:32 PM	10:53: PM	21 Min.	Other
DPA Total section time: 67 Min.				
Closed/Executive Session – 1 Hour				
Item #1	10:53 PM	10:53 PM	0 Min.	N/A
Total section time: 0 Min.				
Adjournment	10:53 PM	10:53 PM	0 Min.	Other

Total Meeting Time: 293 Minutes

**Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	293 Min.	100%	
Total Vision-focused Minutes		0	0%	
Total Minutes		293	100%	293 minutes - 0 closed session not included

Total Meeting 4 hours and 53 minutes = 293 minutes
 293 - 0 closed session = 293 Total Tracker Minutes

July 10, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	5	6	5	\$107.22	\$1,715.52
Senior Staff Members					
					\$0.00
Lorraine De Leon	5	5	2	\$54.98	\$659.76
James Schumann	15	6	10	\$78.64	\$2,437.84
Sherri Seaman	5	5	2	\$53.86	\$646.32
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Xochitl Martinez				\$50.52	\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman	0.5	5		\$48.42	\$266.31
Robert Zamora				\$47.31	\$0.00
Denise Orosco		5		\$47.82	\$239.10
Bettinae Kaiser	10	5	16	\$72.92	\$2,260.52
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens				\$50.33	\$0.00
Chad Doucet	10	5	16	\$43.28	\$1,341.68
Jenny Suniga Collier	1	5		\$43.72	\$262.32

Stephanie Mendoza	5			\$35.27	\$176.35
Other Staff					
Michelle Martinez	4	6	5	\$34.75	\$521.25
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr				\$27.32	\$0.00
Cristina Moreno	3			\$28.79	\$86.37
Cristina Morales	4			\$27.85	\$111.40
Clarita Trevino				\$44.80	\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
	67.5	53	56	\$1,345.87	\$10,724.74



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT OFFICE OF THE SUPERINTENDENT

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

Minutes of Regular Meeting

The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, July 24, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Lorraine Deleon, Executive Director of Curriculum & Instruction

Section end time: 6:02 PM.

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss

individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Superintendent Formative Evaluation

Section start time: 6:02 PM.

Section end time: 8:22 PM.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Section start time: 8:22 PM.

Dr. Flores thanked the audience for being in attendance and for their support of the district. He introduced the new Chief Academic Officer, Dolores Sendejo, to the Board and audience. He informed that the first day of school is Monday, August 19th, Convocation "We are Family" will be Wednesday, August 7th, registration week is the week of Aug 5th, and our 2nd annual Back to School Expo will be Tuesday, August 6th. Dr. Flores stated that we are working diligently to open and reopen campuses for the upcoming year.

Section end time: 8:23 PM.

8:23 PM – 8:25 PM. Mrs. Prado read aloud rules of decorum

PRESENTATIONS / REPORTS

Section start time: 8:25 PM.

1. An oral/written report by Eleven Productions on Marketing Plan for the re-opening of Athens, Kazen, West Campus HS and the school district.

Item start time: 8:25 PM.

Lisa Jackson, Eleven Productions, was called to present and answer questions related to this item.

Item end time: 8:52 PM.

2. An oral status report on the replacement of South San Stadium Football Field and Track

Item start time: 8:52 PM.

Connie Prado, Board President, and James Schumann, Chief of Staff, were called to present and answer questions related to this item.

Item end time: 9:00 PM.

3. A report on expenditures/encumbrances related to re-opening of Athens, Kazen, West Campus HS, Olivares Complex and the disposition of replaced equipment, furniture and other relative items.

Item start time: 9:00 PM.

Chad Doucet, Purchasing Director, and James Schumann, Chief of Staff, were called to present and answer questions related to this item.

Item end time: 9:17 PM.

4. Oral report over the optional flexible school day

Item start time: 9:17 PM.

Lorraine Deleon, Executive Director of Curriculum & Instruction, Gilbert Cavazos, Truancy Officer, and Scott Laleman, Director of Technology, were called to present and answer questions related to this item.

Item end time: 9:38 PM.

Section end time: 9:38 PM.

CITIZENS TO BE HEARD

Section start time: 9:38 PM.

1. *Tom Cummins*, AFT President, addressed the Board regarding a 7% pay increase, staff leaving to other districts due to pay increases, and para professional pay rates, and student loan debt.
2. *Laurie Elliot*, TEA Monitor, addressed the Board regarding controversy over where and when her monitor report should be made as it was planned for tonight. She stated that TEA advised her in writing that her reports should be given in open session because they do not meet the criteria for closed session and the Board is requesting closed session. She stated that she will have Texas Education Agency specify in writing where and when these reports should be given. She requested that Mr. O'Hanlon discuss and legal questions with Texas Education Agency's legal counsel. She stated that these reports exist and they are subject to open records requests.

Section end time: 9:44 PM.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The

remaining items shall be adopted under a single motion and vote.

Section start time: 9:44 PM.

1. Approval of Board Meeting Minutes, Time Management Log, and Board Tracker:
 - A. June 3, 2019 Special Called
 - B. June 10, 2019 Special Called
 - C. June 19, 2019 Regular Called
2. Approval of Policy Update 113
3. Approve 2019-2020 Student Code of Conduct for South San Antonio ISD
4. Approve the contract between SSAISD and the Intercultural Development Research Association (IDRA)
5. Approve the Memorandum of Understanding between SA Youth and South San Independent School District 2019-2020
6. Approve the transfer of FM technology equipment, instructional technology and audiology testing booth that was purchased for the sole purpose of supporting the Regional Day School Program for the deaf as outlined in the RDSPD shared service agreement approved by the Texas Education Agency.
7. Approve the special education direct and support contracted services for students for the 2019-2020 school year.
8. Approve the Memorandum of Understanding between Boy Scouts of America, Alamo Area Council, INC. and the South San Antonio ISD.
9. Approve the Memorandum of Understanding between Brident Dental and South San Antonio Independent School District
10. Approve College Board's College Readiness and Success Contract # CB-00025076
11. Approve the purchase 2 new school buses
12. Approve the amendments to GKD (Local)

Item start time 9:44 PM

Mr. Ybarra moved to approve the consent agenda items 1, 3, 4, 6, 8, 9, 10, and 12 as presented, Mrs. Flores seconded and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 9:45 PM.

CONSENT Items pulled

Item #- 2

Item start time: 9:45 PM.

Dr. Alexandro Flores, Superintendent, was called to present and answer questions related to this item.

Item end time: 9:52 PM.

Item #- 7

Item start time: 9:45 PM.

James Schumann, Chief of Staff, was called to present and answer questions related to this item.

Item end time: 9:52 PM.

Item #- 5

Item start time: 9:48 PM.

Lorraine Deleon, Executive Director of Curriculum & Instruction, was called to present and answer questions related to this item.

Item end time: 9:52 PM.

Item #- 11

Item start time: 9:49 PM.

James Schumann, Chief of Staff, was called to present and answer questions related to this item.

Mr. Rodriguez moved to approve consent agenda items 2, 7, 5, and 11 as presented, Ms. Ibarra Pena seconded, and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

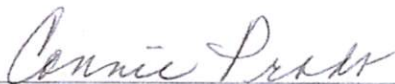
Item end time: 9:52 PM.

Section end time: 9:52 PM.

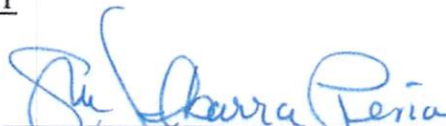
ADJOURNMENT

Mr. Rodriguez moved to adjourn the meeting, Ms. Ibarra Pena seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:52 PM.

ATTEST



Connie Prado, Board President



Shirley Ibarra Pena, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: July 24, 2019

Regular Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:02 PM	2 Min.	Other
Total section time: 2 Min.				
Closed/Executive Session – 1 Hour				
Item #1	6:02 PM	8:22 PM	140 Min.	N/A
Total section time: 140 Min.				
Superintendent's Remarks	8:22 PM	8:23 PM	1 Min.	Other
Total section time: 1 Min.				
Board President – Rules of Decorum	8:23 PM	8:25 PM	2 Min.	Other
Total section time: 2 Min.				
Presentations/Reports – 14 Minutes				
Item #1	8:25 PM	8:52 PM	27 Min.	Other
Item #2	8:52 PM	9:00 PM	8 Min.	Other
Item #3	9:00 PM	9:17 PM	17 Min.	Other
Item #4	9:17 PM	9:38 PM	21 Min.	Other
Total section time: 73 Min.				
Citizens to be Heard				
Item #1	9:38 PM	9:44 PM	6 Min.	N/A
Total section time: 6 Min.				
Consent – 10 Minutes				

**Board Goals*

1.) 14 minutes or less spent on each item

2.) 2 hours total meeting time or less

Item # 1, 3, 4, 6, 8, 9, 10, and 12	9:44 PM	9:45 PM	1 Min.	Other
Item # 2, 7, 5, and 11	9:45 PM	9:52 PM	7 Min.	Other
Percentage of Consent Item Pulled 33.34% (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
Total section time: 8 Min.				
Adjournment	9:52 PM	9:52 PM	0 Min.	Other

Total Meeting Time: 232 Minutes

**Board Goals*

- 1.) 14 minutes or less spent on each item*
- 2.) 2 hours total meeting time or less*

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	232 Min.	100%	
Total Vision-focused Minutes		0	0%	
Total Minutes		92 Min.	100%	140 minutes - closed session not included

Total Meeting 3 hours and 52 minutes = 232 minutes
 232 - 140 closed session = 92 Total Tracker Minutes

July 24, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	10	5	5	\$107.22	\$2,144.40
Senior Staff Members					
Dolores Sendejo	8	4	2	\$70.31	\$984.34
Lorraine De Leon	8	4	2	\$54.98	\$769.72
James Schumann	15	5	15	\$78.64	\$2,752.40
Sherri Seaman	3	4	3	\$53.86	\$538.60
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Xochitl Martinez				\$50.52	\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman	0.5	5	3	\$48.42	\$411.57
Robert Zamora				\$47.31	\$0.00
Denise Orosco	5	4	1	\$47.82	\$478.20
Bettinae Kaiser	10	5	16	\$72.92	\$2,260.52
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens	2			\$50.33	\$100.66
Chad Doucet	10	5	16	\$43.28	\$1,341.68
Jenny Suniga Collier		4		\$43.72	\$174.88

Stephanie Mendoza	5			\$35.27	\$176.35
Other Staff					
Michelle Martinez	5	5	5	\$34.75	\$521.25
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr				\$27.32	\$0.00
Cristina Moreno	3			\$28.79	\$86.37
Cristina Morales	4			\$27.85	\$111.40
Clarita Trevino				\$44.80	\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
	88.5	50	68	\$1,416.18	\$12,852.34



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT OFFICE OF THE SUPERINTENDENT

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Minutes of Special Called Meeting

The Board of Trustees South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, July 31, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		Arrived during closed session
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		Arrived during closed session
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer

Section end time: 6:03 PM.

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to

discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Consideration of Trustee complaint against Superintendent

Section start time: 6:03 PM.

Section end time: 7:21 PM.

7:21 PM. – 7:23 PM. Connie Prado, Board President, read aloud meeting rules of decorum

BUDGET WORKSHOP #3

Section start time: 7:23 PM.

Bettinae Kaiser, Chief Financial Officer, James Schumann, Chief of Staff, Kevin O'Hanlon, Legal Counsel, Dr. Alexandro Flores, Superintendent of Schools, Luz Cadena, TASB Representative, were called to present and answer questions related to this item.

Section end time: 9:12 PM.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

Section start time: 9:12 PM.

1. Approve the budget amendment for transfer of excess funds from worker's compensation reserve to general revenue fund

Item start time 9:12 PM

Connie Prado, Board President, and Bettinae Kaiser, Chief Financial Officer, were called to present and answer questions related to this item.

Mr. Rodriguez moved to approve the consent agenda item 1 as presented, Ms. Ibarra Pena seconded and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 9:19 PM.

Section end time: 9:19 PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 9:19 PM.

1. Discussion and possible action to provide input and/or direction in any component of the Employee Compensation Plan as recommended by the Superintendent.

Item start time: 9:19 PM.

Mr. Rodriguez made a motion:

9:36 PM I move that we direct the Superintendent to fiscally adjust the components as listed well as proposed as proposed by as discussed as proposed Seconded by Ms. Ibarra Pena, and the Board of Trustees voted 7/0 to approve.

Motion passed.

Item end time: 9:37 PM.

2. Discussion and possible Board action concerning Trustee complaint against Superintendent

Item start time: 9:37 PM.

No action taken.

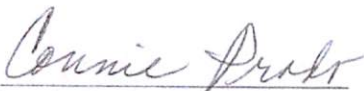
Item end time: 9:37 PM.

Section end time: 9:37 PM.

ADJOURNMENT

Mrs. Flores moved to adjourn the meeting, Ms. Ibarra Pena seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:37 PM.

ATTEST



Connie Prado, Board President



Shirley Ibarra Pena, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: July 31, 2019

Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:03 PM	3 Min.	Other
Total section time: 3 Min.				
Closed/Executive Session – 1 Hour				
Item #1	6:03PM	7:21 PM	78 Min.	N/A
Total section time: 78 Min.				
Board President – Rules of Decorum	7:21 PM	7:23 PM	2 Min.	Other
Total section time: 2 Min.				
Budget Workshop	7:23 PM	9:12 PM	109 Min.	Other
Total section time: 109 Min.				
Consent – 10 Minutes				
Item # 1	9:12 PM	9:19 PM	7 Min.	Other
Percentage of Consent Item Pulled 100% (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
Total section time: 7 Min.				
Discussion and Possible Action – 10 Minutes				
Item # 1	9:19 PM	9:37 PM	18 Min.	Other
Total section time: 18 Min.				
Adjournment	9:37 PM	9:37 PM	0 Min.	Other

**Board Goals*

1.) 14 minutes or less spent on each item

2.) 2 hours total meeting time or less

Total Meeting Time: 217 Minutes

**Board Goals*

- 1.) 14 minutes or less spent on each item*
 - 2.) 2 hours total meeting time or less*
-

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	217 Min.	100%	
Total Vision-focused Minutes		0	0%	
Total Minutes		139	100%	78 minutes - closed session not included

Total Meeting 3 hours and 37 minutes = 217 minutes
 217 - 78 closed session = 139 Total Tracker Minutes

July 31, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	10	5	6	\$107.22	\$2,251.62
Senior Staff Members					
Dolores Sendejo	5	4	2	\$70.31	\$773.41
Lorraine De Leon	5	4	2	\$54.98	\$604.78
James Schumann	20	5	15	\$78.64	\$3,145.60
Sherri Seaman	15	4	10	\$53.86	\$1,561.94
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Xochitl Martinez				\$50.52	\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman	0.5	5	3	\$48.42	\$411.57
Robert Zamora				\$47.31	\$0.00
Denise Orosco	5	4	2	\$47.82	\$526.02
Bettinae Kaiser	15	4	20	\$72.92	\$2,843.88
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens	2			\$50.33	\$100.66
Chad Doucet	10	4	8	\$43.28	\$952.16
Jenny Suniga Collier		4		\$43.72	\$174.88

Stephanie Mendoza	7			\$35.27	\$246.89
Other Staff					
Michelle Martinez	5	5	5	\$34.75	\$521.25
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr				\$27.32	\$0.00
Cristina Moreno				\$28.79	\$0.00
Cristina Morales				\$27.85	\$0.00
Clarita Trevino				\$44.80	\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
	99.5	48	73	\$1,416.18	\$14,114.66



OFFICE OF THE
SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive

San Antonio, Texas 78242

(210) 977-7000

Fax (210) 977-7021

Minutes of Special Called Meeting

The Board of Trustees South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, August 14, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer

6:02 PM. – 6:04 PM. Mrs. Prado, Board President, read Rules of Decorum aloud

Change order of the Day called by Mrs. Prado, Board President

Section end time: 6:04 PM.

PRESENTATIONS / REPORTS

Section start time: 6:04 PM.

1. Oral and/or Written Report on the School District's Financial Rating (School FIRST) released by the TEA on August 8, 2019.

Item start time: 6:04 PM.

Bettinae Kaiser, Chief Financial Officer, Ed Vara, Region 20 Representative, Dr. Alexandro Flores, Superintendent of Schools, Denise Orosco, Executive Director of Student Services, and Kevin O'Hanlon, Legal Counsel, were called to present and answer questions related to this item.

Item end time: 6:26 PM.

2. Oral and/or Written Report on the status of the re-opening of Athens, Kazen, West Campus High School and Olivares complex and related matters thereof.

Item start time: 6:26 PM.

James Schumann, Chief of Staff, Dr. Alexandro Flores, Superintendent of Schools, and Jennifer Collier, Community Relations Officer, were called to present and answer questions related to this item.

Item end time: 6:54 PM.

Section end time: 6:54 PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 6:54 PM.

1. Consider the approval of the Pay and Compensation Plan for SY 2019-2020.

Item start time: 6:54 PM.

James Schumann, Chief of Staff, Luz Cadena, TASB Representative, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

Mrs. Flores made a motion: I move that the Board of Trustees adopt Model A as per the Superintendent's recommendation

Seconded by Mr. Ybarra

Mr. Rodriguez made an amended motion: My motion is to adopt the Plan E that was presented originally not not this not this version that we just got tonight but I'd like it's going to be with the following amendment so I move that we adopt Model E that I presented for teachers, librarians, nurses, and counselors, with a total of 592 staff and a cost increase of one million eight hundred and eleven thousand six hundred and twenty-two thousand dollars. I would like to include an amendment there for the administrative and professional category for the total cost not to exceed two hundred and fifty-eight thousand dollars four hundred and fifty-nine and to direct the Superintendent to allocate that two hundred and fifty-eight thousand four hundred and fifty-nine at his discretion and to report back to the Board of Trustees how he allocated that. Point of clarification if I may let's be clear that the Plan E that I recommended excludes AP8 and AP9 I just want to make sure that we understand that

Seconded by Mr. Flores

Vote on the amended motion:

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

The Board of Trustees voted 4/3 to approve. Motion passed.

Mr. O'Hanlon, Legal Counsel, advised the Board of Trustees on the item.

Mr. Rodriguez made a motion to reconsider: I move that we rescind my amendment
reconsider reconsider motion to reconsider, seconded by Mr. Flores

Vote on the reconsideration:

Vote:	Yes	No	Abstained
Mrs. Martinez			X
Mr. Ybarra Jr.	X		
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores	X		

The Board of Trustees voted 6/0/1 to approve. Motion passed.

Mr. Rodriguez made an amended motion:

That we adopt Model E my Model E as presented as the pay and compensation plan
Mr. Flores seconded

Vote on the amended motion:

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

The Board of Trustees voted 4/3 to approve. Motion passed.

Vote on the main motion:

Vote:	Yes	No	Abstained
Mrs. Martinez		X	

Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

The Board of Trustees voted 4/3 to approve. Motion passed.

(See Attached Model E)

Item end time: 7:55 PM.

BUDGET WORKSHOP #5

Item start time: 7:55 PM.

James Schumann, Chief of Staff, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.

7:55 PM - 8:08 PM - Recess

Item end time: 8:25 PM.

DISCUSSION AND POSSIBLE ACTION

2. Consideration of Board recommendations and/or directives regarding the 2018-2019 Annual Budget.

Item start time: 8:25 PM.

No action taken.

Item end time: 8:26 PM.

3. Consideration of Board recommendations and/or directives regarding the 2019-2020 proposed Annual Budget/Forecast

Item start time: 8:26 PM.

No action taken

Item end time: 8:42 PM.

Section end time: 8:42 PM.

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with

Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Consideration of Trustee Complaint against Superintendent

Section start time: 8:42 PM.

Section end time: 9:58 PM.

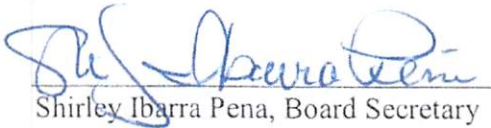
ADJOURNMENT

Mr. Rodriguez moved to adjourn the meeting, Mrs. Ibarra Pena seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:58 PM.

ATTEST



Connie Prado, Board President



Shirley Ibarra Pena, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.

South San Antonio ISD

Model E

Summary of Cost Estimates, 2019-2020

Model E - Teachers 4.7%/5.7% GPI, AP 2.0% & 0%, Technology & Nonexempt 5%

	Total Staff	Count of Increases	Cost Increase	Percent of Current Costs	2018-2019 Current Costs
Teachers, Librarians, and Nurses (RN)					
\$54,500 starting salary	592		\$1,811,622		\$33,476,604
^{1a} 4.7% (\$2,600) and 5.7% (\$3,200) general pay increase		592	\$1,808,088	5.4%	
Hiring schedule equity adjustments		1	\$3,534	0.0%	
Administrative/Professional	138		\$370,937		\$10,023,052
^{1c} 2.0% (PGs 1-7) & 0.0% (PGs 8-9) of pay range midpoint increase		134	\$196,534	2.0%	
Adjustments to 1.0% above pay range minimum		2	\$302	0.0%	
Teacher pay equity adjustments		40	\$134,083	1.3%	
Targeted adjustment 2		33	\$37,673	0.4%	
2.0% of pay range midpoint increase to employees paid over range maximum		4	\$2,345	0.0%	
Technology	12		\$40,201		\$607,421
^{1c} 5.0% of pay range midpoint increase		12	\$35,970	5.9%	
Targeted adjustments		7	\$4,231	0.7%	
Clerical Support	86		\$152,750		\$2,745,932
^{1c} 5.0% of pay range midpoint increase		78	\$136,059	5.0%	
Adjustments to 1.0% above pay range minimum		6	\$1,657	0.1%	
Placement scale adjustments		12	\$5,083	0.2%	
5.0% of pay range midpoint increase to employees paid over range maximum		8	\$9,951	0.4%	
Instructional Support	133		\$151,179		\$2,856,999
^{1c} 5.0% of pay range midpoint increase		121	\$142,098	5.0%	
5.0% of pay range midpoint increase to employees paid over range maximum		12	\$9,091	0.3%	
Auxiliary	267		\$341,040		\$5,861,152
^{1c} 5.0% of pay range midpoint increase		257	\$303,428	5.18%	
Adjustments to 1.0% above pay range minimum		1	\$1,402	0.2%	
Placement scale adjustments		18	\$25,723	4.4%	
5.0% of pay range midpoint increase to employees paid over range maximum		10	\$10,487	1.8%	
Police	14		\$45,081		\$585,216
^{1c} 5.0% of pay range midpoint increase		14	\$32,870	5.6%	
Adjustments to 1.0% above pay range minimum		6	\$3,686	0.6%	
Placement scale adjustments		7	\$8,525	1.5%	
Subtotal - General Pay Increase	1,242	1,242	\$2,686,911	4.8%	
Subtotal - Implementation/Equity Adjustments		133	\$225,898	0.4%	
Total Cost Estimate			\$2,912,810	5.2%	\$56,136,376

Footnotes:

^{1a} Pay increases were not applied to employees at or above the maximum rate.

^{1c} Pay increases were applied to all employees and itemized separately for employees at or above the maximum rate.

Aug 14 19 PM 8:08



Board of Trustees Time Management Log

Board Meeting: August 14, 2019

Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:02 PM	2 Min.	Other
Board President – Rules of Decorum	6:02 PM	6:04 PM	2 Min.	Other
Total section time: 4 Min.				
Presentation/Report – 10 Minutes				
Item #1	6:04 PM	6:26 PM	22 Min.	Other
Item #2	6:26 PM	6:54 PM	28 Min.	Other
Total section time: 50 Min.				
Discussion and Possible Action – 10 Minutes				
Item # 1 (Recess 6:56 PM – 7:06 PM)	6:54 PM	7:55 PM	59 Min.	Other
Total section time: 101 Min.				
Budget Workshop (Recess 7:55 PM – 8:08 PM)	7:55 PM	8:25 PM	30 Min.	Other
Total section time: 30 Min.				
Discussion and Possible Action – 10 Minutes				
Item # 2	8:25 PM	8:26 PM	1 Min.	Other
Item # 3	8:26 PM	8:42 PM	16 Min.	Other
Total section time: 17 Min.				
Closed/Executive Session – 1 Hour				
Item #1	8:42 PM	9:58 PM	76 Min.	N/A
Total section time: 76 Min.				

**Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

Adjournment	9:58 PM	9:58 PM	0 Min.	Other
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Total Meeting Time: 238 Minutes

**Board Goals*

- 1.) 14 minutes or less spent on each item*
- 2.) 2 hours total meeting time or less*

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	162 Min.	100%	
Total Vision-focused Minutes		0	0%	
Total Minutes		162	100%	76 minutes - closed session not included

Total Meeting 3 hours and 58 minutes = 238 minutes
 238 - 76 closed session = 162 Total Tracker Minutes

August 14, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	10	5	6	\$107.22	\$2,251.62
Senior Staff Members					
Dolores Sendejo	5	4	2	\$70.31	\$773.41
Lorraine De Leon	5	4	2	\$54.98	\$604.78
James Schumann	20	5	15	\$78.64	\$3,145.60
Sherri Seaman	15	4	10	\$53.86	\$1,561.94
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Xochitl Martinez				\$50.52	\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman	0.5	4	1	\$48.42	\$266.31
Robert Zamora				\$47.31	\$0.00
Denise Orosco	5	4	2	\$47.82	\$526.02
Bettinae Kaiser	15	4	20	\$72.92	\$2,843.88
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
Ruperto Becerra		4		\$56.38	\$225.52
Scott Stephens	2			\$50.33	\$100.66
Chad Doucet	10	4	8	\$43.28	\$952.16
Jenny Suniga Collier		4		\$43.72	\$174.88

Stephanie Mendoza	7			\$35.27	\$246.89
Other Staff					
Michelle Martinez	5	5	5	\$34.75	\$521.25
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr				\$27.32	\$0.00
Cristina Moreno				\$28.79	\$0.00
Cristina Morales				\$27.85	\$0.00
Clarita Trevino				\$44.80	\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
	99.5	51	71	\$1,430.49	\$14,194.92



OFFICE OF THE
SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive

San Antonio, Texas 78242

(210) 977-7000

Fax (210) 977-7021

Minutes of Special Called Meeting

The Board of Trustees South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Tuesday, August 20, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		6:14 PM.
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer

Mrs. Prado, Board President, read aloud meeting rules of decorum

Section end time: 6:02 PM.

PUBLIC HEARING

1. Public Meeting to discuss the 2019-2020 Budget and Proposed Tax Rate

Section start time: 6:02 PM.

Item start time: 6:02 PM.

Bettinae Kaiser, Chief Financial Officer, and James Schumann, Chief of Staff, were called to present and answer questions related to this item.

Item end time: 6:09 PM.

Section end time: 6:09 PM.

CITIZENS TO BE HEARD

Section start time: 6:09 PM.

1. *Tom Cummins*, AFT President, addressed the Board thanking the Board for the pay scales they passed the other day, and South Sans teachers historically being sought after by other districts.

Section end time: 6:11 PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 6:11 PM.

1. Discussion and possible action to accept the Certified Appraisal Roll for Tax Year 2019 for South San ISD

Item start time: 6:11 PM.

Bettinae Kaiser, Chief Financial Officer, and James Schumann, Chief of Staff, were called to present and answer questions related to this item.

Mr. Rodriguez moved to approve the item as presented, Ms. Ibarra Pena seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 6:17 PM.

2. Discussion and possible action to accept the Effective Tax Rate and Rollback Tax Rate for Year 2019 for South San ISD

Item start time: 6:17 PM.

Bettinae Kaiser, Chief Financial Officer, was called to present and answer questions related to this item.

Mr. Ybarra moved to accept the Effective Tax Rate and Rollback Tax Rate for Year 2019, Mrs. Flores name seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 6:19 PM.

3. Discussion and possible action to adopt the Annual Budget for the 2019 - 2020 School Year

Item start time: 6:19 PM.

Bettinae Kaiser, Chief Financial Officer, James Schumann, Chief of Staff, Dr. Alexandro Flores, Superintendent of Schools, Denise Orosco, Executive Director of Student Support Services, and Dolores Sendejo, Chief Academic Officer, were called to present and answer questions related to this item.

Mrs. Flores made a motion: I move to approve the Annual Budget for the 2019-2020 School Year that's on page 3 that includes the proposed stipend increase, Mrs. Martinez seconded,

Mr. Rodriguez made a substitute motion: I would like to move that we table this until tomorrow just so that I don't I don't think that it would do any harm just go over it be able to for me to go home tonight and maybe as well as the other board members and kind of just absorb it a little bit more seconded by Mr. Flores

Vote on the Substitute (Amendment) Motion:

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

and the Board of Trustees voted 4/3 to approve. Motion passed.

Vote on the main motion:

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

and the Board of Trustees voted 4/3 to approve. Motion passed.

Item end time: 6:38 PM.

4. Discussion and possible action to approve the Resolution Adopting the Tax Rate for the 2019 - 2020 School Year

Item start time: 6:38 PM.

Bettinae Kaiser, Chief Financial Officer, was/were called to present and answer questions related to this item.

Mr. Ybarra moved to approve the item as presented:

Date: August 20, 2019

On this date, we, the Board of Trustees of the South San Antonio Independent School District, hereby levy or set the tax rate on \$100 valuation of the District for the tax year 2019 at the total tax rate of \$1.45, to be assessed and collected

by the duty specified assessor and collector as follows:

\$0.97 for the purpose of maintenance and operations, and

\$0.48 for the purpose of payment of principal and interest on debts.

Such taxes are to be assessed and collected by the tax officials designated by the District.

**TIDSTAX RATE WILL RAISE MORE TAXES FOR
MAINTENANCE AND OPERATIONS THAN LAST YEAR'S
TAX RATE.**

Adopted this 20th day of August, 2019, by the Board of Trustees.

Mrs. Martinez seconded,

Vote:	Yes	No	Abstained
Mrs. Martinez	X		
Mr. Ybarra Jr.	X		
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores	X		

and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 6:41 PM.

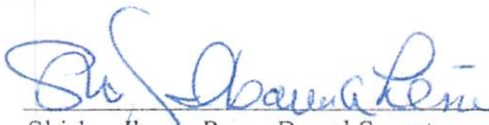
Section end time: 6:41 PM.

ADJOURNMENT

Mr. Rodriguez moved to adjourn the meeting, Mrs. Martinez seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 6:41 PM.

ATTEST


Connie Prado, Board President


Shirley Ibarra Pena, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: August 20, 2019

Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:01 PM	1 Min.	Other
Board President – Rules of Decorum	6:01 PM	6:02 PM	1 Min.	Other
Total section time: 2 Min.				
Public Hearing	6:02 PM	6:09 PM	7 Min.	Other
Citizens to be Heard	6:09 PM	6:11 PM	2 Min.	Other
Total section time: 9 Min.				
Discussion and Possible Action – 10 Minutes				
Item # 1	6:11 PM	6:17 PM	6 Min.	Other
Item # 2	6:17 PM	6:19 PM	2 Min.	Other
Item # 3	6:19 PM	6:38 PM	19 Min.	Other
Item # 4	6:38 PM	6:41 PM	3 Min.	Other
Total section time: 30 Min.				
Adjournment	6:41 PM	6:41 PM	0 Min.	Other

Total Meeting Time: 41 Minutes

**Board Goals*

1.) 14 minutes or less spent on each item

2.) 2 hours total meeting time or less

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	41 Min.	100%	
Total Vision-focused Minutes		0	0%	
Total Minutes		41	100%	0 minutes - closed session not included

Total Meeting 0 hours 41 minutes = 41 minutes
 41 - 0 closed session = 41 Total Tracker Minutes

August 20, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	2	1.75	2	\$107.22	\$616.52
Senior Staff Members					
Dolores Sendejo	3	0.75	2	\$70.31	\$404.28
Lorraine De Leon	1	0.75	2	\$54.98	\$206.18
James Schumann	15	1.75	10	\$78.64	\$2,103.62
Sherri Seaman	10	0.75	5	\$53.86	\$848.30
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Xochitl Martinez				\$50.52	\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman	0.5	0.75	1	\$48.42	\$108.95
Robert Zamora				\$47.31	\$0.00
Denise Oroscio	1	0.75	1	\$47.82	\$131.51
Bettinae Kaiser	15	0.75	5	\$72.92	\$1,513.09
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens	2			\$50.33	\$100.66
Chad Doucet	8	0.75	8	\$43.28	\$724.94
Jenny Suniga Collier		0.75		\$43.72	\$32.79

Stephanie Mendoza	5			\$35.27	\$176.35
Other Staff					
Michelle Martinez	2	1.75	2	\$34.75	\$199.81
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr				\$27.32	\$0.00
Cristina Moreno				\$28.79	\$0.00
Cristina Morales				\$27.85	\$0.00
Clarita Trevino				\$44.80	\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
	64.5	11.25	38	\$1,416.18	\$7,166.98



OFFICE OF THE
SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive

San Antonio, Texas 78242

(210) 977-7000

Fax (210) 977-7021

Minutes of Regular Meeting

The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, August 21, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer

Section end time: 6:01 PM.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Section start time: 6:01 PM.

Dr. Flores addressed the Board and thanked all community members that are in attendance. He stated that we had a successful start to the 2019-2020 school year including the reopening of Athens, Kazen, West Campus and the DAEP program. Dr. Flores recognized all staff that helped in preparing our buildings to make the beginning of the school year a success. He stated that the district received their 2018-2019 State Academic Accountability Ratings, and will be presented during tonight's meeting. He thanked the teacher's, faculty, and staff for the academic

gains the students have made. The Superintendent invited the community to attend Meet the Bobcats tomorrow at 6:30 PM at Bobcat stadium. Dr. Flores informed that September 2nd the district will be closed in observance of Labor Day and the next Regular Board Meeting will be Wednesday, September 18th.

Mrs. Prado, Board President, read Board meeting rules of decorum aloud
Mrs. Prado called for a change order of the day
Section end time: 6:06 PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 6:06 PM.

1. Discussion and possible action to adopt the Annual Budget for the 2019 - 2020 School Year

Item start time: 6:06 PM.

Bettinae Kaiser, Chief Financial Officer, and James Schumann, Chief of Staff, were called to present and answer questions related to this item.

Mrs. Flores made a motion: I make a motion that we accept the Superintendent's recommendation and that would be page 3 the balanced budget that includes that the closed stipend increase and the 2018-2019 incomplete projects

Mr. Ybarra seconded

Mrs. Prado made an amendment to the motion: I move that we balance the annual budget as reflected in sheet #3 or page #3 as Mrs. Flores just stated by reducing the general fund fund 199 by 12% in all functions and object codes excluding the 6100 object code series in all general fund functions further that the 5 administrators/professional positions in either function 41 or 21 be eliminated from the proposed annual budget

Mr. Rodriguez seconded and the Board of Trustees voted 4/3 to approve. Motion passed.

Vote on the Amendment:

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Vote on the main motion:

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	

Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

The Board of Trustees voted 4/3 to approve. Motion passed.
Item end time: 6:28 PM.

2. Discussion and possible action to approve the Resolution Adopting the Tax Rate for the 2019 - 2020 School Year

No action taken.

Section end time: 6:28 PM.

PRESENTATIONS / REPORTS

Section start time: 6:28 PM.

1. Report of Mental Health Partnerships for 2019 - 2020 School Year and other matters thereof
Item start time: 6:28 PM.
Susan Arciniega, Behavior Specialist, was called to present and answer questions related to this item.
Item end time: 6:45 PM.
2. Presentation of the Final 2018 - 2019 State Academic Accountability Ratings
Item start time: 6:45 PM.
Denise Orosco, Executive Director of Student Support Services, was called to present and answer questions related to this item.
Item end time: 7:05 PM.
3. Report regarding district wide school safety and security
Item start time: 7:05 PM.
Eugene Tovar, Chief of Police, and Dr. Alexandro Flores, Superintendent of Schools, were called to present and answer questions related to this item.
Item end time: 7:50 PM.
4. Report on utilizing a free CPR training entity to train district personnel
Item start time: 7:50 PM.
Chad Doucet, Director of Purchasing, was called to present and answer questions related to this item.
Item end time: 8:00 PM.
5. Oral and/or Written report on an enrollment update, as of August 21, 2019, for each individual campus, including Athens, Kazen, West Campus High School (9th Grade) and the Alternative School.

Item start time: 8:00 PM.

Denise Orosco, Executive Director of Student Support Services, Dr. Lee Hernandez, Executive Principal of South San High School, Dr. Alexandro Flores, Superintendent of Schools, and Jennifer Suniga-Collier, Community Relations Officer, were called to present and answer questions related to this item.

Item end time: 8:24 PM.

6. Oral and/or Written status report on the re-opening of Athens, Kazen, West Campus High School and the Olivares Complex.

Item start time: 8:24 PM.

James Schumann, Chief of Staff, was called to present and answer questions related to this item.

Item end time: 9:05 PM.

Recess: 9:05 PM. – 9:15 PM.

7. LSG Report: Superintendent Constraint Progress Measure 1.1

Item start time: 9:15 PM.

Lorraine Deleon, Executive Director of Curriculum & Instruction, Dr. Alexandro Flores, Superintendent of Schools, and Dolores Sendejo, Chief Academic Officer were called to present and answer questions related to this item.

Item end time: 9:35 PM.

8. LSG Report: Student Outcome Goal--Goal Progress Measure 1.1

Item start time: 9:35 PM.

Lorraine Deleon, Executive Director of Curriculum & Instruction, and Dr. Alexandro Flores, Superintendent of Schools were called to present and answer questions related to this item.

Item end time: 9:49 PM.

9. LSG Report: Board Constraint 2

Item start time: 9:49 PM.

Connie Prado, Board President, was called to present and answer questions related to this item.

The Board President opened the floor for the Board to participate in a discussion on whether or not they feel they have met and align with this constraint.

Ed Vara, Lone Star Governance Coach, was called to present and answer questions.

Item end time: 10:00 PM.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate

discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

Section start time: 10:00 PM.

1. Approval of Board Meeting Minutes, Time Management Log, and Board Tracker:
 - A. July 10, 2019 Special Called Meeting
 - B. July 24, 2019 Special Called Meeting
 - C. July 31, 2019 Special Called Meeting
2. Approval as necessary of construction contracts for remodeling at Athens, Kazen, West Campus HS, and Olivares
No Action Taken.
3. Approval of the 2019-2020 Memorandum Of Understanding with the San Antonio Council on Alcohol and Drug Awareness (SACADA).
4. Approve the Memo of Understanding between South San Antonio ISD and Jewish Family Service San Antonio
5. Approve the Memo of Understanding between South San Antonio ISD and Rise Recovery
6. Approve the Letter of Agreement between South San Antonio ISD and Family Services
7. Approve the Memo of Understanding between South San Antonio ISD and Clarity Child Guidance Center
8. Approve the Memo of Understanding between South San Antonio ISD and ChildSafe, Expert Care for Abused Children
9. Agreement between Dr. Shaylon Rettig, MD and SSAISD Health Services Department
10. Approve the Memorandum of Understanding Between Region 20 and South San Antonio ISD in the Implementation of the ESC-20 ESL Framework
11. Approve the Agreement Between Our Lady of the Lake University (OLLU) and SSAISD
12. Approve the inter-agency agreement for the School Health and Related Services (SHARS) Program.
13. Approve the Memorandum of Understanding Between Texas A & M San Antonio and South San Antonio ISD
14. Approval of the Education Service Center 20 (ESC 20) Commitments for the 2019-2020 school year.
15. Approval of District's Self-Funded Workers' Compensation Insurance for excess coverage
16. Approval of Texas Association of School Board (TASB) Property and Casualty Insurance
17. Approval of the August Budget Amendment

18. Approval of Teacher Hired/Transferred under the terms of District of Innovation
19. Approve the 2019 - 2020 List of Certified Appraisers
20. Approval of \$5,000 starter costs for Athens, Kazen and West Campus High School from the 2018-2019 annual budget.

Item start time 10:00 PM

Mrs. Flores moved to approve the consent agenda items 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 16, 18, and 19 as presented, Mr. Ybarra seconded and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 10:03 PM.

CONSENT Items pulled

Item #- 17 Approval of the August Budget Amendment

Item start time: 10:03 PM.

Bettinae Kaiser, Chief Financial Officer, James Schumann, Chief of Staff, Kevin O'Hanlon, Legal Counsel, and Chad Doucet, Purchasing Director, were called to present and answer questions related to this item.

Mr. Rodriguez made a motion: I'd like to make a motion that whatever that remaining balance winds up being for the for the total cost of whatever is left of that million dollars that's allotted that we dedicated it to the boys' baseball field and the girls' softball field to remove the chain backstops and put up more modern more safer backstop netting I'd like to dedicate whatever that balance winds up being that remaining balance to those to those two specific projects is what I'd like to make a motion

Ms. Ibarra Pena seconded, and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez	X		
Mr. Ybarra Jr.	X		
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores	X		

Item end time: 10:10 PM.

CONSENT Items pulled

Item #- 20 Approval of \$5,000 starter costs for Athens, Kazen and West Campus High School from the 2018-2019 annual budget.

Item start time: 10:10 PM.

Connie Prado, Board President, Bettinae Kaiser, Chief Financial Officer, and Kevin O'Hanlon, Legal Counsel, were called to present and answer questions related to this item.

Mrs. Prado made a motion:

I make a motion that we approve the approval of \$5,000 as a starter cost for Athens, Kazen and West Campus High School from the 2018-2019 annual budget

Mr. Rodriguez seconded, and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 10:13 PM.

CONSENT Items pulled

Item #15- Approval of District's Self-Funded Workers' Compensation Insurance for excess coverage

Item start time: 10:13 PM.

Mrs. Prado, Board President, Chad Doucet, Director of Purchasing, Bettinae Kaiser, Chief Financial Officer, and Dr. Alexandro Flores, Superintendent, were called to present and answer questions related to this item.

Mrs. Prado advised the Board: I would like to convene into closed session at this time to discuss this item

Mr. Ybarra moved to approve consent item #15 as presented, Mrs. Flores seconded

Mrs. Prado, Board President, stated: Before we take a vote on this I would request that we convene into closed session at this time for further discussion on item #15 and I'm going to read the closed session portion I recommend that we go into closed session pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821. The Board will go into closed session for the purpose of consultation with our legal counsel regarding potential procurement irregularities

Closed session start: 10:20 PM.

Returned from closed session: 10:50 PM.

Mr. Ybarra withdrew his motion

No action taken.

Item end time: 10:50 PM.

CITIZENS TO BE HEARD

Section start time: 10:50 PM.

1. *Tom Cummins*, South San AFT President, addressed the Board regarding the recently adopted pay raises, an article regarding charter schools, and marketing to bring students back.

Section end time: 10:55 PM.

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a

Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Conduct Superintendent's Summative Evaluation
Section start time: 10:55 PM.
Section end time: 12:01 AM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 12:01 AM.


1. Approval of Superintendent's Summative Evaluation
Item start time: 12:01 AM.
No Action Taken.
Item end time: 12:02 AM.
Section start time: 12:02 AM.

ADJOURNMENT

Mr. Rodriguez moved to adjourn the meeting, Mr. Ybarra seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 12:02 AM.

ATTEST


Connie Prado, Board President


Shirley Ibarra Pena, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: August 21, 2019

Regular Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:01 PM	1 Min.	Other
Total section time: 1 Min.				
Superintendent's Remarks/Board President Rules of Decorum & Change Order of the Day	6:01 PM	6:06 PM	5 Min.	Other
Total section time: 5 Min.				
Discussion and Possible Action – 14 Minutes				
Item #1	6:06 PM	6:28 PM	22 Min.	Other
Item #2	6:28 PM	6:28 PM	0 Min.	Other
Total section time: 22 Min.				
Presentations/Reports – 14 Minutes				
Item #1	6:28 PM	6:45 PM	17 Min.	Other
Item #2	6:45 PM	7:05 PM	20 Min.	Other
Item #3	7:05 PM	7:50 PM	45 Min.	Other
Item #4	7:50 PM	8:00 PM	10 Min.	Other
Item #5	8:00 PM	8:24 PM	24 Min.	Other
Item #6	8:24 PM	9:05 PM	41 Min.	Other
Recess:	9:05 PM.	9:15 PM.	10 Min.	Other
Item #7	9:15 PM	9:35 PM	20 Min.	Vision – Constraints Monitoring

**Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

Item #8	9:35 PM	9:49 PM	14 Min.	Vision – Student Outcome Goal Monitoring
Item #9	9:49 PM	10:00 PM	11 Min.	Vision – Constraints Monitoring
Total section time: 212 Min.				
Consent – 10 Minutes				
Item # 1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 16, 18, and 19	10:00 PM	10:03 PM	3 Min.	Other
Item # 17, 20, and 15	10:03 PM	10:50 PM	47 Min.	Other
Percentage of Consent Item Pulled 15.00% (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
Total section time: 50 Min.				
Citizens to be Heard				
Item #1	10:50 PM	10:55 PM	5 Min.	Other
Total section time: 5 Min.				
Closed/Executive Session – 1 Hour				
Item #1	10:55 PM	12:01 AM	66 Min.	N/A
Total section time: 66 Min.				
Discussion and Possible Action – 14 Minutes				
Item #1	12:01 AM	12:02 AM	1 Min.	Accountability Superintendent Evaluation
Total section time: 1 Min.				
Adjournment	12:02 AM	12:02 AM	0 Min.	Other

Total Meeting Time: 362 Minutes

**Board Goals*

1.) 14 minutes or less spent on each item

2.) 2 hours total meeting time or less

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring	14 Min.	5%	Presentations/Reports #8
Vision	Constraints Setting			
Vision	Constraints Monitoring	31 Min.	11%	Presentations/Reports #7 & #9
Accountability	Superintendent Evaluation	1 Min.	1%	Discussion and Possible Action #1
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	250 Min.	83%	
Total Vision-focused Minutes		46	17%	
Total Minutes		296 Min.	100%	66 minutes - closed session not included

Total Meeting 6 hours and 2 minutes = 362 minutes
 362 - 66 closed session = 296 Total Tracker Minutes

August 21, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	5	7	5	\$107.22	\$1,822.74
Senior Staff Members					
Dolores Sendejo	4	6	4	\$70.31	\$984.34
Lorraine De Leon	4	6	4	\$54.98	\$769.72
James Schumann	15	7	15	\$78.64	\$2,909.68
Sherri Seaman	10	6	5	\$53.86	\$1,131.06
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Xochitl Martinez				\$50.52	\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman	0.5	6	1	\$48.42	\$363.15
Robert Zamora				\$47.31	\$0.00
Denise Orosco	4	6	4	\$47.82	\$669.48
Bettinae Kaiser	15	6		\$72.92	\$1,531.32
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens	2			\$50.33	\$100.66
Chad Doucet	10	6	15	\$43.28	\$1,341.68
Jenny Suniga Collier		6		\$43.72	\$262.32

Stephanie Mendoza	10			\$35.27	\$352.70
Other Staff					
Michelle Martinez	5	7	7	\$34.75	\$660.25
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr				\$27.32	\$0.00
Cristina Moreno				\$28.79	\$0.00
Cristina Morales				\$27.85	\$0.00
Clarita Trevino				\$44.80	\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
	84.5	69	60	\$1,416.18	\$12,899.10



OFFICE OF THE
SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive

San Antonio, Texas 78242

(210) 977-7000

Fax (210) 977-7021

Minutes of Special Called Meeting

The Board of Trustees South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Thursday, August 29, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer

Section end time: 6:02 PM.

SUPERINTENDENT'S REPORT (NO ACTION / REPORT ONLY)

Section start time: 6:02 PM.

Dr. Flores, Superintendent, informed that he did not have a report to give at this time.

Mrs. Prado, Board President, read aloud board meeting rules of decorum

Section end time: 6:02 PM.

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)

Section start time: 6:02 PM.

Mrs. Prado addressed the Board and audience regarding district enrollment. Mrs. Prado presented data/slides with regard to past and current enrollment data and projected trends.

Section end time: 6:31 PM.

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Superintendent Summative Evaluation
3. Discussion concerning Superintendent's contract

Section start time: 6:33 PM.

Section end time: 7:37 PM.

DISCUSSION AND POSSIBLE ACTION

1. Discussion and possible action to approve the Superintendent's Summative Evaluation

No Action Taken.

Item start time: 7:37 PM.

Item end time: 7:37 PM.

2. Discussion and possible action to appoint a Delegate to the TASB Assembly
Item start time: 7:37 PM.

Mrs. Prado made a motion: I make a motion that we appoint Mr. Gilbert Rodriguez to be our delegate to the TASB Assembly

Mrs. Ibarra Penda seconded, and the Board of Trustees voted 6/0 to approve.

Motion passed.

Item end time: 7:39 PM.

Section end time: 7:39 PM.

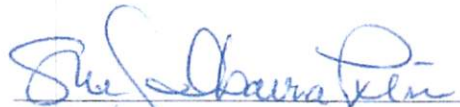
ADJOURNMENT

Mr. Rodriguez moved to adjourn the meeting, Mr. Ybarra seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 7:39 PM.

ATTEST



Connie Prado, Board President



Shirley Ibarra Pena, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: August 29, 2019

Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:02 PM	2 Min.	Other
Superintendent's Report	6:02 PM	6:02 PM	0 Min.	Other
Board President's Remarks	6:02 PM	6:33 PM	31 Min.	Other
Total section time: 33 Min.				
Closed Session	6:33 PM	7:37 PM	64 Min.	Other
Total section time: 64 Min.				
Discussion and Possible Action – 10 Minutes				
Item # 1	7:37 PM	7:37 PM	0 Min.	Other
Item # 2	7:37 PM	7:39 PM	2 Min.	Other
Total section time: 2 Min.				
Adjournment	7:39 PM	7:39 PM	0 Min.	Other

Total Meeting Time: 99 Minutes

**Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	35 Min.	100%	
Total Vision-focused Minutes		0	0%	
Total Minutes		35	100%	64 minutes - closed session not included

Total Meeting 1 hour 39 minutes = 99 minutes
 99 - 64 closed session = 35 Total Tracker Minutes

August 29, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	2	2.5	2	\$107.22	\$696.93
Senior Staff Members					
Dolores Sendejo		1.5		\$70.31	\$105.47
Lorraine De Leon		1.5		\$54.98	\$82.47
James Schumann	2	2.5	1	\$78.64	\$432.52
Sherri Seaman		1.5		\$53.86	\$80.79
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Xochitl Martinez				\$50.52	\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman	0.5	1.5	0.5	\$48.42	\$121.05
Robert Zamora				\$47.31	\$0.00
Denise Orosco		1.5		\$47.82	\$71.73
Bettinae Kaiser				\$72.92	\$0.00
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens	2			\$50.33	\$100.66
Chad Doucet		1.5		\$43.28	\$64.92
Jenny Suniga Collier		1.5		\$43.72	\$65.58

Stephanie Mendoza				\$35.27	\$0.00
Other Staff					
Michelle Martinez	2	1.5	2	\$34.75	\$191.13
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr				\$27.32	\$0.00
Cristina Moreno				\$28.79	\$0.00
Cristina Morales				\$27.85	\$0.00
Clarita Trevino				\$44.80	\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
	8.5	17	5.5	\$1,416.18	\$2,013.24



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SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive

San Antonio, Texas 78242

(210) 977-7000

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Minutes of Special Called Meeting

The Board of Trustees South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Tuesday, September 3, 2019, beginning at 7:15 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 7:15 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer

Section end time: 7:17 PM.

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item

listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
 2. Discussion on Superintendent's resignation and separation agreement pursuant to Texas Government Code 551.074
 3. Discussion concerning the appointment of an Interim Superintendent.
 4. Discussion concerning the appointment of a Mentor to work with the Board of Trustees and Interim Superintendent.
- Section start time: 7:17 PM.
Section end time: 9:32 PM.

CITIZENS TO BE HEARD

Section start time: 9:32 PM.

Mrs. Prado read the Board Meeting Rules of Decorum aloud

1. *Jesse Rendon*, Community Member, addressed the Board regarding feeling disconnected from the Board members, and asked the Board to hold community meetings for their input on the Superintendent search.
2. *Frank Gonzalez*, community member, addressed the Board regarding the Board not recognizing the community's ideals, nor are they implementing with what the community wants. He stated there was not enough research done in the reopening of schools nor did the district have the manpower. He does not trust the board to find the next Superintendent without community input.
3. *Iris Gonzalez*, Community member, addressed the Board regarding the disappointment she's experiencing at the potential loss of another Superintendent, 7 Superintendents in 10 years. She stated that there were no community meetings about the reopening of schools for community to provide input. She stated that she was disappointed at the dysfunction of this Board.
4. *Rey Saldana*, Community Member, addressed the Board regarding the repetitive practice that the Board replaces Superintendent's. He discussed the history of previous Superintendent's being blamed for all of the districts problems. He stated that the Board set the current Superintendent up with an impossible task of opening 3 schools in 3 months, he did this while facing declining enrollment. In spite of all of that he increased the stated accountability rating, and still you will buy him out. Board members here want to run the day to day operations.

5. *Rudy Lopez*, Community Member, addressed the Board regarding the Board, standing in solidarity with Dr. Flores, a talented Superintendent. He stated that the Superintendent has the communities support and that the Board majority thinks the community wants want their tax dollars spent on Superintendent buyouts and superintendent search fee. He advised the Interim Superintendent to proceed with caution. He called on the Board President to resign as her years in office have divided our community. He stated that Dr. Flores can be the Superintendent to produce student outcomes.
 6. *Stacey Alderete*, Parent, addressed the audience members regarding the number of attendees and she commented that the citizens before her that spoke had not been present at prior board meetings. She said that the safety of the children on the field is just as important as the mental health concerns. She said that all of our children are important. She told specific community members that she had not seen them involved before.
- Section end time: 9:53 PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 9:53 PM.

1. Discussion and possible action to accept the Superintendent's resignation and separation agreement.
Item start time: 9:53 PM.
Mr. Rodriguez moved to approve the item as presented, Ms. Ibarra Pena seconded
Mrs. Martinez announced her resignation from the South San Antonio ISD Board of Trustees
Mr. Ybarra announced his resignation from the South San Antonio ISD Board of Trustees
Mrs. Flores announced her resignation from the South San Antonio ISD Board of Trustees
and the Board of Trustees voted 4/3 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Item end time: 10:12 PM.

2. Discussion and possible action to appoint an Interim Superintendent.
Item start time: 10:12 PM.
Mr. Rodriguez made a motion: My motion is that we approve Ms. Sendejo as the Interim Superintendent with a stipend, can I say the stipend out loud, with a stipend of \$100 a day until such time that until a Superintendent is appointed.
Ms. Ibarra Pena seconded, and the Board of Trustees voted 6/1 to approve.
Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez	X		
Mr. Ybarra Jr.	X		
Mr. Flores		X	
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores	X		

Item end time: 10:14 PM.

3. Discussion and possible action to appoint a Mentor to work with the Board of Trustees and Interim Superintendent.

Item start time: 10:14 PM.

Item tabled

Item end time: 10:14 PM.

4. Discussion and possible action to approve the extension of the Workman's Compensation contract.

Item start time: 10:14 PM.

Kevin O'Hanlon, Legal Counsel was called to present and answer questions related to this item.

Mr. Rodriguez made a motion: I move that we pursue RFP's for the excess coverage worker's compensation

Mr. Flores seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

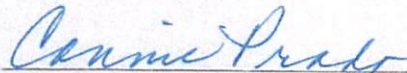
Item end time: 10:17 PM.

Section end time: 10:17 PM.

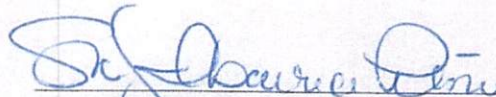
ADJOURNMENT

Mr. Rodriguez moved to adjourn the meeting, Ms. Ibarra Pena seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 10:17 PM.

ATTEST



Connie Prado, Board President



Shirley Ibarra Pena, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: September 3, 2019

Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order & Roll Call	7:15 PM	7:17 PM	0 Min.	Other
Total section time: 2 Min.				
Closed/Executive Session – 1 Hour				
Item #1	7:17 PM	9:32 PM	135 Min.	N/A
Total section time: 135 Min.				
Citizens to Be Heard	9:32 PM	9:53 PM	21 Min.	Other
Total section time: 21 Min.				
Discussion and Possible Action – 10 Minutes				
Item # 1	9:53 PM	10:12 PM	19 Min.	Other
Item # 2	10:12 PM	10:14 PM	2 Min.	Other
Item # 3	10:14 PM	10:14 PM	0 Min.	Other
Item # 4	10:14 PM	10:17 PM	3 Min.	Other
Total section time: 24 Min.				
Adjournment	10:17 PM	10:17 PM	0 Min.	Other

Total Meeting Time: 182 Minutes

**Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	47 Min.	100%	
Total Vision-focused Minutes		0	0%	
Total Minutes		47	100%	135 minutes - closed session not included

Total Meeting 3 hours and 2 minutes = 182 minutes
 182 - 135 closed session = 47 Total Tracker Minutes

September 3, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	1	4		\$107.22	\$536.10
Senior Staff Members					
Dolores Sendejo		3		\$70.31	\$210.93
Lorraine De Leon		3		\$54.98	\$164.94
James Schumann	1	4	1	\$78.64	\$471.84
Sherri Seaman		3		\$53.86	\$161.58
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Xochitl Martinez				\$50.52	\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman	0.5	3	0.5	\$48.42	\$193.68
Robert Zamora				\$47.31	\$0.00
Denise Orosco		3		\$47.82	\$143.46
Bettinae Kaiser				\$72.92	\$0.00
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens	2			\$50.33	\$100.66
Chad Doucet		3		\$43.28	\$129.84
Jenny Suniga Collier		3		\$43.72	\$131.16

Stephanie Mendoza				\$35.27	\$0.00
Other Staff					
Michelle Martinez	2	4	2	\$34.75	\$278.00
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr				\$27.32	\$0.00
Cristina Moreno				\$28.79	\$0.00
Cristina Morales				\$27.85	\$0.00
Clarita Trevino				\$44.80	\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
	6.5	33	3.5	\$1,416.18	\$2,522.19



OFFICE OF THE
SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive

San Antonio, Texas 78242

(210) 977-7000

Fax (210) 977-7021

Minutes of Special Called Meeting

The Board of Trustees South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Monday, September 9, 2019, beginning at 7:15 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 7:15 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez		X	
Mr. Louis Ybarra Jr.		X	
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores		X	

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer

Board President announced a change order of the day

Section end time: 7:15 PM.

CITIZENS TO BE HEARD

Section start time: 7:15 PM.

1. *Juan Vigil*, community member, addressed the Board regarding the citizens who spoke at the last meeting, the previous Superintendent, and he thanked the current Board members for their service.
2. *Iris Gonzales*, community member, addressed the Board regarding the board members that stepped down last week and encouraged the Board members to find new Trustees to fill the vacancies.

3. *Angelita Olvera*, community member, addressed the Board and thanked the Board members for opening the closed schools, and commented on the 3 board members that resigned and on departures of Superintendents.
4. *Stacey Alderete*, community member, addressed the Board apologizing for her comments during citizens to be heard last week, and the negative media coverage on the Board.

Mrs. Prado read the Board Meeting Rules of Decorum

Section end time: 7:26 PM.

INTERIM SUPERINTENDENT'S REPORT (NO ACTION / REPORT ONLY)

Section start time: 7:26 PM.

Mrs. Sendejo addressed the Board and audience welcoming community members and acknowledged the summer graduates for earning their diplomas earlier today and thanked the high school administration for all of their hard work to help the students be successful.

Section end time: 7:29 PM.

BOARD PRESIDENT'S REPORT (NO ACTION / REPORT ONLY)

Section start time: 7:29 PM.

Mrs. Prado addressed the Board and audience regarding the school district being at a cross road regarding filling the Trustee seats that were vacated earlier this month and informed that the Superintendent search will be held shortly. She commented on the Trustees comments of not feeling heard. She shared having experienced not feeling heard as well. She stated that the recently resigned Trustees rehearsed their exit perhaps for a desired result. The Board remains optimistic with the leadership of Mrs. Sendejo. Mrs. Prado quoted portions of board policy BJA local and BJA legal. Accordingly, I will be sharing my thoughts on forming a special committee pursuant to Board Policy BDB local. This committees charge will be to attract students but first we will wait for the recommendation of the Interim Superintendent. In addition to address an increased enrollment I will be sharing my thought on resurrecting of the newsletter Todays South San. Finally, we have not received a fair shake in the various media outlets. Not too many people know that journalists have a code of ethics, quote: "journalists should seek the truth and provide a fair and comprehensive account of events and issues". Some of our former elected officials, one in particular is a sore loser. He supported and lost the tax increase election and funded school board candidates.

Board President Prerogative for Board Members to comment

Section end time: 7:43 PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 7:43 PM.

1. Discussion and Possible Action approve Board Trustee resignations for Trustees in Single-Member Districts 1, 2, and 7, and to declare vacancies in those positions.

Item start time: 7:43 PM.

Kevin O'Hanlon, Legal Counsel, was called to present and answer questions related to this item.

Mr. Rodriguez moved to approve the item as presented, Mrs. Ibarra Pena seconded, and the Board of Trustees voted 4/0 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		

Item end time: 7:45 PM.

2. Discussion with legal counsel concerning legal options for filling vacancies under Tex. Educ. Code Sec.11.060.

Item start time: 7:45 PM.

Kevin O'Hanlon, Legal Counsel, was called to present and answer questions related to this item.

No Action Taken.

Item end time: 7:52 PM.

3. Discussion and Possible Action to approve a timeline and adopt procedures in order to fill Board of Trustee vacancies.

Item start time: 7:52 PM.

Connie Prado, Board President, was called to present and answer questions related to this item.

Mr. Rodriguez made a motion: I'm actually going to move that we tomorrow Tuesday September 10th that the application process is posted on the school districts website and notices are posted at every school district facility. The following Tuesday, September 17th at 5:00 PM CST would be the deadline to receive those letters of interest and resumes. At that point the Board President and the Board Vice President will open those sealed applications and copies will be provided to the members of the Board at their residence for their review. On September 18th which is that following Wednesday, applicants are encouraged which I'm gonna recommend to the Board President that we have I believe that's gonna be our Regular Called meeting correct on Wednesday the 18th that we I encourage those that have applied to attend the Regular Board Meeting in the event that they are chosen to be interviewed. That same night the Board will select those individuals to fill these board vacancies for the single member districts and in that same meeting we will select and they will complete the required form selected and will take the oath of office and their seats at the dais. Notes on where the applications should be delivered: It's my recommendation that they be delivered to Mr. Kevin O'Hanlon's office located here in San Antonio, the address will be provided on the posting. I've also, Mr. O'Hanlon's email address will also be provided and posted on the posting so if those wishing

to submit electronically will have the option to do so. Additional Notes: Applicants are required to attach a copy of their voter registration certificate or an official proxy from Bexar County elections office. Applicants are encouraged to search on the school districts website to view redistricting maps to determine that the applicant lives in a single member district where the vacancy exists. If further assistance is necessary regarding the address location pertaining to single member district you may contact the Board President and I'm certain that they can also call central office and ask questions and get direction on where that information might be posted on the website.

Mr. O'Hanlon will provide an application to post on the website, notice, deliverables, map on the notice, application form, and the timeline, set of the requirements they will take it by mail, fax, email. The packet should be made available at central office

Mrs. Ibarra Pena seconded, and the Board of Trustees voted 4/0 to approve.

Motion passed.

Vote:	Yes	No	Abstained
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		

Item end time: 7:59 PM.

4. Discussion and Possible Action to appoint a Mentor to advise the Board of Trustees an Interim Superintendent.

Item start time: 7:59 PM.

Mrs. Prado, was called to present and answer questions related to this item.

Mrs. Prado made a motion: I make a motion that we appoint Dr. Buck Gilcrease to be our mentor to advise the Board of Trustees and the Interim Superintendent

Mr. Rodriguez seconded,

Mr. Rodriguez amended Mrs. Prado's motion: That we enlist the assistance of Buck Gilcrease as a mentor for South San ISD, he will provide technical assistance and to the Interim Superintendent as well as provide input to the Board as we engage our community more extensively review and strengthen our commitment to Lone Star Governance and continue to increase our focus on teachers and students learning in the classroom.

Mrs. Prado accepted the amendment to the motion

and the Board of Trustees voted 4/0 to approve. Motion passed.

Vote on the amendment:

Vote:	Yes	No	Abstained
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		

Item end time: 8:05 PM.

Section end time: 8:05 PM.

CLOSED / EXECUTIVE SESSION

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The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. To receive a report on the results of an investigation and, if appropriate, receive recommendations.

Section start time: 8:05 PM.


Section end time: 9:42 PM.

ADJOURNMENT

Mr. Rodriguez moved to adjourn the meeting, Ms. Ibarra Pena seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:42 PM.

ATTEST


Connie Prado, Board President


Shirley Ibarra Pena, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: September 9, 2019

Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order, Roll Call, Rules of Decorum	7:15 PM	7:15 PM	0 Min.	Other
Total section time: 0 Min.				
Citizens to Be Heard	7:15 PM	7:26 PM	11 Min.	Other
Interim Superintendent's Report	7:26 PM	7:29 PM	3 Min.	Other
Board President's Report	7:29 PM	7:43 PM	14 Min.	Other
Total section time: 28 Min.				
Discussion and Possible Action – 10 Minutes				
Item # 1	7:43 PM	7:45 PM	1 Min.	Other
Item # 2	7:45 PM	7:52 PM	7 Min.	Other
Item # 3	7:52 PM	7:59 PM	7 Min.	Other
Item # 4	7:59 PM	8:05 PM	6 Min.	Other
Total section time: 22 Min.				
Closed/Executive Session – 1 Hour				
Item #1	8:05 PM	9:42 PM	97 Min.	N/A
Total section time: 97 Min.				
Adjournment	9:42 PM	9:42 PM	0 Min.	Other

Total Meeting Time: 147 Minutes

**Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	50 Min.	100%	
Total Vision-focused Minutes		0	0%	
Total Minutes		50	100%	97 minutes - closed session not included

Total Meeting 2 hours and 27 minutes = 147 minutes

147 - 97 closed session = 50 Total Tracker Minutes

September 9, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Inertim Superintendent Dolores Sendejo	3	3.5	1	\$82.81	\$621.08
Senior Staff Members					
Lorraine De Leon		2.5		\$54.98	\$137.45
James Schumann				\$78.64	\$0.00
Sherri Seaman		3		\$53.86	\$161.58
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Xochitl Martinez				\$50.52	\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman	0.5	2.5	0.5	\$48.42	\$169.47
Robert Zamora				\$47.31	\$0.00
Denise Orosco		2.5		\$47.82	\$119.55
Bettinae Kaiser				\$72.92	\$0.00
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens	2			\$50.33	\$100.66
Chad Doucet		2.5		\$43.28	\$108.20
Jenny Suniga Collier		2.5		\$43.72	\$109.30

Stephanie Mendoza				\$35.27	\$0.00
Other Staff					
Michelle Martinez	2	3.5	2	\$34.75	\$260.63
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr				\$27.32	\$0.00
Cristina Moreno				\$28.79	\$0.00
Cristina Morales				\$27.85	\$0.00
Clarita Trevino				\$44.80	\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
	7.5	22.5	3.5	\$1,321.46	\$1,787.91



OFFICE OF THE
SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive

San Antonio, Texas 78242

(210) 977-7000

Fax (210) 977-7021

Minutes of Regular Meeting

The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, September 18, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		

Led by Michelle Martinez, Senior Executive Assistant

•PLEDGE OF ALLEGIANCE

•TEXAS PLEDGE

•PRAYER

•CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer

Section end time: 6:01 PM.

CITIZENS TO BE HEARD

Section start time: 6:01 PM.

1. *Drew Bundrick*, First American Commercial Property Group Rep, addressed the Board regarding the possible construction of a convenient store near Carrillo ES.
2. *Tom Cummins*, South San AFT President, addressed the Board regarding the changes, article he shared with the Board that compares charter schools to public schools.

Section end time: 6:06 PM.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Section start time: 6:06 PM.

Mrs. Sendejo addressed the Board and audience regarding entering week 5 of the school year. She informed that there are many preparations to include trainings, huddles, and activities. Mrs. Sendejo informed the Board and community that we are preparing for common assessments. She informed that there are Pre-K spots available, forthcoming there will be a presentation. She also shares an appreciation of all those in attendance.

Section end time: 6:08 PM.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approval of the 2019-2020 Memorandum of Understanding with the San Antonio Education Partnership (SAEP).
2. Approval of the contract with Aetna Inc. for the District's Self-Funded Insurance Program
3. Approval of the 2019-2020 Memorandum of Understanding with San Antonio Threads'
4. Approval of Teacher Hired/Transferred under the terms of District of Innovation
5. Approve the Memo of Understanding between South San Antonio ISD and Renewing Family Strengths
6. Approval of the Agreement with Assistance League San Antonio
7. Approve the Memorandum of Understanding between Girls Inc. of San Antonio and South San Antonio ISD
8. Approve the 2019-2020 List of Certified Appraisers
9. Approve modifications to Board Policy CH (LOCAL)
10. Approve modifications to Board Policy DC (LOCAL)
11. Appoint an additional authorized Investment Officer for the South San Antonio Independent School District
12. Approval of the September Budget Amendment
13. Approve an additional authorized representative to First Public and TexPool Investment Pools for the South San Antonio Independent School District

Section start time: 6:08 PM.

Item start time 6:08 PM

Mr. Rodriguez moved to approve the consent agenda items 1 – 13 as presented, Ms. Ibarra Pena seconded and the Board of Trustees voted 4/0 to approve the item as presented. Motion passed.

Item end time: 6:12 PM.

Section end time: 6:12 PM.

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Discussion with legal counsel concerning Superintendent Search
3. Discussion and review of applications for the school board vacancies in single member districts #1, #2 and #7 pursuant to Texas Government Code Section 551.074.

Section start time: 6:12 PM.

Section end time: 8:21 PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 8:21 PM.

1. Discussion and possible Board Action concerning Superintendent Search

Item start time: 8:21 PM.

No Action Taken.

Item end time: 8:21 PM.

2. Discussion and possible action on the Review of Applications, and the interview, and possible appointment of Board Members for Single Member Districts #1, #2 and #7.

Item start time: 8:21 PM.

Connie Prado, Board President was called to present and answer questions related to this item.

Mr. Rodriguez made a motion: That first we the motion will be that we extend the deadline for District 1 until October 14th at 5 pm. My motion is also going to include that we appoint Mr. Kevin Rasco as the to fill the vacant district 2 Trustee position and that we appoint Ms. Stacey Estrada for the vacant district 7 Trustee position

Ms. Ibarra Pena seconded, and the Board of Trustees voted /0 to approve. Motion passed.

Motion to divide the question

Vote for district 2 – Recommendation of Kevin Rasco

Vote:	Yes	No	Abstained
Mr. Homer Flores		X	
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		

Vote for district 7 – Recommendation of Stacey Estrada

Vote:	Yes	No	Abstained
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		

Item end time: 8:25 PM.

3. Administration of the Oath of Office

Item start time: 8:25 PM.

Oath of Office Administered for Stacey Estrada and Kevin Rasco by Michelle Martinez, Senior Executive Assistant and Notary Public Officer.

Item end time: 8:32 PM.

Section end time: 8:32 PM.

PRESENTATIONS / REPORTS

Section start time: 8:32 PM.

1. Presentation by MR Beal and Company, district Financial Advisor concerning refunding and refinancing options for district long term debt.

Item start time: 8:32 PM.

Richard Acosta, RBC Capital Markets Director, was called to present and answer questions related to this item.

Item end time: 8:39 PM.

2. LSG Report: Superintendent Constraint Progress Measures 3.1, 3.2, & 3.3

Item start time: 8:39 PM.

Dolores Sendejo, Interim Superintendent, and Lorraine Deleon, Executive Director of Curriculum & Instruction were called to present and answer questions related to this item.

Item end time: 8:49 PM.

3. LSG Report: G1, G2, G3 Final Accountability

Item start time: 8:49 PM.

Dolores Sendejo, Interim Superintendent, and Denise Orosco, Executive Director of Student Support Services were called to present and answer questions related to this item.

Item end time: 8:56 PM.

4. LSG Report: Board Constraint Progress Measure 1

Item start time: 8:56 PM.

Connie Prado, Board President, was called to present and answer questions related to this item.

Item end time: 9:00 PM.

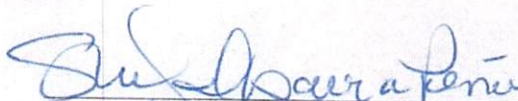
Section end time: 9:00 PM.

ADJOURNMENT

Mr. Rodriguez moved to adjourn the meeting, Mrs. E. Alderete seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:00 PM.

ATTEST


Connie Prado, Board President


Shirley Ibarra Pena, Board Secretary

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Board of Trustees Time Management Log

Board Meeting: September 18, 2019

Regular Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:01 PM	1 Min.	Other
Total section time: 1 Min.				
Citizens to be Heard				
Item #1	6:01 PM	6:06 PM	5 Min.	Other
Total section time: 5 Min.				
Superintendent's Remarks	6:06 PM	6:08 PM	2 Min.	Other
Total section time: 2 Min.				
Consent – 10 Minutes				
Item # 1-13	6:08 PM	6:12 PM	4 Min.	Other
Percentage of Consent Item Pulled 0.00% (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
Total section time: 4 Min.				
Closed/Executive Session – 1 Hour				
Item #1	6:12 PM	8:21 AM	129 Min.	N/A
Total section time: 129 Min.				
Discussion and Possible Action – 14 Minutes				
Item #1	8:21 PM	8:21 PM	0 Min.	Other
Item #2	8:21 PM	8:25 PM	4 Min.	Other
Item #3	8:25 PM	8:32 PM	7 Min.	Other
Total section time: 11 Min.				

**Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

Presentations/Reports – 14 Minutes				
Item #1	8:32 PM	8:39 PM	7 Min.	Other
Item #2	8:39 PM	8:49 PM	10 Min.	Vision – Constraint Monitoring
Item #3	8:49 PM	8:56 PM	7 Min.	Vision – Student Outcome Goal Monitoring
Item #4	8:56 PM	9:00 PM	4 Min.	Vision – Constraint Monitoring
Total section time: 28 Min.				
Adjournment	9:00 PM	9:00 PM	0 Min.	Other

Total Meeting Time: 180 Minutes

**Board Goals*

1.) 14 minutes or less spent on each item

2.) 2 hours total meeting time or less

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring	7 Min.	14%	Presentations/Reports #3
Vision	Constraints Setting			
Vision	Constraints Monitoring	14 Min.	28%	Presentations/Reports #2 & #4
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	30 Min.	58%	
Total Vision-focused Minutes		21	42%	
Total Minutes		51 Min.	100%	129 minutes - closed session not included

Total Meeting 3 hours and 0 minutes = 180 minutes
 180 - 129 closed session = 51 Total Tracker Minutes

September 18, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Inertim Superintendent Dolores Sendejo	2	4	2	\$82.81	\$662.48
Senior Staff Members					
Lorraine De Leon	4	3		\$54.98	\$384.86
James Schumann				\$78.64	\$0.00
Sherri Seaman		3		\$53.86	\$161.58
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Xochitl Martinez				\$50.52	\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman	0.5	3	0.5	\$48.42	\$193.68
Robert Zamora				\$47.31	\$0.00
Denise Orosco	4	3		\$47.82	\$334.74
Bettinae Kaiser				\$72.92	\$0.00
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens	2			\$50.33	\$100.66
Chad Doucet	4	3	4	\$43.28	\$476.08
Jenny Suniga Collier		3		\$43.72	\$131.16

Stephanie Mendoza				\$35.27	\$0.00
Other Staff					
Michelle Martinez	4	4	4	\$34.75	\$417.00
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr				\$27.32	\$0.00
Cristina Moreno				\$28.79	\$0.00
Cristina Morales				\$27.85	\$0.00
Clarita Trevino				\$44.80	\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
	20.5	26	10.5	\$1,321.46	\$2,862.24



OFFICE OF THE
SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive

San Antonio, Texas 78242

(210) 977-7000

Fax (210) 977-7021

Minutes of Special Called Meeting

The Board of Trustees South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Monday, October 7, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mr. Kevin Rasco	X		
Mr. Homer Flores		X	
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Stacey E. Alderete	X		

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Michelle Martinez, Senior Executive Assistant

Section end time: 6:02 PM.

First Year Board Member Local District Orientation

Section start time: 6:02 PM.


Dolores Sendejo, Interim Superintendent, Connie Prado, Board President and Michelle Martinez, Senior Executive Assistant were called to present and answer questions related to this item.

Section end time: 8:21 PM.

ADJOURNMENT

Mrs. E. Alderete moved to adjourn the meeting, Ms. Ibarra Pena seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 8:21 PM.

ATTEST



Connie Prado, Board President



Shirley Ibarra Pena, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: October 7, 2019

Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:02 PM	2 Min.	Other
Total section time: 2 Min.				
First Year Board Member Local District Orientation – 14 Minutes	6:02 PM	8:21 PM	141 Min.	Other
Total section time: 141 Min.				
Adjournment	8:21 PM	8:21 PM	0 Min.	Other

Total Meeting Time: 141 Minutes

**Board Goals*

- 1.) 14 minutes or less spent on each item*
- 2.) 2 hours total meeting time or less*

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	141 Min.	100%	
Total Vision-focused Minutes		0	0%	
Total Minutes		141 Min.	100%	0 minutes - closed session not included

Total Meeting 2 hours and 21 minutes = 141 minutes

141 - 0 closed session = 141 Total Tracker Minutes

October 7, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Interim Superintendent Dolores Sendejo	1	3.5	0	\$82.81	\$372.65
Senior Staff Members					
					\$0.00
Lorraine De Leon	1	2.5	0	\$54.98	\$192.43
James Schumann				\$78.64	\$0.00
Sherri Seaman				\$53.86	\$0.00
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Xochitl Martinez				\$50.52	\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman				\$48.42	\$0.00
Robert Zamora				\$47.31	\$0.00
Denise Orosco	1	2.5	0	\$47.82	\$167.37
					\$0.00
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens				\$50.33	\$0.00
Chad Doucet	0	2.5	0	\$43.28	\$108.20
Jenny Suniga Collier				\$43.72	\$0.00

Stephanie Mendoza				\$35.27	\$0.00
Other Staff					
Michelle Martinez	6	3.5	2	\$34.75	\$399.63
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr	1	2.5	1	\$27.32	\$122.94
Cristina Moreno				\$28.79	\$0.00
Cristina Morales				\$27.85	\$0.00
Clarita Trevino				\$44.80	\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
	10	17	3	\$1,248.54	\$1,363.21



OFFICE OF THE
SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

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San Antonio, Texas 78242

(210) 977-7000

Fax (210) 977-7021

Minutes of Regular Meeting

The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, October 16, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mr. Kevin Rasco	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Stacey E. Alderete	X		

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Section end time: 6:02 PM.

CITIZENS TO BE HEARD

Section start time: 6:02 PM.

1. *Tom Cummins*, South San AFT, addressed the Board regarding the TEA scoring campuses based off of standardized scores.

Section end time: 6:04 PM.

RECOGNITION

1. Recognition of Campus Principals for Texas Principals Month

Section start time: 6:04 PM.

Item start time: 6:04 PM.

Dolores Sendejo, Interim Superintendent, Lorraine Deleon, Executive Director of Curriculum & Instruction and Denise Orosco, Executive Director of Student Support Services, were called to recognize students for their achievements.

Item end time: 6:15 PM.

Section end time: 6:15 PM.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Section start time: 6:15 PM.

Mrs. Sendejo addressed the Board and audience regarding wrapping up the first 9 weeks of school and processing assessments. She informed that professional development, such as Skyward training is in progress. She also shared a video highlighting our libraries with Maker Space.

Mrs. Prado, Board President, read meeting rules of decorum aloud

Section end time: 6:19 PM.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

Section start time: 6:19 PM.

1. Approval of Board Meeting Minutes, Time Management Log, and Board Tracker:
 - A. August 7, 2019 Special Called
 - B. August 14, 2019 Special Called
 - C. August 20, 2019 Special Called
 - D. August 21, 2019 Regular Called
 - E. August 29, 2019 Special Called
 - F. September 3, 2019 Special Called
 - G. September 9, 2019 Special Called
 - H. September 18, 2019 Special Called
2. Approve the Supplemental List of 2019-2020 T-TESS Certified Appraisers
3. Approve the Recommended Stipend and Adjustment in Contract Days
4. Approve the Memorandum of Understanding Between Alamo Community College District and South San Antonio ISD-“ Learn to Swim”
5. Approval of District’s Self-Funded Excess Workers’ Compensation Insurance
6. Approval of District administration to apply for membership with the purchasing cooperative 1 Government Procurement Alliance (1GPA)
7. Approval of the October Budget Amendment
8. Approve the new budget proposal for the 02/01/2020 - 01/31/2021 Head Start Non Competitive Grant Renewal.
9. Approve the Common Threads- Nutrition and Healthy Living Program Memorandum of Understanding with South San Antonio ISD

10. Approval of the Educational Experience Affiliation Agreement
11. Approve the Pregnancy Related Services On-Campus Waiver for Submission to the TEA
12. Approve the Memorandum of Agreement between STARBASE KELLY Youth Program and South San Antonio Independent School District.
13. Approve modifications to Board Policy DC (LOCAL)
14. Approve the special education direct and support contracted services for DRF Consulting Services, Inc. for the 2019-2020 school year.
15. Approve the special education direct and support contracted services Educating Diverse Learners for the 2019-2020 school year.
16. Approve the special education direct and support contracted services for SA Therapy in Motion for the 2019-2020 school year.
17. Approve the special education direct and support contracted services for Teaching for Tomorrow for the 2019-2020 school year.
18. Approve the special education direct and support contracted services for Cindy Haughn LLC-Orientation & Mobility for the 2019-2020 school year.
19. Approve the special education direct and support contracted services for Accountable Health Care Staffing for the 2019-2020 school year
20. Approve Child Bereavement Center of South Texas (CBCST) Memorandum of Understanding with South San Antonio ISD
21. Approval of the Nutrition and Dietetic Program Agreement
Item start time 6:19 PM
Mrs. Alderete moved to approve the consent agenda items 1 – 21 as presented, Ms. Ibarra Pena seconded and the Board of Trustees voted 6/0 to approve the item as presented. Motion passed.
Item end time: 6:21 PM.
Section end time: 6:21 PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 6:21 PM.

1. Discussion and Possible action to approve an order authorizing the issuance of "South San Antonio Independent School District unlimited tax refunding bonds, series 2019A.
Item start time: 6:21 PM.
Dolores Sendejo, Interim Superintendent, Richard Acosta, RBC Capital Director, Dan Martinez, Winstead PC Bond Counsel, were called to present and answer questions related to this item.
Mr. Rodriguez moved to approve the item as presented, Ms. Ibarra Pena seconded, and the Board of Trustees voted 6/0 to approve. Motion passed.
Item end time: 6:27 PM.

2. Discussion and Possible action to approve an order authorizing the issuance of "South San Antonio Independent School District unlimited tax refunding bonds, series 2019B.
Item start time: 6:27 PM.
Mr. Rasco moved to approve the item as presented, Mr. Rodriguez seconded, and the Board of Trustees voted 6/0 to approve. Motion passed.
Item end time: 6:28 PM.
3. Discussion and Possible action to approve an order authorizing the issuance of "South San Antonio Independent School District unlimited tax refunding bonds, series 2019C.
Item start time: 6:28 PM.
Mr. Rodriguez moved to approve the item as presented, Ms. Ibarra Pena seconded, and the Board of Trustees voted 6/0 to approve. Motion passed.
Item end time: 6:28 PM.
4. Approve the Contract with Auto Graphic and Signs CO, LLC for the South San Antonio ISD Care Zones
Item start time: 6:28 PM.
Dolores Sendejo, Interim Superintendent, and Lorraine Deleon, Executive Director of Curriculum & Instruction were called to present and answer questions related to this item.
Mr. Rodriguez moved to approve the item as presented, Ms. Alderete seconded, and the Board of Trustees voted 6/0 to approve. Motion passed.
Item end time: 6:39 PM.
5. Approve the Recommended Staff for Employment
Item start time: 6:39 PM.
Dolores Sendejo, Interim Superintendent, was called to present and answer questions related to this item.
Ms. Alderete moved to approve the item as presented, Ms. Ibarra Pena seconded, and the Board of Trustees voted 6/0 to approve. Motion passed.
Item end time: 6:42 PM.
Section end time: 6:42 PM.

CLOSED / EXECUTIVE SESSION

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listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Discussion and review of applications for the school board vacancies in single member district #1 pursuant to Texas Government Code Section 551.074.
Section start time: 6:42 PM.
Section end time: 8:29 PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 8:29 PM.

1. Discussion and possible action on the Review of Applications, and the interview, and possible appointment of Board Members for Single Member District #1.
Item start time: 8:29 PM.
Ms. Alderete made a motion: I motion to table this item
Mr. Flores seconded, and the Board of Trustees voted 6/0 to approve. Motion passed.
Item end time: 8:29 PM.
2. Administration of the Oath of Office
Item start time: 8:29 PM.
Per Mrs. Prado: this item is also tabled for another meeting
Item end time: 8:29 PM.
Section end time: 8:29 PM.

PRESENTATIONS / REPORTS

Section start time: 8:29 PM.

1. Quarterly Investment Report
Item start time: 8:29 PM.
Dolores Sendejo, Interim Superintendent, was called to present and answer questions related to this item.
Item end time: 8:30 PM.
2. Monthly Financial Statements for the Month Ending September 2019

Item start time: 8:30 PM.

Dolores Sendejo, Interim Superintendent, was called to present and answer questions related to this item.

Item end time: 8:36 PM.

3. Report on SSAISD Choice Programs

Item start time: 8:36 PM.

Cynthia Bills, Director of Strategic Planning and Innovation, and Dolores Sendejo, Interim Superintendent, were called to present and answer questions related to this item.

Item end time: 8:53 PM.

4. Report on Board of Trustees Continuing Education Credits for 2019

Item start time: 8:53 PM.

Connie Prado, Board President, was called to present and answer questions related to this item.

Completion or Deficiency in Required Trainings Reporting for Current Board Members:

Gilbert Rodriguez - Satisfied & Exceeded Required Hours

Homer Flores - Satisfied & Exceeded Required Hours

Shirley Ibarra Pena - Satisfied & Exceeded Required Hours

Connie Prado - Satisfied & Exceeded Required Hours

Stacey E. Alderete - New Board Member (will start their year this coming November)

Kevin Rasco - New Board Member (will start their year this coming November)

Completion or Deficiency in Required Trainings Reporting for Former Board Members:

Louis Ybarra Jr. - Satisfied Tier 2, Tier 3, and Tier 4 but did not satisfy Tier 1

Elda Flores - Satisfied Tier 2, Tier 3, and Tier 4 but did not satisfy Tier 1 but did Exceed the Required Hours

Mandy Martinez - Satisfied & Exceeded Required Hours

Item end time: 8:59 PM.

Section end time: 8:59 PM.

CLOSED / EXECUTIVE SESSION

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Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Discussion regarding the Superintendent's compensation
Section start time: 8:59 PM.
Section end time: 9:09 PM.

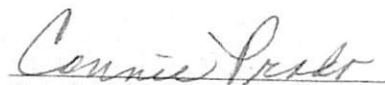
DISCUSSION AND POSSIBLE ACTION

1. Discussion and possible action regarding the Superintendent's compensation
Section start time: 9:09 PM.
Item start time: 9:09 PM.
Mr. Rodriguez made a motion: I would like to move that we adjust the Superintendent's stipend from \$100 a day to \$4,500 a month effective tomorrow October 17th to be prorated for the rest of October
Mrs. Alderete seconded, and the Board of Trustees voted 6/0 to approve. Motion passed.
Item end time: 9:10 PM.
Section end time: 9:10 PM.


ADJOURNMENT

Mr. Rodriguez moved to adjourn the meeting, Mrs. Alderete seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:10 PM.

ATTEST



Connie Prado, Board President



Shirley Ibarra Pena, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: October 16, 2019

Regular Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:02 PM	2 Min.	Other
Total section time: 2 Min.				
Citizens to be Heard	6:02 PM	6:04 PM	2 Min.	Other
Total section time: 2 Min.				
Recognitions – 14 Minutes				
Item #1	6:04 PM	6:15 PM	11 Min.	Other
Total section time: 11 Min.				
Superintendent's Remarks (Board President read meeting rules of decorum aloud)	6:15 PM	6:19 PM	4 Min.	Other
Total section time: 4 Min.				
Consent – 10 Minutes				
Item # 1-13	6:19 PM	6:21 PM	2 Min.	Other
Percentage of Consent Item Pulled 0.00% (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
Total section time: 2 Min.				
Discussion and Possible Action – 14 Minutes				
Item #1	6:21 PM	6:27 PM	6 Min.	Other
Item #2	6:27 PM	6:28 PM	1 Min.	Other
Item #3	6:28 PM	6:28 PM	0 Min.	Other
Item #4	6:28 PM	6:39 PM	11 Min.	Other

*Board Goals

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

Item #5	6:39 PM	6:42 PM	3 Min.	Other
Total section time: 21 Min.				
Closed/Executive Session – 1 Hour				
Item #1	6:42 PM	8:29 AM	107 Min.	N/A
Total section time: 107 Min.				
Discussion and Possible Action Continued – 14 Minutes				
Item #1	8:29 PM	8:29 PM	0 Min.	Other
Item #2	8:29 PM	8:30 PM	1 Min.	Other
Total section time: 1 Min.				
Presentations/Reports – 14 Minutes				
Item #1	8:30 PM	8:30 PM	0 Min.	Other
Item #2	8:30 PM	8:36 PM	6 Min.	Other
Item #3	8:36 PM	8:53 PM	17 Min.	Other
Item #4	8:53 PM	8:59 PM	6 Min.	Other
Total section time: 30 Min.				
Closed/Executive Session – 1 Hour				
Item #1	8:59 PM	9:09 AM	10 Min.	N/A
Total section time: 10 Min.				
Discussion and Possible Action Continued – 14 Minutes				
Item #1	9:09 PM	9:10 PM	1 Min.	Other
Total section time: 1 Min.				
Adjournment	9:10 PM	9:10 PM	0 Min.	Other

Total Meeting Time: 190 Minutes

**Board Goals*

- 1.) 14 minutes or less spent on each item*
- 2.) 2 hours total meeting time or less*

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	73 Min.	100%	
Total Vision-focused Minutes		0	0%	
Total Minutes		73 Min.	100%	117 minutes - closed session not included

Total Meeting 3 hours and 10 minutes = 190 minutes
 190 - 117 closed session = 73 Total Tracker Minutes

October 16, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Inertim Superintendent Dolores Sendejo	2	4	2	\$82.81	\$662.48
Senior Staff Members					
Lorraine De Leon	4	3	2	\$54.98	\$494.82
James Schumann				\$78.64	\$0.00
Sherri Seaman	3	3	1	\$53.86	\$377.02
Amy Shields				\$49.43	\$0.00
Cynthia Bills	4	3		\$47.82	\$334.74
Rosanna Mercado				\$50.84	\$0.00
				\$50.52	\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva	2	3	1	\$46.26	\$277.56
Scott Laleman	1	3	1	\$48.42	\$242.10
Robert Zamora				\$47.31	\$0.00
Denise Oroasco	3	3	1	\$47.82	\$334.74
Bettinae Kaiser				\$72.92	\$0.00
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens	2	2	1	\$50.33	\$251.65
Chad Doucet	3	3	1	\$43.28	\$302.96
Jenny Suniga Collier	1	3		\$43.72	\$174.88

				\$35.27	\$0.00
Other Staff					
Michelle Martinez	4	4	4	\$34.75	\$417.00
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr				\$27.32	\$0.00
Cristina Moreno				\$28.79	\$0.00
Cristina Morales				\$27.85	\$0.00
Clarita Trevino				\$44.80	\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
				\$1,321.46	\$3,869.95



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT OFFICE OF THE SUPERINTENDENT

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

Minutes of Regular Meeting

The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, November 20, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival
Mr. Kevin Rasco	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		6:05 PM
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Stacey E. Alderete	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga-Collier, Community Relations Officer

Section end time: 6:01 PM.

CITIZENS TO BE HEARD

Section start time: 6:01 PM.

1. *Tom Cummins*, South San AFT President, thanked the Board regarding the opening of the Care Zone, asked that Athens become a community school offering other services, and proposed a personal outreach program to bring back former South San ISD students that are currently in charter schools.

Section end time: 6:04 PM.

RECOGNITION

Section start time: 6:04 PM.

1. Recognition of Business/Community Partners Scholarship Donors (Requested by Trustee Homer Flores)

Item start time: 6:04 PM.

Dolores Sendejo, Interim Superintendent, Jennifer Suniga-Collier, Community Relations Officer, and Charlie Gallardo, Director of Counseling, were called to recognize scholarship donors.

Item end time: 6:08 PM.

2. Blue Santa Parade Invitation to Board of Trustees and Community

Item start time: 6:08 PM.

Dolores Sendejo, Interim Superintendent, Jennifer Suniga-Collier, Community Relations Officer, and a Blue Santa Representative, were called to invite the Board and community to attend the Blue Santa Parade as well as recognize the card contest winner.

Item end time: 6:17 PM.

Section end time: 6:17 PM.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Section start time: 6:17 PM.

Mrs. Sendejo addressed the Board and audience regarding the successful Care Zone ribbon cutting event, and first round of common assessments being conducted, and she announced that the first week of December, the first South San newsletter will be released.

Mrs. Prado, Board President, read board meeting rules of decorum aloud.

Section end time: 6:20 PM.

CONSENT

Section start time: 6:20 PM.

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approval of Board Meeting Minutes, Time Management Log, and Board Tracker:

A. October 7, 2019 Special Called

B. October 16, 2019 Regular Called

2. Approval of the November Budget Amendment

3. Approval of the Arbitrage Rebate Compliance Service Agreement with Hilltop Securities Asset Management

4. Approval of the 2019-2020 Campus' Targeted Improvement Plans

5. Approval of Handle with Care Memorandum of Understanding (MOU)

6. Approve the Supplemental List of 2019-2020 T-TESS Certified Appraisers

7. Approve Interlocal Agreement with The University of Texas at Austin Institute for Public Schools Initiatives for GEAR UP Grant

8. Approve Letter of Agreement Between Texas A&M Engineering Experiment Station (TEES) and South San Antonio ISD
9. Approve the Memorandum of Understanding between Texas A&M University-San Antonio and South San Antonio ISD.
Section start time: 6:20 PM.
Item start time 6:20 PM
Mr. Rodriguez moved to approve the consent agenda items 1 – 9 as presented, Mr. Rasco seconded and the Board of Trustees voted 6/0 to approve the item as presented. Motion passed.
Item end time: 6:25 PM.
Section end time: 6:25 PM.

CLOSED / EXECUTIVE SESSION

Section start time: 6:25 PM.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Discussion with legal counsel regarding procedure deadlines for filling Trustee vacancy
3. Review applicants and/or conduct interviews and discussion concerning District 1 Trustee vacancy

4. Discussion with legal counsel regarding procedures and options available for filling Superintendent Search position, including selection of consultants.
Section end time: 8:21 PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 8:21 PM.

- I. Discussion and possible action concerning closed meeting items 1-4 above.

Item start time: 8:21 PM.

Item#3: Review applicants and/or conduct interviews and discussion concerning District 1 Trustee vacancy

Mr. Rodriguez made a motion: I move that we approve appoint Ms. Veronica Barba to the vacant District 1 Trustee vacancy, Ms. Ibarra Pena seconded

Mr. Flores made a substitute motion: I want to motion that we do not accept the applications but that we continue the search for a new Trustee and put it out there for applications to be accepted up until the next school board meeting, seconded by Ms. Alderete

Vote on substitute motion:

Vote:	Yes	No	Abstained
Mr. Kevin Rasco		X	
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena		X	
Mrs. Connie Prado		X	
Mr. Gilbert Rodriguez		X	
Mrs. Stacey E. Alderete	X		

and the Board of Trustees voted 2/4. Motion failed.

Main motion:

Vote:	Yes	No	Abstained
Mr. Kevin Rasco	X		
Mr. Homer Flores		X	
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Stacey E. Alderete		X	

and the Board of Trustees voted 4/2. Motion passed.

Item end time: 8:23 PM.

Item#4: Discussion with legal counsel regarding procedures and options available for filling Superintendent Search position, including selection of consultants.

Mrs. Alderete made a motion: I motion to direct legal counsel to post the job opening of Superintendent of School, Ms. Ibarra Pena seconded, and the Board of Trustees voted 6/0 to approve. Motion passed

Item end time: 8:25 PM.

2. Selection of Single Member District 1 Trustee and administration of Oath of Office, if selected.

Item start time: 8:25 PM.

Recess: 8:25 PM. – 8:28 PM.

Mrs. Martinez, Senior Executive Assistant, Notary Public Officer, was called to administer the Oath of Office.

Item end time: 8:30 PM.

3. Reorganization of Board Officers pursuant to District Policy BDAA (Local) (Requested by Trustee Homer Flores).

Item start time: 8:30 PM.

Mr. Flores made a motion: I motion that we appoint new officers and that Gilbert Rodriguez be named President, that Stacey Rodriguez be named I mean Stacey Alderete Estrada be named Vice President and that Kevin Rasco be named Secretary, Mrs. Alderete seconded

Per Mrs. Prado, let the record reflect that Mr. Rodriguez and Mr. Rasco have deferred the recommendation

and the Board of Trustees voted 3/4. Motion failed.

Vote:	Yes	No	Abstained
Ms. Veronica Barba	X		
Mr. Kevin Rasco		X	
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena		X	
Mrs. Connie Prado		X	
Mr. Gilbert Rodriguez		X	
Mrs. Stacey E. Alderete	X		

Item end time: 8:37 PM.

4. Approve the 2019-2020 District Improvement Plan and Campus Improvement Plans

Item start time: 8:37 PM.

Mrs. Sendejo, Interim Superintendent, was called to present and answer questions related to this item.

Mr. Rodriguez moved to approve the item as presented, Mrs. Alderete seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 8:39 PM.

Section end time: 8:39 PM.

PRESENTATIONS / REPORTS

Section start time: 8:39 PM.

1. Monthly Financial Statements for the month ending October 2019

Item start time: 8:39 PM.

Mrs. Sendejo, Interim Superintendent, was called to present and answer questions related to this item.

Item end time: 8:41 PM.

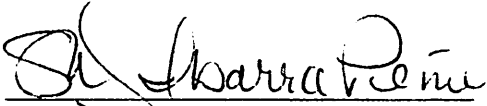
2. Oral Report about GED Program (Requested by Trustee Stacey Alderete)
Item start time: 8:41 PM.
Mrs. Sendejo, Interim Superintendent, and Dr. Luisa Sandoval, GED instructor, were called to present and answer questions related to this item.
Item end time: 8:55 PM.
3. Presentation of Bilingual Program Evaluation
Item start time: 8:55 PM.
Mrs. Sendejo, Interim Superintendent, and David Abundis, Director of Federal Programs, were called to present and answer questions related to this item.
Item end time: 9:23 PM.
4. Presentation - Price Elementary; Aquaponics Project (Trustee Homer Flores)
Item start time: 9:23 PM.
Florinda Castillo, Price ES Principal, Miguel Quintanilla, Special Ed Teacher, were called to present and answer questions related to this item.
Kevin O'Hanlon, Legal Counsel, offered to purchase one of the greenhouses included in the presentation to support the Aquaponics Project at Price ES.
Item end time: 9:54 PM.
Section end time: 9:54 PM.

ADJOURNMENT

Mrs. Alderete moved to adjourn the meeting, Mr. Rodriguez seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:54 PM.

ATTEST


Connie Prado, Board President

 12/20/19
Shirley Ibarra Pena, Board Secretary

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Board of Trustees Time Management Log

Board Meeting: November 20, 2019

Regular Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:01 PM	1 Min.	Other
Total section time: 1 Min.				
Citizens to be Heard	6:01 PM	6:04 PM	3 Min.	Other
Total section time: 3 Min.				
Recognitions – 14 Minutes				
Item #1	6:04 PM	6:08 PM	4 Min.	Other
Item #2	6:08 PM	6:17 PM	9 Min.	Other
Total section time: 13 Min.				
Superintendent's Remarks (Board President read meeting rules of decorum aloud)	6:17 PM	6:20 PM	3 Min.	Other
Total section time: 3 Min.				
Consent – 10 Minutes				
Item # 1-13	6:20 PM	6:25 PM	5 Min.	Other
Percentage of Consent Item Pulled 0.00% (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
Total section time: 5 Min.				
Closed/Executive Session – 1 Hour				
Item #1	6:25 PM	8:21 PM	116 Min.	N/A
Total section time: 116 Min.				
Discussion and Possible Action – 14 Minutes				

**Board Goals*

1.) 14 minutes or less spent on each item

2.) 2 hours total meeting time or less

Item #1	8:21 PM	8:25 PM	4 Min.	Other
Item #2	8:25 PM	8:30 PM	5 Min.	Other
Item #3	8:30 PM	8:37 PM	7 Min.	Other
Item #4	6:37 PM	8:39 PM	2 Min.	Other
Total section time: 18 Min.				
Presentations/Reports – 14 Minutes				
Item #1	8:39 PM	8:41 PM	2 Min.	Other
Item #2	8:41 PM	8:55 PM	14 Min.	Other
Item #3	8:55 PM	9:23 PM	28 Min.	Other
Item #4	9:23 PM	9:54 PM	31 Min.	Other
Total section time: 75 Min.				
Adjournment	9:54 PM	9:54 PM	0 Min.	Other

Total Meeting Time: 234 Minutes

**Board Goals*

1.) 14 minutes or less spent on each item

2.) 2 hours total meeting time or less

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	118 Min.	100%	
Total Vision-focused Minutes		0	0%	
Total Minutes		118 Min.	100%	116 minutes - closed session not included

Total Meeting 3 hours and 54 minutes = 234 minutes
 234 - 116 closed session = 118 Total Tracker Minutes

November 20, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Inertim Superintendent Dolores Sendejo	4	4	1	\$82.81	\$745.29
Senior Staff Members					
Lorraine De Leon	4	4	1	\$54.98	\$494.82
David Abundis	2	3	1	\$49.29	\$295.74
Sherri Seaman	1	4	1	\$53.86	\$323.16
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Florinda Castillo	2	4	1	\$50.34	\$352.38
Charlie Gallardo	2	2		\$40.30	\$161.20
Julie Silva				\$46.26	\$0.00
Scott Laleman	1	4	1	\$48.42	\$290.52
Robert Zamora				\$47.31	\$0.00
Denise Orosco	2	4	1	\$47.82	\$334.74
Miguel Quintanilla	2	4	1	\$42.44	\$297.08
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
					\$0.00
Scott Stephens	2		1	\$50.33	\$150.99
Chad Doucet	3	4	2	\$56.84	\$511.56
Jenny Suniga Collier	1	4	1	\$43.72	\$262.32

					\$0.00
Other Staff					
Michelle Martinez	4	4	4	\$34.75	\$417.00
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr	1			\$27.32	\$27.32
Cristina Moreno				\$28.79	\$0.00
Cristina Morales	3			\$27.85	\$83.55
Clarita Trevino				\$44.80	\$0.00
Carlos Rodriguez	1			\$27.24	\$27.24
Dr. Luisa Sandoval	1	3		\$40.00	\$160.00
					\$0.00
					\$0.00
				\$1,264.91	\$4,934.91