# INDEPENDENT SCHOOL DISTRICT NO. 831 Forest Lake, Minnesota REGULAR SCHOOL BOARD MEETING

June 27, 2019

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order President Rob Rapheal at 7:00 p.m. on Thursday, June 27, 2019, at the School District Offices. Following the Pledge of Allegiance, roll was called and the following members were present: Julie Corcoran, Alex Keto, Kate Luthner, Jill Olson, Jeff Peterson, Rob Rapheal, Gail Theisen, and Superintendent Steve Massey, ex officio

The meeting agenda was reviewed and no changes were made.

## 4. VISITORS:

Listening Session: Member Peterson reported two visitors and they discussed E-Learning days.

### 5. STUDENT ACHIEVEMENT:

Linwood Elementary Principal Joe Mueller shared construction photos, talked about new team members, new roles, new supports, and the new PTA Board Members.

### 6. <u>REPORTS</u>:

Workshop/Conference - No report given.

916 – Member Olson reported they had an Equity Leadership workshop. There will be no July meeting.

Unscheduled Visitor: FLAPOP President Tracy Angelo thanked the School Board and administration for a positive negotiation process.

City of Forest Lake – Member Keto reported the agreement of the SRO services between ISD 831 and the City was approved at the June 6 meeting.

Reshaping Opportunities for Success 2015-2020 – Business Director Martini gave project updates of the Forest Lake Area Education Center, Wyoming Elementary, Linwood Elementary and he reviewed completed and upcoming projects.

Superintendent's Report – Dr. Massey thanked Principal Mueller for his leadership and for the work of he and his staff. The summer administrative retreat was held June 11-13 and the next retreat date is scheduled for August 7. Summer School is under way and runs from June 17 through July 19, Arts in the Park is held Tuesdays from 5-9 pm and the district will participate in the July 4 Parade.

7. <u>CONSENT AGENDA ITEMS</u>: Member Rapheal pulled agenda item 7.5. Member Peterson moved to approve agenda items 7.1-7.4. The motion was  $2^{nd}$  by Member Theisen. All members present voted aye. The motion carried.

- 7.1 Approved the Minutes of June 6 and 20, 2019
- 7.2 Approved the bills as of June 27, 2019
- 7.3 Approved Classified Personnel:
  - Authorization of Transfer:
    - Childers, Grace from School Age Childcare Program Aide to an Early Childhood Family Education Teaching Assistant II at the Central Learning Center, 34.25 hours per week and 31 weeks per year, effective August 26, 2019.
  - Dahly, Clare Cook Helper at St. Peter's School from 20 to 25 hours per week and 37 weeks per year, effective September 3, 2019.

Change in position(s):

- Increase in hours from 20 to 25 hours per week at St. Peter's School, effective September 3, 2019.
- Adams, Stephanie Deaf Interpreter at the Senior High School, lay off status, effective June 6, 2019.

Leave of Absence(s):

- Karstens, Heather Administrative Assistant at Linwood Elementary, from June 17 through 21, 2019.
- Martinson, Craig Custodian at the Senior High, from June 17 through 21, 2019.

Recommendation of Employment:

- Grummons, Jenna Early Childhood Family Education Preschool Educator, 28.25 hours per week and 31 weeks per year, effective August 20, 2019
- Schmidt, Anthony Bus Mechanic for the Transportation Department, 40 hours per week and 52 weeks per year, effective June 10, 2019.

**Resignations:** 

- Burnham, Maria Adult Basic Education Coordinator, effective June 27, 2019.
- 7.4 Approved Licensed Personnel:
  - A. UNPAID LEAVE(S) OF ABSENCE (LOA):
    - 1. Bice, Kimberly: unpaid LOA for approximate dates: 10/21/19-11/29/19
    - 2. Chrislock, Karyna: unpaid full-time LOA for approximate dates: 11/15/19-12/12/19 & then half-time unpaid LOA for approximate dates: 12/13/19-1/17/20

- 3. Gadke, Kathryn: unpaid LOA for approximate dates: 8/26/19-9/27/19
- 4. Sherwood, Bridget: unpaid LOA for approximate dates: 10/2/19-12/17/19

#### B. EMPLOYMENT:

- 1. Blaney, Vanessa: 1.0 FTE effective 19-20 sy
- 2. Bretz, Christopher: 1.0 FTE effective 19-20 sy
- 3. Butcher, Sara: 1.0 FTE effective 19-20 sy
- 4. Cavett, Jeffrey: Sr. High Asst Principal, effect 7/1/19
- 5. Eiler, Sara: 1.0 FTE effective 19-20 sy
- 6. Fiedler, Cynthia: 1.0 FTE effective 19-20 sy
- 7. Hentges, Matthew: 1.0 FTE effective 19-20 sy
- 8. Jennrich, Laurie: 1.0 FTE effective 19-20 sy
- 9. Kibbel, Jennifer: 1.0 FTE effective 19-20 sy
- 10. Koenig, Janel: 1.0 FTE effective 19-20 sy
- 11. Paxton, Morgan: 1.0 FTE effective 19-20 sy
- 12. Pierce, Scott: 1.0 FTE effective 19-20 sy
- 13. Przybylka, Jeffrey: 1.0 FTE effective 19-20 sy
- 14. Schaefer, Adam: 1.0 FTE effective 19-20 sy
- 15. Schultz, Katelyn: 1.0 FTE effective 19-20 sy
- C. RESIGNATIONS:

Onken, Emily: resign effective end of 18-19 sy

Superintendent Massey asked FLAHS Principal Caldwell to introduce new Assistant Principal Jeffrey Cavett. Mr. Cavett addressed the Board. Athletic Director Hennen spoke briefly about the MSHSL.

Member Theisen moved, 2<sup>nd</sup> by Member Olson to approve agenda item 7.5. All members present voted aye. The motion carried.

7.5 Adopt 2019-2020 Resolution for Membership in the Minnesota State High School League.

8. Donations: Member Keto moved, 2<sup>nd</sup> by Member Theisen to adopt the resolution and accept with appreciation the following donations: \$345.36 from FL Girls' Lacrosse Boosters, to FLHS girls' lacrosse for payment toward a coach bus trip; Pediatric Pneumatic Stander w/tray, valued at \$1,800.00, from Jenelle Slater, Lino Lakes, to Wyoming Elementary physical therapy to aid therapy goals for students; \$100.00 from Allina Health Community Shares of MN, to Forest View Elementary for school programs/supplies; \$500.00 from Jesse R Johnson Insurance Agency, FL, and \$500.00 from Community Scholarship Foundation, FL, to FLAS for Hall of Fame expenses;

alto saxophone valued at \$200.00 from Maloney Family, Stacy, to FLAMS music department for student unable to afford; \$250.00 from FL Dugout Club, FL, to FLHS baseball for payment toward coach bus trip to Duluth; \$1,433.10 from FL Dugout Club, FL, to FLHS baseball for payment of baseball pants. All members present voted aye. The motion carried.

#### OLD BUSINESS:

- 9.1 Member Keto moved to approve the 2019-2020 and 2020-2021 Calendar Adjustments. The motion was 2<sup>nd</sup> by Member Theisen, all members present voted aye. The motion carried. The last day for seniors is now the same as K-11 and the 2021 graduation date is June 11.
- 9.2 Member Theisen moved to approve E-Learning Days. The motion was 2<sup>nd</sup> by Member Keto, by roll call vote all members present voted aye. The motion carried.
- 9.3 Member Theisen moved to approve Recommendation to Approve Students Participating in National & World Academic Competitions Policy 533. The motion was 2<sup>nd</sup> by Member Corcoran, by roll call vote all members present voted aye. The motion carried.
- 9.4 Member Keto moved to Approve Wellness Policy 546. The motion was 2<sup>nd</sup> by Member Theisen, by roll call vote all members present voted aye. The motion carried.
- 9.5 Member Keto moved to Ratify the 2018-2020 Forest Lake Association of Professional Office Personnel Agreement. The motion was 2<sup>nd</sup> by Member Corcoran, by roll call vote all members present voted aye. The motion carried.
- 9.6 Member Peterson moved to Approve 2019-2020 Budget. The motion was 2<sup>nd</sup> by Member Corcoran, by roll call vote all members present voted aye. The motion carried.
- 9.7 Member Keto moved to approve Permission to Request Bids for Bond Projects for Forest Lake Area Schools. The motion was 2<sup>nd</sup> by Member Theisen, by roll call vote all members present voted aye. The motion carried.
- 9.8 Member Olson moved to approve School Board Control of Student Activity Accounts Policy 713. The motion was 2<sup>nd</sup> by Member Theisen, by roll call vote all members present voted aye. The motion carried.

NEW BUSINESS: No new business was reported.

COMMUNICATIONS: The School Board reviewed communications and upcoming calendar dates.

At 8:30 pm Member Theisen moved, 2<sup>nd</sup> by Member Keto to recess the regular meeting to go into closed session to discuss FLEA negotiation parameters. All members present voted aye and the meeting recessed.

The closed meeting convened at 8:36 pm. Roll call was taken and all members were present.

At 9:04 pm Member Olson moved, 2<sup>nd</sup> by Member Peterson to go into open session. All members present voted aye. At 9:05 pm the regular meeting was reconvened. Roll call was taken and all members were present.

As there was no further business, Member Corcoran moved, 2<sup>nd</sup> by Member Theisen to adjourn. All members present voted aye and the meeting adjourned at 9:05 pm.

Rob Rapheal

President

Jill Olson

Clerk

Approved date: \_\_\_\_\_