

**TO: Co-Curricular Committee**

**FROM: Tiffany Loken, Director of Special Education**

**RE: MSAN Organization**

**DATE: July 15, 2024**

I am writing to propose the creation of a new high school student organization named the Multicultural Student Achievement Network (MSAN) at Waunakee Community High School. MSAN aims to be a crucial leadership group that will actively coordinate and implement action steps to enhance diversity, equity, and inclusion efforts within our high school community.

Objective:

The primary objective of MSAN is to foster a more inclusive and supportive environment for all students, with a specific focus on addressing the needs and concerns of historically marginalized student populations. By bringing together representatives from various affinity groups, including the Black Student Union, Los Sonodores, Justice League, and the Gender-Sexuality Alliance (GSA), MSAN will work collaboratively to identify and address challenges related to diversity and inclusion.

Key Functions:

Coordination of Initiatives: MSAN will serve as a central hub for coordinating and implementing initiatives to promote diversity, equity, and inclusion within the school. This includes organizing awareness campaigns, educational workshops, and cultural events.

Advocacy: MSAN will act as a strong advocate for the concerns and interests of historically marginalized students. The group will work closely with school administration to address issues, propose policy changes, and contribute to creating a more equitable educational environment.

Community Engagement: MSAN will actively engage with the broader school community to promote understanding, appreciation, and celebration of diversity. This will involve organizing events that showcase the rich cultural tapestry within our student body.

Leadership Development: MSAN will provide leadership opportunities for its members, empowering them to develop essential skills and qualities that will benefit them both within and beyond their academic journey.

Representation:

MSAN will ensure that all affinity groups have a voice in its leadership, fostering collaboration and a unified approach to addressing the unique needs of each group. The organization will be open to all students who share a commitment to promoting diversity and inclusion.

Funding:

We propose funding an advisor for this group starting in the 2024-2025 school year. This funding will be essential for the effective execution of the organization's goals and objectives.

Timeline:

We propose officially launching MSAN at the beginning of the 2024-2025 school year. The MSAN group has been meeting informally during the 2023-2024 school year.

In conclusion, the establishment of MSAN represents a significant step towards creating a more inclusive and equitable high school environment. We believe that by uniting students from various affinity groups under a common mission, MSAN will contribute to the development of a school culture that values and celebrates diversity.

We kindly request your support in approving the creation of the Multicultural Student Achievement Network (MSAN). Thank you for your time and consideration.