

## **521 STUDENT DISABILITY NONDISCRIMINATION**

### **I. PURPOSE**

The purpose of this policy is to protect disabled students with disabilities from discrimination on the basis of disability and to identify and evaluate learners who, within the intent of Section 504 of the Rehabilitation Act of 1973, (Section 504), need special services, accommodations, or programs in order that such learners may receive a free appropriate public education.

### **II. GENERAL STATEMENT OF POLICY**

- A. Disabled Students with disabilities who meet the criteria of Paragraph C. below are protected from discrimination on the basis of a disability.
- B It is the responsibility of the school district to identify and evaluate learners who, within the intent of Section 504 services, accommodations, or programs in order that such learners may receive a free appropriate public education.
- C. For this policy, a learner who is protected under Section 504 is one who:
1. has a physical or mental impairment that substantially limits one or more of such person's major life activities, including learning; or
  2. has a record of such impairment; or
  3. is regarded as having such impairment.
- D. Learners may be protected from disability discrimination and be eligible for services, accommodations, or programs under the provisions of Section 504 even though they are not eligible for special education pursuant to the Individuals with Disabilities Education Act.

### **III. COORDINATOR**

Persons who have questions, comments, or complaints should contact the Superintendent of Schools. This person is the school district's ADA/504 Coordinator. Persons who wish to make a complaint regarding a disability discrimination matter may use the accompanying Student Disability Discrimination Grievance Report Form. The form should be given to the ADA/Section 504 coordinator.

#### **Section 504 Building Coordinators:**

High School Principal 711 Poplar Street Crosby, MN 56441 218/545-8815 <a href="mailto:jstrom@ci.k12.mn.us">jstrom@ci.k12.mn.us</a>	Elementary Principal 509 6 <sup>th</sup> Ave NE Crosby, MN 56441 218/545-8776 <a href="mailto:kbecker@ci.k12.mn.us">kbecker@ci.k12.mn.us</a>
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#### **Alternate Section 504 Coordinator:**

Guidance Counselor  
711 Poplar Street  
Crosby, MN 56441  
218/545-8816  
[ndoyle@ci.k12.mn.us](mailto:ndoyle@ci.k12.mn.us)

**A student, parent or employee** can file a complaint with OCR at any time:

**Office for Civil Rights,**  
Chicago Office  
U.S Department of Education  
John C. Kluczynski Federal Bldg.  
230 S. Dearborn Street 37<sup>th</sup> Floor  
Chicago, IL 60604  
Tel: 312/730-1560  
Fax: 312/730-1576  
Email: OCR.Chicago@ed.gov

**Students, parents and employees** may file a complaint of discrimination with:

**MN Department of Human Rights**  
Griggs Midway Building  
540 Fairview Avenue N, Suite 201  
St. Paul, MN 55104  
800/657-3704  
651/539-1100  
Email: info.mdhr@state.mn.us

**Employees** may file a complaint of discrimination with:

**Equal Employment Opportunity Commission**  
Towle Building  
330 South 2<sup>nd</sup> Avenue, Suite 720  
Minneapolis, MN 55401-2224  
Unites States  
Phone: 612/552-7306  
Fax: 612/335-4066  
TTY: 800/669-6820  
ASL Video Phone: 844/234-5122

The district's grievance procedure can be found on the district website at:

<https://5il.co/gxxf>

The district's 504 and Title IX Coordinators can be found on the district website at:

<http://crosbyirontomn.apptegy.us/o/cisd/page/human-rights-non-discrimination>

**Legal References:** Pub. L. 110-325, 122 Stat. 3553 (ADA Amendments Act of 2008, § 7)  
42 U.S.C. Ch. 126 (Equal Opportunity for Individuals with Disabilities)  
29 U.S.C. § 794 *et. seq.* (§ 504 of Rehabilitation Act of 1973)  
34 C.F.R. Part 104 (Implementing Regulations)

**Cross References:** Policy 402 (Disability Nondiscrimination)