

RESOLUTION TO COMPENSATE EMPLOYEES FOR BAD WEATHER DAYS WAIVED FOR STUDENTS

WHEREAS, Chico ISD, due to extreme and unprecedented adverse weather conditions and for the safety of all students and staff, closed school facilities on December 6th, 9th, 10th, 2013 and February 3rd and 11th, 2014;

WHEREAS, the vast majority of the Chico ISD employees were directed to not come to work during these days;

WHEREAS, Chico ISD will make up two of the bad weather days and will seek instructional day waivers and a reduction of the number of teacher service days from the Texas Education Agency for the additional days closed due to extreme and unprecedented inclement weather, safety, or health issues;

WHEREAS, it is reasonably anticipated that the TEA will grant an instructional day waiver for the days closed due to extreme and unprecedented inclement weather, safety, or health issues days;

WHEREAS, Chico ISD believes there is a public purpose for paying employees for missed work days that will not be made up in instructional days;

WHEREAS, the public purposes to be served by paying all employees for work days missed and not made up due to extreme and unprecedented inclement weather, safety, or health issues include the equitable treatment of all employees which provides for enhanced employee morale, a reduction in turnover, a reduction in unemployment claim exposure, encouraging the safety of all employees and their children, and fair treatment of employees who could not work due to the District's cancellation of the school days.

THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES THAT:

Section 1. The Chico ISD shall pay employees who were unable to work due to the Superintendent's decision to close the District due to extreme and unprecedented inclement weather, safety, or health issues days which are the subject of the instructional day waiver submitted to the Texas Education Agency and who do not work to make up those days.

Section 2. The Board of Trustees hereby (1) determines that these payments serve a public purpose; (2) retains sufficient control over the expenditures to ensure a public purpose is served, and (3) finds the District will receive a return benefit.

THEREFFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE CHICO ISD THAT:

The resolution to compensated employees for bad weather days waived for students is hereby

APPROVED/DISAPPROVED.

PRESENTED AND PASSED this 24th day of February 2014, by a vote of _____ AYE(S) and _____ NAY(S) by the Board of Trustees of the Chico Independent School District.

DATE : February 24, 2014

W. E. "Bill" Hand, President

Doug Bowyer, Secretary