

**Minutes of Special Meeting
The Board of Trustees
Gregory-Portland ISD**

A Special Meeting of the Board of Trustees of Gregory-Portland ISD was held Monday, December 9, 2024, beginning at 3:00 PM in the Gregory-Portland ISD Administration Building, 1200 Broadway Boulevard, Portland, TX 78374.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

I. Call to Order and Establish Quorum

The meeting was called to order at 3:01 pm by Tim Flinn, President. Members present: Mark Roach, Zachary Simmon and Nicole Nolen Members absent: Lora DeLuna, Carrie Gregory (arrived at 3:16 pm), Melissa Gonzales (arrived at 3:23 pm).

II. Comments from Public in Open Forum – No public comment

CLOSED SESSION 3:01 P.M.
OPEN SESSION 4:36 P.M.

III. The time is now 3:01 pm and we will convene in Closed Session, As Authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, 551.087, 551.129 et seq.

- A. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee or employees, including but not limited, to resignation and employment of personnel [551.074]
- B. Deliberation regarding the purchase, exchange, lease, or value of real property pursuant to Section 551.072 of the Texas Government Code
- C. Deliberations regarding security devices or security audits [551.076]
- D. Presentation of Level III employee grievance hearing and deliberation regarding same, pursuant to Texas Government Code Sections 551.074 and 551.082

IV. Open Session Action, If Any, on Closed Session Deliberations Regarding:

- A. Consider Resignations of Personnel and Review Vacancy Report

No Action Taken

- B. Consider Employment of Personnel

No Action Taken

- C. Consider the purchase, exchange, lease, or value of real property pursuant to Section 551.072 of the Texas Government Code

No Action Taken

D. Consider deliberations regarding security devices or security audits [551.076]

No Action Taken

E. Consider and take possible action on Level III employee grievance appeal

Mark Roach made the motion to grant the Level III Employee Grievance Appeal, no second, motion fails.

Nicole Nolen made the motion for the Board to deny the Level III Employee Grievance Appeal and uphold the decision at Level II with special instructions to Dr. Cavazos as discussed in closed session. Zachary Simmons seconded the motion; motion carried 4/2.

V. Meeting Adjourned at 4:38 PM

Board President, Tim Flinn

Board Secretary, Melissa Gonzales