

# COLA (COST OF LIVING ALOCATION) TABLE OF CONTENTS

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- Policy Council Minutes

# APPLICATION FOR FEDERAL ASSISTANCE

2. DATE SUBMITTED:	Applicant Identifier 06CH5416
3. DATE RECEIVED BY STATE:	State Application Identifier
4. DATE RECEIVED BY FEDERAL AGENCY:	Federal Identifier 06CH5416 - 000

1. TYPE OF SUBMISSION	Preapplication
Application	
<input type="checkbox"/> Construction	<input type="checkbox"/> Construction
<input checked="" type="checkbox"/> Non-Construction	<input type="checkbox"/> Non-Construction

## 5. APPLICANT INFORMATION

Legal Name: DENTON INDEPENDENT SCHOOL DISTRICT	Organizational Unit: Department: HHS: Office of Head Start
Organizational DUNS: 055311104	Division: HHS: Office of Head Start
Address: Street: 901 Audra Lane	Name and telephone number of the person to be contacted on matters involving this application (give area code)
City: Denton	Prefix: Ms. Middle Name:
County: N/A	First Name: Angela
State: TX Zip Code: 76209	Last Name: Hellman
Country: N/A	Suffix:
	Email: ahellman@dentonisd.org

6. EMPLOYER IDENTIFICATION NUMBER (EIN) 756001311	Phone Number (give area code) (940)369-3901	Fax Number (give area code) (940)369-4930
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8. TYPE OF APPLICATION <input type="checkbox"/> New <input checked="" type="checkbox"/> Continuation <input type="checkbox"/> Revision If Revision, enter appropriate letter(s) in box(es): Other (specify)	7. TYPE OF APPLICANT (enter appropriate letter in box) <input checked="" type="checkbox"/> H Other (specify)
	9. NAME OF FEDERAL AGENCY: HHS / ACF / OHS

10. CATALOG OF FEDERAL DOMESTIC ASSISTANCE NUMBER: 93.600 TITLE (Name of Program): Head Start / Early Head Start	11. DESCRIPTION TITLE OF APPLICANT'S PROJECT: COLA application for FY2014
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12. AREAS AFFECTED BY PROJECT (Cities, Counties, States etc.): Denton, Texas	
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13. PROPOSED PROJECT: Start Date: 07/01/2014 Ending Date: 06/30/2015	14. CONGRESSIONAL DISTRICTS OF: a. Applicant: 026 b. Project:
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15. ESTIMATED FUNDING	16. IS APPLICATION SUBJECT TO REVIEW BY STATE EXECUTIVE ORDER 12372 PROCESS?
a. Federal \$16,410	a. YES THIS PREAPPLICATION/APPLICATION WAS MADE AVAILABLE TO THE STATE EXECUTIVE ORDER 12372 PROCESS FOR REVIEW ON
b. Applicant \$4,102	Date:
c. State \$0	b. NO <input type="checkbox"/> PROGRAM IS NOT COVERED BY E.O. 12372
d. Local \$0	<input type="checkbox"/> OR PROGRAM HAS NOT BEEN SELECTED BY STATE FOR REVIEW
e. Other \$0	
f. Program Income \$0	17. IS THE APPLICANT DELINQUENT ON ANY FEDERAL DEBT?
g. Total \$20,512	<input type="checkbox"/> Yes If "Yes," attach an explanation. <input checked="" type="checkbox"/> No

18. TO THE BEST OF MY KNOWLEDGE AND BELIEF, ALL DATA IN THIS APPLICATION ARE TRUE AND CORRECT. THE DOCUMENT HAS BEEN DULY AUTHORIZED BY THE GOVERNING BODY OF THE APPLICANT AND THE APPLICANT WILL COMPLY WITH THE ATTACHED ASSURANCES IF THE ASSISTANCE IS AWARDED

a. Authorized Representative		
Prefix: Mr.	First Name: Charles	Middle Name:
Last Name: Stafford	Suffix:	
b. Title: Authorizing Official	c. Telephone number: (940)369-3901	
d. Signature of Authorized Representative: <i>Charles R. Stafford</i>	e. Date Signed: 4/18/14	

**GABI - SF424A Report**

**Grant / Delegate No:** 06CH5416 / 000  
**Program Type:** Head Start

**Agency Name:** Denton ISD Head Start  
**Application Type:** Supplemental **State:** TX **Fiscal Year:** 2014 **Budget Period:** 07/01/2014 to 06/30/2015

OMB Approval No. 0348-0044

**BUDGET INFORMATION - Non Construction Programs**

**SECTION A - BUDGET SUMMARY**

Grant Program, Function, or Activity (a)	Catalog of Federal Domestic Assistance Number (b)	Estimated Unobligated Funds		New or Revised Budget		Total (g)
		Federal (c)	Non-Federal (d)	Federal (e)	Non-Federal (f)	
1 Program Operation	93.600	\$0	\$0	\$16,410	\$4,102	\$20,512
2	93.600	\$0	\$0	\$0	\$0	\$0
3		\$0	\$0	\$0	\$0	\$0
4		\$0	\$0	\$0	\$0	\$0
<b>5 Total (Sum of lines 1-4)</b>		<b>\$0</b>	<b>\$0</b>	<b>\$16,410</b>	<b>\$4,102</b>	<b>\$20,512</b>

**SECTION B - FEDERAL RESOURCES**

**GRANT PROGRAM, FUNCTION, OR ACTIVITY**

6. Object Budget Categories	(1) Program Operation	(2)	(3)	(4)	Total
a. Personnel	\$16,410	\$0	\$0	\$0	\$16,410
b. Fringe Benefits	\$0	\$0	\$0	\$0	\$0
c. Travel	\$0	\$0	\$0	\$0	\$0
d. Equipment	\$0	\$0	\$0	\$0	\$0
e. Supplies	\$0	\$0	\$0	\$0	\$0
f. Contractual	\$0	\$0	\$0	\$0	\$0
g. Construction	\$0	\$0	\$0	\$0	\$0
h. Other	\$0	\$0	\$0	\$0	\$0
i. Total Direct Charges (sum of 6a - 6h)	\$16,410	\$0	\$0	\$0	\$16,410
j. Indirect Costs	\$0	\$0	\$0	\$0	\$0
k. Totals (sum of 6a - 6j)	\$16,410	\$0	\$0	\$0	\$16,410
7. Program Income	\$0	\$0	\$0	\$0	\$0

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 Prescribed by OMB Circular A-102

**GABI - SF424A Report**

**Grant / Delegate No:** 06CH5416 / 000  
**Program Type:** Head Start

**Agency Name:** Denton ISD Head Start  
**Application Type:** Supplemental **State:** TX **Fiscal Year:** 2014 **Budget Period:** 07/01/2014 to 06/30/2015

**BUDGET INFORMATION - Non Construction Programs**

OMB Approval No. 0348-0044

**SECTION C - NON-FEDERAL RESOURCES**

Grant Program (a)		Applicant (b)	State (c)	Other (d)	Total (e)
8	NFS	\$4,102	\$0	\$0	\$4,102
9		\$0	\$0	\$0	\$0
10		\$0	\$0	\$0	\$0
11		\$0	\$0	\$0	\$0
<b>12</b>	<b>Total (Sum of lines 8-11)</b>	<b>\$4,102</b>	<b>\$0</b>	<b>\$0</b>	<b>\$4,102</b>

**SECTION D - FORECASTED CASH NEEDS**

Budget Category		Current Year Budget	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
13	Federal	\$16,410	\$4,102	\$4,102	\$4,103	\$4,103
14	Non-Federal	\$4,102	\$1,025	\$1,025	\$1,026	\$1,026
<b>15</b>	<b>Total (Sum of lines 13-14)</b>	<b>\$20,512</b>	<b>\$5,127</b>	<b>\$5,127</b>	<b>\$5,129</b>	<b>\$5,129</b>

**SECTION E - BUDGET ESTIMATES OF FEDERAL FUNDS NEEDED FOR BALANCE OF THE PROJECT**

Grant Program (a)		FUTURE FUNDING PERIODS (Years)			
		First (b)	Second (c)	Third (d)	Fourth (e)
16	Program Operation	\$4,102	\$4,102	\$4,103	\$4,103
17		\$0	\$0	\$0	\$0
18		\$0	\$0	\$0	\$0
19		\$0	\$0	\$0	\$0
<b>20</b>	<b>Total (Sum of lines 16-19)</b>	<b>\$4,102</b>	<b>\$4,102</b>	<b>\$4,103</b>	<b>\$4,103</b>

**SECTION F - OTHER BUDGET INFORMATION**

21. Direct Charges:	22. Indirect Charges:
23. Remarks:	

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**CERTIFICATION REGARDING LOBBYING  
FOR CONTRACTS, GRANTS, LOANS  
AND COOPERATIVE AGREEMENTS**

The undersigned certifies to the best of his or her knowledge and belief, that:

- (1) No Federal appropriate funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a member of congress, an officer or employee of congress, or an employee of a member of congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person influencing or attempting to influence an officer or employee or an agency, a member of congress, an officer or employee of congress, or an employee of a member of congress in connection with this Federal contract, grant, loan or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty or not less than \$10,000 and not more than \$100,000 for each such failure.

I hereby agree to the above certifications and assurances.

Charles R. Stafford  
Signature of Certifying Official

4/18/14  
Date

Pres., Board of Trustees  
Title

Denton ISD  
Applicant Organization

## **BUDGET NARRATIVE/JUSTIFICATION-COLA**

The Denton Independent School District Head Start Program is requesting \$16,410.00 for the 2014-2015 school year.

The funding is needed as follows:

COLA:           \$16,410.00

### **FEDERAL:**

The \$16,410.00 will be spent to cover salary increases for the program's personnel. The program has twenty nine (29) employees whose salaries are fully paid for by Head Start funds. Twelve (12) teachers, twelve (12) teacher's aides, one (1) social worker, one (1) education specialist, one (1) family, parent & community engagement specialist, one (1) child services aide and one (1) office aide. The Director's salary and other Head Start related staff are paid fully by the Denton Independent School District.

It is anticipated that the Denton Independent School District may provide a 2% pay raise for each employee for the 2014-15 school year. Accordingly, Denton ISD Head Start personnel would also participate in the same pay raises. A salary schedule reflecting a 1.606% increase in salaries for Head Start personnel is enclosed. The Head Start personnel pay raise would be paid with these requested funds.

These funds for COLA are needed to help out with the proposed Denton ISD pay raises. The school district's proposed pay raise is based on a steady scheduled stream of incremental pay

raises which the district provides to stay competitive. All DISD Head Start staff are paid on the basis of the school district's salary schedule.

The Head Start teacher's and teacher aides' salaried for whom these funds will be utilized fall under the school district's employee wage and salary schedules, i.e., principals, teachers, teacher aides, office aides, tec. These schedules have been established by the school district's board of trustees and are updated annually as recommended by the superintendent and the director of personnel. Their salary recommendations are based on comparable salary data from school districts within the North Central Texas area as well as the Ft. Worth, Dallas Metroplex.

The salaries paid for teachers and teacher aides are comparable with other school districts in the metroplex and across the state of Texas.

In closing, the requested COLA funding will be used to provide a modest pay raise for all Head Start employees. Fringe benefits are usually approximately 10% of salaries. The increase in wages alone is greater than the \$16,410.00 requested, so fringe benefits are not addressed.

The COLA will help manage higher operating costs and allow the Head Start ISD program to retain and recruit qualified personnel. In the event the school district does not award a pay increase for its employees, as it operates in this difficult financial climate, the Head Start program will use its COLA funding to offset the cost of step increases to Head Start personnel. Any remaining funds would be used to pay for salaries of substitutes for teachers and teacher aids when they are out due to illness, family leave or emergencies. Any subsequent COLA funds would be used for classroom needs where funds have decreased over the years due to the steady year by year increases in salaries by the school district.

## **NON-FEDERAL**

The Denton ISD Head Start Program is requesting COLA funds in the amount of \$16,410. The district's non-federal share is \$4,102.00, with a total grant amount for 2014-2015 is \$20,512.00.

Ann Windle School for Young Children is under Denton Independent School District. The facility is located at 901 Audra Lane, Denton, TX, 76209.

Volunteer hours are calculated in the amount of \$15.00 per hour for assistance in the classroom and to the teachers to prepare lesson materials. Volunteer resources are \$4,102.00. Through February of 2014, our volunteer hours for Ann Windle School for Young Children, totaled 14,549. Calculated in the amount of \$15.00 per hour, that totals \$218,235.00. We are confident that our volunteer hours will exceed 273 hours. This will meet our \$4,102.00.00 non-federal share. We have approx. 230 volunteers that help with classroom preparation, classroom volunteers, Policy Council meeting (10 monthly meeting, 2 hours each, 20 volunteers), Parent Committee meeting (10 monthly meeting, 2 hours each, 15 volunteers), Board members (10 monthly meeting, 2 hours each, 1-2 volunteers) and community members.



## 06CH5416 - PAYROLL PROJECTION FOR YEAR 2014-2015 - COLA

Position	Salary	Position	Salary	Position	Salary	
						PAGE 4
Teacher 1	\$ 832	Teacher Aide 1	\$ 389	Content Area Expert	\$ 870	
Teacher 2	\$ 848	Teacher Aide 2	\$ 369	<b>TOTAL CONTENT AREA SALARY</b>	<b>\$ 870</b>	
Teacher 3	\$ 819	Teacher Aide 3	\$ 378			
Teacher 4	\$ 819	Teacher Aide 4	\$ 352	FCP: SOCIAL WORKER	\$ 852	
Teacher 5	\$ 806	Teacher Aide 5	\$ 346	FCP: FPCE Specialist	\$ 395	
Teacher 6	\$ 822	Teacher Aide 6	\$ 292	FCP: CHILD SERVICES AIDE	\$ 272	
Teacher 7	\$ 839	Teacher Aide 7	\$ 313	<b>Total FCP Personnel Sub-Total</b>	<b>\$ 1,519</b>	
Teacher 8	\$ 795	Teacher Aide 8	\$ 265			
Teacher 9	\$ 816	Teacher Aide 9	\$ 280			
Teacher 10	\$ 816	Teacher Aide 10	\$ 298	OFFICE AIDE	\$ 345	
Teacher 11	\$ 816	Teacher Aide 11	\$ 282	<b>Total Other CS Personnel</b>	<b>\$ 345</b>	
Teacher 12	\$ 809	Teacher Aide 12	\$ 274			
<b>TOTAL TEACHER SALARY</b>	<b>9,836</b>	<b>TOTAL TEACHER AIDE SALARY</b>	<b>\$ 3,840</b>		<b>TOTAL PERSONNEL</b>	<b>\$ 16,410</b>

**06CH5416 - EMPLOYEE COMPENSATION CAP - FY2014 - COLA**

There are a total of twenty nine (29) positions funded by the Denton ISD Head Start Program. Twenty four (24) of those positions are classroom teachers and teacher aides, one (1) Social Worker, one (1) Education Specialist, one (1) Office Aide, one (1) Family, Parent & Community Engagement (FPCE) Specialist, and one (1) Child Services Aide.

The salaries below reflect a 1.606% raise for each Head Start employee. The school district is proposing a 2% raise. The remainder (.394%) will be included in the salary projections in the basic grant application.

All positions are full time and all positions are 100% paid by Head Start funds.

Position	Salary	Position	Salary	Position	Salary
Teacher 1	\$832.10	Teacher Aide 1	\$389.46	Education Specialist	\$869.50
Teacher 2	\$847.58	Teacher Aide 2	\$369.49	Social Worker	\$852.33
Teacher 3	\$819.04	Teacher Aide 3	\$378.11	FPCE Specialist	\$394.89
Teacher 4	\$819.04	Teacher Aide 4	\$351.73	Child Services Aide	\$272.06
Teacher 5	\$805.99	Teacher Aide 5	\$346.05	Office Aide	\$345.31
Teacher 6	\$822.31	Teacher Aide 6	\$292.25		
Teacher 7	\$838.60	Teacher Aide 7	\$313.45		
Teacher 8	\$794.54	Teacher Aide 8	\$264.76		
Teacher 9	\$815.78	Teacher Aide 9	\$280.45		
Teacher 10	\$815.78	Teacher Aide 10	\$298.42		
Teacher 11	\$815.78	Teacher Aide 11	\$282.41		
Teacher 12	\$809.25	Teacher Aide 12	\$273.54		
<b>Total Teacher</b>	<b>\$9,835.79</b>	<b>Total Teacher Aide</b>	<b>\$3,840.12</b>	<b>Total other staff</b>	<b>\$2,734.09</b>
<b>Total COLA Salaries</b>	<b>\$16,410.00</b>				



United Educators Association *Right Here, Right Now!*

# United Educators Association

4900 SE Loop 820 #200  
Fort Worth, TX 76140

Phone: 817-572-1082  
www.ueatexas.com

## Comparison of Teacher Salaries in the Eastern Metroplex School Year 2013 - 2014 BA/BS Degree

Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30
1	HEB 51220	1	Irving 51700	1	Mansfield 53190	1	HEB 54570	1	Fort Worth 57646	1	HEB 62535	1	HEB 66499
2	Arlington 50000	2	Mansfield 51423	2	HEB 53088	2	Keller 54569	2	Dallas 57316	2	Mansfield 62108	2	Fort Worth 66063
2	Irving 50000	3	HEB 51276	3	Keller 53019	3	Mansfield 54393	3	Mansfield 57140	3	Birdville 62000	3	Mansfield 65287
2	Mansfield 50000	4	Birdville 51100	4	Irving 52700	4	Arlington 54050	4	HEB 56989	4	Fort Worth 61970	4	Arlington 64696
5	Coppell 49300	5	Keller 50654	5	Birdville 52530	5	Fort Worth 54032	5	Keller 56869	5	Denton 60960	5	Coppell 63556
6	Birdville 49000	6	Arlington 50560	6	Arlington 52250	6	Irving 53930	6	Arlington 56850	6	Arlington 60524	6	Keller 63120
7	Keller 48500	7	Coppell 50333	7	Fort Worth 52226	7	Dallas 53908	7	Irving 56836	7	Irving 60372	7	Grapevine 62447
8	Garland 48001	8	Fort Worth 49894	8	Dallas 51307	8	Birdville 53730	8	Coppell 56580	8	Coppell 60042	8	Dallas 62071
9	Denton 48000	9	Denton 49800	9	Coppell 51132	9	Coppell 53117	9	Birdville 55980	9	Keller 59819	9	Birdville 62000
10	Grapevine 47600	10	Grand Prairie 49460	10	Grand Prairie 50943	10	Duncanville 52769	10	Duncanville 55501	10	Dallas 59470	10	Carroll 61708
11	Grand Prairie 47500	11	Richardson 48900	11	Denton 50800	11	Grand Prairie 52380	11	Denton 55390	11	Carroll 58416	11	Grand Prairie 61058
12	Richardson 47400	12	Garland 48515	12	Carroll 50330	12	Denton 52060	12	Little Elm 55000	12	Grapevine 57701	12	Denton 60960
13	CFB 47143	13	Carroll 48475	13	Richardson 50300	13	Carroll 52001	13	Grand Prairie 54022	13	Grand Prairie 56831	13	Irving 60372
14	Carroll 47000	14	Grapevine 48255	14	Garland 50123	14	Little Elm 52000	14	CFB 53781	14	DeSoto 56514	14	DeSoto 59546
14	Duncanville 47000	15	Duncanville 48238	15	CFB 50041	15	CFB 51911	15	Carroll 53678	15	Duncanville 56047	15	Garland 59440
14	Fort Worth 47000	16	CFB 48171	16	Duncanville 50037	16	Richardson 51675	16	Garland 53521	16	Garland 55773	16	CFB 57521
17	Dallas 46002	17	Little Elm 48000	17	Little Elm 50000	17	Garland 50929	17	DeSoto 53224	17	CFB 55651	17	Duncanville 56047
18	Little Elm 45500	18	Dallas 47839	18	Grapevine 49289	18	Grapevine 50518	18	Grapevine 53144	18	Little Elm 55000	18	Little Elm 55000
19	DeSoto 44272	19	DeSoto 45404	19	DeSoto 47198	19	DeSoto 49552	19	Richardson 53050	19	Richardson 54325	19	Richardson 54325

**Note: This comparison is for base salaries only. It does not include stipends of any kind. Line indicates average.**

## Comparison of Teacher Salaries in the Eastern Metroplex School Year 2013 - 2014 MA / MS Degree

Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30
1 HEB	53379	1 HEB	54063	1 HEB	56042	1 HEB	57526	1 Dallas	61308	1 HEB	65527	1 HEB	69601
2 Arlington	51500	2 Irving	52700	2 Mansfield	54241	2 Dallas	56265	2 HEB	59944	2 Dallas	65511	2 Dallas	68112
3 Mansfield	51006	3 Birdville	52600	3 Birdville	54030	3 Keller	55569	3 Fort Worth	58980	3 Fort Worth	63658	3 Fort Worth	67790
4 Irving	51000	4 Mansfield	52474	4 Keller	54019	4 Arlington	55550	4 Arlington	58350	4 Birdville	63500	4 Mansfield	66336
5 Birdville	50500	5 Arlington	52060	5 Arlington	53750	5 Mansfield	55446	5 Mansfield	58189	5 Mansfield	63159	5 Arlington	66196
5 Coppel	50500	6 Keller	51654	6 Irving	53700	6 Birdville	55250	6 Keller	57869	6 Denton	62710	6 Grapevine	65424
7 Denton	49750	7 Denton	51550	7 Fort Worth	53435	7 Fort Worth	55229	7 Irving	57836	7 Arlington	62024	7 Coppel	64756
8 Keller	49500	8 Coppel	51533	8 Denton	52550	8 Irving	54930	8 Coppel	57780	8 Irving	61372	8 Keller	64120
9 Garland	49387	9 Fort Worth	50951	9 Coppel	52332	9 Coppel	54317	9 Birdville	57480	9 Coppel	61242	9 Birdville	63500
10 CFB	48688	10 Grand Prairie	50534	10 Dallas	52327	10 Denton	53810	10 Denton	57140	10 Keller	60819	10 Denton	62710
11 Grapevine	48600	11 Garland	50150	11 Grand Prairie	52021	11 Duncanville	53769	11 Duncanville	56501	11 Grapevine	60782	11 Carroll	62708
12 Grand Prairie	48480	12 CFB	49716	12 Garland	51749	12 Little Elm	53500	12 Little Elm	56500	12 Carroll	59416	12 Grand Prairie	62377
13 Carroll	48000	13 Little Elm	49500	13 CFB	51586	13 Grand Prairie	53459	13 Garland	55807	13 Grand Prairie	58072	13 Irving	61372
13 Duncanville	48000	14 Carroll	49475	14 Little Elm	51500	14 CFB	53456	14 Grapevine	55477	14 Garland	57576	14 Garland	60899
13 Fort Worth	48000	15 Grapevine	49266	15 Carroll	51330	15 Carroll	53001	15 CFB	55326	15 DeSoto	57514	15 DeSoto	60546
16 Richardson	47400	16 Duncanville	49238	16 Duncanville	51037	16 Garland	52824	16 Grand Prairie	55164	16 CFB	57196	16 CFB	59066
17 Dallas	47022	17 Richardson	48900	17 Grapevine	50901	17 Grapevine	52110	17 Carroll	54678	17 Duncanville	57047	17 Duncanville	57047
18 Little Elm	47000	18 Dallas	48859	18 Richardson	50300	18 Richardson	51675	18 DeSoto	54224	18 Little Elm	56500	18 Little Elm	56500
19 DeSoto	45272	19 DeSoto	46404	19 DeSoto	48198	19 DeSoto	50552	19 Richardson	53050	19 Richardson	54325	19 Richardson	54325

### Why Does UEA Print This Salary Comparison?

UEA strongly believes in open communication to all school employees. For the past 20 years, UEA has printed a comparison of teachers' salaries from area school districts. Of all the publications UEA creates, this is by far the most popular. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. UEA is proud to again present the UEA Salary Comparison for school year 2013-2014. Just like our regular newsletter, this will be distributed to over 60,000 school employees.

## GABI - Grant Application Report

**Grant / Delegate No:** 06CH5416 / 000  
**Program Type:** Head Start

**Agency Name:** Denton ISD Head Start  
**Application Type:** Supplemental **State:** TX **Fiscal Year:** 2014 **Budget Period:** 07/01/2014 to 06/30/2015

### Enrollment

Center-based (CB):	0	Combination Program (CO):	0	Family Child Care (FCC):	0	Pregnant Women (PW):	0
Home-based (HB):	0	Locally Designed Program (LD):	0	Total Child Enrollment:	0	Total Funded Enrollment:	0

### Program Schedule

Program Option	2. Funded child enrollment	3a. Number of classes / groups / family child care settings	3b. Double session?	4. Number of hours of classes / groups / FCC settings per child, per day	5. Number of days of classes / groups / FCC settings per child, per week	6. Number of days of classes / groups / FCC settings per child, per year	7. Number of home visits per child, per year	8. Number of hours per home visit	9. Number of home visits per child, per year (HB only)	10. Number of hours per home visit (HB only)	11. Number of hours per home-based socialization experience (HB only)	12. Number of home-based socialization experiences per child, per year (HB only)

**GABI - Grant Application Report**

**Grant / Delegate No:** 06CH5416 / 000      **Agency Name:** Denton ISD Head Start  
**Program Type:** Head Start      **Application Type:** Supplemental      **State:** TX      **Fiscal Year:** 2014      **Budget Period:** 07/01/2014 to 06/30/2015

**Line Item Budget**

**PERSONNEL: Child Health and Developmental Services Personnel**

Line Item Description	Cost for Program Operation	Cost for Training and Technical Assistance	Non-Federal Share (Cash and in-kind)	Number of Employees
1 Program Managers and Content Area Experts	\$870	\$0	\$0	1.00
2 Teachers / Infant Toddler Teachers	\$9,836	\$0	\$0	12.00
5 Teacher Aides and Other Education Personnel	\$3,840	\$0	\$0	12.00
<b>PERSONNEL: Child Health and Developmental Services Personnel Sub-Total</b>	<b>\$14,546</b>	<b>\$0</b>	<b>\$0</b>	<b>25.00</b>

**PERSONNEL: Family and Community Partnerships Personnel**

Line Item Description	Cost for Program Operation	Cost for Training and Technical Assistance	Non-Federal Share (Cash and in-kind)	Number of Employees
11 Other Family & Community Partnerships Personnel	\$1,519	\$0	\$0	3.00
<b>PERSONNEL: Family and Community Partnerships Personnel Sub-Total</b>	<b>\$1,519</b>	<b>\$0</b>	<b>\$0</b>	<b>3.00</b>

**PERSONNEL: Program Design and Management Personnel**

Line Item Description	Cost for Program Operation	Cost for Training and Technical Assistance	Non-Federal Share (Cash and in-kind)	Number of Employees
16 Clerical Personnel	\$345	\$0	\$0	1.00
<b>PERSONNEL: Program Design and Management Personnel Sub-Total</b>	<b>\$345</b>	<b>\$0</b>	<b>\$0</b>	<b>1.00</b>
<b>PERSONNEL Total</b>	<b>\$16,410</b>	<b>\$0</b>	<b>\$0</b>	<b>29.00</b>

**OTHER**

Line Item Description	Cost for Program Operation	Cost for Training and Technical Assistance	Non-Federal Share (Cash and in-kind)	Number of Employees
11 Volunteers	\$0	\$0	\$4,102	0.00
<b>OTHER Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$4,102</b>	<b>0.00</b>

**DIRECT COSTS**

Line Item Description	Cost for Program Operation	Cost for Training and Technical Assistance	Non-Federal Share (Cash and in-kind)	Number of Employees
<b>DIRECT COSTS Total</b>	<b>\$16,410</b>	<b>\$0</b>	<b>\$4,102</b>	<b>29.00</b>
Line Item Description	Cost for Program Operation	Cost for Training and Technical Assistance	Non-Federal Share (Cash and in-kind)	Number of Employees
<b>Line Item Budget Total</b>	<b>\$16,410</b>	<b>\$0</b>	<b>\$4,102</b>	<b>29.00</b>

# GABI - Grant Application Report

Grant / Delegate No: 06CH5416 / 000  
Program Type: Head Start

Agency Name: Denton ISD Head Start  
Application Type: Supplemental State: TX Fiscal Year: 2014 Budget Period: 07/01/2014 to 06/30/2015

## Other Funding Sources

FEDERAL FUNDING

STATE FUNDING

LOCAL FUNDING

OTHER FUNDING

Total:

## GABI - Grant Application Report

**Grant / Delegate No:** 06CH5416 / 000     
 **Agency Name:** Denton ISD Head Start  
**Program Type:** Head Start     
 **Application Type:** Supplemental     
 **State:** TX     
**Fiscal Year:** 2014     
**Budget Period:** 07/01/2014 to 06/30/2015

### Uploaded Documents

Document Type	Document Name
Additional Application Document	06CH5416 - FY14 - Program Approach Form (COLA).pdf
SF424: Application for Federal Assistance	06CH5416 -FY14- SF424-COLA.pdf
Policy Council Statements	06CH5416-FY14-Policy Council Authorization - COLA.pdf
Additional Document	Salary Comparison Eastern Metroplex.pdf
SF424B: Assurances - Non-Construction Programs	SF424B Assurances.pdf
Additional Policy Council Document	06CH5416 - FY14 - Signed Policy Council Minutes.pdf
Indirect Cost Negotiated Agreement	Indirect cost rate.pdf
Additional Application Document	06CH5416-FY14-Director Signature Page.pdf
Application and Budget Justification	06CH5416 - FY14 - Budget Narrative Justification.pdf
Results of Self-Assessment and Improvement Plan	06CH5416 - FY14 -Self Assessment Improvement Plan.pdf
Additional Application Document	Table of Contents COLA.pdf
Additional Application Document	06CH5416 FY14 - Head Start payroll projection (COLA).pdf
Additional Application Document	06CH5416-FY14-School Board Signature Page.pdf
SF424A: Budget Information - Non-Construction Programs	06CH5416-FY14-SF424A.pdf
Additional Policy Council Document	06CH5416 - FY14 -Policy Council Sign in Sheet.pdf
Employee Compensation Cap Compliance Assurance	Employee Compensation Cap FY2014 COLA.pdf



**GABI - Detail Report**

**Grant / Delegate No:** 06CH5416 / 000  
**Program Type:** Head Start

**Agency Name:** Denton ISD Head Start  
**Application Type:** Supplemental **State:** TX **Fiscal Year:** 2014 **Budget Period:** 07/01/2014 to 06/30/2015

**Funding Summary**

Funding Category	Key Features Total	Line Item Budget Total
Cost for Program Operations:	\$16,410	\$16,410
Cost for Training and Technical Assistance:	\$0	\$0
Non-federal Share (Cash and in-kind):	\$4,102	\$4,102
<b>Total:</b>	<b>\$20,512</b>	<b>\$20,512</b>

**Other Funding Sources**

**FEDERAL FUNDING**

**STATE FUNDING**

**LOCAL FUNDING**

**OTHER FUNDING**

**Total:**

**GABI - Detail Report**

**Grant / Delegate No:** 06CH5416 / 000  
**Program Type:** Head Start

**Agency Name:** Denton ISD Head Start  
**Application Type:** Supplemental

**State:** TX **Fiscal Year:** 2014 **Budget Period:** 07/01/2014 to 06/30/2015

**Enrollment**

Center-based (CB): 0	Combination Program (CO): 0	Family Child Care (FCC): 0	Pregnant Women (PW):0
Home-based (HB): 0	Locally Designed Program (LD): 0	Total Child Enrollment: 0	Total Funded Enrollment: 0

**Program Schedule**

Program Option	2. Funded child enrollment	3a. Number of classes / groups / family child care settings	3b. Double session?	4. Number of hours of classes / groups / FCC settings per child, per day	5. Number of days of classes / groups / FCC settings per child, per week	6. Number of days of classes / groups / FCC settings per child, per year	7. Number of home visits per child, per year	8. Number of hours per home visit	9. Number of home visits per child, per year (HB only)	10. Number of hours per home visit (HB only)	11. Number of hours per home-based socialization experience (HB only)	12. Number of home-based socialization experiences per child, per year (HB only)

**GABI - Detail Report**

**Grant / Delegate No:** 06CH5416 / 000  
**Program Type:** Head Start

**Agency Name:** Denton ISD Head Start  
**Application Type:** Supplemental **State:** TX **Fiscal Year:** 2014 **Budget Period:** 07/01/2014 to 06/30/2015

**Summary of Budget Categories**

Budget Category	PO	TTA	NFS
Personnel	\$16,410	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Travel	\$0	\$0	\$0
Equipment	\$0	\$0	\$0
Supplies	\$0	\$0	\$0
Contractual	\$0	\$0	\$0
Construction	\$0	\$0	\$0
Other	\$0	\$0	\$4,102
Total Direct Costs	\$16,410	\$0	\$4,102
Indirect Costs	\$0	\$0	\$0
<b>SUMMARY OF BUDGET CATEGORIES TOTAL</b>	<b>\$16,410</b>	<b>\$0</b>	<b>\$4,102</b>

**GABI - Detail Report**

**Grant / Delegate No:** 06CH5416 / 000  
**Program Type:** Head Start

**Agency Name:** Denton ISD Head Start  
**Application Type:** Supplemental

**State:** TX **Fiscal Year:** 2014 **Budget Period:** 07/01/2014 to 06/30/2015

**Line Item Budget**

**PERSONNEL: Child Health and Developmental Services Personnel**

Line Item Description		PO Total	PO \$/Child	TTA Total	TTA \$/Child	NFS Total	NFS \$/Child	Admin Total	Admin \$/Child	Staff
1	Program Managers and Content Area Experts	\$870	\$0.00	\$0	\$0.00	\$0	\$0.00	\$0	\$0.00	1.00
2	Teachers / Infant Toddler Teachers	\$9,836	\$0.00	\$0	\$0.00	\$0	\$0.00	\$0	\$0.00	12.00
5	Teacher Aides and Other Education Personnel	\$3,840	\$0.00	\$0	\$0.00	\$0	\$0.00	\$0	\$0.00	12.00
<b>PERSONNEL: Child Health and Developmental Services Personnel Sub-Total</b>		<b>\$14,546</b>	<b>\$0.00</b>	<b>\$0</b>	<b>\$0.00</b>	<b>\$0</b>	<b>\$0.00</b>	<b>\$0</b>	<b>\$0.00</b>	<b>25.00</b>

**PERSONNEL: Family and Community Partnerships Personnel**

Line Item Description		PO Total	PO \$/Child	TTA Total	TTA \$/Child	NFS Total	NFS \$/Child	Admin Total	Admin \$/Child	Staff
11	Other Family & Community Partnerships Personnel	\$1,519	\$0.00	\$0	\$0.00	\$0	\$0.00	\$0	\$0.00	3.00
<b>PERSONNEL: Family and Community Partnerships Personnel Sub-Total</b>		<b>\$1,519</b>	<b>\$0.00</b>	<b>\$0</b>	<b>\$0.00</b>	<b>\$0</b>	<b>\$0.00</b>	<b>\$0</b>	<b>\$0.00</b>	<b>3.00</b>

**PERSONNEL: Program Design and Management Personnel**

Line Item Description		PO Total	PO \$/Child	TTA Total	TTA \$/Child	NFS Total	NFS \$/Child	Admin Total	Admin \$/Child	Staff
16	Clerical Personnel	\$345	\$0.00	\$0	\$0.00	\$0	\$0.00	\$345	\$0.00	1.00
<b>PERSONNEL: Program Design and Management Personnel Sub-Total</b>		<b>\$345</b>	<b>\$0.00</b>	<b>\$0</b>	<b>\$0.00</b>	<b>\$0</b>	<b>\$0.00</b>	<b>\$345</b>	<b>\$0.00</b>	<b>1.00</b>
<b>PERSONNEL TOTAL</b>		<b>\$16,410</b>	<b>\$0.00</b>	<b>\$0</b>	<b>\$0.00</b>	<b>\$0</b>	<b>\$0.00</b>	<b>\$345</b>	<b>\$0.00</b>	<b>29.00</b>

**OTHER**

Line Item Description		PO Total	PO \$/Child	TTA Total	TTA \$/Child	NFS Total	NFS \$/Child	Admin Total	Admin \$/Child	Staff
11	Volunteers	\$0	\$0.00	\$0	\$0.00	\$4,102	\$0.00	\$0	\$0.00	0.00
<b>OTHER TOTAL</b>		<b>\$0</b>	<b>\$0.00</b>	<b>\$0</b>	<b>\$0.00</b>	<b>\$4,102</b>	<b>\$0.00</b>	<b>\$0</b>	<b>\$0.00</b>	<b>0.00</b>

**DIRECT COSTS**

		PO Total	PO \$/Child	TTA Total	TTA \$/Child	NFS Total	NFS \$/Child	Admin Total	Admin \$/Child	Staff
<b>DIRECT COSTS TOTAL</b>		<b>\$16,410</b>	<b>\$0.00</b>	<b>\$0</b>	<b>\$0.00</b>	<b>\$4,102</b>	<b>\$0.00</b>	<b>\$345</b>	<b>\$0.00</b>	<b>29.00</b>
		PO Total	PO \$/Child	TTA Total	TTA \$/Child	NFS Total	NFS \$/Child	Admin Total	Admin \$/Child	Staff
<b>LINE ITEM BUDGET TOTAL</b>		<b>\$16,410</b>	<b>\$0.00</b>	<b>\$0</b>	<b>\$0.00</b>	<b>\$4,102</b>	<b>\$0.00</b>	<b>\$345</b>	<b>\$0.00</b>	<b>29.00</b>

**GABI - Detail Report**

**Grant / Delegate No:** 06CH5416 / 000  
**Program Type:** Head Start

**Agency Name:** Denton ISD Head Start  
**Application Type:** Supplemental **State:** TX **Fiscal Year:** 2014 **Budget Period:** 07/01/2014 to 06/30/2015

**Costs By Function**

**PERSONNEL: Child Health and Developmental Services Personnel**

	Line Item Description	Admin	Education	Health	Nutrition	FC Partner	Disability	Transportation	Occupancy	Other	Total
1	Program Managers and Content Area Experts	\$0.00	\$870.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$870.00
2	Teachers / Infant Toddler Teachers	\$0.00	\$9,836.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,836.00
5	Teacher Aides and Other Education Personnel	\$0.00	\$3,840.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,840.00
<b>PERSONNEL: Child Health and Developmental Services Personnel Sub-Total</b>		<b>\$0.00</b>	<b>\$14,546.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$14,546.00</b>

**PERSONNEL: Family and Community Partnernships Personnel**

	Line Item Description	Admin	Education	Health	Nutrition	FC Partner	Disability	Transportation	Occupancy	Other	Total
11	Other Family & Community Partnerships Personnel	\$0.00	\$0.00	\$0.00	\$0.00	\$1,519.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,519.00
<b>PERSONNEL: Family and Community Partnernships Personnel Sub-Total</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,519.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,519.00</b>

**PERSONNEL: Program Design and Management Personnel**

	Line Item Description	Admin	Education	Health	Nutrition	FC Partner	Disability	Transportation	Occupancy	Other	Total
16	Clerical Personnel	\$345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$345.00
<b>PERSONNEL: Program Design and Management Personnel Sub-Total</b>		<b>\$345.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$345.00</b>
<b>PERSONNEL TOTAL</b>		<b>\$345.00</b>	<b>\$14,546.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,519.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$16,410.00</b>

**OTHER**

	Line Item Description	Admin	Education	Health	Nutrition	FC Partner	Disability	Transportation	Occupancy	Other	Total
11	Volunteers	\$0.00	\$4,102.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,102.00
<b>OTHER TOTAL</b>		<b>\$0.00</b>	<b>\$4,102.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,102.00</b>

**DIRECT COSTS**

	Admin	Education	Health	Nutrition	FC Partner	Disability	Transportation	Occupancy	Other	Total
<b>DIRECT COSTS TOTAL</b>	<b>\$345.00</b>	<b>\$18,648.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,519.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$20,512.00</b>
	Admin	Education	Health	Nutrition	FC Partner	Disability	Transportation	Occupancy	Other	Total
<b>COSTS OF FUNCTION TOTAL</b>	<b>\$345.00</b>	<b>\$18,648.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,519.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$20,512.00</b>

**GABI - Detail Report**

**Grant / Delegate No:** 06CH5416 / 000      **Agency Name:** Denton ISD Head Start  
**Program Type:** Head Start      **Application Type:** Supplemental      **State:** TX      **Fiscal Year:** 2014      **Budget Period:** 07/01/2014 to 06/30/2015

**Summary Items**

1. **Administrative Costs:**  
 The maximum allowable expenditure for administrative costs is 15% of the total budget. For a detailed break down, please review the last page of this report:  
 Total Admin Costs: \$345.00  
 Total Budget: \$20,512.00  
 Admin. as a % of Total Budget: 1.68%
2. **Non-federal Share:**  
 For most grantees, a minimum of 20% of the total budget must be non-federal share:  
 Total Non-federal Share: \$4,102.00  
 Total Budget: \$20,512.00  
 Non-federal Share as a % of Total Budget: 20.00%
3. **Average Class Size:**  
 Average class size for CB Program Schedules that involve double sessions should be between 13 and 20. Average class size for the CB and CO Program Schedules (including double sessions) should be between 15 and 20:  
 Center-Based Double Sessions: 0.00  
 Center-Based AND Combination Non-double Sessions: 0.00  
 All Center-Based AND Combination Sessions:
4. **Cost Per Child and Hours of Service Per Child:**  
 The following table shows information on costs and hours of service for this agency:  
 Overall Cost Per Child: \$0.00  
 Total Hours of Service Per Child: 0.00  
 Overall Cost Per Child Per Hour: \$0.00
5. **Federal Personnel and Fringe Costs:**  
 Federal Personnel Cost: \$16,410.00  
 Federal Fringe Cost: \$0.00  
 Total Federal Budget: \$16,410.00  
 Federal Personnel Cost as a % of Total Federal Budget: 100.00%  
 Federal Fringe Cost as a % of Total Federal Budget: 0.00%  
 Federal Personnel plus Fringe Cost as a % of Total Federal Budget: 100.00%  
 \*In general, the combined costs of Personnel and Fringe should account for between 60% and 80% of the federal budget.
6. **Fringe Rate:**  
 If the fringe cost for an agency is less than 10% or more than 30% of personnel, there may be an inaccurate entry in Personnel:  
 Total Fringe Cost: \$0.00  
 Total Personnel Cost: \$16,410.00  
 Total Fringe Cost as % of Total Personnel Cost: 0.00%
7. **Fringe Benefits:**  
 The following shows if this agency pays for health / dental / life and/or retirement benefits:  
 Health / Dental / Life: No  
 Retirement: No
8. **Child Travel:**  
 Most agencies have child travel costs or less than \$3 per child per day. If the costs for this agency are higher than that, perhaps staff should check into alternative modes of transportation:  
 Child Travel Costs: \$0.00  
 Child Travel Cost Per Child Per Day: \$0.00
9. **Out-of-Town Staff Travel:**  
 Most agencies have out-of-town staff travel costs between \$60 and \$65 per child. If the costs for this agency are higher, check that they are justified:  
 Out-of-Town Staff Travel Cost: \$0.00  
 Out-of-Town Staff Travel Cost Per Child: \$0.00
10. **Food and Nutrition:**  
 Most agencies spend less than \$2.50 per child per day for food and nutrition costs in addition to USDA funds. If this agency spends more, check

# GABI - Detail Report

**Grant / Delegate No:** 06CH5416 / 000      **Agency Name:** Denton ISD Head Start  
**Program Type:** Head Start      **Application Type:** Supplemental      **State:** TX      **Fiscal Year:** 2014      **Budget Period:** 07/01/2014 to 06/30/2015

## Summary Items

that the agency is making full use of USDA funds:

Food and Nutrition Cost (from Budget):	\$0.00
Food and Nutrition Cost Per Child Per Day:	\$0.00

### 11. Content Area Experts:

Agency has content area experts for the following functions:

Education:	Yes
Health:	No
Nutrition:	No
Family and Community Partnerships:	Yes
Disability Services:	No

### 12. Case Loads:

The national average for Family Workers' case loads is 47. For Home Visitors, case loads are typically between 8 and 10:

Family and Community Partnership Staff Case Load:	0.00
Home Visitor Case Load:	0.00

### 13. USDA Funding:

USDA should pay for at least 80% of cooks, children's food, and food supply costs. For this agency:

USDA Funding and Food and Nutrition Cost:	\$0.00
USDA Funding as a percentage of above:	0.00%

# GABI - Detail Report

Grant / Delegate No: 06CH5416 / 000      Agency Name: Denton ISD Head Start  
Program Type: Head Start      Application Type: Supplemental      State: TX      Fiscal Year: 2014      Budget Period: 07/01/2014 to 06/30/2015

## Summary Items

The following budget line items show administrative costs:

### PERSONNEL: Program Design and Management Personnel

Description		Admin Costs	Number of Staff	Admin Costs (% Total Budget)
16	Clerical Personnel	\$345.00	1.00	1.68%
<b>SUMMARY ITEM TOTAL</b>		<b>\$345.00</b>	<b>1.00</b>	<b>1.68%</b>



	Line Item Description	Admin %	Education %	Health %	Nutrition %	FC Partner %	Disabilities %	Transportation %	Occupancy %	Other %	Total %
<b>Personnel: Child Health and Developmental Services Personnel</b>											
1	Program Managers and Content Area Experts	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100%
2	Teachers / Infant Toddler Teachers	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100%
3	Family Child Care Personnel	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
4	Home Visitors	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
5	Teacher Aides and Other Education Personnel	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100%
6	Health / Mental Health Services Personnel	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
7	Disabilities Services Personnel	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
8	Nutrition Services Personnel	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
9	Other Child Services Personnel	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
<b>Personnel: Family and Community Partnerships Personnel</b>											
10	Program Managers and Content Area Experts	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
11	Other Family & Community Partnerships Personnel	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	100%
<b>Personnel: Program Design and Management Personnel</b>											
12	Executive Director / Other Supervisor of HS Director	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
13	Head Start / Early Head Start Director	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
14	Managers	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
15	Staff Development	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
16	Clerical Personnel	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100%
17	Fiscal Personnel	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
18	Other Administrative Personnel	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
<b>Personnel: Other Personnel</b>											
19	Maintenance Personnel	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
20	Transportation Personnel	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
21	Other Personnel	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
<b>Fringe Benefits</b>											
1	Social Security (FICA), State Disability, Unemployment (FUTA), Worker's Compensation, State Unemployment Insurance (SUI)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
2	Health / Dental / Life Insurance	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
3	Retirement	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
4	Other Fringe	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
<b>Travel</b>											
1	Staff Out-Of-Town Travel	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
<b>Equipment</b>											
1	Office Equipment	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
2	Classroom / Outdoor / Home-based / FCC	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
3	Vehicle Purchase	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
4	Other Equipment	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
<b>Supplies</b>											
1	Office Supplies	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
2	Child and Family Services Supplies	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%

	Line Item Description	Admin %	Education %	Health %	Nutrition %	FC Partner %	Disabilities %	Transportation %	Occupancy %	Other %	Total %
3	Food Services Supplies	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
4	Other Supplies	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
<b>Contractual</b>											
1	Administrative Services (e.g., Legal, Accounting)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
2	Health / Disabilities Services	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
3	Food Service	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
4	Child Transportation Services	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
5	Training and Technical Assistance	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
6	Family Child Care	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
7	Delegate Agency Costs	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
8	Other Contracts	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
<b>Construction</b>											
1	New Construction	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
2	Major Renovation	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
3	Acquisition of Buildings / Modular Units	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
<b>Other</b>											
1	Depreciation / Use Allowance	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
2	Rent	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
3	Mortgage	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
4	Utilities, Telephone	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
5	Building and Child Liability Insurance	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
6	Building Maintenance / Repair and Other Occupancy	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
7	Incidental Alterations / Renovations	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
8	Local Travel	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
9	Nutrition Services	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
10	Child Services Consultants	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
11	Volunteers	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100%
12	Substitutes (if not paid benefits)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
13	Parent Services	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
14	Accounting and Legal Services	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
15	Publications / Advertising / Printing	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
16	Training or Staff Development	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
17	Other	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%
<b>Indirect Costs</b>											
1	Indirect Costs	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%



*Ann Windle School for Young Children  
Angela Hellman, Principal  
901 Audra Lane  
Denton, TX 76209  
(904) 369-3900*

March 28, 2014

Mr. Ray Bishop  
Office of Grants Management  
Administration for Children and Families  
1301 Young Street, Room 937  
Dallas, TX 75202-5433

Re: COLA Grant (FY2014)

Dear Mr. Bishop,

Enclosed are one original and one copy of our signature pages for the Standard Form (SF) 424, Application for Federal Assistance, and SF-424B, assurances – Non-Construction Programs as part of our application of the COLA grant (FY14) for the Denton Independent School District Head Start Program located at the Ann Windle School for Young Children (AWSYC). The remainder of the application was submitted online via the HSES. The total amount of the grant is \$16,410.00

If you have any questions, please feel free to contact me at (940)369-3900.

Sincerely,

A handwritten signature in blue ink that reads 'Angela Hellman'.

Angela Hellman  
Director  
Denton ISD Head Start Program



*Ann Windle School for Young Children  
Angela Hellman, Principal  
901 Audra Lane  
Denton, TX 76209  
(904) 369-3900*

March 28, 2014

Re: COLA Grant (FY2014)

To Whom It May Concern,

Enclosed are one original and one copy of our signature pages for the Standard Form (SF) 424, Application for Federal Assistance, and SF-424B, assurances – Non-Construction Programs as part of our application of the COLA (FY14) for the Denton Independent School District Head Start Program located at the Ann Windle School for Young Children (AWSYC). The remainder of the application was submitted online via the HSES. The total amount of the grant is \$16,410.00

The School Board and our district look forward to its continued work with the Head Start Program in serving the needs of our economically disadvantaged students and families in our school district.

Sincerely,

A handwritten signature in blue ink that reads 'Charles Stafford'.

Charles Stafford  
Board President



*Ann Windle School for Young Children  
Angela Hellman, Principal  
901 Audra Lane  
Denton, TX 76209  
(904) 369-3900*

March 28, 2014

DENTON INDEPENDENT SCHOOL DISTRICT  
HEAD START PROGRAM

The Head Start Policy Council for the Denton Independent School District's Head Start Program at Ann Windle School for Young Children, met on March 28, 2014. The purpose of this meeting was to review the 2014-2015 Head Start Refunding Grant. The Policy Council reviewed the budget and discussed the grant including the line item budget and other items and authorizes the Director to make application for the 2014-2015 school year for the following:

1. COLA

The Policy Council also authorizes those making application for any other additional funds for which the program has reasonable needs for the 2014-2015 school year.

*Candy Arvisu 4/18/14*

Candy Arvisu  
Policy Council Chair  
Head Start Program  
Dento ISD

POLICY COUNCIL MEETING  
ANN WINDLE SCHOOL FOR YOUNG CHILDREN  
Friday, April 18, 2014 8:15 A.M.

PRESIDENT: Candy McClure-Arvisu  
VICE-PRESIDENT: Sena Nyaku  
SECRETARY: Chaun'ta Laurent

**Let the record show that a quorum was established at 8:24 AM by Candy McClure-Arvisu**

There was a motion made by Charles Stanford to approve the March 28, 2014 minutes; it was 2<sup>nd</sup> by Mia Price. There were 8 in favor. The motion carries.

REPORTS

No Reports

OLD BUSINESS

By-laws are still under review by legal counsel. Mia Price stated that she would check with legal to see where they are with the by-laws.

NEW BUSINESS

**Strategic Plan**

Mrs. Hellman reviewed all sections of the plan; she explained that this consist of the self-assessment and the community assessment that we reviewed and approved last meeting.

There was a motion made by Sena Nyaku to approve the Strategic Plan as presented; 2<sup>nd</sup> by Pamela Beck. There were 9 in favor. The motion carries.

**COLA**

The base award (1,262,277), TTA (21,166), and proposed increase (16,410); which would bring the new COLA total to **\$1,299,853**.

There was a motion made by Charles Stanford to approve the COLA as presented; 2<sup>nd</sup> by Mackie Gillette. There were 9 in favor. The motion carries.

**Grant**

The completed grant was presented by Mrs. Angela Hellman. She explained that this is a 5-year long term goal; that includes how to deliver services, school readiness, family approach, governance & management, and how we justify the budget.

Mrs. Hellman also explained that the budget gets reviewed by Head Start and we are notified of any additional changes; if need.

There was a motion made by Chaun'ta Laurent to approve the Grant as presented; 2<sup>nd</sup> by Pamela Beck. There were 9 in favor. The motion carries.

## Miscellaneous

Mrs. Hellman asked for a volunteer to sit in on an interview Monday, April 21<sup>st</sup> at 2:40. Ana Hernandez volunteered to assist.

The meeting adjourned at 8:50 a.m.

- The next meeting is scheduled for Friday, May 9, 2014 @ 8:15 a.m.

Minutes taken by: Sena Nyaku

Minutes typed by: Chaun'ta Laurent

A handwritten signature in blue ink that reads "Candy Hwisu". The signature is written in a cursive style with a large, looping initial 'C'.