

SPEAKING ENGAGEMENT AGREEMENT

This Speaking Engagement Agreement ("Agreement") is made and entered into by and between the following parties:

Speaker:

Name: William Clayton Davis ("Speaker")

AND

Client:

Name: Wellington Independent School District ("Client")

1. Engagement

Client agrees to engage Speaker to present a keynote presentation titled *"Whatever It Takes"* ("Presentation") on the terms set forth below, and Speaker agrees to provide such services.

2. Presentation Details

- Title: Whatever It Takes
- Date: August 6, 2025
- Time: 10:00 Am
- · Location Address: <u>811 15th St. Wellington</u>, TV 79095
- Presentation Duration: Approximately 1 hour, including optional Q&A
- Audience: Staff, faculty, students, and/or guests as determined by Client

3. Compensation

The total fee for the speaking engagement is a flat, all-inclusive amount of **\$2,000 USD**. This fee includes all speaker-related expenses, including but not limited to travel, lodging, and meals. No additional reimbursements shall be required.

4. Technology & Setup

Client agrees to provide all necessary technology for the event (including microphone, projector, screen, and any A/V support), except for a personal computer, which will be provided by the Speaker. Client will coordinate with Speaker prior to the event to ensure technical compatibility.

5. Recording Restrictions

No audio, video, or digital recording of the Presentation may be made by Client or any third party without the prior written consent of Speaker. This includes livestreaming or rebroadcasting by any medium.

6. Payment Terms

The total fee of \$2,000 is due **no later than August 6, 2025**, and may be paid by check or wire transfer.

A. Payment by Check:

Checks should be made payable to: William Clayton Davis Mailing Address:

PO Box 72

Splendora, TX 77372

B. Wire Transfer Information:

- Bank Name: Education First Federal Credit Union
- Bank Address: 7025 Eastex Freeway, Beaumont, TX 77706
- Routing Number:
- Account Number:
- Account Holder Name: William Clayton Davis
- **Type of Account:** [Checking/Savings] (Note: Speaker will provide completed wire instructions upon request or prior to invoicing.)

7. Independent Contractor

Speaker is engaged as an independent contractor. Nothing in this Agreement shall be interpreted to establish an employer-employee relationship or a joint venture between the parties.

8. Cancellation Policy

Either party may cancel this Agreement in writing. If Client cancels less than **14 days** prior to the event, the full fee will remain due unless waived by the Speaker. If the Speaker cancels due to illness or emergency, all fees paid will be refunded or the event rescheduled by mutual agreement.

9. Entire Agreement

This Agreement contains the entire understanding between the parties. No oral modifications shall be valid unless in writing and signed by both parties.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the dates written below.

Speaker Signature: __________ Name: William,Clayton Davis Date: _7/8/25

Client
Signature Trunen Cant
Name: <u>Jeimaine Cantu</u>
Title: High School Principel
For: Wellington Independent School District
Date: 1/8/25