

Superintendent Report

August 2018

Vision, Mission, Goals CIP/ Strategic Leadership

- Plan**
- The Board will finalize changes to district VMG. Admin, Building level, and student level goals will follow at each building as per VMG Plan.
 - CIP/Strategic Planning: Principals worked throughout summer finalizing. Draft will be completed and submitted/posted in September. Literacy and College Career Readiness Plan are part of CIP.

Instructional Leadership

Accountability You have received the Accountability Report. It will be posted to BoardBook for future reference. SD 150 not listed for school improvement, SSHS recognized as Goal Makers as meeting interim targets for 2018: ELA and Grad Rate. Grace, Westside have positive showing in several areas.

Evaluations Admin are working on coversheets for teacher evaluations. The coversheets summarize the two portions of the evaluation required (Danielson/Achievement).

**Leadership
Premiums** Principals are finalizing shared leadership needs. Positions and recipients should be available at the September board meeting.

Management of Organizational Leadership

Hiring Status

- Hiring is complete, and we are working on the paperwork required by the state for alternative routes.

Student Safety

- Met with Chief Shaw and Mayor Robinson
- Updated Police Protocol
- Division of School Safety state committee. Met to finalize annex standardization: Hall Check, Evacuation, Reverse Evacuation, Lockdown to coordinate protocol statewide with Fire and Police. Training will follow.
- Icon: Working on identification of students who may be a threat to self or others.
- Run Secure Hide Protocol Review with staff
- TXTwire
- Newsletter will contain Safety information
- Staff will be working on SafeSchools, specific seizure training in progress.

Maintenance

- Thirkill: new sidewalk, bathroom stalls, abatement and carpet, library shelves
- SSHS: Kitchen Storage Cleanup, bathroom updates, locker room evaluations and cleaning.
- TMS: Finalizing entry, move to concession stand, doorways to gym ready, remodel to office near completion

Collaboration with Stakeholders

Newsletter Working on safety update to include means to notify the district with safety concerns. SEE TELL NOW campaign underway from Department of School Safety. Txtwire, Sheriff alert, school closure link from website. Website and Facebook presence.

Police Protocol Updated per Chief Shaw's input and distributed to administration

Ethics and Integrity Leadership

Code of Ethics will be assigned to each staff for signature. Board signs their own Code of Ethics as per Chairman's request.

Governance and Legal Leadership

Funding Formula Funding Formula Near completion, winners and losers to be announced in September. Held Harmless for 3 years to make adjustments. 1994 equalization initiated our current supplemental levy.

Fees Lawsuit The district office is reviewing the information submitted by each building to prepare it for the attorney. High school and business manager are following up on CNA fees.

Audit Auditors onsite today (8/20/18). Formal report to the board at September board meeting. Adding layer of control on bank statements. Nutrition 42K in the red, with 24K due to breakfast transition. 100 Fund balance 985K (58 days). A reminder we were understaffed last year and added two FTE for 18-19. Forest funds 558K. 420 (Plant Facility) 670K have been holding off on large projects in lieu of TMS project. Many projects are in planning stage including secure entrance at Thirkill, SSHS Track and other outdoor sporting areas.

Of Note...

- ★ High School ACCOUNTABILITY GOAL SETTER ELA/GRAD RATE
- ★ Jeff Horsley IHSAA Memorial Award