

**RESOLUTION OF THE GOVERNING BOARD OF SPEED SPECIAL EDUCATION
JOINT AGREEMENT NO. 802 AUTHORIZING NOTICE OF DISMISSAL
TO CERTAIN EDUCATIONAL SUPPORT PERSONNEL**

WHEREAS, the individuals named below are educational support personnel employed by the Governing Board; and

WHEREAS, the Governing Board has received and considered the recommendation of the Operating Committee; and

WHEREAS, the Governing Board has determined to dismiss the educational support personnel listed below at the end of the 2016-2017 school term.

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of SPEED Special Education Joint Agreement No. 802, as follows:

Section 1. The foregoing recitals are incorporated into and made a part of this Resolution.

Section 2. That the educational support personnel listed below are hereby dismissed effective at the end of the 2016-2017 school term for the reasons stated in the Notice of Dismissal attached hereto as Exhibit 1:

NAME:

Susan Anderson – Paraprofessional ELC Program

Ivy Meyer – Paraprofessional IND Program

Vanessa Lewis – Paraprofessional IND Program

Renee Harris – Paraprofessional PAL Program

Valerie Reed – Interpreter DHH Program

Section 3. The President and Secretary of the Governing Board are hereby authorized

and directed to deliver notice of the Board's decision to dismiss said educational support personnel at the end of the 2016-2017 school term substantially in the form attached hereto as Exhibit 1, and incorporated herein by reference, by certified mail, return receipt requested and by regular mail, at least thirty (30) days before the last student attendance date of the 2016-2017 school term.

Section 4. That the Superintendent, or the Superintendent's designee, shall also personally deliver a copy of said notice to said educational support personnel by hand delivery at least thirty (30) days before the last student attendance date of the 2016-2017 school term.

Section 5. This Resolution shall be in full force and effect immediately upon its adoption. All prior resolutions, or portions thereof, which are inconsistent or in conflict with the terms of this Resolution are repealed.

ADOPTED this 9th day of March, 2017, on the Motion of _____,
seconded by _____, the following vote:

AYES: _____

NAYS: _____

ABSENT: _____

President, Governing Board

ATTEST:

Secretary, Governing Board

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATION OF MINUTES AND RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Governing Board of SPEED Special Education Joint Agreement No. 802, Cook County, Illinois (the “Board”), and that as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete transcript of the minutes of the meeting of the Board held on the 9th day of March, 2017, insofar as same relates to the adoption of a resolution entitled:

**RESOLUTION OF THE GOVERNING BOARD OF SPEED SPECIAL EDUCATION
JOINT AGREEMENT NO. 802 AUTHORIZING NOTICE OF DISMISSAL
TO CERTAIN EDUCATIONAL SUPPORT PERSONNEL**

a true, correct and complete copy of which said resolution as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 48 hours in advance of the holding of said meeting, that said agenda contained a separate specific item concerning the proposed adoption of said resolution, that said meeting was called and held in strict compliance with the provisions of the *Open Meetings Act* of the State of Illinois, as amended, and with the provisions of the *School Code* of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board in the conduct of said meeting and in the adoption of said resolution.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 9th day of March, 2017.

Secretary, Board of Education

**NOTICE OF HONORABLE DISMISSAL
OF EDUCATIONAL SUPPORT PERSONNEL**

March 9, 2017

**FIRST-CLASS MAIL
HAND DELIVERY
CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

[Name]
[Address]

Dear [Name]:

YOU ARE HEREBY NOTIFIED that the Governing Board of SPEED Special Education Joint Agreement No. 802, has determined that you are to be dismissed effective as of the end of the 2016-2017 school term. Your employment as an employee of SPEED Special Education Joint Agreement No. 802 shall terminate on the last student attendance date of the 2016-2017 school term. The specific reason for your dismissal is your poor performance as stated in your evaluation for the 2016-2017 school year which evaluation is incorporated herein and made a part hereof by this reference.

This notice of dismissal is being sent to you pursuant to a Resolution of the Governing Board of SPEED Special Education Joint Agreement No. 802, duly adopted at a meeting held on March 9, 2017.

Very truly yours,

GOVERNING BOARD OF SPEED SPECIAL
EDUCATION JOINT AGREEMENT NO. 802

By: _____
President, Governing Board

ATTEST:

Secretary, Governing Board

EXHIBIT 1