

Board Agenda Item Overview

Meeting Date: August 26, 2025

Meeting Type: Regular

Item Category: Action Item

Primary Contact: Dr. Roosevelt Nivens

Presenter(s)/Add'l Contact(s): Jill Ludwig , CPA, RTSBA and Yvonne Dawson, RTSBA

Item Name: CONSIDER APPROVAL OF UPDATES TO 2025-2026 LAMAR CISD COMPENSATION PLAN, AMENDMENT OF ADOPTED BUDGET(S), AND APPROVAL OF DOCUMENTS RELATING TO 2025 TAX YEAR ASSESSMENT AND LEVY OF PROPERTY TAXES

Item Summary: Each year, the Administration prepares an operating budget allocating the resources of the General Fund as well as the Lamar CISD Compensation Plan which represents all pay information for employees, including salary supplements, substitute and part-time employee pay. On June 17, 2025, the Board of Trustees adopted both documents for the 2025-2026 fiscal year.

The 2025-2026 General Fund Budget totaling \$507,271,862 was adopted prior to legislative action at the close of the 89th Session of the Texas Legislature. With the passage of HB2, additional revenue and operational mandates were received by the District, so the previously adopted budget and pay plan must be amended to reflect all changes/updates. And finally, the District must adopt an Ordinance Setting Tax Rate and approve the following official documents relating to the assessment and levy of property taxes for the 2025 Tax Year: Submission of Appraisal Roll and New Property Value, Certified Appraisal Roll Totals and Other Certifications, and Letter Certifying Anticipated Collection Rate. These approvals will be recorded in the minutes of Lamar CISD and submitted, where necessary, to Carmen P. Turner, MPA, Fort Bend County Tax Assessor/Collector.

Recommendation: Administration recommends that the Board of Trustees consider adoption of updates and/or amendments to the 2025-2026 Lamar CISD Compensation Plan and budget(s) as presented, and approve the official documents outlined above.

Policy Reference: BAA (Legal), BDAA (Legal), CE (Legal and Local), CCG (Legal), CCGA (Legal and Local), CCH (Legal), DEA (Legal and Local), and DEAB (Legal and Local)

Strategic Plan Priority: Organizational Effectiveness

District Value(s): ☒ Accountability ☒ Big-Thinking ☐ Compassion ☒ Excellence ☒ Integrity ☐ Joy

Currently Budgeted? ☒ Yes ☐ No ☐ No Budgetary Impact

Completion or Implementation Timeline: 2025-2026 Fiscal Year

Our Vision:

We are a values-driven community where innovation thrives, excellence is the standard, and every student has access to an elite education.