

Three Rivers School District

8550 New Hope Rd • PO Box 160 • Murphy, OR 97533

Policy: GCC
Adopted: 5/15/06

RECRUITMENT OF LICENSED STAFF

The Superintendent or designee shall develop and maintain a recruitment program designed to attract licensed personnel to the district's schools.

It is the responsibility of the Superintendent or designee, with the assistance of other district administrators, to determine the personnel needs of the District and the individual schools, and to locate suitable candidates to recommend for employment. Those factors considered will include, but not limited to, the diverse characteristics of the district.

The search for licensed staff members may extend to a wide variety of educational institutions and geographical areas. ~~It shall take into consideration the diverse characteristics of the District and the requirements of the District affirmative action plan and program.~~

~~Any present employee may apply for any position for which he or she meets the stated requirements of the position and holds the proper licensure.~~ Present employees who meet the stated requirements are encouraged to apply for any vacant district position.

END OF POLICY

Legal Reference(s):

ORS 326.051
ORS 332.505
ORS 342.934
ORS 659.805
ORS 659.850
ORS 659A.009
ORS 659A.029
ORS 659A.030
ORS 659A.109
ORS 659A.142
ORS 659A.145
ORS 659A.233
ORS 659A.236
ORS 659A.309
ORS 659A.409
OAR 581-021-0045

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).
Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.