

**Minutes of Personnel/Negotiations Committee
The Board of Trustees
Gull Lake Community Schools**

A PERSONNEL/NEGOTIATIONS COMMITTEE meeting of the Board of Trustees of Gull Lake Community Schools was held on the 14th day of April 2026, beginning at 8:07 AM in the Christopher L. Rundle Administration Building.

Roll Call: Superintendent Christopher Rundle, Deputy Superintendent Lisa Anderson, Assistant Superintendent of Curriculum & Instructional Technology Drew Bordner, Eddie Keene, Carole Mendez (via phone), Krystal Scott-Rhodes

Guest: Attorney Katie Broaddus (via Google Meet), Director of Business Services Amanda McElroy (joined at 9:35 a.m.)

1. Public Comments: None

2. Approve Draft Minutes: The January 12, 2026 Open and Closed Minutes were approved.

3. Closed Session Under Section 8(1)(c) of the Open Meetings Act – Collective Bargaining

At 8:08 a.m. it was moved by Trustee Keene and supported by Trustee Scott-Rhodes to go into Closed Session under Section 8(1)(c) of the Open Meetings Act to Consider Collective Bargaining. Motion passed unanimously.

At 9:34 a.m. the Committee reconvened in open session.

At 9:35 a.m. it was moved by Trustee Keene and supported by Trustee Scott-Rhodes to return to Closed Session under Section 8(1)(c) of the Open Meetings Act to Consider Collective Bargaining. Motion passed unanimously.

At 9:46 a.m. the Committee reconvened in open session.

4. 271 Educator Compensation

Director McElroy presented the 271 Educator Compensation Program Letter of Agreement (LOA) to the Committee. The District received \$572,000 to increase educator compensation. The Committee discussed the distribution of funds.

At the next negotiations session, the Gull Lake Education Association (GLEA) will review and discuss the LOA prior to Board approval.

5. Wage Recommendations

Deputy Superintendent Anderson presented a recommendation for a 4% wage increase for non-represented employee groups, including Administrators, AACC, Maintenance/Mechanics, Dispatch, Para Pros/Aides, Playground/Lunchroom Staff, Home School, and Transportation. Custodial staff were recommended to receive a 1% increase, reflecting a prior 3% wage adjustment earlier in the year. The recommendation is retroactive to July 1, 2025.

The Committee agreed to postpone presenting the wage recommendations to the Board until negotiations with the Gull Lake Education Association (GLEA) are finalized.

6. Transportation Update

Deputy Superintendent Anderson presented an update to the Committee. Currently all three (3) dedicated permanent sub positions are filled along with the three (3) regular sub

positions. There is one current candidate in the interview process. Deputy Superintendent Anderson stated we had 38 route cancellations last year with only 10 this year.

7. Salary/Wage Information – All Staff

The Committee reviewed the Salary/Wage Information for all staff noting there were no updates.

8. Open Positions

The Committee reviewed the open staffing positions.

9. Next Meeting: May 12, 2026 @ 8:00 a.m.