

Cambridge-Isanti Schools Policy Review Committee October 3, 2024 8:00 AM, Board Room 121A and B

MINUTES

Members Present:

Nikki Johnson, Heidi Sprandel, Nate Rudolph, Kim Sagen, Jason Bodey, Carri Levitski, and Shawn Kirkeide

1st review

- **410 Family and Medical Leave Policy -** There was discussion around the rolling 12 weeks of leave. The committee asked Director Kirkeide to bring a proposal of a change and ramifications for employees.
- 510 School Activities The committee recommended minor changes to this policy.
- **522 Title IX Sex Nondiscrimination Policy, Grievance Procedures and Process -** There are major changes to this policy, therefore, it was suggested by Director Kirkeide and Legal to review the new grievance procedures to this policy and leave other portions of this policy in place until we get more clarification.
- 533 Wellness Policy The Committee asked Director Kirkeide to bring this to Director Huff for review.
- **606.5** Library Materials The Committee asked Dr. Bodey to review this policy and compare it to 606P.

2nd Review of Policies

- **409 Employee Publications, Instructional Materials, Inventions and Creations -** The committee recommended no new changes to this policy.
- **512 School-Sponsored Student Publications and Activities -** The committee recommended we make the MSBA changes as it all references statute.
- **516 Student Medication and Telehealth -** The committee reviewed Policy 516.5 Overdose Medication Policy for comparison and asked Director Kirkeide to bring this to Dr. Williams and the school nurses for review.
- 722 Public Data and Data Subject Requests The committee recommended no changes to this policy.
- **806 Crisis Management Policy Minor changes were recommended by the committee.**

3rd Review of Policies

- **407 Employee Right to Know- Exposure to Hazardous Substances-** The committee recommended no changes to this policy.
- **503 Student Attendance -** John Lawrence (Social Worker and Truancy Counselor at CIHS) reviewed and suggested that the committee adopt the MSBA changes. The committee reviewed and made more suggestions.
- **509 Enrollment of Nonresident Students -** Director Thayer Anderson reviewed and recommended that we include the MSBA model language changes. The committee agreed to the changes.
- **514 Bullying Prohibition Policy -** After much discussion, minor changes were recommended by the committee.
- **608 Instructional Services Special Education -** Dr. Williams reviewed and recommended that we include the MSBA model language changes. The committee agreed to the changes.
- **613 Graduation Requirements -** Dr. Bodey and Kim Sagen reviewed and recommended that we include some of the MSBA model language changes as well as other minor changes. Dr. Bodey stated that there are still some changes that need to be finalized and agreed to keep this in 3rd review for the next committee meeting.

Action Items -

- **301.2 Positions Descriptions -** The committee recommended minor changes to this policy.
- **610 Field Trips -** The committee recommended minor changes to this policy.

612.1 - Development of Parent and Family Engagement Policies for Title I Programs - Dr. Damiani brought this to Jennifer Lake (Federal Grants Coordinator) who made some suggestions related to our current practices. Minor changes were made by the committee as well as approving the MSBA suggestions.
713 - Student Activity Accounting - This was brought to Director Kampa for review and he suggested no changes. Minor changes were recommended by the committee.