

Action Sheet

MEETING DATE:

October 19, 2022

AGENDA ITEM:

Discuss and consider Retention Incentive for Collaborative UpBring Staff and GISD PK staff

Upbring Head Start would like to amend the MOU by and between Galveston ISD (Contractor), and UpBring Head Start dated September 27, 2022, for the 2022-2023 school year. This Amendment has an effective date of September 1, 2022.

Retention Bonus Award: \$30,000.00

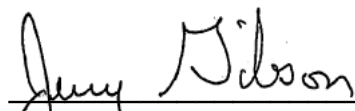
Retention Bonus: 6 – ISD Teachers and 6 –ISD Teacher’s Aides will receive an additional Retention Bonus in the amount of \$2,500.00 for the 2022-23 school year. The Retention Bonus, in alignment with the Office of Head Start recommendations, will be evaluated based on funding within the grant award to help keep the employee on the job during critical times, staff shortages, or any other crucial or critical time - period.

In Compliance with Board Policy DEA Legal, a public hearing was held at the Finance Committee Meeting on October 18, 2022. This is required when increasing an amount owed under a contract after the contract has commenced.

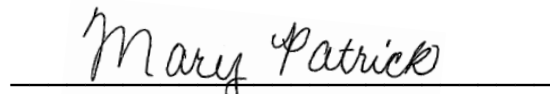
Amendment #1 under separate cover

RECOMMENDATION:

I move that the Board approve Amendment #1 to the UpBring MOU Head Start for 2022-2023 school year to provide Retention Bonus to UpBring and GISD Collaborative Staff.



Dr. Jerry Gibson
Superintendent



Mary Patrick, Executive Director of Special Programs/Homeless and Foster Care Liaison