

Additional Licensure Waiver Requests
2024 - 2025 School Year
December State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
0501000	ALPENA SCHOOL DISTRICT	1	YOUNGBLOOD, LOGAN	250-Business Technology 4-12	528	528-Computer Science 4-12	24-25	Granted
0444700	ARKANSAS CONNECTIONS ACADEMY	1	REIDER, MARK	167-Social Studies 7-12	276	276-Build Level Admin P-12	24-25	Granted
	ARKANSAS RIVER EDUCATIONAL SERVICE COOPERATIVE	1	MANNING, TAMMY	566-Technical Permit 7-12, 001-Early Childhood Education PK-4, 276-Build Level Admin P-12, 5012-Keyboarding/KeyCode 5-8	500	500-P. E. & HEALTH K-12	24-25	Granted
6092000	ARKANSAS SCHOOL FOR THE DEAF	2	MOODY, ELIZABETH	166-Eng Lang Arts 7-12, 247-ESOL K-12, 287-Reading K-12, 285-Sp Ed Hearing K-12	286	286-Library Media Spec K-12	24-25	Granted
			STRICKLAND, NELDA	167-Social Studies 7-12	218	218-Agri Sci & Tech 7-12	24-25	Granted
	ARKANSAS VIRTUAL ACADEMY	1	BOYESKIE, JULIE	710-Spanish K-12	256	256-Middle School Social Studies 4-8	24-25	Granted
6043700	ARKANSAS VIRTUAL ACADEMY	1	MCKNIGHT, WILSON	566-Technical Permit 7-12, 625-Sports Medicine 7-12	218	218-Agri Sci & Tech 7-12	24-25	Granted
4101000	ASHDOWN SCHOOL DISTRICT	8	DISLER, ALLISON	253-Elementary K-6	258	258-Special Education K-12	23-24 24-25	Granted
			NOACK, LINDSEY	001-Early Childhood Education PK-4, 307-ESL PK-8, 253-Elementary K-6	530	530-Special Education Resource Elementary K-6	24-25	Granted
			O'BANNON, JORDAN	083-Physical Education K-12	167	167-Social Studies 7-12	24-25	Granted
			SIMMONS, JENNIFER	170-Life/Earth Science 7-12	257	257-Middle School Science 4-8	24-25	Granted
			WARD, JAIME	253-Elementary K-6, 254-Middle School Math 4-8, 255-Middle School English 4-8, 257-Middle School Science 4-8	289	289-Gifted & Talented K-12	23-24 24-25	Granted
			WARD, DEE	002-Middle Childhood Lang Arts/SS 4-8, 256-Middle School Social Studies 4-8, 286-Library Media Spec K-12	288	288-Guid & Counseling K-12	22-23 23-24 24-25	Granted
			WEDEHASE, AMY	166-Eng Lang Arts 7-12, 308-ESL 7-12, 4040-Journalism 7-12, 307-ESL PK-8, 427-Special Ed. Resource-Eng. Lang. Arts 7-12, 247-ESOL K-12	258	258-Special Education K-12	23-24 24-25	Granted
			WHARTON, MALLORY	183-Elementary K-6 K-6, 253-Elementary K-6, 258-Special Education K-12	288	288-Guid & Counseling K-12	22-23 23-24 24-25	Granted
5801000	ATKINS SCHOOL DISTRICT	3	KELLEY, KALI	271-Coaching K-12, 500-P. E. & HEALTH K-12	215	215-Family & Con Sci 7-12	24-25	Granted
			SHIPLEY, SAMANTHA	259-Art K-12	289	289-Gifted & Talented K-12	24-25	Granted

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5801000	ATKINS SCHOOL DISTRICT	3	THOMPSON, JEROME	500-P. E. & HEALTH K-12	258	258-Special Education K-12	23-24 24-25	Granted
7401000	AUGUSTA SCHOOL DISTRICT	4	BELL, MATTHEW	250-Business Technology 4-12	258	258-Special Education K-12	24-25	Granted
			EDOM, DONNA	107-Grade 5-6 Endorsement (P-4) 5-6, 001-Early Childhood Education PK-4, 530-Special Education Resource Elementary K-6	258	258-Special Education K-12	24-25	Granted
			HOUSE, MATTHEW	200-Mathematics 7-12	262, 265	262-Instrumental Music K-12, 265-Vocal Music K-12	24-25 24-25	Granted Granted
7301000	BALD KNOB SCHOOL DISTRICT	1	HOWARD, FRAN	002-Middle Childhood Lang Arts/SS 4-8, 081-Health Education 7-12, 082-Secondary Physical Education 7-12, 085-Elementary Physical Education K-6, 087-Coaching 7-12, 168-Middle Childhood Science/Math 4-8, 302-Building Level Administrator 5-12, 312-Build Administrator PK-8, 256-Middle School Social Studies 4-8, 271-Coaching K-12, 276-Build Level Admin P-12, 500-P. E. & HEALTH K-12	135	135-Physics 7-12	24-25	Granted
3201000	BATESVILLE SCHOOL DISTRICT	2	COUCH, STACEY	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 253-Elementary K-6, 530-Special Education Resource Elementary K-6	252	252-ECH/SP. ED. INTEG B-K	23-24 24-25	Granted
			SPEARS, MEAGAN	253-Elementary K-6	258	258-Special Education K-12	24-25	Granted
6301000	BAUXITE SCHOOL DISTRICT	1	SMITH, CAROL	131-General Science 7-12, 214-Family & Con Sci 4-8, 215-Family & Con Sci 7-12, 306-Gift & Talented 7-12, 6530-Chemistry 9-12, 6531-Ap Chemistry 9-12, 6545-Physical Science 7-12, 6546-Astronomy 7-12, 6547-Geology 7-12, 305-Gift & Talented PK-8, 289-Gifted & Talented K-12	268	268-Biology Life Science 7-12	23-24 24-25	Granted
1601000	BAY SCHOOL DISTRICT	1	TSUI, ANTHONY	250-Business Technology 4-12	528	528-Computer Science 4-12	24-25	Granted
7302000	BEEBE SCHOOL DISTRICT	3	HART, LINDSEY	166-Eng Lang Arts 7-12, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	24-25	Granted
			HOLLINGSWORTH, HILLARY	258-Special Education K-12, 517-Early Childhood Pre-K P-P	253	253-Elementary K-6	24-25	Granted

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7302000	BEEBE SCHOOL DISTRICT	3	NEMLOWILL, DIANA	200-Mathematics 7-12, 296-Lib Media Sci 7-12, 295-Lib Media Sci PK-8, 254-Middle School Math 4-8, 286-Library Media Spec K-12	530	530-Special Education Resource Elementary K-6	24-25	Granted
6302000	BENTON SCHOOL DISTRICT	2	FORTE, RYAN	500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	24-25	Granted
			RUTHERFORD, ROBBIE	035-Business Ed/Comp Tech Endors 7-12, 036-Business Ed/Voc Endors 7-12, 166-Eng Lang Arts 7-12, 225-Business Tech 7-12, 403-Secondary Principal 5-12, 566-Technical Permit 7-12, 571-Advertising Design 7-PS, 9042-Work Place Readiness 7-12, 311-District Administrator PK-12, 250-Business Technology 4-12, 276-Build Level Admin P-12, 277-District Administrator P-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
0401000	BENTONVILLE SCHOOL DISTRICT	2	CARLSON, JOSIAH	566-Technical Permit 7-12, 250-Business Technology 4-12, 627-Aviation Flight Technology 7-12	250	250-Business Technology 4-12	24-25	Granted
			SANDERS, KELLY	002-Middle Childhood Lang Arts/SS 4-8, 083-Physical Education K-12, 168-Middle Childhood Science/Math 4-8, 001-Early Childhood Education PK-4, 256-Middle School Social Studies 4-8, 247-ESOL K-12, 530-Special Education Resource Elementary K-6	258	258-Special Education K-12	24-25	Granted
0502000	BERGMAN SCHOOL DISTRICT	5	BURLESON, ALYSHA	001-Early Childhood Education PK-4, 255-Middle School English 4-8	256	256-Middle School Social Studies 4-8	23-24 24-25	Granted
			JEFFREY, CARA	001-Early Childhood Education PK-4	289	289-Gifted & Talented K-12	24-25	Granted
			MCENTIRE, JO	255-Middle School English 4-8, 258-Special Education K-12	254	254-Middle School Math 4-8	24-25	Granted
			MORRISON, LORIE	184-Elementary 1-6	253	253-Elementary K-6	24-25	Granted
			ROSE, STEPHANIE	170-Life/Earth Science 7-12, 5020-Driver Education 7-12, 257-Middle School Science 4-8, 269-Physical Science 7-12, 286-Library Media Spec K-12, 5016-Computer Sciences 7-12	256	256-Middle School Social Studies 4-8	24-25	Granted
0801000	BERRYVILLE SCHOOL DISTRICT	1	LONG, JAMES	271-Coaching K-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	24-25	Granted

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2901000	BLEVINS SCHOOL DISTRICT	3	CAMPBELL, AMANDA	254-Middle School Math 4-8, 255-Middle School English 4-8	256	256-Middle School Social Studies 4-8	24-25	Granted
			GILBERT, MISTY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8	257	257-Middle School Science 4-8	24-25	Granted
			SMITH, SHANNA	253-Elementary K-6	166	166-Eng Lang Arts 7-12	24-25	Granted
1603000	BROOKLAND SCHOOL DISTRICT	2	DAVIS, ALICIA	001-Early Childhood Education PK-4, 247-ESOL K-12, 115-Online Teaching K-12	254	254-Middle School Math 4-8	24-25	Granted
			ROBERTS, JULIE	253-Elementary K-6, 5016-Computer Sciences 7-12	528	528-Computer Science 4-12	24-25	Granted
6303000	BRYANT SCHOOL DISTRICT	2	HOGUE, ZANNON	206-Instrumental Music 7-12, 262-Instrumental Music K-12, 265-Vocal Music K-12	258	258-Special Education K-12	24-25	Granted
			HOWARD, DEVONTE	500-P. E. & HEALTH K-12	410	410-Career Academy Endorsement 7-12	24-25	Granted
4304000	CABOT SCHOOL DISTRICT	1	PETTY, HEATHER	253-Elementary K-6, 258-Special Education K-12, 247-ESOL K-12	256	256-Middle School Social Studies 4-8	24-25	Granted
4901000	CADDO HILLS SCHOOL DISTRICT	1	RAE, KATELYNN	166-Eng Lang Arts 7-12, 253-Elementary K-6, 255-Middle School English 4-8	167	167-Social Studies 7-12	23-24 24-25	Granted
3301000	CALICO ROCK SCHOOL DISTRICT	1	ORF, ABBEY	001-Early Childhood Education PK-4, 527-Dyslexia K-12	289	289-Gifted & Talented K-12	24-25	Granted
5204000	CAMDEN FAIRVIEW SCHOOL DISTRICT	3	MAY, RANDALL	500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	24-25	Granted
			SMITH, RACHEL	001-Early Childhood Education PK-4	258	258-Special Education K-12	22-23 23-24 24-25	Granted
			SMITH-GULLEY, EVELYN	258-Special Education K-12	257	257-Middle School Science 4-8	24-25	Granted
4303000	CARLISLE SCHOOL DISTRICT	1	BOYETT, KALLEN	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	22-23 24-25	Granted
6802000	CAVE CITY SCHOOL DISTRICT	2	FARRIS, KATRINA	250-Business Technology 4-12	200	200-Mathematics 7-12	24-25	Granted
			HALING, BRANDON	566-Technical Permit 7-12, 591-Radio Television Broadcasting 7-PS, 618-Communications 7-PS	412	412-Career Preparation Endorsement 7-12	24-25	Granted
1702000	CEDARVILLE SCHOOL DISTRICT	1	WHITWORTH, TONYA	253-Elementary K-6	289	289-Gifted & Talented K-12	24-25	Granted
5502000	CENTERPOINT SCHOOL DISTRICT	3	CARTER, JEFFREY	254-Middle School Math 4-8	257	257-Middle School Science 4-8	24-25	Granted
			CLOWERS, DESTINY	253-Elementary K-6	286	286-Library Media Spec K-12	23-24 24-25	Granted

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5502000	CENTERPOINT SCHOOL DISTRICT	3	ROBERTSON, BRENNAN	412-Career Preparation Endorsement 7-12, 255-Middle School English 4-8	288	288-Guid & Counseling K-12	23-24 24-25	Granted
2402000	CHARLESTON SCHOOL DISTRICT	3	ANGEL, ERICA	218-Agri Sci & Tech 7-12	570	570-Construction Technology 7-PS	24-25	Granted
			TERRY, MARY	200-Mathematics 7-12, 4511-Applied Math I 7-12, 4512-Applied Math II 7-12	135	135-Physics 7-12	24-25	Granted
			WILLIAMS, ANDREA	254-Middle School Math 4-8, 257-Middle School Science 4-8	256	256-Middle School Social Studies 4-8	23-24 24-25	Granted
3601000	CLARKSVILLE SCHOOL DISTRICT	2	DAVIS, K	169-Phys/Earth Science 7-12, 170-Life/Earth Science 7-12, 236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 294-Coaching PK-8, 271-Coaching K-12, 276-Build Level Admin P-12	500	500-P. E. & HEALTH K-12	24-25	Granted
			GARCIA HART, JOSHUA	268-Biology Life Science 7-12, 271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	24-25	Granted
7102000	CLINTON SCHOOL DISTRICT	1	BARTOLOTTA, VICTORIA	200-Mathematics 7-12	288	288-Guid & Counseling K-12	24-25	Granted
	Consolidated Youth Services, Jonesboro	1	MULLET, JOLENE	166-Eng Lang Arts 7-12	427	427-Special Ed. Resource-Eng. Lang. Arts 7-12	24-25	Granted
2301000	CONWAY SCHOOL DISTRICT	2	DANIEL, REBECCA	254-Middle School Math 4-8, 257-Middle School Science 4-8	258	258-Special Education K-12	24-25	Granted
			MILLER, AMBER	256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	258	258-Special Education K-12	21-22 22-23 23-24 24-25	Granted
1101000	CORNING SCHOOL DISTRICT	1	LANDRETH, LEA	166-Eng Lang Arts 7-12	253	253-Elementary K-6	24-25	Granted
5707000	COSSATOT RIVER SCHOOL DISTRICT	5	NOLEN, ELIZABETH	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8, 268-Biology Life Science 7-12, 5012-Keyboarding/KeyCode 5-8	257	257-Middle School Science 4-8	24-25	Granted
			TOMBLIN, TONJA	004-Spanish 7-12, 710-Spanish K-12	258	258-Special Education K-12	24-25	Granted
			WILSON, REBEKAH	253-Elementary K-6, 259-Art K-12	262, 265	262-Instrumental Music K-12, 265-Vocal Music K-12	24-25 24-25	Granted Granted
			ZARATE, ARASELI	247-ESOL K-12, 500-P. E. & HEALTH K-12, 710-Spanish K-12	253	253-Elementary K-6	24-25	Granted
0302000	COTTER SCHOOL DISTRICT	1	ZELTNER, MARANDA	001-Early Childhood Education PK-4	253	253-Elementary K-6	23-24 24-25	Granted

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2403000	COUNTY LINE SCHOOL DISTRICT	1	CLYMER, KIMBERLY	215-Family & Con Sci 7-12, 9050-Career Orientation 7-12, 288-Guid & Counseling K-12	258	258-Special Education K-12	23-24 24-25	Granted
1901000	CROSS COUNTY SCHOOL DISTRICT	2	GOULART, CODY	228-PE/Wellness/Leisure 7-12, 227-PE/Wellness/Leisure PK-8, 250-Business Technology 4-12, 276-Build Level Admin P-12, 500-P. E. & HEALTH K-12	276	276-Build Level Admin P-12	23-24 24-25	Granted
			LIEBMANN, IDA	253-Elementary K-6	258	258-Special Education K-12	22-23 23-24 24-25	Granted
0201000	CROSSETT SCHOOL DISTRICT	1	WOLCOTT, DUSTIN	236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 269-Physical Science 7-12, 271-Coaching K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
2601000	CUTTER MORNING STAR SCHOOL DISTRICT	2	WOODWORTH, BRETT	271-Coaching K-12, 500-P. E. & HEALTH K-12, 5016-Computer Sciences 7-12	133, 268	133-Chemistry 7-12, 268-Biology Life Science 7-12	24-25	Granted
							24-25	Granted
7504000	DARDANELLE SCHOOL DISTRICT	1	TROYKE, CHELSEA	170-Life/Earth Science 7-12, 418-Career Development 4-8, 566-Technical Permit 7-12, 5012-Keyboarding/KeyCode 5-8	418	418-Career Development 4-8	24-25	Granted
	Dawson Educational Service Cooperative	1	CHAPIN, CHARITY	001-Early Childhood Education PK-4	530	530-Special Education Resource Elementary K-6	23-24 24-25	Granted
0402000	DECATUR SCHOOL DISTRICT	9	CHASE, REBECCA	250-Business Technology 4-12, 259-Art K-12	418	418-Career Development 4-8	24-25	Granted
			DUNLAP, KAITLYN	133-Chemistry 7-12, 268-Biology Life Science 7-12	135	135-Physics 7-12	24-25	Granted
			HERNANDEZ, HANNAH	002-Middle Childhood Lang Arts/SS 4-8, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	24-25	Granted
			MILEY, BRIANNA	167-Social Studies 7-12	253	253-Elementary K-6	23-24 24-25	Granted
			MULLINS, BRYANT	500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	24-25	Granted
			PAYNE, MICHELLE	001-Early Childhood Education PK-4	258	258-Special Education K-12	23-24 24-25	Granted
			SMITH, LEAGHA	001-Early Childhood Education PK-4, 258-Special Education K-12, 247-ESOL K-12, 530-Special Education Resource Elementary K-6	282	282-Curr Prog Admin / (Spec Ed) P-12	23-24 24-25	Granted
			STRINGFELLOW, CONNIE	166-Eng Lang Arts 7-12, 259-Art K-12	258	258-Special Education K-12	24-25	Granted

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0402000	DECATUR SCHOOL DISTRICT	9	WHITE, VICTORIA	253-Elementary K-6, 247-ESOL K-12	286	286-Library Media Spec K-12	23-24 24-25	Granted
5106000	DEER MT JUDEA SCHOOL DISTRICT	3	GRAHAM, LINDSEY	001-Early Childhood Education PK-4	276	276-Build Level Admin P-12	23-24 24-25	Granted
			LACKEY, MALLORY	001-Early Childhood Education PK-4	258	258-Special Education K-12	22-23 23-24 24-25	Granted
			SMITH, VANESSA	001-Early Childhood Education PK-4, 253-Elementary K-6	259	259-Art K-12	24-25	Granted
0101000	DEWITT SCHOOL DISTRICT	2	SHOOK, LINDSEY	250-Business Technology 4-12	258	258-Special Education K-12	23-24 24-25	Granted
			SMITH, ASHLEY	200-Mathematics 7-12, 300-Guid & Counseling 7-12, 302-Building Level Administrator 5-12, 4546-Transitional Math 9-12, 299-Guid & Counseling PK-8, 312-Build Administrator PK-8, 250-Business Technology 4-12, 288-Guid & Counseling K-12, 276-Build Level Admin P-12, 528-Computer Science 4-12	410	410-Career Academy Endorsement 7-12	24-25	Granted
5802000	DOVER SCHOOL DISTRICT	2	MILLER, HALLIE	265-Vocal Music K-12	262	262-Instrumental Music K-12	24-25	Granted
			MINKS, ALICIA	253-Elementary K-6, 255-Middle School English 4-8, 288-Guid & Counseling K-12	250	250-Business Technology 4-12	24-25	Granted
2202000	DREW CENTRAL SCHOOL DISTRICT	1	BORSE, SHEILA	166-Eng Lang Arts 7-12, 308-ESL 7-12, 307-ESL PK-8, 247-ESOL K-12	418	418-Career Development 4-8	24-25	Granted
2104000	DUMAS SCHOOL DISTRICT	3	BROTHERTON, TREY	256-Middle School Social Studies 4-8	288	288-Guid & Counseling K-12	22-23 23-24 24-25	Granted
			WALTON, LILLIAN	250-Business Technology 4-12, 5016-Computer Sciences 7-12	166	166-Eng Lang Arts 7-12	28-29	Granted
			WELLS, SAMANTHA	001-Early Childhood Education PK-4	288	288-Guid & Counseling K-12	22-23 23-24 28-29	Granted
7001000	EL DORADO SCHOOL DISTRICT	2	HOLLAND, JONATHAN	184-Elementary 1-6, 500-P. E. & HEALTH K-12	286	286-Library Media Spec K-12	24-25	Granted
			WHITE, JAMIA	001-Early Childhood Education PK-4	286	286-Library Media Spec K-12	24-25	Granted
7201000	ELKINS SCHOOL DISTRICT	1	SMITH, CHRISTOPHER	566-Technical Permit 7-12, 500-P. E. & HEALTH K-12, 5012-Keyboarding/KeyCode 5-8	418	418-Career Development 4-8	24-25	Granted

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1408000	EMERSON TAYLOR BRADLEY SCHOOL DISTRICT	2	BLACKBURN, JESSICA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8	259	259-Art K-12	23-24 24-25	Granted
			JOHNSON, CHRISTEN	001-Early Childhood Education PK-4, 289-Gifted & Talented K-12	255	255-Middle School English 4-8	24-25	Granted
4302000	ENGLAND SCHOOL DISTRICT	1	WILLIAMS, DANYELE	001-Early Childhood Education PK-4	530	530-Special Education Resource Elementary K-6	23-24 24-25	Granted
0802000	EUREKA SPRINGS SCHOOL DISTRICT	1	MCINTYRE, JARRETT	255-Middle School English 4-8	256	256-Middle School Social Studies 4-8	24-25	Granted
7202000	FARMINGTON SCHOOL DISTRICT	3	COVINGTON, PAYTON	413-Career Ser Special Population 7-12, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	528	528-Computer Science 4-12	24-25	Granted
			KIMBLE, CASSIE	133-Chemistry 7-12	268	268-Biology Life Science 7-12	24-25	Granted
			SCHURTZ, ASHLEY	166-Eng Lang Arts 7-12, 413-Career Ser Special Population 7-12, 500-P. E. & HEALTH K-12, 499-MTSS Behavior/Mental Health K-12	259	259-Art K-12	24-25	Granted
7203000	FAYETTEVILLE SCHOOL DISTRICT	16	BRUNS-PORTA, JENNY	259-Art K-12	258	258-Special Education K-12	22-23 23-24 24-25	Granted
			BUNGE, MATTHEW	262-Instrumental Music K-12	258	258-Special Education K-12	23-24 24-25	Granted
			FINCH, LINSEY	166-Eng Lang Arts 7-12, 274-Speech/Drama K-12	253	253-Elementary K-6	24-25	Granted
			GRIGGS, REBEKAH	167-Social Studies 7-12	257	257-Middle School Science 4-8	23-24 24-25	Granted
			HANCOCK, MICHAEL	236-PE/Wellness/Leisure 7-12, 235-PE/Wellness/Leisure PK-8, 258-Special Education K-12, 271-Coaching K-12	288	288-Guid & Counseling K-12	24-25	Granted
			HARPER, JODY	114-Speech 7-12, 215-Family & Con Sci 7-12, 418-Career Development 4-8, 247-ESOL K-12, 500-P. E. & HEALTH K-12	258	258-Special Education K-12	24-25	Granted
			HARRISON, LENA	001-Early Childhood Education PK-4	259	259-Art K-12	24-25	Granted
			HOUSH, KATELYN	204-Vocal Music 7-12, 203-Vocal Music PK-8, 265-Vocal Music K-12	274	274-Speech/Drama K-12	24-25	Granted

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7203000	FAYETTEVILLE SCHOOL DISTRICT	16	JONES, AMBER	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 001-Early Childhood Education PK-4	258	258-Special Education K-12	24-25	Granted
			MANNING, DUSTIN	001-Early Childhood Education PK-4	288	288-Guid & Counseling K-12	24-25	Granted
			MOELLER, CHRISTINA	268-Biology Life Science 7-12	257	257-Middle School Science 4-8	24-25	Granted
			REED, SHELLEY	108-Journalism 7-12, 265-Vocal Music K-12	259	259-Art K-12	24-25	Granted
			WALES, CODY	236-PE/Wellness/Leisure 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	258	258-Special Education K-12	23-24 24-25	Granted
			WOODS, DONTAI	215-Family & Con Sci 7-12	256, 257	256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	23-24 24-25	Granted
			YOUNGBLOOD, TERESA	255-Middle School English 4-8	258	258-Special Education K-12	24-25	Granted
4102000	FOREMAN SCHOOL DISTRICT	6	BURER, MICHAEL	262-Instrumental Music K-12, 265-Vocal Music K-12	289	289-Gifted & Talented K-12	23-24 24-25	Granted
			CARTER, JOHNNY	253-Elementary K-6, 254-Middle School Math 4-8, 5016-Computer Sciences 7-12	200	200-Mathematics 7-12	24-25	Granted
			CLICK, NATASHA	001-Early Childhood Education PK-4, 247-ESOL K-12	259	259-Art K-12	24-25	Granted
			GAULDIN, AMBER	166-Eng Lang Arts 7-12, 255-Middle School English 4-8	256	256-Middle School Social Studies 4-8	24-25	Granted
			MILLER, ALONZO	271-Coaching K-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	24-25	Granted
			SMITH, BRANDI	001-Early Childhood Education PK-4	262	262-Instrumental Music K-12	23-24 24-25	Granted
6601000	FORT SMITH SCHOOL DISTRICT	16	ARTHUR, KAREN	131-General Science 7-12, 139-Middle School Science 5-8, 170-Life/Earth Science 7-12, 410-Career Academy Endorsement 7-12, 6545-Physical Science 7-12, 257-Middle School Science 4-8	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			BURRIS, NADIRAH	300-Guid & Counseling 7-12, 299-Guid & Counseling PK-8, 288-Guid & Counseling K-12	253	253-Elementary K-6	23-24 24-25	Granted
			CURRY, DARIUS	500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	23-24 24-25	Granted
			DEWATER, ABIGAIL	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	24-25	Granted

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6601000	FORT SMITH SCHOOL DISTRICT	16	DUNN, KATIE	167-Social Studies 7-12, 254-Middle School Math 4-8, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8, 268-Biology Life Science 7-12, 115-Online Teaching K-12	410	410-Career Academy Endorsement 7-12	24-25	Granted
			GRIEGO, BRITTANY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 253-Elementary K-6, 256-Middle School Social Studies 4-8	259	259-Art K-12	23-24 24-25	Granted
			GRUBBS, SHELBY	253-Elementary K-6, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8	410	410-Career Academy Endorsement 7-12	24-25	Granted
			HOLLAND, LINDA	036-Business Ed/Voc Endors 7-12, 224-Business Tech 4-8, 225-Business Tech 7-12, 250-Business Technology 4-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			JASNA, JENNY	002-Middle Childhood Lang Arts/SS 4-8, 166-Eng Lang Arts 7-12, 184-Elementary 1-6, 236-PE/Wellness/Leisure 7-12, 235-PE/Wellness/Leisure PK-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	410	410-Career Academy Endorsement 7-12	24-25	Granted
			JOHNSON, JARRETT	228-PE/Wellness/Leisure 7-12, 227-PE/Wellness/Leisure PK-8	167	167-Social Studies 7-12	23-24 24-25	Granted
			MATLOCK, TAMMY	002-Middle Childhood Lang Arts/SS 4-8, 086-Middle School Physical Edu 5-8, 184-Elementary 1-6, 566-Technical Permit 7-12, 256-Middle School Social Studies 4-8, 500-P. E. & HEALTH K-12, 5012-Keyboarding/KeyCode 5-8	410, 418	410-Career Academy Endorsement 7-12, 418-Career Development 4-8	24-25 24-25	Granted
			PLETT, JESSICA	001-Early Childhood Education PK-4	258	258-Special Education K-12	23-24 24-25	Granted
			REPASS, VALERI	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 184-Elementary 1-6, 200-Mathematics 7-12, 230-Special Ed Inst Specialist 4-12, 231-Special Ed Ech Inst Specialist PK-4, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8, 287-Reading K-12, 527-Dyslexia K-12	410	410-Career Academy Endorsement 7-12	24-25	Granted

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6601000	FORT SMITH SCHOOL DISTRICT	16	WHITE, STEPHANIE	258-Special Education K-12, 252-ECH/SP. ED. INTEG B-K	258	258-Special Education K-12	24-25	Granted
			WILMATH, CODY	236-PE/Wellness/Leisure 7-12, 271-Coaching K-12, 500-P. E. & HEALTH K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
2602000	FOUNTAIN LAKE SCHOOL DISTRICT	1	ADAMS, HEATHER	253-Elementary K-6	288	288-Guid & Counseling K-12	24-25	Granted
0403000	GENTRY SCHOOL DISTRICT	1	HERBAUGH, ANTHONY	133-Chemistry 7-12, 135-Physics 7-12, 268-Biology Life Science 7-12, 5016-Computer Sciences 7-12	289	289-Gifted & Talented K-12	22-23 23-24 24-25	Granted
4708000	GOSNELL SCHOOL DISTRICT	3	APEL, SPENCER	271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	24-25	Granted
			KENNEMORE, CALLIE	253-Elementary K-6	258	258-Special Education K-12	24-25	Granted
			TAYLOR, JOHN	271-Coaching K-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	24-25	Granted
6052700	GRADUATE ARKANSAS CHARTER	1	DIXON, SERESA	001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4	258	258-Special Education K-12	24-25	Granted
0803000	GREEN FOREST SCHOOL DISTRICT	5	BLYTHE, DEVIN	271-Coaching K-12, 500-P. E. & HEALTH K-12	269	269-Physical Science 7-12	24-25	Granted
			FORSHEE, NANCY	159-Middle School Social Studies 5-8, 166-Eng Lang Arts 7-12, 183-Elementary K-6 K-6, 308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8, 253-Elementary K-6, 256-Middle School Social Studies 4-8, 247-ESOL K-12	200	200-Mathematics 7-12	23-24 24-25	Granted
			GARVIN, STEPHEN	133-Chemistry 7-12	268	268-Biology Life Science 7-12	24-25	Granted
			MATZENBACHER, CHARISSE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8, 256-Middle School Social Studies 4-8, 247-ESOL K-12	258	258-Special Education K-12	23-24 24-25	Granted
			TRENT, ZACHARY	230-Special Ed Inst Specialist 4-12	200	200-Mathematics 7-12	24-25	Granted
2303000	GREENBRIER SCHOOL DISTRICT	2	HAWKINS, SYDNEY	254-Middle School Math 4-8, 256-Middle School Social Studies 4-8	255	255-Middle School English 4-8	24-25	Granted
			TOLLE, KATELYN	268-Biology Life Science 7-12	254	254-Middle School Math 4-8	24-25	Granted
7204000	GREENLAND SCHOOL DISTRICT	3	MATA, HILLARIE	271-Coaching K-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	24-25	Granted

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7204000	GREENLAND SCHOOL DISTRICT	3	MURPHY, MIRANDA	166-Eng Lang Arts 7-12, 276-Build Level Admin P-12, 427-Special Ed. Resource-Eng. Lang. Arts 7-12	258	258-Special Education K-12	24-25	Granted
			RIDENOURE, KIMBERLY	001-Early Childhood Education PK-4, 286-Library Media Spec K-12	258	258-Special Education K-12	24-25	Granted
6602000	GREENWOOD SCHOOL DISTRICT	3	HARRIS, CANDICE	001-Early Childhood Education PK-4, 258-Special Education K-12	254	254-Middle School Math 4-8	23-24 24-25	Granted
			RATHBUN, ETHAN	254-Middle School Math 4-8, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	530	530-Special Education Resource Elementary K-6	24-25	Granted
			WARD, ERICA	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	23-24 24-25	Granted
0701000	HAMPTON SCHOOL DISTRICT	1	FERRELL, COURTNEY	166-Eng Lang Arts 7-12, 212-Industrial Tech Edu 7-12, 250-Business Technology 4-12, 287-Reading K-12, 5016-Computer Sciences 7-12, 101-Dyslexia K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
5205000	HARMONY GROVE SCHOOL DISTRICT (Ouachita)	4	FRASER, MISTY	168-Middle Childhood Science/Math 4-8, 418-Career Development 4-8, 606-Pre Engineering 7-PS	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			OWEN, SHANNON	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 253-Elementary K-6, 258-Special Education K-12, 247-ESOL K-12	286	286-Library Media Spec K-12	24-25	Granted
			ROARK, AMANDA	001-Early Childhood Education PK-4	259	259-Art K-12	24-25	Granted
			WOODFIELD, CALEB	500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	24-25	Granted
5602000	HARRISBURG SCHOOL DISTRICT	2	CHAMBERLIN, ADAM	250-Business Technology 4-12, 256-Middle School Social Studies 4-8	256	256-Middle School Social Studies 4-8	24-25	Granted
			HARRELSON, TARA	183-Elementary K-6 K-6, 298-Reading Specialist 7-12, 001-Early Childhood Education PK-4, 297-Reading Specialist PK-8, 253-Elementary K-6	289	289-Gifted & Talented K-12	24-25	Granted
1202000	HEBER SPRINGS SCHOOL DISTRICT	4	BIVINS, AMY	215-Family & Con Sci 7-12	418	418-Career Development 4-8	24-25	Granted
			CORDES, EMILY	215-Family & Con Sci 7-12, 418-Career Development 4-8	412	412-Career Preparation Endorsement 7-12	24-25	Granted

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1202000	HEBER SPRINGS SCHOOL DISTRICT	4	MARTIN, SHANNON	159-Middle School Social Studies 5-8, 184-Elementary 1-6, 522-Guidance Elementary K-9, 256-Middle School Social Studies 4-8, 288-Guid & Counseling K-12	276	276-Build Level Admin P-12	23-24 24-25	Granted
			OSBURN, BAILEY	255-Middle School English 4-8	253	253-Elementary K-6	24-25	Granted
5803000	HECTOR SCHOOL DISTRICT	2	CHRONISTER, MEGAN	218-Agri Sci & Tech 7-12, 418-Career Development 4-8, 250-Business Technology 4-12	256	256-Middle School Social Studies 4-8	24-25	Granted
			EMERSON, CHRISTY	288-Guid & Counseling K-12	258	258-Special Education K-12	22-23 23-24 24-25	Granted
6804000	HIGHLAND SCHOOL DISTRICT	1	SIMPSON, ALEXIS	255-Middle School English 4-8	253	253-Elementary K-6	24-25	Granted
3809000	HILLCREST SCHOOL DISTRICT	2	DURHAM, FELICIA	500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	24-25	Granted
			KIRKSEY, MARIA	250-Business Technology 4-12, 5016-Computer Sciences 7-12	418	418-Career Development 4-8	24-25	Granted
2903000	HOPE SCHOOL DISTRICT	2	ALVARADO MONTOYA, STEPHANIE	253-Elementary K-6, 500-P. E. & HEALTH K-12	710	710-Spanish K-12	24-25	Granted
			BORN, HOSEA	254-Middle School Math 4-8, 259-Art K-12, 268-Biology Life Science 7-12	114	114-Speech 7-12	24-25	Granted
2603000	HOT SPRINGS SCHOOL DISTRICT	2	HARDAGE, RODNEY	200-Mathematics 7-12, 418-Career Development 4-8, 250-Business Technology 4-12	255	255-Middle School English 4-8	24-25	Granted
			SANDLIN, MICHAEL	204-Vocal Music 7-12, 206-Instrumental Music 7-12, 203-Vocal Music PK-8, 205-Instrumental Music PK-8, 262-Instrumental Music K-12, 265-Vocal Music K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
3804000	HOXIE SCHOOL DISTRICT	5	BEENE, NICHOLAS	167-Social Studies 7-12	500	500-P. E. & HEALTH K-12	24-25	Granted
			BOYD, EMILY	056-Middle School English 5-8, 159-Middle School Social Studies 5-8, 184-Elementary 1-6, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 286-Library Media Spec K-12	289	289-Gifted & Talented K-12	24-25	Granted
			ELLIS, JOHN	271-Coaching K-12, 500-P. E. & HEALTH K-12	253	253-Elementary K-6	24-25	Granted
			GOFF, MORGAN	113-Drama 7-12, 166-Eng Lang Arts 7-12, 259-Art K-12	253	253-Elementary K-6	23-24 24-25	Granted
			SHAVER, TREVOR	500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	23-24 24-25	Granted

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4401000	HUNTSVILLE SCHOOL DISTRICT	4	BROWN, TAMMY	200-Mathematics 7-12, 276-Build Level Admin P-12, 499-MTSS Behavior/Mental Health K-12	288	288-Guid & Counseling K-12	23-24 24-25	Granted
			FLESNER, KAVEN	167-Social Studies 7-12, 271-Coaching K-12	500	500-P. E. & HEALTH K-12	24-25	Granted
			MORLEDGE, DAVID	166-Eng Lang Arts 7-12, 167-Social Studies 7-12	427	427-Special Ed. Resource-Eng. Lang. Arts 7-12	24-25	Granted
			WRIGHT, CAYLEE	254-Middle School Math 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8, 500-P. E. & HEALTH K-12	253	253-Elementary K-6	24-25	Granted
	Institute For Creative Arts	1	LUCERO, KELLY	200-Mathematics 7-12	258	258-Special Education K-12	24-25	Granted
3306000	IZARD COUNTY CONSOLIDATED SCHOOL DISTRICT	2	BOOTH, ANTHONY	131-General Science 7-12, 170-Life/Earth Science 7-12, 6530-Chemistry 9-12	417	417-Driver Education Endorsement 7-12	22-23 23-24 24-25	Granted
			HYPES, COLTEN	255-Middle School English 4-8, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	24-25	Granted
6004000	JACKSONVILLE NORTH PULASKI SCHOOL DISTRICT	3	MOTT, ALLYSON	001-Early Childhood Education PK-4	258	258-Special Education K-12	24-25	Granted
			SAVAGE-EDWARDS, DOMINIQUE	258-Special Education K-12	418	418-Career Development 4-8	24-25	Granted
			SUMMONS, JAROD	250-Business Technology 4-12	418	418-Career Development 4-8	24-25	Granted
5102000	JASPER SCHOOL DISTRICT	2	RANDALL, BOBBIE	001-Early Childhood Education PK-4	133, 257	133-Chemistry 7-12, 257-Middle School Science 4-8	24-25	Granted
							24-25	Granted
2604000	JESSIEVILLE SCHOOL DISTRICT	1	BRADLEY, BETHANY	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	24-25	Granted
1608000	JONESBORO SCHOOL DISTRICT	6	HORNES, TIFFANY	166-Eng Lang Arts 7-12	256	256-Middle School Social Studies 4-8	24-25	Granted
			HOWARD, TEVIN	500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	24-25	Granted
			MILLER, TERRILYNN	500-P. E. & HEALTH K-12	253	253-Elementary K-6	24-25	Granted
			ROBERTSON, LATASHA	255-Middle School English 4-8, 256-Middle School Social Studies 4-8	253	253-Elementary K-6	24-25	Granted
			WEAVER, KENTON	167-Social Studies 7-12, 228-PE/Wellness/Leisure 7-12, 302-Building Level Administrator 5-12, 227-PE/Wellness/Leisure PK-8, 312-Build Administrator PK-8, 250-Business Technology 4-12, 276-Build Level Admin P-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted

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1608000	JONESBORO SCHOOL DISTRICT	6	WELCH JR, GROVER	166-Eng Lang Arts 7-12, 287-Reading K-12, 276-Build Level Admin P-12	427	427-Special Ed. Resource-Eng. Lang. Arts 7-12	24-25	Granted
7003000	JUNCTION CITY SCHOOL DISTRICT	1	BENNETT, BETH	166-Eng Lang Arts 7-12, 4040-Journalism 7-12, 4050-Oral Communications 7-12	258	258-Special Education K-12	24-25	Granted
5440700	KIPP DELTA PUBLIC SCHOOLS	1	WASHAM, CHARLYN	036-Business Ed/Voc Endors 7-12, 225-Business Tech 7-12, 298-Reading Specialist 7-12, 9042-Work Place Readiness 7-12, 297-Reading Specialist PK-8, 250-Business Technology 4-12	258	258-Special Education K-12	23-24 24-25	Granted
5503000	KIRBY SCHOOL DISTRICT	1	THOMAS, AMBER	253-Elementary K-6, 254-Middle School Math 4-8, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 247-ESOL K-12	418	418-Career Development 4-8	24-25	Granted
2605000	LAKE HAMILTON SCHOOL DISTRICT	5	AITKEN, NIKKI	170-Life/Earth Science 7-12, 215-Family & Con Sci 7-12, 296-Lib Media Sci 7-12, 295-Lib Media Sci PK-8, 286-Library Media Spec K-12, 115-Online Teaching K-12	289	289-Gifted & Talented K-12	23-24 24-25	Granted
			COVEY, KIRSTEN	253-Elementary K-6	255	255-Middle School English 4-8	24-25	Granted
			MYERS, JEREMY	236-PE/Wellness/Leisure 7-12, 235-PE/Wellness/Leisure PK-8, 257-Middle School Science 4-8, 271-Coaching K-12	167	167-Social Studies 7-12	24-25	Granted
			NUNLEY, KATHLEEN	166-Eng Lang Arts 7-12, 255-Middle School English 4-8	289	289-Gifted & Talented K-12	23-24 24-25	Granted
			SMITH, KATHERINE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	23-24 24-25	Granted
0903000	LAKESIDE SCHOOL DISTRICT (Chicot)	1	PHIFER, DENISE	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	24-25	Granted
6605000	LAVACA SCHOOL DISTRICT	4	HEADLEY, HAYDEN	114-Speech 7-12	268	268-Biology Life Science 7-12	24-25	Granted
			HOGAN, RANDALL	081-Health Education 7-12, 087-Coaching 7-12, 167-Social Studies 7-12, 236-PE/Wellness/Leisure 7-12, 271-Coaching K-12, 500-P. E. & HEALTH K-12, 419-Grade 5/6 Business Tech Endors 5-6	276	276-Build Level Admin P-12	22-23 23-24 24-25	Granted

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6605000	LAVACA SCHOOL DISTRICT	4	LIRA, JENNA	166-Eng Lang Arts 7-12, 167-Social Studies 7-12, 253-Elementary K-6, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	258	258-Special Education K-12	22-23 23-24 24-25	Granted
			MCKEE, JEANNA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8, 287-Reading K-12	288	288-Guid & Counseling K-12	24-25	Granted
3810000	LAWRENCE COUNTY SCHOOL DISTRICT	2	ELLINGTON, TRALEE	166-Eng Lang Arts 7-12, 167-Social Studies 7-12, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8	247	247-ESOL K-12	24-25	Granted
			PRIEST, CAMERON	001-Early Childhood Education PK-4	288	288-Guid & Counseling K-12	23-24 24-25	Granted
0506000	LEAD HILL SCHOOL DISTRICT	2	MISTLER, BRENT	256-Middle School Social Studies 4-8	289	289-Gifted & Talented K-12	24-25	Granted
			RUSHING, COURTNEY	250-Business Technology 4-12	418	418-Career Development 4-8	24-25	Granted
3904000	LEE COUNTY SCHOOL DISTRICT	1	BRADY, DONNA	001-Early Childhood Education PK-4	288	288-Guid & Counseling K-12	21-22 23-24 24-25	Granted
7205000	LINCOLN SCHOOL DISTRICT	5	BRANCH, JEREMY	167-Social Studies 7-12, 510-P. E. & HEALTH 7-12	250	250-Business Technology 4-12	24-25	Granted
			MORRISON, CHARITY	184-Elementary 1-6, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	262, 265	262-Instrumental Music K-12, 265-Vocal Music K-12	24-25 24-25	Granted Granted
			SPEARS, HAILEY	268-Biology Life Science 7-12, 500-P. E. & HEALTH K-12, 510-P. E. & HEALTH 7-12	267	267-Earth Science 7-12	24-25	Granted
			STONE, PRESTON	133-Chemistry 7-12	500	500-P. E. & HEALTH K-12	24-25	Granted
6001000	LITTLE ROCK SCHOOL DISTRICT	22	BAILEY, REBEKAH	412-Career Preparation Endorsement 7-12, 247-ESOL K-12, 710-Spanish K-12, 5016-Computer Sciences 7-12	250	250-Business Technology 4-12	24-25	Granted
			BARNES, TAMARA	412-Career Preparation Endorsement 7-12, 250-Business Technology 4-12	528	528-Computer Science 4-12	24-25	Granted
			BONDS, ROSELYN	184-Elementary 1-6	289	289-Gifted & Talented K-12	24-25	Granted
			CALCAGNI, RON	228-PE/Wellness/Leisure 7-12, 227-PE/Wellness/Leisure PK-8	258	258-Special Education K-12	24-25	Granted

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6001000	LITTLE ROCK SCHOOL DISTRICT	22	CARRUTH, JENNIFER	250-Business Technology 4-12, 255-Middle School English 4-8, 257-Middle School Science 4-8, 289-Gifted & Talented K-12	254	254-Middle School Math 4-8	23-24 24-25	Granted
			COOK, CHARLOTTE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 001-Early Childhood Education PK-4, 312-Build Administrator PK-8, 256-Middle School Social Studies 4-8, 276-Build Level Admin P-12	289	289-Gifted & Talented K-12	23-24 24-25	Granted
			DIAZ, LAKRESHA	001-Early Childhood Education PK-4, 259-Art K-12	258	258-Special Education K-12	24-25	Granted
			DIFFEY, LORI	183-Elementary K-6 K-6, 296-Lib Media Sci 7-12, 001-Early Childhood Education PK-4, 295-Lib Media Sci PK-8, 253-Elementary K-6, 286-Library Media Spec K-12, 276-Build Level Admin P-12	289	289-Gifted & Talented K-12	24-25	Granted
			EVANS, KIM	500-P. E. & HEALTH K-12	288	288-Guid & Counseling K-12	23-24 24-25	Granted
			LEACH, LOGAN	167-Social Studies 7-12, 254-Middle School Math 4-8	200	200-Mathematics 7-12	24-25	Granted
			LEWIS, ZAVIER	002-Middle Childhood Lang Arts/SS 4-8, 253-Elementary K-6, 256-Middle School Social Studies 4-8	200	200-Mathematics 7-12	24-25	Granted
			MACK, LISA	184-Elementary 1-6	282	282-Curr Prog Admin / (Spec Ed) P-12	24-25	Granted
			MCCREE, DARIUS	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8	428	428-Special Ed. Resource-Math 7-12	22-23 23-24 24-25	Granted
MOORE JONES, JERICA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 230-Special Ed Inst Specialist 4-12, 566-Technical Permit 7-12, 001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4, 250-Business Technology 4-12, 256-Middle School Social Studies 4-8, 276-Build Level Admin P-12, 500-P. E. & HEALTH K-12, 5012-Keyboarding/KeyCode 5-8	288	288-Guid & Counseling K-12	23-24 24-25	Granted			

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LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
6001000	LITTLE ROCK SCHOOL DISTRICT	22	SABIR, LISA	008-German 7-12, 159-Middle School Social Studies 5-8, 308-ESL 7-12, 007-German PK-8, 307-ESL PK-8, 229-Adult Educ PK-PS, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 518-Adult Edu P-S, 702-German K-12, 247-ESOL K-12	167	167-Social Studies 7-12	24-25	Granted
			SIMPSON-NEMBHARD, ANESHA	566-Technical Permit 7-12, 250-Business Technology 4-12, 257-Middle School Science 4-8, 528-Computer Science 4-12, 5016-Computer Sciences 7-12, 5012-Keyboarding/KeyCode 5-8	258	258-Special Education K-12	24-25	Granted
			STANE, DAWN	139-Middle School Science 5-8, 159-Middle School Social Studies 5-8, 184-Elementary 1-6, 296-Lib Media Sci 7-12, 295-Lib Media Sci PK-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8, 247-ESOL K-12, 286-Library Media Spec K-12, 530-Special Education Resource Elementary K-6, 429-Special Ed. Resource-Science 7-12	258	258-Special Education K-12	24-25	Granted
			STORY, FRANCESCA	166-Eng Lang Arts 7-12	258	258-Special Education K-12	24-25	Granted
			TAYLOR, KRISTIN	257-Middle School Science 4-8, 268-Biology Life Science 7-12	253	253-Elementary K-6	23-24 24-25	Granted
			WALDRON, JODIE	001-Early Childhood Education PK-4, 288-Guid & Counseling K-12	250	250-Business Technology 4-12	24-25	Granted
			WHITE, SUSAN	166-Eng Lang Arts 7-12, 167-Social Studies 7-12	258	258-Special Education K-12	23-24 24-25	Granted
			WOOD, RAEANN	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8, 258-Special Education K-12	258	258-Special Education K-12	24-25	Granted
1402000	MAGNOLIA SCHOOL DISTRICT	6	EASTER, SHANICE	215-Family & Con Sci 7-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			FRANKS, TIMOTHY	256-Middle School Social Studies 4-8	410	410-Career Academy Endorsement 7-12	24-25	Granted
			HAGAMAN, JEFFERSON	253-Elementary K-6	258	258-Special Education K-12	24-25	Granted
			HIGGINBOTHAM, MILTON	258-Special Education K-12	418	418-Career Development 4-8	24-25	Granted
			MILLER, RACHEL	271-Coaching K-12, 500-P. E. & HEALTH K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted

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1402000	MAGNOLIA SCHOOL DISTRICT	6	WALKER, KAYLA	254-Middle School Math 4-8	258	258-Special Education K-12	24-25	Granted
1804000	MARION SCHOOL DISTRICT	5	BARNES, CRYSTAL	254-Middle School Math 4-8, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	289	289-Gifted & Talented K-12	24-25	Granted
			CARTER, CHRISTINA	166-Eng Lang Arts 7-12, 167-Social Studies 7-12, 230-Special Ed Inst Specialist 4-12	166	166-Eng Lang Arts 7-12	24-25	Granted
			DENNIES, ROSHAWNDA	166-Eng Lang Arts 7-12, 167-Social Studies 7-12, 258-Special Education K-12	255	255-Middle School English 4-8	24-25	Granted
			MCCRACKEN, MARY	001-Early Childhood Education PK-4	287	287-Reading K-12	24-25	Granted
			MITCHELL, DEONTAE	500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	24-25	Granted
5604000	MARKED TREE SCHOOL DISTRICT	2	DYER, DANIELLE	001-Early Childhood Education PK-4	258	258-Special Education K-12	22-23 23-24 24-25	Granted
			MARTIN, JESSIE	259-Art K-12	289	289-Gifted & Talented K-12	23-24 24-25	Granted
2305000	MAYFLOWER SCHOOL DISTRICT	1	STORMS, HALEY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 256-Middle School Social Studies 4-8, 259-Art K-12, 271-Coaching K-12	289	289-Gifted & Talented K-12	23-24 24-25	Granted
6102000	MAYNARD SCHOOL DISTRICT	5	IGNICO, JENNIFER	255-Middle School English 4-8, 256-Middle School Social Studies 4-8	288	288-Guid & Counseling K-12	24-25	Granted
			LAWRENCE, JEANISE	001-Early Childhood Education PK-4	286	286-Library Media Spec K-12	22-23 23-24 24-25	Granted
			NISWONGER, CADE	254-Middle School Math 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	24-25	Granted
			TUER, TAYLOR	254-Middle School Math 4-8, 257-Middle School Science 4-8	256	256-Middle School Social Studies 4-8	24-25	Granted
			WEST, LAUREN	166-Eng Lang Arts 7-12, 418-Career Development 4-8, 250-Business Technology 4-12, 255-Middle School English 4-8	288	288-Guid & Counseling K-12	23-24 24-25	Granted
2105000	MCGEHEE SCHOOL DISTRICT	1	GAINES, STANLEY	500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	24-25	Granted

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3302000	MELBOURNE SCHOOL DISTRICT	1	WILLIAMS, DUSTIN	500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	24-25	Granted
5703000	MENA SCHOOL DISTRICT	2	LUTTMER, TIFFANY	236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 257-Middle School Science 4-8, 271-Coaching K-12	258	258-Special Education K-12	24-25	Granted
			WRIGHT, SCOTT	087-Coaching 7-12, 228-PE/Wellness/Leisure 7-12, 227-PE/Wellness/Leisure PK-8, 271-Coaching K-12	167	167-Social Studies 7-12	24-25	Granted
3211000	MIDLAND SCHOOL DISTRICT	3	BEAVER, DANIELLE	252-ECH/SP. ED. INTEG B-K	258	258-Special Education K-12	24-25	Granted
			PEER, NICOLETTE	257-Middle School Science 4-8, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	24-25	Granted
			WEST, MATTHEW	262-Instrumental Music K-12	265	265-Vocal Music K-12	24-25	Granted
2203000	MONTICELLO SCHOOL DISTRICT	4	CHISOM, JACOB	114-Speech 7-12	167	167-Social Studies 7-12	28-29	Granted
			CHISOM, LAURA	254-Middle School Math 4-8, 256-Middle School Social Studies 4-8	200	200-Mathematics 7-12	24-25	Granted
			GILBERT, CHRISTY	166-Eng Lang Arts 7-12, 215-Family & Con Sci 7-12, 250-Business Technology 4-12	286	286-Library Media Spec K-12	23-24 24-25	Granted
			WILSON, SHAUN	500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	28-29	Granted
2306000	MOUNT VERNON ENOLA SCHOOL DISTRICT	1	LASLEY, KAYLA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8	289	289-Gifted & Talented K-12	24-25	Granted
6901000	MOUNTAIN VIEW SCHOOL DISTRICT	1	BLEEKER, JENNA	087-Coaching 7-12, 228-PE/Wellness/Leisure 7-12, 227-PE/Wellness/Leisure PK-8, 271-Coaching K-12	418	418-Career Development 4-8	24-25	Granted
1703000	MOUNTAINBURG SCHOOL DISTRICT	2	CHRISTIAN, MISTY	036-Business Ed/Voc Endors 7-12, 225-Business Tech 7-12, 4030-English Dev 5-8, 4031-English Reg 5-8, 4032-English Adv 5-8, 411-Career Orientation Endorsement 7-12, 412-Career Preparation Endorsement 7-12, 9042-Work Place Readiness 7-12, 250-Business Technology 4-12, 5016-Computer Sciences 7-12	410	410-Career Academy Endorsement 7-12	24-25	Granted

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1703000	MOUNTAINBURG SCHOOL DISTRICT	2	RIDENOURE, AMBER	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 253-Elementary K-6, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	23-24 24-25	Granted
3105000	NASHVILLE SCHOOL DISTRICT	1	PEREZ, KIMBERLY	710-Spanish K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
1503000	NEMO VISTA SCHOOL DISTRICT	2	MARTY, CUYLER	167-Social Studies 7-12, 228-PE/Wellness/Leisure 7-12, 236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 227-PE/Wellness/Leisure PK-8, 235-PE/Wellness/Leisure PK-8, 268-Biology Life Science 7-12, 271-Coaching K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			TREECE, HOLLY	253-Elementary K-6	258	258-Special Education K-12	24-25	Granted
1611000	NETTLETON SCHOOL DISTRICT	1	CHATMAN, LAURA	258-Special Education K-12	255	255-Middle School English 4-8	24-25	Granted
5008000	NEVADA SCHOOL DISTRICT	1	DIXON, CAROLYN	253-Elementary K-6	258	258-Special Education K-12	24-25	Granted
3403000	NEWPORT SCHOOL DISTRICT	1	MILLER, KRISTI	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 253-Elementary K-6	286	286-Library Media Spec K-12	24-25	Granted
0304000	NORFORK SCHOOL DISTRICT	2	FOSTER, SALLY	215-Family & Con Sci 7-12, 001-Early Childhood Education PK-4, 255-Middle School English 4-8	258	258-Special Education K-12	22-23 23-24 24-25	Granted
			SALLEE, BRANDY	215-Family & Con Sci 7-12, 001-Early Childhood Education PK-4, 253-Elementary K-6, 255-Middle School English 4-8	418	418-Career Development 4-8	24-25	Granted
6002000	NORTH LITTLE ROCK SCHOOL DISTRICT	10	ANDERSON, WESLEY	500-P. E. & HEALTH K-12	258	258-Special Education K-12	24-25	Granted
			BAXLEY, KAYLA	114-Speech 7-12, 183-Elementary K-6 K-6, 253-Elementary K-6, 255-Middle School English 4-8	289	289-Gifted & Talented K-12	24-25	Granted
			BRYANT, JA'TINA	256-Middle School Social Studies 4-8	257	257-Middle School Science 4-8	24-25	Granted
			DEAN, MICHAEL	081-Health Education 7-12, 082-Secondary Physical Education 7-12, 087-Coaching 7-12, 167-Social Studies 7-12, 417-Driver Education Endorsement 7-12, 271-Coaching K-12, 500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	24-25	Granted
			DUKES, BRANDY	268-Biology Life Science 7-12	133	133-Chemistry 7-12	24-25	Granted

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6002000	NORTH LITTLE ROCK SCHOOL DISTRICT	10	MITCHELL, DAVID	167-Social Studies 7-12, 566-Technical Permit 7-12, 634-Career Automation & Robotic 7-12, 635-Career-Design and Modeling 7-12	500	500-P. E. & HEALTH K-12	24-25	Granted
			MOORE, JESSICA	001-Early Childhood Education PK-4	258	258-Special Education K-12	24-25	Granted
			PACK, DELINDA	001-Early Childhood Education PK-4	253	253-Elementary K-6	24-25	Granted
			THOMAS, HENRY	566-Technical Permit 7-12, 602-Commercial Photography 7-PS, 259-Art K-12	571	571-Advertising Design 7-PS	24-25	Granted
			WITTIG, MARK	566-Technical Permit 7-12, 571-Advertising Design 7-PS, 602-Commercial Photography 7-PS	259	259-Art K-12	24-25	Granted
0504000	OMAHA SCHOOL DISTRICT	2	ARNOLD, TONYA	001-Early Childhood Education PK-4, 258-Special Education K-12, 247-ESOL K-12	284	284-Sp Ed Visual K-12	23-24 24-25	Granted
			GRIFFITH, MAGGIE	167-Social Studies 7-12, 256-Middle School Social Studies 4-8	418	418-Career Development 4-8	24-25	Granted
5706000	OUACHITA RIVER SCHOOL DISTRICT	3	DOLLAR, RICKY	218-Agri Sci & Tech 7-12, 566-Technical Permit 7-12, 570-Construction Technology 7-PS	271	271-Coaching K-12	23-24 24-25	Granted
			GOODNER, LORI	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 253-Elementary K-6, 530-Special Education Resource Elementary K-6, 115-Online Teaching K-12	258	258-Special Education K-12	22-23 23-24 24-25	Granted
			HOOPER, BECKY	262-Instrumental Music K-12, 265-Vocal Music K-12, 276-Build Level Admin P-12	258	258-Special Education K-12	22-23 23-24 24-25	Granted
3005000	OUACHITA SCHOOL DISTRICT	1	LEWIS, ELIZABETH	215-Family & Con Sci 7-12, 259-Art K-12	113	113-Drama 7-12	24-25	Granted
6505000	OZARK MOUNTAIN SCHOOL DISTRICT	3	GOULET, EMILY	255-Middle School English 4-8, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	22-23 23-24 24-25	Granted
			JONES, PATRICIA	166-Eng Lang Arts 7-12, 253-Elementary K-6	289	289-Gifted & Talented K-12	23-24 24-25	Granted
			MIDDLETON, ELVIS	081-Health Education 7-12, 082-Secondary Physical Education 7-12, 087-Coaching 7-12, 302-Building Level Administrator 5-12, 313-Build Administrator 7-12, 312-Build Administrator PK-8, 271-Coaching K-12, 276-Build Level Admin P-12, 500-P. E. & HEALTH K-12	417	417-Driver Education Endorsement 7-12	23-24 24-25	Granted

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2404000	OZARK SCHOOL DISTRICT	2	MCCAIN, JANA	056-Middle School English 5-8, 208-Drama/Speech 7-12, 296-Lib Media Sci 7-12, 4040-Journalism 7-12, 4060-Drama 7-12, 295-Lib Media Sci PK-8, 255-Middle School English 4-8, 274-Speech/Drama K-12, 286-Library Media Spec K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			SCOGGINS, PHILLIP	183-Elementary K-6 K-6, 306-Gift & Talented 7-12, 501-Librarian K-12 K-12, 001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4, 305-Gift & Talented PK-8, 253-Elementary K-6, 289-Gifted & Talented K-12, 286-Library Media Spec K-12	258	258-Special Education K-12	24-25	Granted
6205000	PALESTINE WHEATLEY SCHOOL DISTRICT	6	ALBERS, MORGAN	254-Middle School Math 4-8, 257-Middle School Science 4-8	255	255-Middle School English 4-8	24-25	Granted
			BAGGETT, JUSTIN	262-Instrumental Music K-12, 265-Vocal Music K-12	500	500-P. E. & HEALTH K-12	24-25	Granted
			BROCK, JOSHUA	271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	24-25	Granted
			FOSTER, ALYSSA	253-Elementary K-6	288	288-Guid & Counseling K-12	24-25	Granted
			FOX, ANDREW	113-Drama 7-12, 166-Eng Lang Arts 7-12	113	113-Drama 7-12	24-25	Granted
			HILL, MELISA	166-Eng Lang Arts 7-12, 183-Elementary K-6 K-6, 306-Gift & Talented 7-12, 001-Early Childhood Education PK-4, 305-Gift & Talented PK-8, 253-Elementary K-6, 289-Gifted & Talented K-12	286	286-Library Media Spec K-12	24-25	Granted
2808000	PARAGOULD SCHOOL DISTRICT	8	BAILEY, JARROD	228-PE/Wellness/Leisure 7-12, 227-PE/Wellness/Leisure PK-8, 254-Middle School Math 4-8	257	257-Middle School Science 4-8	24-25	Granted
			ELMORE, STEPHANIE	001-Early Childhood Education PK-4, 288-Guid & Counseling K-12	276	276-Build Level Admin P-12	23-24 24-25	Granted
			GAGE, TIFFANY	253-Elementary K-6, 247-ESOL K-12	258	258-Special Education K-12	22-23 23-24 24-25	Granted
			GARRETT, ANDREW	271-Coaching K-12, 500-P. E. & HEALTH K-12	268	268-Biology Life Science 7-12	23-24 24-25	Granted
			SHELTON, WESTIN	271-Coaching K-12, 500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	24-25	Granted

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2808000	PARAGOULD SCHOOL DISTRICT	8	THOMAS, STEPHANIE	317-Spch Lang Path PK-12	282	282-Curr Prog Admin / (Spec Ed) P-12	22-23 23-24 24-25	Granted
			TRIPOD, SONNI	001-Early Childhood Education PK-4, 247-ESOL K-12	258	258-Special Education K-12	23-24 24-25	Granted
			YARBROUGH, NICOLE	001-Early Childhood Education PK-4	530	530-Special Education Resource Elementary K-6	22-23 23-24 24-25	Granted
7007000	PARKERS CHAPEL SCHOOL DISTRICT	2	HICKS, JONATHAN	254-Middle School Math 4-8	418	418-Career Development 4-8	24-25	Granted
			HICKS, ALLISON	276-Build Level Admin P-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	24-25	Granted
0407000	PEA RIDGE SCHOOL DISTRICT	1	RACE, KATI	001-Early Childhood Education PK-4, 255-Middle School English 4-8, 286-Library Media Spec K-12, 115-Online Teaching K-12	288	288-Guid & Counseling K-12	24-25	Granted
5303000	PERRYVILLE SCHOOL DISTRICT	1	STRECKER, SHELLY	166-Eng Lang Arts 7-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
1104000	PIGGOTT SCHOOL DISTRICT	3	ALLMAN, REBECCA	133-Chemistry 7-12	200	200-Mathematics 7-12	24-25	Granted
			HALEY, CLINTON	268-Biology Life Science 7-12	500	500-P. E. & HEALTH K-12	24-25	Granted
			HUCKABAY, KRISTEN	250-Business Technology 4-12	418	418-Career Development 4-8	24-25	Granted
3505000	PINE BLUFF SCHOOL DISTRICT	4	GATEWOOD, TRACIE	184-Elementary 1-6, 419-Grade 5/6 Business Tech Endors 5-6, 5012-Keyboarding/KeyCode 5-8	255	255-Middle School English 4-8	24-25	Granted
			MOSS, ALICE	215-Family & Con Sci 7-12, 9042-Work Place Readiness 7-12, 9051-Career Orn/Voc Fund 7-12	166	166-Eng Lang Arts 7-12	24-25	Granted
			PERRY, SEYMOND	254-Middle School Math 4-8	200	200-Mathematics 7-12	24-25	Granted
			SANDERS, KANDACE	256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	255	255-Middle School English 4-8	24-25	Granted
6103000	POCAHONTAS SCHOOL DISTRICT	3	JONES, SHERRY	517-Early Childhood Pre-K P-P	253	253-Elementary K-6	24-25	Granted
			MILLER, SARAH	202-Art 7-12, 201-Art PK-8, 259-Art K-12	166	166-Eng Lang Arts 7-12	24-25	Granted
			THROESCH, SHAUNA	218-Agri Sci & Tech 7-12	268	268-Biology Life Science 7-12	24-25	Granted
5804000	POTTSVILLE SCHOOL DISTRICT	2	BAIN, TAYLER	254-Middle School Math 4-8	530	530-Special Education Resource Elementary K-6	23-24 24-25	Granted
			LAMBETH, SHELLEY	001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4	258	258-Special Education K-12	24-25	Granted

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2703000	POYEN SCHOOL DISTRICT	2	HARRINGTON, MEGAN	255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 259-Art K-12	114	114-Speech 7-12	24-25	Granted
			HUGHES, BRANDY	082-Secondary Physical Education 7-12, 111-Middle School Mathematics 5-8, 300-Guid & Counseling 7-12, 299-Guid & Counseling PK-8, 254-Middle School Math 4-8, 288-Guid & Counseling K-12	289	289-Gifted & Talented K-12	23-24 24-25	Granted
7206000	PRAIRIE GROVE SCHOOL DISTRICT	5	BAYLEY, TAYLOR	166-Eng Lang Arts 7-12	113	113-Drama 7-12	24-25	Granted
			COUNTS, JONATHAN	271-Coaching K-12, 500-P. E. & HEALTH K-12	200	200-Mathematics 7-12	24-25	Granted
			GRAHAM, CALUM	257-Middle School Science 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	200	200-Mathematics 7-12	24-25	Granted
			INGRAM, AMBER	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 184-Elementary 1-6, 200-Mathematics 7-12, 256-Middle School Social Studies 4-8	530	530-Special Education Resource Elementary K-6	24-25	Granted
			POLLARD, AMANDA	257-Middle School Science 4-8	268	268-Biology Life Science 7-12	24-25	Granted
6003000	PULASKI COUNTY SPECIAL SCHOOL DISTRICT	29	ANDREWS, WANDA	131-General Science 7-12, 215-Family & Con Sci 7-12, 6525-Biology 7-12, 6550-Life Science 7-12, 9035-Gen Coop Education 7-12	167	167-Social Studies 7-12	24-25	Granted
			BOWMAN, BREEANN	254-Middle School Math 4-8	256, 257	256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	24-25 24-25	Granted Granted
			CALDWELL-CANNON, CECIAL	166-Eng Lang Arts 7-12, 566-Technical Permit 7-12, 250-Business Technology 4-12, 286-Library Media Spec K-12, 634-Career Automation & Robotic 7-12, 640-Career-Medical Detectives 7-12, 642-Career-PrinBioMedSciences 7-12	258	258-Special Education K-12	24-25	Granted
			FULLER, ENDASHIA	254-Middle School Math 4-8, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	24-25	Granted
			GRICE, JORDAN	500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	24-25	Granted
			GUZMAN, MORGAN	167-Social Studies 7-12, 710-Spanish K-12	247	247-ESOL K-12	24-25	Granted

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6003000	PULASKI COUNTY SPECIAL SCHOOL DISTRICT	29	HARRISON, HUNTER	271-Coaching K-12, 500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	24-25	Granted
			ISAAC, BRIYANA	255-Middle School English 4-8	108	108-Journalism 7-12	24-25	Granted
			JACKSON, DYLAN	271-Coaching K-12, 500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	24-25	Granted
			KASTNER, BRITTANY	133-Chemistry 7-12	135, 268	135-Physics 7-12, 268-Biology Life Science 7-12	24-25	Granted
							24-25	Granted
			KELLY, KERA	102-Library Media Ancillary K-12	253	253-Elementary K-6	24-25	Granted
			LAWSON, TERRY	036-Business Ed/Voc Endors 7-12, 224-Business Tech 4-8, 225-Business Tech 7-12, 293-Coaching 7-12, 250-Business Technology 4-12, 271-Coaching K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			LEE, ZACHARY	166-Eng Lang Arts 7-12, 257-Middle School Science 4-8	268	268-Biology Life Science 7-12	24-25	Granted
			MAXSON, MELISSA	254-Middle School Math 4-8, 115-Online Teaching K-12	258	258-Special Education K-12	23-24 24-25	Granted
			METCALF, JAMELLE	500-P. E. & HEALTH K-12	114	114-Speech 7-12	24-25	Granted
			MOONEY, RHIANNA	254-Middle School Math 4-8	200	200-Mathematics 7-12	24-25	Granted
			MOORE, STACEY	001-Early Childhood Education PK-4	254	254-Middle School Math 4-8	23-24 24-25	Granted
			PENNINGTON, TRACY	131-General Science 7-12, 170-Life/Earth Science 7-12, 6530-Chemistry 9-12, 6545-Physical Science 7-12, 7070-Psychology 7-12, 312-Build Administrator PK-8, 276-Build Level Admin P-12, 280-Curriculum Prog Adm/Curriculum P-12	167	167-Social Studies 7-12	24-25	Granted
			PUGH, CADE	271-Coaching K-12, 500-P. E. & HEALTH K-12	114	114-Speech 7-12	24-25	Granted
RATLIFF-KIMBLE, TAMIKA	257-Middle School Science 4-8	268	268-Biology Life Science 7-12	24-25	Granted			
ROLL II, EMRIC	166-Eng Lang Arts 7-12, 230-Special Ed Inst Specialist 4-12, 231-Special Ed Ech Inst Specialist PK-4	412	412-Career Preparation Endorsement 7-12	24-25	Granted			

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LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
6003000	PULASKI COUNTY SPECIAL SCHOOL DISTRICT	29	SILVA, ALLISON	004-Spanish 7-12, 159-Middle School Social Studies 5-8, 183-Elementary K-6 K-6, 296-Lib Media Sci 7-12, 306-Gift & Talented 7-12, 001-Early Childhood Education PK-4, 003-Spanish PK-8, 295-Lib Media Sci PK-8, 305-Gift & Talented PK-8, 253-Elementary K-6, 256-Middle School Social Studies 4-8, 289-Gifted & Talented K-12, 286-Library Media Spec K-12, 710-Spanish K-12	258	258-Special Education K-12	23-24 24-25	Granted
			STOW, NICKOLAS	166-Eng Lang Arts 7-12	286	286-Library Media Spec K-12	24-25	Granted
			WALLS, CAMERON	271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	24-25	Granted
			WESTERMAN, ELLEN	113-Drama 7-12, 204-Vocal Music 7-12, 203-Vocal Music PK-8, 262-Instrumental Music K-12, 265-Vocal Music K-12	113	113-Drama 7-12	24-25	Granted
			WHITE, HOLLY	166-Eng Lang Arts 7-12, 208-Drama/Speech 7-12, 207-Drama/Speech PK-8, 274-Speech/Drama K-12	258	258-Special Education K-12	24-25	Granted
			WILLIAMSON, SAMUEL	253-Elementary K-6	166	166-Eng Lang Arts 7-12	24-25	Granted
1203000	QUITMAN SCHOOL DISTRICT	5	HAWLEY, MORGAN	268-Biology Life Science 7-12	167, 710	167-Social Studies 7-12, 710-Spanish K-12	24-25 24-25	Granted Granted
			SHUMATE, AMY	166-Eng Lang Arts 7-12, 410-Career Academy Endorsement 7-12, 411-Career Orientation Endorsement 7-12, 412-Career Preparation Endorsement 7-12, 418-Career Development 4-8, 419-Grade 5/6 Business Tech Endors 5-6	255	255-Middle School English 4-8	24-25	Granted
			STACKS, STORMY	500-P. E. & HEALTH K-12	253	253-Elementary K-6	24-25	Granted

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1203000	QUITMAN SCHOOL DISTRICT	5	VAUGHN, TAMMY	002-Middle Childhood Lang Arts/SS 4-8, 254-Middle School Math 4-8, 256-Middle School Social Studies 4-8, 419-Grade 5/6 Business Tech Endors 5-6, 530-Special Education Resource Elementary K-6, 427-Special Ed. Resource-Eng. Lang. Arts 7-12, 428-Special Ed. Resource-Math 7-12	257	257-Middle School Science 4-8	24-25	Granted
7307000	RIVERVIEW SCHOOL DISTRICT	1	DAVIS, ANDREA	7070-Psychology 7-12, 7075-Sociology 7-12	255	255-Middle School English 4-8	24-25	Granted
0405000	ROGERS SCHOOL DISTRICT	51	ALSABROOK, AMANDA	258-Special Education K-12	500	500-P. E. & HEALTH K-12	24-25	Granted
			BAKER, ELIJAH	418-Career Development 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	24-25	Granted
			BARKER, JEFF	004-Spanish 7-12, 082-Secondary Physical Education 7-12, 710-Spanish K-12	288	288-Guid & Counseling K-12	24-25	Granted
			BRENTS, TIFFANY	200-Mathematics 7-12, 257-Middle School Science 4-8, 247-ESOL K-12, 500-P. E. & HEALTH K-12, 428-Special Ed. Resource-Math 7-12	256	256-Middle School Social Studies 4-8	24-25	Granted
			BROOKS, PAULA	184-Elementary 1-6, 289-Gifted & Talented K-12	418	418-Career Development 4-8	24-25	Granted
			BROWN, KRISTY	183-Elementary K-6 K-6, 300-Guid & Counseling 7-12, 001-Early Childhood Education PK-4, 299-Guid & Counseling PK-8, 253-Elementary K-6, 288-Guid & Counseling K-12, 276-Build Level Admin P-12	277	277-District Administrator P-12	23-24 24-25	Granted
			BROWN, CHRISTOPHER	262-Instrumental Music K-12, 265-Vocal Music K-12, 247-ESOL K-12	114	114-Speech 7-12	24-25	Granted
			CANTRELL, AUSTIN	167-Social Studies 7-12	500	500-P. E. & HEALTH K-12	24-25	Granted
			CARPENTER, JUSTIN	271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	24-25	Granted
			CLARK, JANA	308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8, 287-Reading K-12, 247-ESOL K-12, 527-Dyslexia K-12	253	253-Elementary K-6	24-25	Granted
COLEMAN, HEATHER	250-Business Technology 4-12	418	418-Career Development 4-8	24-25	Granted			

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LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
0405000	ROGERS SCHOOL DISTRICT	51	CROLAND, SHEILA	001-Early Childhood Education PK-4, 253-Elementary K-6, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8, 247-ESOL K-12	530	530-Special Education Resource Elementary K-6	23-24 24-25	Granted
			DAVIS, ASHLEY	296-Lib Media Sci 7-12, 001-Early Childhood Education PK-4, 295-Lib Media Sci PK-8, 286-Library Media Spec K-12	256	256-Middle School Social Studies 4-8	23-24 24-25	Granted
			DOUGLAS, LOGAN	167-Social Studies 7-12, 566-Technical Permit 7-12, 5012-Keyboarding/KeyCode 5-8	418	418-Career Development 4-8	24-25	Granted
			DUNCAN, CANDICE	114-Speech 7-12, 166-Eng Lang Arts 7-12, 289-Gifted & Talented K-12, 280-Curriculum Prog Adm/Curriculum P-12	418	418-Career Development 4-8	24-25	Granted
			DUNN, CINDY	002-Middle Childhood Lang Arts/SS 4-8, 166-Eng Lang Arts 7-12, 168-Middle Childhood Science/Math 4-8, 300-Guid & Counseling 7-12, 306-Gift & Talented 7-12, 308-ESL 7-12, 001-Early Childhood Education PK-4, 299-Guid & Counseling PK-8, 305-Gift & Talented PK-8, 307-ESL PK-8, 256-Middle School Social Studies 4-8, 289-Gifted & Talented K-12, 288-Guid & Counseling K-12, 247-ESOL K-12	418	418-Career Development 4-8	24-25	Granted
			GARCIA MONT, AIXA	166-Eng Lang Arts 7-12, 247-ESOL K-12	276	276-Build Level Admin P-12	24-25	Granted
			GARRISON, MEGAN	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8	289	289-Gifted & Talented K-12	24-25	Granted
			HARDING, WILLIAM	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 253-Elementary K-6, 256-Middle School Social Studies 4-8, 259-Art K-12	258	258-Special Education K-12	24-25	Granted
			HARTWIG, GARY	114-Speech 7-12, 200-Mathematics 7-12, 4546-Transitional Math 9-12	167	167-Social Studies 7-12	24-25	Granted
			HERNANDEZ, SANDRA	255-Middle School English 4-8	247	247-ESOL K-12	24-25	Granted
HERNANDEZ-FLORES, LEONEL	710-Spanish K-12	276	276-Build Level Admin P-12	24-25	Granted			

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0405000	ROGERS SCHOOL DISTRICT	51	HICKS, KATHERINE	107-Grade 5-6 Endorsement (P-4) 5-6, 001-Early Childhood Education PK-4	289	289-Gifted & Talented K-12	24-25	Granted
			HOLMAN, TRACEY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 302-Building Level Administrator 5-12, 313-Build Administrator 7-12, 001-Early Childhood Education PK-4, 312-Build Administrator PK-8, 256-Middle School Social Studies 4-8, 276-Build Level Admin P-12	289	289-Gifted & Talented K-12	22-23 23-24 24-25	Granted
			HONEYCUTT, MARY	253-Elementary K-6	258	258-Special Education K-12	24-25	Granted
			HOOVER JR, TIMOTHY	267-Earth Science 7-12, 254-Middle School Math 4-8, 255-Middle School English 4-8, 257-Middle School Science 4-8, 268-Biology Life Science 7-12, 247-ESOL K-12	500	500-P. E. & HEALTH K-12	24-25	Granted
			HOPKINS, MIKAYLA	133-Chemistry 7-12, 268-Biology Life Science 7-12	276	276-Build Level Admin P-12	24-25	Granted
			HUERTA, ERIKA	247-ESOL K-12, 710-Spanish K-12	166	166-Eng Lang Arts 7-12	23-24 24-25	Granted
			HULLETT, ANDREA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 209-Algebra 1 Endorsement 8-8, 256-Middle School Social Studies 4-8, 247-ESOL K-12, 280-Curriculum Prog Adm/Curriculum P-12, 500-P. E. & HEALTH K-12	418	418-Career Development 4-8	24-25	Granted
			JOHNSTON, KIRSTEN	166-Eng Lang Arts 7-12, 200-Mathematics 7-12, 254-Middle School Math 4-8	257	257-Middle School Science 4-8	24-25	Granted
			KILLINGSWORTH, ALVIE	111-Middle School Mathematics 5-8, 200-Mathematics 7-12, 254-Middle School Math 4-8	500	500-P. E. & HEALTH K-12	24-25	Granted
KLEFFMAN, SHANNON	035-Business Ed/Comp Tech Endors 7-12, 036-Business Ed/Voc Endors 7-12, 225-Business Tech 7-12, 410-Career Academy Endorsement 7-12, 418-Career Development 4-8, 250-Business Technology 4-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted			

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0405000	ROGERS SCHOOL DISTRICT	51	LEACH, ANGELA	004-Spanish 7-12, 166-Eng Lang Arts 7-12, 4050-Oral Communications 7-12, 710-Spanish K-12	247	247-ESOL K-12	24-25	Granted
			LOCKARD, SYMPHONY	566-Technical Permit 7-12, 613-Performing Art Permit 5-12, 271-Coaching K-12, 500-P. E. & HEALTH K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			MAGARIN, KARLA	001-Early Childhood Education PK-4, 247-ESOL K-12	710	710-Spanish K-12	24-25	Granted
			MCCAULEY, KELLY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 306-Gift & Talented 7-12, 305-Gift & Talented PK-8, 256-Middle School Social Studies 4-8, 289-Gifted & Talented K-12	418	418-Career Development 4-8	24-25	Granted
			MENDEZ, LAURA	001-Early Childhood Education PK-4	253	253-Elementary K-6	24-25	Granted
			OLVERA, HORACIO	418-Career Development 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	247	247-ESOL K-12	24-25	Granted
			PAGE, MOLLIE	159-Middle School Social Studies 5-8, 184-Elementary 1-6, 256-Middle School Social Studies 4-8	247	247-ESOL K-12	23-24 24-25	Granted
			RUIZ, ALEJANDRA	259-Art K-12	108	108-Journalism 7-12	24-25	Granted
			SIMPSON, AMANDA	253-Elementary K-6	286	286-Library Media Spec K-12	24-25	Granted
			STEWART, CRYSTAL	166-Eng Lang Arts 7-12, 169-Phys/Earth Science 7-12, 170-Life/Earth Science 7-12, 302-Building Level Administrator 5-12, 410-Career Academy Endorsement 7-12, 417-Driver Education Endorsement 7-12	529	529-American Sign Language K-12	24-25	Granted
			TAYLOR, JOSEPH	236-PE/Wellness/Leisure 7-12, 235-PE/Wellness/Leisure PK-8, 254-Middle School Math 4-8, 256-Middle School Social Studies 4-8, 271-Coaching K-12	250	250-Business Technology 4-12	24-25	Granted
			VOIGHT, TAYLOR	056-Middle School English 5-8, 166-Eng Lang Arts 7-12, 255-Middle School English 4-8	500	500-P. E. & HEALTH K-12	24-25	Granted
WARNER, SIERRA	001-Early Childhood Education PK-4, 287-Reading K-12	253	253-Elementary K-6	24-25	Granted			

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0405000	ROGERS SCHOOL DISTRICT	51	WARREN, JOSEPH	167-Social Studies 7-12, 256-Middle School Social Studies 4-8	500	500-P. E. & HEALTH K-12	24-25	Granted
			WHITE, ELIZABETH	208-Drama/Speech 7-12, 566-Technical Permit 7-12, 613-Performing Art Permit 5-12, 274-Speech/Drama K-12	500	500-P. E. & HEALTH K-12	24-25	Granted
			WILBANKS, RACHEL	167-Social Studies 7-12	500	500-P. E. & HEALTH K-12	24-25	Granted
			WILLIAMS, SEAN	271-Coaching K-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	23-24 24-25	Granted
			WIMSATT, TRACY	166-Eng Lang Arts 7-12, 500-P. E. & HEALTH K-12, 427-Special Ed. Resource-Eng. Lang. Arts 7-12	258	258-Special Education K-12	24-25	Granted
			WINTERS, EMBRY	166-Eng Lang Arts 7-12	710	710-Spanish K-12	24-25	Granted
5805000	RUSSELLVILLE SCHOOL DISTRICT	9	COFFMAN, BRAD	206-Instrumental Music 7-12, 205-Instrumental Music PK-8, 262-Instrumental Music K-12, 276-Build Level Admin P-12	518	518-Adult Edu P-S	24-25	Granted
			FOUST, WILLIAM	166-Eng Lang Arts 7-12	258	258-Special Education K-12	24-25	Granted
			HOLT, TOMMY	271-Coaching K-12, 500-P. E. & HEALTH K-12	258	258-Special Education K-12	24-25	Granted
			KENDRICK, KRYSTAL	166-Eng Lang Arts 7-12	258	258-Special Education K-12	24-25	Granted
			PENCE-AGLUPOS, REBECCA	253-Elementary K-6, 247-ESOL K-12	530	530-Special Education Resource Elementary K-6	23-24 24-25	Granted
			SPAINHOUR, ROBBIE	001-Early Childhood Education PK-4, 255-Middle School English 4-8	258	258-Special Education K-12	24-25	Granted
			WALTON, MEGHAN	166-Eng Lang Arts 7-12, 167-Social Studies 7-12, 255-Middle School English 4-8, 247-ESOL K-12	258	258-Special Education K-12	24-25	Granted
			WATSON, LILY	259-Art K-12	258	258-Special Education K-12	24-25	Granted
			WILSON, LARRY	254-Middle School Math 4-8, 257-Middle School Science 4-8	258	258-Special Education K-12	21-22 22-23 23-24 24-25	Granted
6502000	SEARCY COUNTY SCHOOL DISTRICT	3	PIERCE, HOPE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 200-Mathematics 7-12, 4546-Transitional Math 9-12, 256-Middle School Social Studies 4-8, 289-Gifted & Talented K-12	418	418-Career Development 4-8	24-25	Granted

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6502000	SEARCY COUNTY SCHOOL DISTRICT	3	PIERCE, HOPE	250-Business Technology 4-12, 254-Middle School Math 4-8	418	418-Career Development 4-8	24-25	Granted
			YOUNG, VALORIE	272-School Psych Specialist K-12, 276-Build Level Admin P-12, 282-Curr Prog Admin / (Spec Ed) P-12	277	277-District Administrator P-12	22-23 23-24 24-25	Granted
2705000	SHERIDAN SCHOOL DISTRICT	5	DRAKE, KATHERINE	253-Elementary K-6	258	258-Special Education K-12	23-24 24-25	Granted
			FORBUSH, AMBER	166-Eng Lang Arts 7-12	286	286-Library Media Spec K-12	23-24 24-25	Granted
			HOFFMAN, TOBEY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 256-Middle School Social Studies 4-8, 271-Coaching K-12	167	167-Social Studies 7-12	23-24 24-25	Granted
			KELLEY, ZACKARY	167-Social Studies 7-12, 510-P. E. & HEALTH 7-12	250	250-Business Technology 4-12	24-25	Granted
7104000	SHIRLEY SCHOOL DISTRICT	3	CLEMONS, SARAH	259-Art K-12	113	113-Drama 7-12	24-25	Granted
			LEE, JAMON	268-Biology Life Science 7-12	133	133-Chemistry 7-12	24-25	Granted
			MOORE, SYDNEY	167-Social Studies 7-12, 289-Gifted & Talented K-12	289	289-Gifted & Talented K-12	24-25	Granted
0406000	SILOAM SPRINGS SCHOOL DISTRICT	2	GIBSON, JOANNA	259-Art K-12	258	258-Special Education K-12	23-24 24-25	Granted
			OLSON, JESSICA	271-Coaching K-12, 500-P. E. & HEALTH K-12	418	418-Career Development 4-8	24-25	Granted
5504000	SOUTH PIKE COUNTY SCHOOL DISTRICT	1	STRODE, WALTER	167-Social Studies 7-12, 228-PE/Wellness/Leisure 7-12, 227-PE/Wellness/Leisure PK-8, 276-Build Level Admin P-12	257	257-Middle School Science 4-8	24-25	Granted
7105000	SOUTH SIDE SCHOOL DISTRICT (Van Buren)	6	BAKER, CANYON	215-Family & Con Sci 7-12	418	418-Career Development 4-8	24-25	Granted
			CALLAWAY, JEVIN	271-Coaching K-12, 500-P. E. & HEALTH K-12	418, 256, 257	418-Career Development 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	24-25 24-25	Granted Granted
			DECKARD, PAULA	224-Business Tech 4-8, 225-Business Tech 7-12, 250-Business Technology 4-12	289	289-Gifted & Talented K-12	23-24 24-25	Granted

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7105000	SOUTH SIDE SCHOOL DISTRICT (Van Buren)	6	MOORE, JUSTIN	200-Mathematics 7-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
3209000	SOUTHSIDE SCHOOL DISTRICT (Independence)	2	AYNES, KEISHA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	22-23 23-24 24-25	Granted
			MATHEWS, AMY	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	24-25	Granted
2906000	SPRING HILL SCHOOL DISTRICT	2	GLASGOW, MIKKIE	253-Elementary K-6	258	258-Special Education K-12	24-25	Granted
			STEED, JEFFREY	081-Health Education 7-12, 082-Secondary Physical Education 7-12, 087-Coaching 7-12, 302-Building Level Administrator 5-12, 417-Driver Education Endorsement 7-12, 271-Coaching K-12, 276-Build Level Admin P-12, 500-P. E. & HEALTH K-12	277	277-District Administrator P-12	22-23 23-24 24-25	Granted
7207000	SPRINGDALE SCHOOL DISTRICT	18	ALCALA, MARIA	253-Elementary K-6, 247-ESOL K-12	258	258-Special Education K-12	22-23 23-24 24-25	Granted
			COX, ALYSSA	255-Middle School English 4-8, 268-Biology Life Science 7-12	258	258-Special Education K-12	24-25	Granted
			DESMOND, ISAIAH	166-Eng Lang Arts 7-12, 247-ESOL K-12	289	289-Gifted & Talented K-12	24-25	Granted
			EBARB, TIMOTHY	087-Coaching 7-12, 167-Social Studies 7-12, 308-ESL 7-12, 307-ESL PK-8, 271-Coaching K-12, 247-ESOL K-12	257	257-Middle School Science 4-8	24-25	Granted
			GUILLEN, KIMBERLY	166-Eng Lang Arts 7-12	258	258-Special Education K-12	24-25	Granted
			HAYWOOD, MOLLY	253-Elementary K-6	258	258-Special Education K-12	24-25	Granted
			HUCKABEE, MOLLY	308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8, 247-ESOL K-12	258	258-Special Education K-12	24-25	Granted
			HUGGINS, JO	159-Middle School Social Studies 5-8, 183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 253-Elementary K-6, 256-Middle School Social Studies 4-8	289	289-Gifted & Talented K-12	24-25	Granted
			LOPEZ, DIXIE	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	22-23 23-24 24-25	Granted
			MORALES PEREZ, OMAR	500-P. E. & HEALTH K-12	253	253-Elementary K-6	24-25	Granted

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7207000	SPRINGDALE SCHOOL DISTRICT	18	PLEDGER, ASHLEY	167-Social Studies 7-12, 296-Lib Media Sci 7-12, 001-Early Childhood Education PK-4, 295-Lib Media Sci PK-8, 286-Library Media Spec K-12	258	258-Special Education K-12	24-25	Granted
			POOL, HANNAH	308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8, 247-ESOL K-12	288	288-Guid & Counseling K-12	24-25	Granted
			SHERMAN, KIMBERLEY	308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8, 247-ESOL K-12	253	253-Elementary K-6	24-25	Granted
			SMITH, TRACY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 224-Business Tech 4-8, 225-Business Tech 7-12, 418-Career Development 4-8, 226-Business Tech PK-PS, 250-Business Technology 4-12, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	24-25	Granted
			VELAZQUEZ, COURTNEY	001-Early Childhood Education PK-4	253	253-Elementary K-6	24-25	Granted
			WHITE, BRENDAN	002-Middle Childhood Lang Arts/SS 4-8, 139-Middle School Science 5-8, 184-Elementary 1-6	418	418-Career Development 4-8	24-25	Granted
			WILTON, CYNTHIA	253-Elementary K-6	258	258-Special Education K-12	23-24 24-25	Granted
			WOODS-CYPERT, KATHERINE	215-Family & Con Sci 7-12	257	257-Middle School Science 4-8	24-25	Granted
4003000	STAR CITY SCHOOL DISTRICT	1	SIMMONS, ANGELA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8, 276-Build Level Admin P-12	289	289-Gifted & Talented K-12	24-25	Granted
7009000	STRONG HUTTIG SCHOOL DISTRICT	2	RAINES, PAMELA	114-Speech 7-12, 167-Social Studies 7-12, 115-Online Teaching K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			SMITH, MONICA	200-Mathematics 7-12	258	258-Special Education K-12	24-25	Granted
0104000	STUTTGART SCHOOL DISTRICT	1	HOBBS, TIMOTHY	087-Coaching 7-12, 131-General Science 7-12, 167-Social Studies 7-12, 411-Career Orientation Endorsement 7-12, 418-Career Development 4-8, 271-Coaching K-12	250	250-Business Technology 4-12	24-25	Granted
4605000	TEXARKANA SCHOOL DISTRICT	1	WAID, BILLY	254-Middle School Math 4-8, 256-Middle School Social Studies 4-8	500	500-P. E. & HEALTH K-12	24-25	Granted

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LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
5605000	TRUMANN SCHOOL DISTRICT	3	FREEMAN, BAYLEIGH	166-Eng Lang Arts 7-12	289	289-Gifted & Talented K-12	24-25	Granted
			TENNYSON, LISA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 183-Elementary K-6 K-6, 230-Special Ed Inst Specialist 4-12, 306-Gift & Talented 7-12, 402-Elementary Principal K-9, 001-Early Childhood Education PK-4, 305-Gift & Talented PK-8, 253-Elementary K-6, 256-Middle School Social Studies 4-8, 289-Gifted & Talented K-12, 276-Build Level Admin P-12	258	258-Special Education K-12	24-25	Granted
			WOOD, COLBY	566-Technical Permit 7-12, 618-Communications 7-PS	528	528-Computer Science 4-12	24-25	Granted
1612000	VALLEY VIEW SCHOOL DISTRICT	1	COOPER, HANNAH	253-Elementary K-6, 247-ESOL K-12	286	286-Library Media Spec K-12	24-25	Granted
1705000	VAN BUREN SCHOOL DISTRICT	9	ALMOND, JENNIFER	081-Health Education 7-12, 083-Physical Education K-12, 087-Coaching 7-12, 5020-Driver Education 7-12, 271-Coaching K-12, 500-P. E. & HEALTH K-12	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			HANSEN, CORY	167-Social Studies 7-12	258	258-Special Education K-12	24-25	Granted
			JONES, BAILEY	271-Coaching K-12, 500-P. E. & HEALTH K-12	289	289-Gifted & Talented K-12	24-25	Granted
			MABRY, JODIE	001-Early Childhood Education PK-4, 253-Elementary K-6, 254-Middle School Math 4-8	258	258-Special Education K-12	24-25	Granted
			RODGERS, STEPHANIE	001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4, 312-Build Administrator PK-8, 276-Build Level Admin P-12	258	258-Special Education K-12	23-24 24-25	Granted
			TAYLOR, ALYSSA	262-Instrumental Music K-12	258	258-Special Education K-12	22-23 23-24 24-25	Granted
			TEDFORD, KENDRA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 253-Elementary K-6, 256-Middle School Social Studies 4-8	259	259-Art K-12	24-25	Granted
			VANHOOK, LINDSEY	255-Middle School English 4-8, 259-Art K-12	253	253-Elementary K-6	23-24 24-25	Granted
			WILLIAMS, CASSONDRA	166-Eng Lang Arts 7-12, 255-Middle School English 4-8, 710-Spanish K-12	256	256-Middle School Social Studies 4-8	24-25	Granted

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2307000	VILONIA SCHOOL DISTRICT	8	JACKSON, REBECCA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	24-25	Granted
			JOHNSON, KATIE	254-Middle School Math 4-8, 257-Middle School Science 4-8	256	256-Middle School Social Studies 4-8	24-25	Granted
			REA, HEATHER	308-ESL 7-12, 001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4, 307-ESL PK-8, 247-ESOL K-12	258	258-Special Education K-12	24-25	Granted
			RIGGINS, JOSHUA	253-Elementary K-6	412	412-Career Preparation Endorsement 7-12	24-25	Granted
			SCHUSTER, SIERRA	254-Middle School Math 4-8, 257-Middle School Science 4-8	530	530-Special Education Resource Elementary K-6	24-25	Granted
			SEAL, ASHLEY	166-Eng Lang Arts 7-12	253	253-Elementary K-6	24-25	Granted
			STONE, RACHEL	001-Early Childhood Education PK-4, 289-Gifted & Talented K-12, 500-P. E. & HEALTH K-12	412, 418	412-Career Preparation Endorsement 7-12, 418-Career Development 4-8	24-25 24-25	Granted Granted
2503000	VIOLA SCHOOL DISTRICT	1	GARDNER, JESSICA	184-Elementary 1-6, 255-Middle School English 4-8, 287-Reading K-12, 527-Dyslexia K-12	268	268-Biology Life Science 7-12	24-25	Granted
6401000	WALDRON SCHOOL DISTRICT	2	RIEDEL, MELISSA	167-Social Studies 7-12	258	258-Special Education K-12	23-24 24-25	Granted
			SLAGLE, CHELSEA	001-Early Childhood Education PK-4, 253-Elementary K-6	276	276-Build Level Admin P-12	24-25	Granted
3509000	WATSON CHAPEL SCHOOL DISTRICT	2	HOPSON, MELISSA	184-Elementary 1-6	258	258-Special Education K-12	24-25	Granted
			HYATT, JR, BOBBY	131-General Science 7-12, 132-Biology 7-12, 228-PE/Wellness/Leisure 7-12, 417-Driver Education Endorsement 7-12, 227-PE/Wellness/Leisure PK-8, 268-Biology Life Science 7-12	133	133-Chemistry 7-12	24-25	Granted
1803000	WEST MEMPHIS SCHOOL DISTRICT	6	CARTER, TAMERIA	001-Early Childhood Education PK-4	254	254-Middle School Math 4-8	24-25	Granted
			HARGROVE JR, ARTHUR	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	23-24 24-25	Granted
			REYNOLDS, ALICIA	272-School Psych Specialist K-12	253	253-Elementary K-6	24-25	Granted
			ROGERS, STEPHANIE	001-Early Childhood Education PK-4	288	288-Guid & Counseling K-12	24-25	Granted
			TYLER, JECORY	418-Career Development 4-8, 250-Business Technology 4-12	254	254-Middle School Math 4-8	23-24 24-25	Granted

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LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
1803000	WEST MEMPHIS SCHOOL DISTRICT	6	WADE, KIWANNA	166-Eng Lang Arts 7-12, 4040-Journalism 7-12, 4050-Oral Communications 7-12, 4060-Drama 7-12	289	289-Gifted & Talented K-12	23-24 24-25	Granted
1204000	WEST SIDE SCHOOL DISTRICT (Cleburne)	1	CORPIER, JENNIFER	253-Elementary K-6, 255-Middle School English 4-8, 257-Middle School Science 4-8, 286-Library Media Spec K-12, 419-Grade 5/6 Business Tech Endors 5-6	412	412-Career Preparation Endorsement 7-12	24-25	Granted
7509000	WESTERN YELL COUNTY SCHOOL DISTRICT	6	KIRBY, CHRISTOPHER	256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	133	133-Chemistry 7-12	23-24 24-25	Granted
			KIRBY, COURTNEY	256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	258	258-Special Education K-12	22-23 23-24 24-25	Granted
			MCKEE, DERRICK	418-Career Development 4-8, 250-Business Technology 4-12, 5016-Computer Sciences 7-12	167	167-Social Studies 7-12	24-25	Granted
			PARSONS, TAUNYA	184-Elementary 1-6, 302-Building Level Administrator 5-12, 312-Build Administrator PK-8, 276-Build Level Admin P-12	277	277-District Administrator P-12	23-24 24-25	Granted
			TURLEY, AMELIA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8	286	286-Library Media Spec K-12	23-24 24-25	Granted
			WAGNER, MACKENZIE	166-Eng Lang Arts 7-12, 215-Family & Con Sci 7-12	200	200-Mathematics 7-12	24-25	Granted
1602000	WESTSIDE CONSOLIDATED SCHOOL DISTRICT (Craighead)	1	WINSTON, WENDY	230-Special Ed Inst Specialist 4-12, 255-Middle School English 4-8, 257-Middle School Science 4-8	267	267-Earth Science 7-12	24-25	Granted
7304000	WHITE COUNTY CENTRAL SCHOOL DISTRICT	1	WHITE, ZACHARY	262-Instrumental Music K-12, 265-Vocal Music K-12	113	113-Drama 7-12	24-25	Granted
1505000	WONDERVIEW SCHOOL DISTRICT	1	DUNSON, JAIME	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 253-Elementary K-6, 256-Middle School Social Studies 4-8	254	254-Middle School Math 4-8	24-25	Granted
1905000	WYNNE SCHOOL DISTRICT	2	BROWN, DAVID	167-Social Studies 7-12, 257-Middle School Science 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	254	254-Middle School Math 4-8	24-25	Granted
			SANDERS, JENNY	001-Early Childhood Education PK-4, 519-Age 3-4 Special Education endorsement P-K	258	258-Special Education K-12	23-24 24-25	Granted

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LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied	
	YOUTH HOME, INC.	1	SIPES, CAROLINE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	24-25	Granted	
162	Total # Districts Requesting Waivers	547	Total # Waivers Requested this month						
								Total # of Waivers Granted	547
								Total # of Waivers Denied	0
								Total # of Waivers this month	547