

***Collin County Community College District Board of Trustees***

2016-3-1a

March 22, 2016

Brenda Kihl  
Executive Vice President

**TITLE:** Approval of Three-Year Faculty Contracts Commencing with the 2016-2017 Academic Year

**DISCUSSION:** Faculty, as part of the review for three-year contracts, undergo a multi-part evaluation which consists of:

- student evaluations of instruction,
- class evaluations made by the dean,
- the dean's annual performance appraisals,
- an examination by the Council on Excellence, a peer review committee, and
- a review and examination by the Executive Vice President and appropriate Vice President/Provost

Each faculty member undergoes an annual evaluation in areas such as depth of scholarship, teaching excellence, professional development, professional interaction with students and colleagues, College service, and adherence to College policies. It is incumbent on each faculty member to demonstrate, through self-evaluation and formal application, how their service to the College has met standards of excellence and how their continued association with the College District will benefit the College District, the students, and the community.

**DISTRICT PRESIDENT'S RECOMMENDATION:** The District President recommends approval of three year faculty contracts as presented commencing with the 2016-2017 academic year.

**SUGGESTED MOTION:** "Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College approves the three-year faculty contracts as presented commencing with the 2016-2017 academic year."