

**GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304
227 NORTH FOURTH STREET, GENEVA, ILLINOIS
RECORD OF PROCEEDINGS OF A REGULAR SESSION
OF THE BOARD OF EDUCATION**

The Board of Education of Community Unit School District Number 304 met in a regular session on Monday, August 13, 2012, at 7:00 p.m. at Coultrap, 1113 Peyton, Geneva, Illinois.

1. CALL TO ORDER

- 1.1 Roll Call
- 1.2 Welcome
- 1.3 Pledge
- 1.4 Reminder to sign attendance sheet

The meeting was called to order at 7:00 p.m. by President Grosso.

Board members present: President Mark Grosso, Vice President Kelly Nowak, Matt Henry, Mike McCormick, Tim Moran, Policy Committee Chair Mary Stith, Finance Committee Chair Bill Wilson.
Late: None. Absent: None.

The President welcomed everyone, led them in the Pledge and reminded them to sign the attendance record.

District administrators present: Elizabeth Janowiak, Director Technology; Scott Ney, Interim Director Facility Operations; Craig Collins, Assistant Superintendent Personnel Services; Donna Oberg, Assistant Superintendent Business Services; Patty O'Neil, Assistant Superintendent Curriculum & Instruction; and Dr. Kent Mutchler, Superintendent.

Others present: Kathy VanSpankeren, Lori Dowd, Kurt Hepker, Fred Dresser, David Lamb, Wynn & Marilyn Church, Sandra Ellis, The Teachers of Geneva (approximately 75-90 who stayed about six minutes), Kevin Gannon, Cookie Olson, Patrick J. Murphy, Chris Bourdage, Dick Graff, Jim Cullen, Gail Ryan.

2. PUBLIC COMMENTS

The President reminded audience members that comments or discussion regarding individual students or personnel matters were not permitted and that individuals wishing to address the Board should use the microphone and state their name and address as the meetings are video recorded.

Comments included:

Thanks for the opportunity to speak to the Board. Have been teaching in Geneva for 23 years and am speaking on behalf of the teachers. Geneva's teachers are paid less than Batavia and St. Charles. The way to invest in the students and the community is by investing in the teachers. Understand we have surplus funds to pay down the debt but invest in the students by supporting the teachers. Geneva needs to attract and keep quality teachers. The teachers' contract expires in two days. We need to work together to accomplish our goals.

3. APPROVAL OF MINUTES

- 3.1 Regular Session July 23, 2012
- 3.2 Executive Session July 23, 2012

Motion by Henry, second by Moran, to approve the above-listed minutes, as presented. On roll call, Ayes, six (6), Henry, McCormick, Moran, Nowak, Stith, Grosso. Nays, none (0). Abstained, one (1), Wilson. Motion carried unanimously.

4. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS, BOARD REORGANIZATION

None.

5. SUPERINTENDENT'S REPORT

The Superintendent reported that cleaning and maintenance projects are occurring throughout the District in preparation for the opening of the school year. Burgess Field renovations have been completed and the field was used by students for the first time last Thursday. The anonymous donor and the Friends of Burgess Field and were thanked for their support and contributions which helped make the renovations possible. Seating replacement in the high school auditorium is nearly complete. New teacher orientation meetings were held last week and parents, building PTOs, Jersey Mike's and the Kane County Teachers' Credit Union were thanked for providing lunches. Maintenance staff and bus drivers are currently participating in mandatory staff development training activities. A variety of activities for teachers are scheduled for Opening Day on Monday, August 20th at the high school. Students will return to the classrooms for a full day on Wednesday, August 22nd.

6. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATIONS

6.1 2012-2013 Technology Capital Plan

The Superintendent reported that the technology plan had been presented to the Finance Committee on July 30th.

The Director of Technology provided an overview of the five-year technology capital plan which included the vision, goals, financial impact, long-term benefits, components of Phases 1, 2, 3 & 4 of the capital plan, considerations for the future, and the pros/cons of leasing vs. purchasing. Phase 1 began in the summer of 2011 and addressed high-priority needs which included infrastructure (network switches, servers, cabling, UPSs, phone system), classroom technology (projectors, computers, monitors, portables), and miscellaneous supplies. \$1,169,200 was budgeted using reserve funds from O&M and Education. \$386,690 remained unspent at the close of the 2012 fiscal year. Phase 2 will, again, be funded from O&M and Education Fund budgets and will address portable computer equipment for students and staff, replacement of antiquated workstations in critical areas, fiber connectivity, security cameras, remaining switch upgrades, firewall upgrade/replacement, email service, wireless network, building-level server upgrades/replacements, district-level backup & replication, network management solutions. Projected cost for Phase 2 is \$1,100,000 (\$600,000 from Ed Fund, \$500,000 from O&M Fund). Technology Integration for 2012-2013 will consist of continued implementation of the Technology Capital plan to maintain and improve the district's instructional and operational technology resources; implementation of a 1:1 pilot program that provides authentic feedback on the consistent use of portable technology with student learning and the impact on instructional practices; and an investigation of effective technology solutions to support the district's revised evaluation process.

Board discussion, comments, questions:

Phase 1 was under budget by \$386,000 but the fiber network with the City is \$250,000. (Correct, it is a ten-year contract. \$250,000 payable over two years. A ten-year solution with a savings of \$50,000.) Where do the under-spent funds go? (Back into the fund balances.) Would a lease contract for portable technology equipment typically cover damage, repair, or loss if stolen? (If damaged or stolen, the District would be responsible. The warranty would cover other issues.) We'll need to take a hard look at lease agreements/costs vs. purchase. (Agree and we are just starting to look at this.) It appears that the Phase 2 cost estimates were rounded up or down, is it possible that the Board could see more specific figures than those included in the plan? (Yes, specific costs are included in the recommendations for purchase that come to the Board following the bid process.) Would like to have a better idea of costs prior to that. (The Technology Department staff did research to get a general idea of estimated costs prior to developing the Technology Capital Plan. They looked at inventory, condition, age and warranty, and then determined what needed to be included in the plan. Cost estimates were rounded up or down but we don't know yet what specifically will be ordered for the 1:1 pilot program. Infrastructure item costs were estimated based on past purchases and we have a fairly accurate quote for firewall and wireless access.)

Relative to lease vs. purchase, we try to get the most life out of our equipment that we can and workstations last for multiple years. What would be the impact across the district? (There would be more to manage on the tech support staff side. We try to do more district-wide upgrades vs. individual equipment. If we switch to leasing all equipment across the district, that would become a continuing line item in all future budgets.) Would like to see feedback from other districts who do lease technology equipment.

Carol Stream is leasing for a 1:1 student program. Agree that we should reach out to other districts for information about their experiences. (Four central office administrators are currently participating in an online program with others across the nation regarding 1:1 bring your own device programs. District staff have spoken to Carol Stream, St. Charles, and District 214 about their 1:1 programs. They are all good resources. Additionally, our technology staff members participate in the LUDA, Large Unit District Association, fall conference to meet and converse with other school districts' technology staff members.)

Feel that following the 1:1 pilot, parents should share in the cost of portable devices and pay for any loss or damage. Were REMS grant funds used for the majority of camera costs? (No, some funds were from O&M and the rest were from technology funds.) What about increased AP bandwidth and audio upgrades? (We need to upgrade wireless access points but audio upgrades are not a requirement, they were a request at the high school and the two middle schools.) What about UPS? (Put off for another year.) Are more printers networked? (All are networked. Most printers/copiers are leased, but some are not due to specific curricular needs.)

Following discussion, motion by Stith, second by McCormick, to approve the 2012-2013 Technology Capital Plan, as presented. On roll call, Ayes, seven (7), McCormick, Moran, Nowak, Stith, Wilson, Henry, Grosso. Nays, none (0). Motion carried unanimously.

6.2 2012-2013 Facilities Capital Plan

The Interim Director of Facilities reviewed the five-year capital improvement plan. The condition of all existing facilities and grounds were examined with highest priority needs being addressed first. Priorities were determined based on cost/efficiencies, facility condition, code compliance, comfort, and safety. The capital plan will be updated yearly. Year 1, 2011-2012, improvements were budgeted at \$2,220,382 and included \$550,000 for renovations at Burgess Field.

Year 2, 2012-2013, improvements are budgeted at \$1,088,000 and include the following:

Geneva High School: Built in 1958, four major additions in 1964, 1967, 1973, and 2001. Priority projects include HVAC systems, pavement repairs, flooring, security, auditorium seating and Burgess Field.

Geneva Middle School North: Built in 2006. Priority projects include IT server room A/C, LMC air handling unit, security parking lots, sidewalk expansion between buildings, track resurfacing.

Geneva Middle School South: Built in 1993, three additions. Priority projects include HVAC, security parking lots sidewalk repairs, track resurfacing.

Harrison Street Elementary: Built 1928, seven additions, last addition 2009. Priority projects include HVAC, security.

Western Avenue Elementary: Built 1964, two additions. Priority projects include HVAC, security, parking lot, fire lane.

Mill Creek Elementary: Built 1995, one addition 2006. Priority projects include minor HVAC, security, parking lots, sidewalk repairs.

Heartland Elementary: Built 2002. Priority projects include HVAC, security, parking lot, sidewalk repairs.

Williamsburg Elementary: Built 2008. Priority projects include security, parking lot.

Fabyan Elementary: Built 2009. Priority projects included flooring tile, security, sidewalk repairs, parking lot.

Coultrap: Built 1923, vacated June 2009. Maintenance only. Roof, HVAC, tuck pointing, domestic water piping, flooring, parking lot.

Fourth Street Administration: Built 1916. Priority projects include parking lot, security, HVAC, carpet.

Transportation Garage: Built 2004. Priority projects include office windows, parking lot.

Year 3 estimated budget \$850,000. Year 4 estimated budget \$1,225,000. Year 5 estimated budget \$1,321,000. Five year estimated budget total \$6,704,382.

Board discussion, comments, questions:

Isn't parking lot repair/seal coating more maintenance than capital improvement? (It's capital due to the amount of crack fill/repair and seal coating.) What's the average life of a parking lot? (Typically

about 10 years.) Is this summer's heat causing parking lots/sidewalks problems? (Yes, and we need to address them so they don't become liability issues.) Why replace the temperature controls at Mill Creek, were the wrong ones installed in 2006? (No, the Lon program system controls aren't working properly and need to be replaced.) And the upgrade allows monitoring? (Correct.) And all dollars are coming from reserve funds and carryover? (Correct.) Are we replacing 35 year old units with more efficient units? (Yes, all new equipment will be energy star and sized appropriately.) Why is tile cracking at the high school? (Due to expansion joints and building settling not due to improper installation.)

Following discussion, motion by Wilson, second by Moran, to approve the 2012-2013 Facilities Capital Plan, as presented. On roll call, Ayes, seven (7), Moran, Nowak, Stith, Wilson, Henry, McCormick, Grosso. Nays, none (0). Motion carried unanimously.

6.3 2012-2013 Tentative Budget Adoption & Authorization to Establish Public Hearing Date
The Superintendent thanked the Assistant Superintendent Business Services for her work in the development of the budget.

The Assistant Superintendent Business Services reviewed the budget development process, the levy process and timeline and noted that a levy is always for a budget two years out. The Finance Committee and the Board had received preliminary Education, Operation/Maintenance, and Transportation budgets at previous meetings. By statute, the Board is required to adopt the tentative budget, place it on public display for thirty days, and set the date for the public hearing and adoption of the final budget. Following 30 day public display, will plan to bring the final budget to the Board for approval on September 24, 2012.

The Assistant Superintendent reported the following for the 2012-2013 tentative budget: Projected beginning fund balance \$57,046,610; projected revenue \$89,863,401; projected expenditures \$93,774,463; projected ending fund balance \$53,135,548. Property tax increase based on the CPI of 1.5%; when there is no new growth, the EAV goes down and the tax rate goes up. Lunch and milk fees were increased for next year. The budget included salary increases for O&M, Transportation and Educational Support staff who all had a salary freeze last year. General state aid was figured at 89% proration and the district has not received its fourth quarter payment from the state and state funding decreased this year by \$246,000. The State has shifted the cost for the Regional Office of Education to local school districts. REMS Grant funding will end next year. The elimination of the Education Job Funds decreased the budget by \$213,000. We have only received 79% of the full level for transportation from the State. ARRA funding is being eliminated. \$500,000 for Burgess Field renovations was a carry over from last year's budget. While we can't control some areas, we will control those costs that we can. Last year, we abated a portion of surplus funds and we will look to do that again this year. Actual budget vs. expenditure has remained relatively level since 2008.

The Transportation shortfall is due to the two-year bus purchase/buy-back program. Following an analysis of bus routes, more three-tier routes will be implemented, which will create more efficiencies, the ability to reduce the number of buses, and reduce costs. The administration will continue to monitor and make recommendation to pay down debt as we can. Due to the economy, interest income is really down on the Working Cash fund. The Assistant Superintendent emphasized that the tentative budget does not have audited balances and we will need to update the amounts after the audit.

Board discussion, comments, questions: The governor has called a special session next week regarding pension, what impact will a shift in pension costs to the District have on the budget? (Perhaps \$150,000 to \$175,000 per year.) Would like to see the Education Fund stay flat.

Motion by Nowak, second by Wilson, to adopt the tentative budget and direct the administration to publish the date of the public hearing and place the tentative budget on public display, as required by statute. On roll call, Ayes, seven (7), Nowak, Stith, Wilson, Henry, McCormick, Moran, Grosso. Nays, none (0). Motion carried unanimously.

6.4 Resolution for Dismissal: Transportation Support Staff Bus Drivers
The Superintendent commented that as stated by the Assistant Superintendent for Business

Services, the administration continuously looks for efficiency and cost savings and this recommendation is the result of that process.

The Assistant Superintendent Personnel Services reported that during June and July, the administration analyzed transportation staffing needs for the 2012-2013 academic year. Last year the transportation staff was reduced by one driver. After analyzing routes for this academic year, the administration believes four routes can be eliminated resulting in the recommendation for the dismissal of four bus drivers. He added that once the school year is in session and routes are analyzed again, it might be necessary to rehire some bus drivers.

Bus Drivers recommended for non-renewal: Richard Dean, David Kuyendall, Jennifer Reed, Kathy Honey.

Board discussion, comments, questions: During the last working agreement with our bus drivers, they said that they wanted to try to find efficiencies in the routes. Did the administration collaborate with the Drivers' Committee? (Yes, and the administration will continue to monitor transportation.)

Motion by Nowak, second by Stith, to approve the resolution for dismissal of the four bus drivers, as presented. On roll call, Ayes, seven (7), Stith, Wilson, Henry, McCormick, Moran, Nowak, Grosso. Nays, none (0). Motion carried unanimously.

7. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATIONS

- 7.1 Board Policy Updates First Reading:
 - 7.1.1 2105, Mission of the District, Revised
 - 7.1.2 2110, Statement of Philosophy, Revised
 - 7.1.3 2120, School Improvement, Revised
 - 7.1.4 2210, Curriculum Development, Revised
 - 7.1.5 2220, Adoption of Courses of Study, Revised
 - 7.1.6 2230, Course Frameworks, Revised
 - 7.1.7 2231, Class Size, Revised
 - 7.1.8 2240, Controversial Issues, Revised
 - 7.1.9 2250, Innovative Programs, Revised
 - 7.1.10 2260, Nondiscrimination and Access to Equal Educational Opportunity, Revised
 - 7.1.11 2270, Religion in the Curriculum, Revised
 - 7.1.12 2270.01, School Prayer, Revised
 - 7.1.13 2330, Homework, Revised
 - 7.1.14 2340, Field and Other District-sponsored Trips, Revised
 - 7.1.15 2370, Educational Options, Revised
 - 7.1.16 2410, Social and Emotional Development of Students, Revised
 - 7.1.17 2411, Guidance & Counseling, Revised
 - 7.1.18 2413.01, Physical Education Exemption, Revised
 - 7.1.19 2431, Interscholastic Athletics
 - 7.1.20 2431.01, Concussions & Head Injuries: Students, New
 - 7.1.21 2431.02, Soccer Goal Safety Education, New
 - 7.1.22 2460, Education of Children with Disabilities, Revised
 - 7.1.23 2531, Copyrighted Works, Revised
 - 7.1.24 7440, Plant Security, New

The Superintendent and Policy Committee Chair reported that the four new policies and some of the revisions to existing policies were in response to legal requirements. Other revisions were generally for language consistency. The policies are presented for a first reading and will be brought back for second reading/adoption at the next Board meeting.

7.2 Boundary Study Adjustment Discussion

The Board President reported that he had requested this item be placed on the agenda in order to start a discussion on the timeline for this study.

Discussion, comments, questions: Feel we should be starting this fall. Agree, and want to have input from the community. The sooner the better in order to communicate any changes to parents

and allow for any transitions. Need to get started soon in order to plan for any financial impact on future budgets. Also, need to ensure that building and classroom use across the district are included in the study. Feel this study was to look at balancing class sizes across all elementary buildings. We also need to ensure class section equity across the district. Feel the study should be completed by winter so parents can be informed of any changes as soon as possible and we need to review our philosophy and policy regarding class size and class-size limits. Don't believe this will be a fast or easy process and we need to be sincere about the nexus of growth and the impact on the tax base. Agree that this study may not have to be as comprehensive as the last one but do want parents to be able to have the results of the study as soon as possible. The administration needs to look at the numbers and bring information to the Board for review. Perhaps the Board needs to schedule a Saturday morning work-study session to set the parameters that need to be considered in the study. We need to try to balance enrollment without transporting students past schools and we need to communicate to the administration what the Board wants as a District and what is best for our students; we need to give our administration direction. The Board first needs to get recommendations from the administration; they are who the Board hired to make recommendations and they may already have some ideas from where discussion on this topic can start. It would be good if the administration and the Board members come to the table with ideas regarding class size, impact on our policies, etc. in order to have a meaningful discussion.

The Board President and Superintendent will determine possible retreat dates for the Board members to consider.

7.3 2012-2013 Board PTO Presentation Schedule

The President requested that Board members review the list of meeting dates and let the Superintendent's secretary know which meetings they would like to attend.

8. INFORMATION

8.1 FOIA Requests & Responses

8.2 HLERK July 2012 Education Newsletter

No discussion.

9. CONSENT AGENDA

9.1 Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires

New Hires - Certified

Carter, Sherri, GMSN, Special Education, 1.0 FTE, Start Date 8/20/12

Curl, Rebecca, WES, Grade 4, 1.0 FTE, Start Date 8/20/12

Evangelista, Logan, GHS, Spanish, .40 FTE, Start Date 8/20/12

Kosar, Angelina, MCS, Kindergarten, .50 FTE, Start Date 8/20/12

Mansk, Karen, MCS, Grade 2, 1.0 FTE, Start Date 8/20/12

Palmquist, Christine, GHS, Science, .20 FTE, Start Date 8/20/12

Putz, Lindsay, WES, Kindergarten, 1.0 FTE, Start Date 8/20/12

Romaneck, Erin, FS, Special Education, 1.0 FTE, Start Date 8/20/12

Simmons, Melissa, MCS, Grade 3, 1.0 FTE, Start Date 8/20/12

Skelton, Krista, HSS, Art, .30 FTE, Start Date 8/20/12

Winters, Jessica, HES, Psychologist, .50 FTE, Start Date 8/20/12

Welker, Megan, MCS, Grade 1, 1.0 FTE, Start Date 8/20/12

Resignations - Certified

Damato, Ashley, GMSN, Special Education, 1.0 FTE, Effective 6/4/12

Vaughn, Barb, MCS, Kindergarten Foundation, 1.0 FTE, Effective 6/4/12

Reappointments - Certified

Montgomery, Stefany, GHS, Guidance Counselor, .40 FTE, Effective 8/20/12

Reclassifications - Certified

Ney, Scott, CO, Interim Director to Director of Facilities, Effective 8/14/12

Zahn, Anna, GHS, GHS, Math .80 to 1.0 FTE, Effective 8/20/12

Long-term Substitutes - Certified

Findley, Gayle, GHS, Guidance Counselor, 1.0 FTE, From 8/13/12 - 8/24/12

Abts, Jamie, HSS, Grade 1, 1.0 FTE, From 8/20/12 - 9/28/12

Brauweiler, Corrine, GMSS, Language Arts, 1.0 FTE, From 8/20/12 - 9/21/12

Potnick, Ellen, GMSS, Language Arts, 1.0 FTE, From 8/20/12 - 11/11/12

New Hires - Support

Malkowski, Mark, GMSN, Special Education Assistant, 9 month, Start 8/21/12

Phillips, Maria, HSS, Bi-lingual Classroom Assistant, 9 month, Start 8/21/12

Polinski, Robin, GMSN, Special Education Assistant, 9 month, Start 8/21/12

Rinne, Kristin, GHS, Building Secretary, 9 month, Start 8/20/12

Walker, Emily, GMSN, Special Education Assistant, 9 month, Start 8/21/12

Resignations, Support

Bennett, Kristina, GMSN, Special Education Assistant, 9 month, Effective 6/4/12

Brigham, Sughey, GMSN, Special Education Assistant, 9 month, Effective 6/4/12

Nerad, Rachel, GMSS, Special Education Assistant, 9 month, Effective 6/4/12

Wilbur, Helen, WES, Reading Tutor, 9 month, Effective 6/4/12

Reappointments/Reclassifications - Support

Bailey, Jeanne, GHS, Secretary Special Education, 9 month to 10 month

DeMarco, Pamela, GMSN, Reading Lab Assistant (21.5 hr/wk) to Special Education Assistant (35 hr/wk), 9 month

Little, Regis, FES, Special Education Assistant 3 hr/day, 9 month

Macritchie, Jennifer, School TBD, Kindergarten Assistant 3 hr/day, 9 month

Monahan, Colleen, School TBD, Kindergarten Assistant 5.75 hr/day, 9 month

Pray, Dina, School TBD, Kindergarten Assistant 3 hr/day, 9 month

Siciliano, Teresamarie, School TBD, Kindergarten Assistant 5.75 hr/day, 9 month

Vandenakker, Nancy, School TBD, Kindergarten Assistant 3 hr/day, 9 month

Walker-Adkins, Jacqueline, MCS, Special Education Assistant, 3 hr/day, 9 month

Motion by Wilson, second by Henry, to approve Consent Agenda Items 9.1 and 9.2, as presented.

On roll call, Ayes, seven (7), Wilson, Henry, McCormick, Moran, Nowak, Stith, Grosso. Nays, none (0). Motion carried unanimously.

10. COMMENTS FROM THE PUBLIC ON BOARD OF EDUCATION ACTION

Comments included:

Understand at their meeting tonight, the Finance Committee discussed the levy for next year and wondered what was discussed. (The Finance Committee discussed a calendar of possible topics for discussion at future meetings. Some of the topics suggested were Tax Levy 101, assessor presentations, and levy options that could be recommended to the full board.) The Assistant Superintendent Business Services mentioned a 3% levy which is double 1.5%. Would like to see the Board have a zero levy for next year. (Levy options will be one of the discussion that the Finance Committee will consider but as was demonstrated by the options considered by the Board last year, a zero levy was not the best option for taxpayers.) Was glad to hear that other employee groups were part of the cost reduction discussions. (We encourage efficiencies by all employee groups, but we won't discuss the current teacher negotiations. All District staff members are encouraged to provide ideas for possible efficiencies and cost savings.)

Have been following the governor's comments on pension reform. Feel that all state governments are on a path of collapse due to state employee pensions. Will send the Board some information via email as well as post on my blog. The Illinois state employee pensions are a hidden income tax in and a cancer growing in Geneva. Future Geneva students will be paying more, will have less for their own retirement, and probably won't ever be able to retire. The School Board isn't powerless. They can reduce employee salaries, benefits, and pensions to be more in line with industry. You only need to adjust the salaries, benefits and pensions for those that are being excessively compensated.

Want to thank the Assistant Superintendent for the concise, easy to follow budget presentation. Don't know what is happening relative to teacher contract negotiations but it appears from the comments made earlier in the meeting that some teachers are not happy. It was stated by a teacher that Geneva's teacher salaries are below Batavia and St. Charles, but I checked during the meeting and Batavia's average teacher salary is \$76,999; Geneva was second with an average teach salary of \$72,000, and St. Charles was third with an average teacher salary of \$71,000. So Geneva's average teacher salary is not the lowest. It was also stated by the teacher speaking earlier that they want to attract and maintain quality teachers but at a past meeting, the Assistant Superintendent for

Personnel Services reported that we receive over a thousand applications for teaching positions. It's time to find the economies that would provide additional funds. Please don't be bullied by this group of teachers who showed up at the Board meeting tonight and stayed for only six minutes. The issue is not about students, rather it is about the teachers wanting a salary increase. Do what is best for the community and not just for this employee group.

Regarding maintenance projects, do we get independent contracts? (We solicit bids according to legal requirements and award bids to the lowest, responsible bidder. Tonight, the Board only approved the capital plan. Specific projects will be brought back to the Board on an item by item basis for approval.)

11. BOARD MEMBER COMMENTS AND REPORTS

Policy Committee, Finance Committee, Facilities Task Force, Communication Task Force, Joint PTO, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, Academic Foundation, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, REMS Grant

Board members commented on the following: The new turf on Burgess Field look good and is a good investment for the community. Would request, again, that we look at the possibility of allowing the community to have access to some of the space; i.e., the track for walkers. At tonight's Finance Committee meeting the committee discussed future meeting agenda topics and would like the schedule included in the next board packet and also on the web site. While we won't discuss negotiations with the teachers, I want to say that the Board is united and committed to negotiating a fair contract that is good for the teachers and for the community, and is aware that it is the community who pays.

12. NOTICES / ANNOUNCEMENTS

None.

13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES [5 ILCS 120/2(c)(2)]; AND THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY [5 ILCS 120/2(c)(1)]

At 8:57 p.m., motion by McCormick, second by Wilson, to go into executive session to consider matters pertaining to collective negotiating matters between the public body and its employees or their representatives; and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. On roll call, Ayes, seven (7), Henry, McCormick, Moran, Nowak, Stith, Wilson, Grosso. Nays, none (0). Motion carried unanimously.

The President announced that no action would occur following executive session.

At 9:04 p.m., following a break for Board members to speak to members of the audience and for the room to clear, the Board moved into executive session.

At 10:00 p.m., motion by Wilson, second by Nowak, and with unanimous consent, the Board returned to open session.

14. ACTION POSSIBLE FOLLOWING EXECUTIVE SESSION

15. ADJOURNMENT

At 10:00 p.m., motion by Wilson, second by McCormick, and with unanimous consent, the meeting was adjourned.

APPROVED _____ PRESIDENT

SECRETARY _____ RECORDING SECRETARY