Strategic Objective/Goal 1:	Each student me	Each student meets or exceeds the set standards on state accountability tests.										
Performance Objective 1:	Align the written,	Align the written, taught and assessed curriculum.										
Summative Evaluation:	Unit plans, Foret	Unit plans, Forethought lesson plans and curriculum-based assessments (CBAs)										
Needs Assess.	Action Step(s)	Step(s) Sp. Pop. Person(s) Responsible Timeline Start End Resources Human/Material/Fiscal Formative Evaluation Documented										
Campus observations & discussions	Meet in vertical teams to align curriculum	ms to align Teachers 2008 2009 best practice Walk-throughs, Meeting										
Campus observations & discussions	Develop common curriculum vocabulary K-5	All	Campus Admin & Teachers	August 2008	June 2009	Research based best practice resources, curriculum dept	Lesson plans, Walk-throughs					
Campus observations, CBA data/local assessment comparison	Utilize CBA data to guide instruction	All	Campus Admin & Teachers	August 2008	June 2009	Achievement Series data	Forethought Lesson plans Walk-throughs					

Strategic Objective/Goal 1	Each student meets	s or exceeds t	he set standard on s	state account	ability tests.			
Performance Objective 2:	Sustain district-wide curricular areas	e PreK-12 TE	KS-aligned curriculu	m and asses	sment with	research-based inst	ructional practices that en	hance all
Summative Evaluation:	Align the written, ta	ught and asse	essed concept-based	d curriculum.				
Needs Assess.	Action Step(s)	Sp. Pop.	Person(s) Responsible	Timeline Start	Timeline End	Resources Human/Material/Fis cal	Formative Evaluation	Documented
AEIS Report, TAKS Summary Reports, CBA's	Continue to identify and utilize progress monitoring (RtI) tools & process	All	Campus admin & teachers	August 2008	June 2009	All teachers, curriculum dept	Reflective evaluations from staff, PST folders	
AEIS Report	Develop a consistent progress monitoring system for RtI process	All	Campus admin, PST Team, classroom teachers	August 2008	June 2009	Campus admin, Curriculum Dept.	Progress Monitoring Assessment Data, PST Meeting Minutes	
AEIS Report, TAKS Summary Reports, CBA's	Continue to support the RtI Model for differentiated instruction	All	Campus Admin, & Teachers	August 2008	June 2009	Curriculum Dept, books, manuals, websites	Team Meetings, Walkthroughs	
AEIS Report, TAKS Summary Reports, CBA's	Utilize an Rtl tutor to provide intervention for struggling students	At Risk Students	Campus Admin,	August 2008	June 2009	SCE Funds	Tutor Schedule, Intervention Plans	
AEIS Report, TAKS Summary Reports, CBA's	Continue and expand upon the campus-wide vocabulary initiative	All	Campus Admin & Teachers	August 2008	June 2009	Campus Admin, Books, Resources	Vocab Posters, Word Walls, Morning Announcements	
AEIS Report, TAKS Summary Reports, CBA's	Develop a myriad of resources to support Rtl interventions	All	Campus Admin, PST Team, Literacy Coach, & Teachers	August 2008	June 2009	Curriculum Dept, books, manuals, websites	PST Meeting Minutes, intervention plans	

Strategic Objective/Goal 1	Each student meets	s or exceeds t	he set standard on	state account	ability tests.					
Performance Objective 2:	Sustain district-wide curricular areas	e PreK-12 TE	KS-aligned curricul	um and asses	sment with	research-based inst	ructional practices that er	nhance all		
Summative Evaluation:	Align the written, ta	ught and asse	essed concept-base	ed curriculum.						
Needs Assess.	Action Step(s)	Action Step(s) Sp. Pop. Person(s) Responsible Timeline Start Timeline End Resources Human/Material/Fis cal Formative Evaluation Docu								
AEIS Report, TAKS Summary Reports, CBA's	Continue to support Guided Reading	All	All Teachers	August 2008	June 2009	Books, Literacy Coach	Lesson Plans, Walkthroughs			
AEIS Report, TAKS Summary Reports, CBA's	Continue Write From the Beginning implementation	All	All Teachers	August 2008	June 2009	Trainers, Resources	Lesson Plans, Walkthroughs			
AEIS Report, TAKS Summary Reports, CBA's	Continue implementation of 5E Model of instruction	All	All Teachers	August 2008	June 2009	Curriculum Dept	Lesson Plans, Walkthroughs			
AEIS Report, TAKS Summary Reports, CBA's	Maintain a greenhouse for each grade level to use as an outdoor classroom	All	5 th Grade Teachers	August 2008	June 2009	All Teachers	Lesson Plans, Greenhouse			
AEIS Report, TAKS Summary Reports, CBA's	Implement a consistent schoolwide DEAR (Drop Everything and Read) time	All	Admin, All Teachers	August 2008	June 2009	All Teachers	Class Schedules			
AEIS Report	Continue training in guided reading	K-5	Elementary Curriculum Team, Elementary Curriculum Director	August 2007	June 2008	Videos, literacy coaches, ARI, T2,	Eduphoria transcripts			

Strategic Objective/Goal 1:	Each student meets or ex	Each student meets or exceeds the set standard on state accountability tests.									
Performance Objective 3:	no more than a 5	Increase performance for each student group in each subject assessed by TAKS to reflect: onumber of the normance between groups and at least 10% gain in commended performance									
Summative Evaluation:	Academic Excellence Indicator System Report (AEIS), TAKS Summary Report										
Needs Assess.	Action Step(s)	Action Step(s) Sp. Pop. Person(s) Responsible Timeline Start Timeline End Resources Human/Material/Fiscal Formative Evaluation Documente									
AEIS Report	Analyze assessment data to determine areas of focus	All	Campus Admin & Teachers	August 2008	June 2009	TAKS data, TPRI/DRA data, & benchmark assessments	Team Meeting Agendas & Minutes				
AEIS Report	Monitor & provide intervention for students based on benchmark results	K-5	All Teachers	August 2008	June 2009	SCE, benchmark assessments	Lesson Plans, Assessment Results				
AEIS Report	Customize tutoring for students not meeting standards on TPRI/DRA or TAKS objectives in core subject areas	K-5	All Teachers	August 2008	June 2009	Literacy Coach, AMI/ARI materials	Tutoring plans				
AEIS Report	Provide training for teachers in differentiated instruction	All	Campus Admin, GT Teacher, ESL Facilitator, Literacy Coach, Curriculum Dept	August 2008	June 2009	Curriculum Dept & Resources	Lesson Plans, Professional Development Hours				
AEIS Report	Analyze TAKS M and TAKS Alt data to accelerate learning	Spec. Ed.	Special Ed Teachers	August 2008	June 2009	TAKS M & TAKS Alt data, benchmark assessments	IEP's, ARD minutes				
AEIS Report	Target and monitor subgroups who scored below 100% on TAKS Reading, Math, Writing, and Science	3-5	3-5 teachers	August 2008	June 2009	TAKS data, TPRI/DRA data, and benchmark assessments	Benchmark assessments, TAKS				

Strategic Objective/Goal 1:	Each student meets or ex	Each student meets or exceeds the set standard on state accountability tests.								
Performance Objective 3:	 no more than a 5 	ocrease performance for each student group in each subject assessed by TAKS to reflect: output no more than a 5% variance between groups and output at least 10% gain in commended performance								
Summative Evaluation:	Academic Excellence Inc	Academic Excellence Indicator System Report (AEIS), TAKS Summary Report								
Needs Assess.	Action Step(s)	Action Step(s) Sp. Pop. Person(s) Responsible Start Timeline End Human/Material/Fiscal Formative Evaluation Documented								
AEIS Report	Create a Mad Science club to engage students in various science activities	reate a Mad Science Lesson Plans Admin, Campus August June Campus Science Rep, Science Lab Various science								
AEIS Report	Invite Lisa Young to come and discuss Shake and Learn with the staff	ne and discuss ake and Learn with 2008 2009 Lesson Plans								

Strategic Objective/Goal 2	The district will demonstrate educational excellence.										
Performance Objective 1:	Establish learning environme	ents most a	ppropriate for the	implement	ation of 2	1 st century learning s	kills.				
Summative Evaluation:	Service Learning Report, Tea	icher Webs	ites								
Needs Assess.	Action Step(s)	Action Step(s) Sp. Pop. Person(s) Responsible Person(s) Responsible Timelin e Start Timelin e End Resources Human/Material/Fisc al Formative Evaluation Documented									
21 st century learning research	Increase opportunities for the implementation of problem/project-based learning such as service learning	PreK-5	All Staff	August 2008	June 2009	21 st century learning research, Campus Service Learning Reps, District Service Learning Coordinator	Evaluation of pilot programs				
21 st century learning research	Expand opportunities for small learning communities throughout the school day among staff	PreK-5 student s and staff	All Staff	August 2008	June 2009	Small Learning Community (SLC) and Professional Learning Community studies (PLC)	Master schedules, meeting agendas, reflective feedback				
21 st century learning research	Implement Podcasts in the classroom and on teacher websites	PreK-5	All Staff	August 2008	June 2009	Integration Specialist, Technology Department	Websites Podcasts				
21 st century learning research	Purchase Flip video cameras for each team on the campus to enhance the production of Podcasts	All	Admin	August 2008	June 2009	Integration Specialist, Technology Department	Podcasts				
21 st century learning research	Provide Quantum Learning training for the staff	All	Admin	August 2008	June 2009	Quantum Learning Resources, Admin	Training Notes				

Strategic Objective/Goal 2	The district will demon	The district will demonstrate educational excellence.										
Performance Objective 3:	Attract, retain and dev	elop a diverse	e, highly qualified, inn	ovative and \	risionary st	aff.						
Summative Evaluation:	Annual "State of the Staff" report, annual Highly Qualified Report to the Texas Education Agency and CISD Board of Trustees, TExES Scores											
Needs Assess.	Action Step(s)	Sp. Pop.	Person(s) Responsible	Timeline Start	Timeline End	Resources Human/Material/Fiscal	Formative Evaluation	Documented				
Faculty Survey	Provide quarterly staff team-building activities	All	Campus Admin	August 2008	June 2009	Campus Admin	Meeting Agendas					
Faculty Survey	Conduct a book study on Ron Clark's Essential 55 among the staff	All	Campus Admin	August 2008	June 2009	Book, Campus Admin	Book Study Agendas					
Faculty Survey	Send a group of teachers to visit the Ron Clark Academy	All	Campus Admin & teachers	August 2008	June 2009	Ron Clark Academy, teacher fundraisers	Reflective evaluation from teachers who attend					
Faculty Survey	Take the campus team leaders on a team leader retreat to plan the 08-09 school year	All	Campus Admin & Team Leaders	July 2008	July 2008	Garrett Creek Ranch, campus admin, team leaders	Team Leader Meeting Agendas					
Faculty Survey	Invite Brenda Jean Patrick to come and train staff on classroom strategies	All	Campus Admin	Aug 2008	June 2009	Brenda Jean Patrick, Campus Admin	Training Notes					
Faculty Survey	Invite Rick Rigsby to come and conduct a motivational talk with staff	All	Campus Admin	Aug 2008	June 2009	Rick Rigsby, Admin	Meeting Notes					
Faculty Survey	Create Excellence Teams on staff to promote team building	All	Campus Admin	Aug 2008	June 2009	Admin	Faculty Meeting Agendas					

Strategic Objective/Goal 2	The District will de	The District will demonstrate educational excellence.								
Performance Objective: 4	Improve the K-12	Improve the K-12 gifted and talented program to the level of "recognized" according to the State of Texas GT criteria.								
Summative Evaluation:	GT Program Strat	GT Program Strategic Plan								
Needs Assess.	Action Step(s)	Sp. Pop.	Person(s) Responsible	Timeline Start	Timeline End	Resources Human/Material/Fiscal	Formative Evaluation	Documented		
State GT Plan	Analyze TAKS scores of GT students	3-5 GT students	Admin, GT Teacher, 3-5 Teachers	August 2008	June 2009	Director of Advanced Academics , District Plan, and TAKS score reports	TAKS data			
GT Plan	Continue to refine campus process to cluster GT students	3-5 GT students	Admin, GT Teachers, 1-5 Teachers	August 2008	June 2009	Director of Advanced Academics	Class lists, Reflective Evaluations from Staff			

Strategic Objective/Goal 2	The District will de	The District will demonstrate educational excellence.									
Performance Objective: 5	Increase the number	Increase the number of students served in the least restrictive environment through a continuum of services.									
Summative Evaluation:	AEIS Report, Adm Services List	EIS Report, Admission, Review and Dismissal (ARD) Committee paperwork, Individual Education Plans (IEP), Continuum of ervices List									
Needs Assess.	Action Step(s)	Sp. Pop.	Person(s) Responsible	Timeline Start	Timeline End	Resources Human/Material/Fiscal	Formative Evaluation	Documented			
Faculty Survey, AEIS Report	Continue to implement the co-teach model	nplement the Teachers, K-5 2008 2009 District training Walk-throughs,									
AEIS Report	Provide staff with strategies & activities effective for specific disabilities	ovide staff Special Ed Spec Ed Teachers August 2008 2009 Special Ed Staff Emails, Walkthroughs Emails Walkthroughs Walkthroughs Special Ed Staff Emails Walkthroughs Special Ed Staff Emails Special Ed Staff Emails Special Ed Staff Emails Special Ed Staff Special Ed Staff									
AEIS Report	Implement full inclusion for our ESL students	K-5 ESL Students	Campus Admin, District ESL Coordinator	August 2008	June 2009	District ESL coordinator, ESL Facilitator	Class Lists, Master Schedule				

Strategic Objective/Goal 3	Each student will consistently of	Each student will consistently demonstrate identified CISD character traits within the school and community.									
Performance Objective 1:	Seamlessly integrate character	eamlessly integrate character education into Coppell ISD curriculum.									
Summative Evaluation:	Assessment results, Character	essment results, Character Ed Program recommendation									
Needs Assess.	Action Step(s)	Action Step(s) Sp. Pop. Person(s) Responsible Start Timeline End Resources Human/Material/Fiscal Formative Evaluation Documented									
Campus input	Implement character trait activities through technology	All	Integration Specialist, Counselor, K-5 Teachers	August 2008	June 2009	CISD Character Ed Program	Lesson Plans				
Campus Input	Review character traits through "Words of Wisdom" on the morning announcements	All	Counselor	August 2008	June 2009	Words of Wisdom Resources, Counselor	Announcements				

Strategic Objective/Goal 3	Each Student Will Cons	istently Der	monstrate Identified	d CISD Cha	racter Tra	its within the School a	nd Community.	
Performance Objective 2:	Establish consistent safe	e and drug	free school progra	ms district v	vide.			
Summative Evaluation:	Post-instruction assessr	ment					-	
Needs Assess.	Action Step(s)	Sp. Pop.	Person(s) Responsible	Timeline Start	Timeline End	Resources Human/Material/Fiscal	Formative Evaluation	Documented
Current events, discipline referrals	Develop lessons based on recommended relational aggression (bullying) program	All	Admin & Counselor	August 2008	June 2009	District Survey Data, Director of Student Services, Support Materials	Counselor's lesson plans	
Current events, discipline referrals	Invite a speaker to come and do a presentation over bullying	All	Admin	August 2008	June 2009	PTO presentation fund, guest speaker	Reflective evaluation from staff and students	
Current events, discipline referrals	Continue to share information on maintaining a safe and drug free school	All	Admin, Counselor, & Teachers	August 2008	June 2009	Director of Student Services, Support Materials	Faculty Meeting Agendas, Red Ribbon Week schedule, Counselor's lesson plans	
Current events, discipline referrals	Invite a speaker to come and present for Red Ribbon Week	All	Admin, Counselor	August 2008	June 2009	Guest speaker, PTO presentation fund	Red Ribbon Week schedule	
Current events, discipline referrals	Implement Ron Clark's Essential 55 school- wide	All	Campus Admin & Teachers	August 2008	June 2009	Essential 55 Book	Announcements, Book Study Agendas	
Current events, bus discipline referrals	Establish bus rider guidelines and etiquette contract	K-5 students who ride bus	Counselor & Team Leaders	August 2008	June 2009	Code of Conduct	Signed contracts	

Strategic Objective/Goal 4:	All students will annually p	All students will annually participate in meaningful service activities within their community.									
Performance Objective 1:	Continue to integrate Serv	rice-Le	arning into curric	culum focusing	g on best pra	actices of authentic learning	and student-driven pro	ojects.			
Summative Evaluation:	Teacher lesson plans, cou	eacher lesson plans, course curricular collaboration, shared Service-Learning curriculum and resources on Service-Learning website									
Needs Assess.	Action Step(s)	Action Step(s) Sp. Person(s) Responsible Timeline Start Timeline End Resources Human/Material/Fiscal Formative Evaluation Documented									
Campus input, Community Needs	Continue to implement 2 school-wide service learning projects during the school year	All	Campus admin, teachers, student council, Campus Service Learning Rep	August 2008	June 2009	District Service Learning Coordinator, Campus Service Learning Rep	Service Learning Log, Display of Pictures/Work				
Community Needs	Increase number of community partnerships	All	Admin intern & Campus Service Learning Rep	August 2008	June 2009	Community businesses	Intern evaluation				
Community Needs, Campus input	Continue to utilize Student Council to enhance the "student driven" aspect of the Service Learning STARS Model	All	Student Council, Campus Service Learning Rep	August 2008	June 2009	Campus Admin, Campus Service Learning Rep	Service Learning Log, Student Led Projects				
Campus input	Continue a Dad's Club to help with and conduct various service learning projects	All	Counselor, Campus Service Learning Rep	August 2008	June 2009	Fathers of DCE students, Campus SL rep	SL log, Dad's Club meeting minutes				