

Lyon County School District Board Memo

Date: February 25, 2025
To: Board of School Trustees
From: BillieJo Hogan, Executive Director of Human Resources
Re: Revisions to LCSD Board Policy GDA: Certification (Licensure)

Recommendation

That the Board of Trustees approve revisions to LCSD Board Policy GDA: Certification (Licensure) as a first reading.

Background Information

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. Please note that POOL/PACT expects school districts to adapt their recommended changes to meet the specific needs of the district, so long as the adaptations are consistent with the new NRS and federal employment laws. Therefore, the recommended changes from district administration may not match word for word with POOL/PACT's recommended language.

Policy

Overview:

The Lyon County School District policy GDA: Certification (Licensure) states that all teachers, licensed personnel, and administrators in Nevada must hold valid state-issued licenses for their assigned positions. Licenses are granted by the State Board of Education in accordance with state law. Applicants and those renewing their licenses must provide their Social Security Number, fingerprints, and authorization for a background check. Employees in licensed positions must maintain valid credentials throughout their employment unless holding a provisional or conditional license as permitted by law.

The primary change to this policy is the addition of "endorsements" to the requirement for holding a valid license for the assigned position or level. Additionally, two new section titles—"Information Required" and "Grounds for Dismissal, Suspension, or Rescission of Offer of Employment"—have been added to better organize the administrative regulations. Both sections retain language from the original policy with minor clarifications. LCSD Board Policy GD: Recruitment, Selection, and Appointment of Certificated (Licensed) Personnel is also referenced.

Budget Considerations

None

Discussed at Previous Meeting

No

Attachment(s)

Lyon County School District Board Policy GDA: Certification (Licensure)