

School Board Meeting Agenda Item

Topic: Non-Renewals
Presenter(s): Bob Jaszczak, Superintendent

Nature of Action Requested

Board Action X
Board Information or Report

Background Information

Superintendent Jaszczak will provide the board with information and processing Non-Renewals.

In Minnesota, a school district can choose not to renew a probationary teacher's contract for the following school year for any reason, but they must provide the teacher with written notice of non-renewal before July 1. A teacher's contract is considered renewed if the district does not provide the required notice by that date.

- **Probationary Period:**
During the probationary period (generally the first three years of teaching), school boards have considerable discretion in deciding whether to renew a teacher's contract.
- **Notice Requirement:**
A school board must provide written notification of non-renewal to a probationary teacher before July 1.
- **Implied Renewal:**
If a district fails to provide the required notice by July 1, the teacher is deemed to have been re-employed for the next school year.
- **Reason for Non-Renewal:**
While a school board doesn't need to provide specific reasons for non-renewal, a teacher can request written reasons for non-renewal, and the board must provide them within ten days of the request.