



## **PROCLAMATION OF APPRECIATION FOR TRISH CARLSON**

Whereas Trish Carlson has faithfully served as the director of human resources for District 97 since October 2, 2006; and

Whereas Trish Carlson exhibited her strong commitment to hiring highly qualified professionals to work in our schools through her extensive recruitment efforts and standardization of the district's job descriptions; and

Whereas Trish Carlson facilitated and streamlined the district's staffing process, which ensured that each school had the personnel necessary to operate at top efficiency at all times; and

Whereas Trish Carlson provided leadership on several important district-level committees, including the Benefits Committee and Calendar Committee; and

Whereas Trish Carlson's collaborative partnerships with the district's four employee groups resulted in the successful negotiation of six collective bargaining agreements that showcased the district's sound fiscal management, and created a positive, productive work environment for our nearly 800 staff members; and

Whereas Trish Carlson oversaw the adoption of a growth model evaluation tool that has helped teachers excel personally and professionally; and

Whereas Trish Carlson spearheaded the creation and implementation of a process that was used to verify the residency of approximately 3600 families and 5600 students during the summer of 2011 and helped ensure that taxpayer dollars were being invested in the education of the children who reside in Oak Park; and

Whereas Trish Carlson developed an effective system for kindergarten registration that has contributed to the success of the district's full-day kindergarten program and played a pivotal role in helping students thrive both in and out of the classroom from an early age;

Now, Therefore, Be It Resolved by the District 97 Board of Education that it affirms the aforementioned accomplishments of Trish Carlson; and

Be It Further Resolved that the District 97 Board of Education expresses its appreciation and gratitude to Trish Carlson on behalf of the District 97 community for her hard work and exemplary leadership during her six years as the director of human resources.

Proclaimed on this 12<sup>th</sup> day of June 2012.