



BOARD OF SCHOOL TRUSTEES  
KELLER INDEPENDENT SCHOOL DISTRICT

**9K.** **Action** **Date: August 26, 2008**

**SUBJECT:** **APPROVAL OF ACUTE SHORTAGE AREA DESIGNATIONS**

**BOARD GOAL:** **The Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.**

**FISCAL NOTE:** **None**

**Background Information:**

- The Board of Trustees is required to determine, by rule, whether there are acute areas of teacher shortage in the district.
- The areas of acute shortage for Keller ISD are listed below and are aligned with the areas identified by the Texas Education Agency.
  - Mathematics
  - Science
  - Special Education/Special Services
  - Languages other than English
  - Bilingual/English as a Second Language
  - Technology Applications/Technology Education

**Administrative Considerations:**

- The district actively recruits qualified teachers through a variety of means including, but not limited to, advertisements, participation in job fairs, university recruiting efforts, partnerships with alternative certification institutions, etc.
- Keller ISD will give preference in the hiring process to qualified certified applicants who are not retirees.

+++++

**The administration recommends that the Board of Trustees approve the areas of acute teacher shortage for Keller ISD as presented.**

Respectfully submitted,

Penny Benz  
Assistant Superintendent of Human Resources