

**MINNESOTA SCHOOL BOARDS ASSOCIATION TEACHER SALARY SETTLEMENT SUMMARIZATION SHEET - 2021-22 and 2022-23**

*This Excel Worksheet is from the Teacher Negotiations Costing System of SchoolFinances.Com and was developed to support the MSBA Settlement Information Requirements*

School District	<b>Lakeview</b>	<b>2167</b>	Person Reporting	Dr. Chris Fenske	Settlement Date	10/18/2021
Column	(A) Item	(B) 2020-21%	(C) 2021-22	(D) Increase over 2020-21%	(E) 2022-23	(F) Increase Over 2021-22
1)	Number of Teachers (FTE)	<b>51</b>				

**Salary Costs**

2)	Salary Schedule Cost	\$2,849,674.00	\$2,973,945.59	\$124,271.59	\$3,072,455.62	\$98,510.03
3)	Lane Change Cost		\$0.00		\$0.00	
4)	Extracurricular Cost	\$145,629.00	\$152,910.00	\$7,281.00	\$152,910.00	
5)	Staff Development Cost	\$15,078.00	\$15,078.00		\$15,707.00	\$629.00
6)	Personal Leave & In house sub Cost	\$13,013.80	\$13,014.00	\$0.20	\$13,556.00	\$542.00
7)	Overload/College Now Cost	\$21,636.00	\$21,636.00		\$21,636.00	
	<b>Total Salary Costs</b>	<b>\$3,045,030.80</b>	<b>\$3,176,583.59</b>	<b>\$131,552.79</b>	<b>\$3,276,264.62</b>	<b>\$99,681.03</b>

**Benefit Costs (District Paid)**

8)	Health Insurance Premium Cost	\$246,900.00	\$249,000.00	\$2,100.00	\$254,600.00	\$5,600.00
9)	HRA Contribution Cost	\$0.00	\$0.00		\$0.00	
10)	HSA Contribution Cost	\$0.00	\$0.00		\$0.00	
11)	Life Insurance Cost	\$5,832.00	\$5,832.00		\$5,832.00	
12)	Long-Term Disability Cost	\$3,121.20	\$3,121.20		\$3,121.20	
13)	Dental Insurance Cost	\$0.00	\$0.00		\$0.00	
14)	Workers' Compensation Cost	\$0.00	\$0.00		\$0.00	
15)	District TRA Cost	\$247,561.00	\$265,183.53	\$17,622.52	\$280,383.54	\$15,200.01
16)	District FICA Cost	\$232,944.86	\$243,243.88	\$10,299.03	\$250,869.48	\$7,625.60
17)	Employer-Match 403B	\$26,650.00	\$26,650.00		\$26,650.00	
18)	Employer-Match 457	\$0.00	\$0.00		\$0.00	
19)	Other Benefits (Explain below)*	\$0.00	\$0.00		\$0.00	
	<b>Total Benefit Costs</b>	<b>\$763,009.06</b>	<b>\$793,030.61</b>	<b>\$30,021.55</b>	<b>\$821,456.22</b>	<b>\$28,425.61</b>

20)	<b>Total Costs (2-19)</b>	<b>\$3,808,039.86</b>	<b>\$3,969,614.20</b>	<b>\$161,574.34</b>	<b>\$4,097,720.84</b>	<b>\$128,106.64</b>
Column	(A)	(B)	(C)	(D)	(E)	(F)

21)	2021-22 Average Total Package Dollar Increase per Teacher (Item 20D / 1B)				\$3,168.12	
22)	2022-23 Average Total Package Dollar Increase per Teacher (Item 20F / 1B)				\$2,511.89	
23)	2021-22 Average Total Package Dollar Cost per Teacher (Item 20C / 1B)				\$77,835.57	
24)	2022-23 Average Total Package Dollar Cost per Teacher (Item 20E / 1B)				\$80,347.47	
25)	<b>Min. &amp; Max B.A &amp; M.A. Salaries</b>	<b>B.A. Degree</b>		<b>M.A. Degree</b>		<b>Number of Steps</b>
		<b>Minimum</b>	<b>Maximum</b>	<b>Minimum</b>	<b>Maximum</b>	
	<b>2021-22</b>	\$39,545	\$61,123	\$43,545	\$67,008	14
	<b>2022-23</b>	\$40,435	\$62,432	\$44,435	\$68,317	14

26)	Average Step Placement 2022-23	13				
27)	Average Lane Placement 2022-23	BA+45				
		2020-21	2021-22	2022-23		
28)	Total Number of Duty Days in Teacher Work Year	183	183	183		

\* Explanation of Other [Additional Lunchroom and Bus Supervision](#)

