MINUTES

Meeting of the Board of Education District 201, Cook County Wednesday, November 12, 2025

1. CALL TO ORDER

The meeting of the Board of Education of J. Sterling Morton High School, District 201 was called to order at 5:06 p.m. on Wednesday, November 12, 2025, at in the Mustang Room at the Morton West High School by Member Pesek.

2. ROLL CALL

Member Pesek called the roll and the following were present:
Members Fernando Godinez, Mark Kraft, Jeffry Pesek and Sandra Tomschin

Absent: Members Maria A. Gallegos, Jessica Jaramillo-Flores and Dr. Margaret Kelly

Also, present Superintendent Dr. Michael Kuzniewski, Assistant Superintendent of Compliance Mayra Arroyo, Assistant Superintendent Dr. Josh McMahon, Director of Human Resources Randall Borgardt, Business Manager Nick Valderas, Attorney Claudia Castro, Board Clerk Connie Chapman and Assistant Board Clerk Sally Walsh.

3. MOTION TO ADJOURN TO CLOSED SESSION

Member Godinez moved to adjourn to Closed Session at 5:06 p.m. in the Mustang Room at the Morton West High School. Member Kraft seconded.

Ayes: Members Godinez, Kraft, Pesek and Tomschin

Nays: none Abstain: none

Absent: Members Gallegos, Jaramillo-Flores and Kelly

Motion carried.

4. CLOSED SESSION AGENDA

- 4.1. Student disciplinary cases. 5ILCS 120/2(c)(9).
- 4.2. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
- 4.3. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5ILCS 120/2(c)(11).

- 4.4. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
- 4.5. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5ILCS 120/2(c)(5)
- 4.6. The setting of a price for sale or lease of property owned by the public body. 5 ILCS 120/2(c)(6)
- 4.7. Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21)

5. MOTION TO ADJOURN FROM CLOSED SESSION AND RECONVENE TO OPEN SESSION

Member Kraft motioned to adjourn from Closed Session and Reconvene to Open Session at 6:02 p.m. in the Great Room at Morton West Freshman Academy. Member Godinez seconded.

Ayes: Members Godinez, Jaramillo-Flores, Kraft, Murga, Pesek, Tomschin and

Villarreal

Nays: none Abstain: none

Absent: Members Gallegos and Kelly

Motion carried.

Motion carried.

6. ROLL CALL

Secretary Jaramillo-Flores called the roll and the following were present:

Members Fernando Godinez, Jessica Jaramillo-Flores, Mark Kraft, Megan Murga, Jeffry
Pesek, Sandra Tomschin and Adrian Villarreal

Absent: Members Maria A. Gallegos and Dr. Margaret Kelly

Also, present Superintendent Dr. Kuzniewski, Attorney Claudia Castro, Board Clerk Connie Chapman and Assistant Board Clerk Sally Walsh

7. **PLEDGE TO THE FLAG:** President Pesek led the pledge.

8. RECOGNITIONS:

8.1. Morton West AP Students

AP Scholars

Alvarez; Diego Flores: Itzel G. Park; Kyle H. Angone; Max R. Garcia Tellez: Sandra Plata: Naomi S. Arias; Alexander Garcia; Jaslene A. Poulos; Alexis G. Arias; Ronny G. Garcia; Maya G. Quintana; Oscar G. Avila; Joseline Gonzaga; Angelo Quiroz: Edwen Govea; Madison M. Bain; Beatrice D. Rent; Camille F. Bandera: Alberto Guevara; Emily Rojo; Erick J.

Hernandez; Adriana A. Romero: Brianna Barajas; Xavier L. Batka: Gabriel J. Hernandez; Jennifer Rosales: Lizbeth Bencosme; Hannah R. Herrera; Angelina E. Ruiz; Abiel Bigornia; Joreeze E. Ionescu; Liliana V. Salto; Xochitl S. Lopez; Elizabeth C. Briceno; Leila E. Sanchez; William B. Calderon: Kevin Lopez; Jake Santana; Mila I. Calderon; Sandy V. Loredo: Alexis S. Sifuentes: Carlos I. Carballo; Manuel Marquez; Madeleine Silva-Huerta; Wyatt R. Carrasco; Bryan Martinez: Aniella Simon; Zaida R.

Carrillo; Brandon Medina; Xavier S. Skenandore; Dolores D.
Cerezo; Nelstar Armie M. Miller; Eathon J. Trujillo; Christ R.
Chavez; Meztli S. Morales; Rachael G. Villarreal; Adrian I.
Clara; Dahlya N. Murillo; Julian E. Vital; Daney
Diaz Garcia; Andres G. Navarro; Victoria Vrab; Xy

Estrada; Arielle E. Omi; Evan I. Zapata; Emiliano Estrada; Valeria N. Ordonez Salgado; Ixchel Zavala; Lailoni A.

Favela; Juan E. Palmerin-Camacho; Thannia E.

Fernandez: Jairo Palomo: Mateo

AP Scholar with Honor

Brizuela; Victor Martinez; Fatima A. Chavez; Julian R. Merino; Sergio

Cisneros; Dario Montoya-Cervantes; Maria A.
Cosmas; Eric W. Noyszewski; Adrianna I.
Crowe; Nathaniel A. Perez; Benjamin N.
Diaz Magana; Brenda Perez; Ethan

Fresnillo; Eliel J. Piza; Rosa P. Grotkowska; Weronika M. Polderman; Maisey B. Guerrero; Natalie D. Portillo; Mathew E.

Leon; Julissa Rosas; David Liera; Aylin A. Zarate; Emily L.

Martinez: Emmanuel G.

AP Scholar with Distinction

Alvarez; Jacob A. Lopez; Ricardo
Baran; Elias D. Martinez; Nadia
Duarte-Liu; Katie F. Pachla; Anna L.
Fallad; Kamil Valadez; Julieta
Godinez; Jose O. Venegas; Alan C.
Gomez; Maya C. Zuro; Desmond F.

8.2. Morton West AP Teachers

AP Seminar PLT- Antonella Palazzolo, Kathy Abdul, Anna Djikas, & Dina Pettas

The AP Seminar PLT demonstrated exceptional leadership in launching this course during its first year in District 201. Their efforts not only expanded AP access to our Mustangs but also resulted in a commendable 55% of students earning a score of 3 or higher.

AP Psychology PLT- Rich Moore & Brenda Groeper

This PLT continues to foster growth and achievement among our AP Mustangs. In May, 57% of students scored a 3 or higher, reflecting steady improvement. They have consistently increased both the number of exams taken and the course's overall mean score.

AP Human Geography PLT- Mohammed Ramadan & Emily Bohne

This team has significantly expanded student participation in AP exams and achieved a remarkable 149% increase in the 3+ rate compared to the previous year, highlighting their impactful instructional practices.

Jorie Grande & Sarah Fromius-Hough to the AP Seminar PLT

8.3. Board of Education

Jeffry Pesek Mark Kraft Jessica Jaramillo-Flore

Dr. Margaret Kelly Sandra Tomschin Maria A. Gallegos Fernando Godinez

9. REPORTS

- 9.1. Superintendent's Committee Reports: No reports
- 9.2. Student Board Member's Reports:
 - 9.2.1. Megan Murga Morton East
 - 9.2.2. Adrian Villarreal Morton West
- 9.3. **Superintendent's Report:** Dr. Kuzniewski reported.
- 9.4. **Assistant Superintendent of Compliance:** Mayra Arroyo reported.
- 9.5. **Assistant Superintendent of Educational Program's Report:** Dr. McMahon reported.
- 9.6. **Business Manager Report:** Nick Valderas reported.
- 9.7. Executive Director of Human Resources' Report: Mr. Borgardt reported
- 9.8. **Principal's Reports:**
 - 9.8.1. Dr. Erin Kelly Alternative School
 - 9.8.2. Jose Gamboa East Campus
 - 9.8.3. Eric Ramirez Freshman Center
 - 9.8.4. Kristy Cavanaugh West Campus

10. AUDIENCE COMMENTS ON ACTION ITEMS ONLY: None

11. ACTION ITEMS - CONSENT AGENDA

Member Kraft motioned to approve the Consent Agenda. Member Godinez seconded the motion.

Ayes: Members Godinez, Jaramillo-Flores, Kraft, Murga, Pesek, Tomschin and

Villarreal

Nays: none Abstain: none

Absent: Members Gallegos and Kelly

Motion carried.

11.1. Approval of Minutes:

11.1.1. Closed Session

11.1.1.1. Regular Board Meeting: October 8, 2025

11.1.2. Open Session

11.1.2.1. Regular Board Meeting: October 8, 2025

11.2. Approval of Payroll:

11.2.1. Education: \$11,468,362.75

11.2.2. Building: \$976,451.44

11.2.3. Transportation: \$2,214.00

11.3. Approval of Bills for Payment:

11.3.1. November 13, 2025a: \$227,742.51

11.3.2. November 13, 2025b: \$4,620,572.95

11.4. Approval of Student Discipline:

11.4.1. **Expulsion(s):**

11.4.1.1. 491606

Expulsion held in abeyance for the 2025-2026 school year, pending the successful participation at the Morton

Alternative School.

11.4.1.2. 461143

Expelled with no services for the remainder of the 2025-2026 school year and the entire 2026-2027 school year.

11.5. Approval of Personnel

11.5.1. Personnel Report

CERTIFIED STAFF

Fire Science and Public Safety Teacher (0.8

Joseph McClelland FTE)

Replacement for: Phillip Chiappetta Effective: pending background check

Coaching/Clubs/Activities for the 2025-2026 School Year

Stefano Crancich Varsity Girls Head Soccer Coach
Andrew Curran Assistant Boys Wrestling Coach
Cole Guerrero Assistant Boys Wrestling Coach

Night School Session 2

Wendy Baxter Night School Teacher West Michaelina Considine Night School Teacher West

West

Melissa Ferreira	Night School Teacher	West
Carolina Hernandez	Night School Teacher	West
Elizabeth Hettinger	Night School Lead Teacher	West
Valerie Janak	Night School Teacher	West
Marcey Kusper	Night School Teacher	West
Yolanda Miranda	Night School Teacher	West
Mohammed Ramadan	Night School Teacher	West
Denise Reiter	Night School Teacher	West
Brett Rush	Night School Teacher	West
Christine Simek	Night School Teacher	West
Adrian Tovar	Night School Lead Teacher	West
Natalie Wodynski	Night School Teacher	West

Substitute Teachers

Elva De La Torre Substitute Teacher

Joseph Lebar Long Term Substitute Teacher

Leave Coverage for: Ryan Fischer **Effective:** 01/05/2026 – 02/18/2026

(tentative)

Alberto Montes Substitute Teacher

NON-CERTIFIED Non-Bargaining

Melissa Huhtelin Part Time Occupational Therapy Assistant West

New Position

Effective: pending background check

Interns

Denise Yunker Partnerships and Research Specialist Intern District

New Position (Approved October 2024)

Effective: 11/06/2025

Food Service

Abigail Montero

Lilia Gutierrez Full Time Food Service East

Replacement for: Leticia Hernandez Pinto

(transfer)

Effective: 10/21/2025

Full Time Food Service (transfer from Part

Time)

Replacement for: Rhonda Bustamante

Effective: 10/20/2025

Miguel Ocampo Sanchez Part Time Food Service West

Replacement for: Kasey Jimenez (transfer)

East

East

Effective: 11/10/2025

Full Time Food Service (transfer from Part

Catalina Sanchez Time)

West

Replacement for: Maria Loza (transfer)

Effective: 10/17/2025

Hilda Torres Food Service Substitute

East

Effective: pending background check

Security

Terrence Reed 10 Month Full Time Security

East

Replacement for: Diana Enriquez

Effective: pending background check

Roberto Salas 10 Month Full Time Security

West

Replacement for: Armando Rivera **Effective:** *pending background check*

Kimberly Stuart 10 Month Full Time Security

FC

Replacement for: Wendy Godinez

Effective: pending background check

Maintenance

David Meneses Receiving Clerk (transfer from Custodian)

West

Replacement for: John Milaro

Effective: 11/13/2025

Dax Poprawski Substitute Custodian

Hugo Sanchez Substitute Custodian

Teaching Assistants

Andy Delgadillo Teaching Assistant

West

Replacement for: Luis Rodriguez (transfer) **Effective:** *pending background check*

SUMMER EMPLOYMENT

Summer Enrichment

Freddy Calixto Summer Enrichment Coordinator

Summer Bridge

Kristen McChesney Summer Bridge Coordinator FC
Megan Terpstra Summer Bridge Coordinator West

Summer School

Margarita Ramirez Summer School Principal

SUSPENSIONS

Employee #2101 **Effective**: *11/19/2025*

Employee #9674 **Effective**: *11/19/2025*

Employee #7844 **Effective**: *11/19/2025*

Employee #9721 **Effective**: *11/19/2025*

RETIREMENTS

Cynthia Belmares-Brown English Teacher East

Effective: End of the 2027-2028 School Year

Angelo Dizeo Custodian East

Effective: 11/28/2025

Margarita Fernandez Full Time Food Service East

Effective: 05/30/2026

AiLien Hung Modern Language Teacher East

Effective: End of the 2025-2026 School Year

Jane Smith Special Education Teacher East

Effective: End of the 2029-2030 School Year

NON-RENEWALS

Jim Bageanis Head Boys Soccer Coach

Effective: 11/11/2025

RESIGNATIONS

James Tsenes Assistant Boys Soccer Coach (only)

Effective: 11/03/2025

Zahra Sammour Assistant Girls Track Coach

Effective: 11/04/2025

Joseph Waski Assistant Boys Wrestling Coach (only)

Effective: 09/23/2025

INFORMATIONAL ONLY

Jocelyn Figueroa 10 Month Full Time Security

Offer Rescinded

West

- 11.6. Approval of Board of Education Travel and/or Expense Reimbursement in Accordance with Board Policy 2:125: None
- 11.7. Approval of Staff Travel and/or Expense Reimbursement in Accordance with Board Policy 5:60:
- 11.8. Approval of Student Travel:
 - 11.8.1. Bill Bloom, Eric Kraft, Rob Anderson and 14 Students

Boys' Cross Country State Meet

November 7-8, 2025

Peoria, Illinois

Funding Source: Morton Athletics

11.8.2. Kayla Schultheis, Jenna Boyajian, Brenda Gudino and 10 Students

Morton West Operation Snowball Field Trip

November 22-23, 2025 East Troy, Wisconsin

Funding Source: Operation Snowball Club Funded

11.8.3. Bridget Michau

Imaging USA 2026 January 10-13, 2026 Nashville, Tennessee

Funding Source: CTE Funded

- 11.9. Approval of Facility Requests:
 - 11.9.1. Lincoln Middle School
 - 11.9.2. WSSRA
 - 11.9.3. Lithuanian Opera Company
 - 11.9.4. Berwyn South District 100
- 11.10. Approval of Contracts (Pending Final Legal Review and Negotiation [if necessary]):
 - 11.10.1. Bond Counsel Services
 - 11.10.2. Municipal Advisor Services
 - 11.10.3. Sentinel Pending further Negotiations with the Superintendent
- 11.11. Approval to Bid or Quote: None
- **11.12.** Approval of Bid Results: None
- 11.13. Approval to Accept Donations/Grants: None
- 11.14. Approval to Dispose of District Property: None
- 12. ACTIONS ITEM(S):
 - 12.1. Approval of 2025 Tax Levy

Member Jaramillo-Flores motioned to Approve the 2025 Tax Levy. Member Jaramillo-Flores seconded the motion.

Ayes: Members Godinez, Jaramillo-Flores, Kraft, Murga, Pesek, Tomschin and

Villarreal

Nays: none Abstain: none

Absent: Members Gallegos and Kelly

Motion carried.

12.2. Approval of the Continued Closure of the Closed Session Minutes from October 11, 2023 thru April 10, 2024 based on the review and determination that the need for confidentiality still exists for all minutes

Member Godinez motioned to approve Continued Closure of the Closed Session Minutes from October 11, 2023 thru April 10, 2024 Member Kraft seconded the motion.

Ayes: Members Godinez, Jaramillo-Flores, Kraft, Murga, Pesek,

Tomschin and Villarreal

Nays: none Abstain: none

Absent: Members Gallegos and Kelly

12.3. Approval of the Destruction of the Verbatim Record Recordings of the Closed Session from October 11, 2023 thru April 10, 2024

Member Jaramillo-Flores motioned to approve the Destruction of the Verbatim Record Recordings of the Closed Session from October 11, 2023 thru April 10, 2024. Member Godinez seconded the motion.

Ayes: Members Godinez, Jaramillo-Flores, Kraft, Murga, Pesek,

Tomschin and Villarreal

Nays: none Abstain: none

Absent: Members Gallegos and Kelly

13. OLD BUSINESS: None

14. AUDIENCE COMMENTS:

NameTopicMarcela AlvarezStudentsJackie O'MarrahaGLP1 Shots

15. BOARD MEMBERS COMMENTS: None

16. DISCUSSION: None

17. CORRESPONDENCE:

17.1. Thank you from District 98

18. INFORMATIONAL ITEM:

18.1. The next regular Board of Education Meeting will take place at the Morton District Office on Wednesday, December 10, 2025, starting at 5:00 p.m. and going directly into Closed Session.

19. ADJOURNMENT:

At 6:58 p.m., Member Kraft moved to adjourn. Member Godinez seconded.

Ayes: Members Godinez, Jaramillo-Flores, Kraft, Murga, Pesek, Tomschin and

Villarreal

Nays: none Abstain: none

Absent: Members Gallegos and Kelly

Motion carried.

Jeffry Pesek, President	Date	
Jessica Jaramillo-Flores, Secretary	 Date	