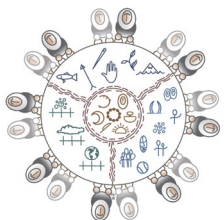




Maintenance and Operations



HIGHLIGHTS (First semester SY24-25)

- Clean-up of outstanding projects since 2019 (80% completed as of 12/1/2024)
- Creation of 10-year plan to align with CIP (Capital Improvements Projects) on district infrastructure needs
- Full Security Plan district wide (security funnel, Aphone, and new alarmed panic bars). District wide roll-out starts Spring 2025
- Vape detector install completed on all sites
- Emergency Management Training, implementation of equipment, and district wide drills being completed
- New bleacher installations in Ałak School and Eben Hopson Middle School completed.
- Change in Nutrition Services (interdependency of 3 items)
 - Inventory
 - Training
 - Menu Planning



HIGHLIGHTS (First semester SY24-25)



Tikigaq Site entrance cameras



Office video/audio door release



New bleachers Alak School



HMS New bleachers



Detex alarmed panic bars



Vape detectors



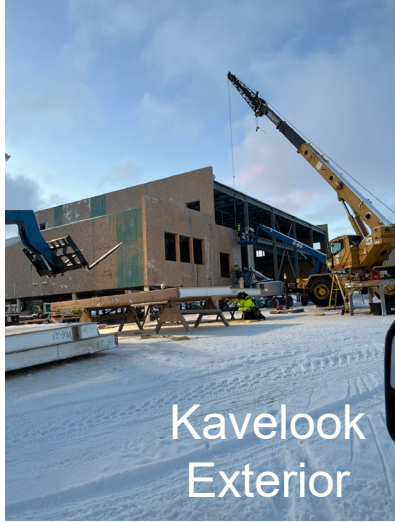
HIGHLIGHTS (First semester SY24-25)

- Harold Kaveolook rebuild (finished phase zero and into phase 1)
- Start of district wide housing projects.
 - Furniture replacement bid
 - Alternative housing bid
 - Focus on repairs and heating replacements

Training (Coordinated training with the NSB)

- EPA
- OSHA, HAZMAT, TANKS, BBP





Kavelook
Exterior



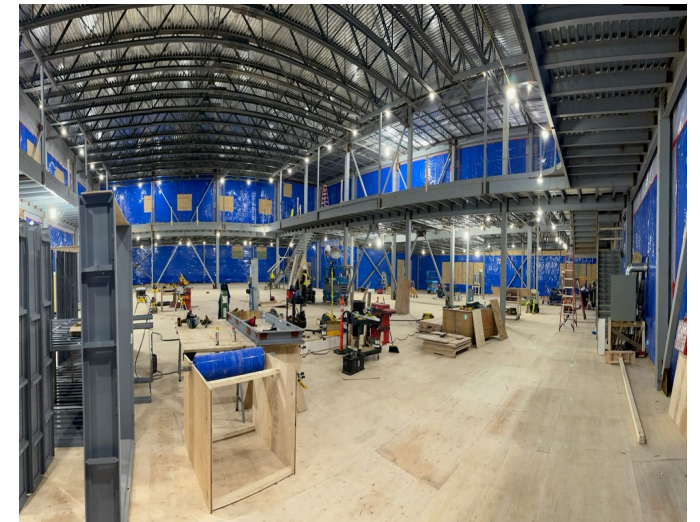
Kavelook
Exterior



Kavelook
Gym



Kavelook
Gym



CHALLENGES

- Shipping delays
- Operating 7-days a week with a 5-day a week crew
- Recruitment: (pay scale for NSBSD maintenance workers v NSB Maintenance or Public Works) and competitive salaries for tradespeople, cooks, and bus drivers
- Budget challenges
 - Prioritizing infrastructure needs and operational items
 - Prioritizing work orders and outstanding operational items
- Inventory (Nutrition Services and M&O)
- Change in M&O philosophy and management
 - Changing peoples' attitudes and perception of M&O
 - Changing priorities according to the Strategic Plan





Current example of Inventory

Examples from IPK of future state of inventory district wide



PRIORITIES OF FOCUS

- Inventory for Nutrition Services and M&O District Wide (Central Purchasing and Warehousing)
- Menu changes and new meals implemented fully 7/1/2025
- Classroom and learning environment upgrades district wide
- Infrastructure Replacements and Remodels (10-year plan implementation)
- Safety and Security District Wide
- SOPs updated
- Training
- Staff Housing changes District Wide
- Staff Efficiency and Placed Properly

