

Lyon County School District Board Memo

Date: October 22, 2024
To: Board of School Trustees
From: BillieJo Hogan, Executive Director of Human Resources
Re: Revisions to LCSD Board Policy GBBF: Prohibition of Workplace Violence

Recommendation

That the Board of Trustees approve revisions to LCSD Board Policy GBBF: Prohibition of Workplace Violence as a first reading.

Background Information

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. The simple addition to **LCSD Policy GBBF** was to include the term “**property**” in relation to workplace violence or threats of physical violence that occur on property owned or controlled by the District, affect the District’s business, or that occur at District-sponsored, commissioned events, or social gatherings.

The inclusion of “property” ensures that all district-owned or controlled spaces are subject to the same standards for preventing workplace violence and addressing threats. This aligns with the district’s goal of ensuring that all areas connected to the school district are safe and secure for employees, students, and visitors.

Budget Considerations

None

Discussed at Previous Meeting

No

Attachment(s)

Lyon County School District Board Policy GBBF: Prohibition of Workplace Violence