

Pleasantdale Elementary School  
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La Grange, IL 60525  
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Pleasantdale Middle School  
7450 S. Wolf Road  
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Pleasantdale School District 107 | 7450 S. Wolf Road | Burr Ridge, IL 60527 | 708.784.2013 | Fax: 708.246.0161 | [www.d107.org](http://www.d107.org)

Each year, at the September Board of Education meeting, the superintendent reviews his goals for the upcoming school year. As is our practice, these goals mirror the district's Strategic Blueprint. This follows our philosophy of cascading goals flowing from the district to the superintendent, to the schools, and so on. As we emerge from the COVID-19 pandemic,, we intend to run our schools as normally as possible. With that said, this year's goals are a return to what the Board and community have expected as we move our district forward through the completion of the Strategic Blueprint. The goals below will result in better student outcomes and an overall better student experience.

The table below outlines the goals found in the Strategic Blueprint and recommended to be included in this year's superintendent goals.

Building Learning Environments	Building Learning Capacity	Building Human Capital
Implement measures to close the budget deficit over the course of the next two years.	The district will review current MTSS practices and develop new systems and structures to support tier two interventions in ELA, math and for student behavior.	Provide additional support to develop new teachers and staff to boost retention and success -- and enhance the year two mentoring support.
Continue to implement flexible seating to one grade level per year.	Using best practice as a model, the district will identify executive functioning skills to be addressed at each grade level.	Use the features in Skyward to enhance communication with families including but not limited to creating text groups, paperless reporting, automated attendance notifications, automated grade notifications, health office visit notifications, and digitizing district forms.
Implement the district facilities master plan and continue to investigate facilities improvements as identified by the Legacy Project.	Implement the homework administrative procedure as developed by the Rethinking Homework Committee.	Continue year two of the Pleasantdale Expeditions professional learning plan.
Implement year one of the district's three-year safety plan.	Provide professional learning around differentiation in the area of content for all staff.	Re-introduce instructional coaching to staff and begin instructional coaching cycles.
Implement additional safety and security measures to the district's technology hardware including, but not limited to: two-factor authentication, student device monitoring, password management, and intrusion testing.		Develop and distribute a State of the Schools presentation for the community.

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In addition to the above goals, I commit to working on the following additional goals.

1. Work with the district's labor union to continue developing conditions that enhance students' learning options.
2. Clearly communicate changes to the academic program to the community.
3. Students in PSD 107 in grades 3-8 will show 2% growth in reading and math as measured by the IAR assessment (provided the assessment is given this year).
4. Students in grades 1-8 will make average academic gains as outlined in the NWEA MAP national norms.
5. Work with the Board of Education and the community to identify potential construction projects that will enhance the learning experience for PSD 107 students and families.