



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Agenda Item Summary

Meeting Date: October 18, 2018

Purpose: Presentation/Report Recognition Discussion/ Possible Action

Closed/Executive Session Work Session Discussion Only Consent

From: Angelina Osteguín, Board President

Item Title: Discussion and Possible Action to approve the Quarterly Progress Tracker *LSG

Description:

The Lone Star Governance framework requires the school board to conduct a quarterly assessment of their progress. The board conducted their last assessment of progress during the July 18, 2018 Regular Called Meeting.

Recommendation:

It is recommended that the school board approve the assessment of progress completed this quarter (July 18, 2018 to present).

District Goal/Strategy:

Strategy 1 We will engage all school community members through transparency and effective communication to promote a positive perception and create a strong brand.

Objective 1.1: Establish a communication system that creates a strong brand that is disseminated across the city and state.

Funding Budget Code and Amount:

CFO Approval

Empty table for funding and CFO approval.

APPROVED BY:

SIGNATURE

DATE

Chief Officer:

Superintendent:

Board's Quarterly Progress Tracker

Section	Three Quarters Ago		Two Quarters Ago		One Quarter Ago		Current Quarter	Next Quarter Targets	Extra Meetings Needed	Total Points Possible
Vision 1	12	15	12	15	12	12				15
Vision 2	12	15	4	15	15	15				15
Vision 3	3	9	3	10	3	0				10
Vision 4	.5	4	.5	1	.5	4				5
Accountability 1	0	1	0	12	0	1				15
Accountability 2	.5	1	.5	.5	.5	1				5
Structure	1	4	1	4	4	4				15
Advocacy	0	1	0	0	0	1				10
Unity	1	3	3	9	9	9				10
Total	30	53	24	66.5	44	47				100

Projected Next Quarter Targets in Orange

Affirmations

By signing below, I affirm as a Board Member that this Lone Star Governance Quarterly Progress Tracker is complete and accurate.

Board Members	Initial Here To Affirm Adherence To All Board Operating Procedures	Signature October 18, 2018
Board President		
Board Vice-President		



OFFICE OF THE SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive

San Antonio, Texas 78242

(210) 977-7000

Fax (210) 977-7021

Minutes of Regular Meeting

The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, July 18, 2018, beginning at 6:00 PM in the ADMINISTRATION BUILDING.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Angelina Osteguín	X		
Mr. Louis Ybarra Jr.	X		Late Arrival 7:04 PM
Mr. Edward Mungia	X		
Mrs. Leticia Guerra		X	
Mrs. Connie Prado	X		Departed Early 9:48 PM
Mr. Luis Rodriguez	X		
Mrs. Elda Flores	X		

All led by Laura Salazar-Reyna, Community Relations Officer.

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Section end time: 6:02 PM.

Change of Order by Mrs. Osteguín

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Section start time: 6:02 PM.

Dr. Saavedra addressed the Board and audience recognizing the new administrative staff at central office; Eva Zepeda, Executive Director of Business & Finance, Scott Stephens, Director of Child Nutrition, and Gary Long, Safety and Security Coordinator.

He informed the community that the Tax Ratification Election voting date is August 14, 2018 and early voting dates are July 30, 2018 through August 10, 2018. Dr. Saavedra encouraged community members who are registered voters, to take this opportunity to vote.

Section end time: 6:04 PM.

PRESENTATIONS / REPORTS /DISCUSSION

Section start time: 6:04 PM.

1. Presentation #5 on 2018-2019 Budget Preparation

Item start time: 6:04 PM.

Juan Carlos Zamora, Chief Financial Officer, was called to present and answer questions related to this item.

Item end time: 6:37 PM.

2. Report on LSG Superintendent Constraint 2.3: SSAISD Teacher Support Plan to improve teacher efficiency and increase student outcomes.

Item start time: 6:37 PM.

Delinda Castro, Chief Academic Officer, and Lorraine Deleon, Executive Director of Curriculum & Instruction, were called to present and answer questions related to this item.

Item end time: 7:01 PM.

Section end time: 7:01 PM.

CONSENT

Section start time: 7:01 PM.

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

I. Approval of Board Meeting Minutes, Time Management Log, and Board Tracker:

A. Special Called June 6, 2018

B. Regular Called June 20, 2018

2. Approve Resolution for Schools and Libraries Universal Services (E-Rate) for 2018-19
3. Approve the inter-agency agreement for the School Health and Related Services (SHARS) Program.
4. Approve the Head Start Self-Assessment for the FY 2017
5. Approval of Express Script, Inc. Pharmacy Benefit Management (PBM) Agreement
6. Approve the purchase of food and non-food items for the 2018-2019 school year.
7. Approve the renewal of the maintenance and service agreement with Reliance Air & Refrigeration, LLC for Child Nutrition kitchen equipment for the 2018-2019 school year.
8. Approve the purchase of produce for the 2018-2019 school year utilizing the renewal of RFQ 2017-09.
9. Approve the service agreement with SFSPac for the 2018-2019 school year not to exceed \$32,000.
10. Approval of District's Self-Funded Excess Workers' Compensation Insurance
11. Approval of Texas Association of School Boards (TASB) Property and Casualty Insurance

Item start time 7:01 PM

Mr. Prado moved to approve the consent agenda items 1 – 11 as presented, Mr. Ybarra seconded and the Board of Trustees voted 6/0 to approve the item as presented. Motion passed.

Item end time: 7:05 PM.

Section end time: 7:05 PM.

CLOSED / EXECUTIVE SESSION

Section start time: 7:05 PM.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in

Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Discussion on Superintendent Search pursuant to Texas Government Code Section 551.071 and 551.074

Section end time: 8:21PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 8:21PM.

1. Discussion and Possible Action to approve the Quarterly Progress Tracker *LSG

Item start time: 8:21 PM.

Angelina Osteguín, Board President, was called to present and answer questions related to this item.

Mrs. Flores moved to approve the item as presented, Mr. Ybarra seconded, and the Board of Trustees voted 6/0 to approve. Motion passed.

Item end time: 9:34 PM.

2. Discussion and possible action to approve Election Order calling for the regular election of trustees in single-member districts 1, 4, and 6 and calling a special election of trustee in single-member district 3.

Item start time: 9:34 PM

Mrs. Flores moved to approve the item as presented, Mrs. Prado seconded, and the Board of Trustees voted 6/0 to approve. Motion passed.

Item end time: 9:41 PM.

3. Discussion and action possible action on the Superintendent Search Process.

Item start time: 9:41 PM.

James Guerra, JG Consulting, was called to present and answer questions related to this item.

Mrs. Osteguin moved to approve the item as presented, Mr. Rodriguez seconded, and the Board of Trustees voted 6/0 to approve. Motion passed.

Item end time: 9:48 PM.

Section end time: 9:48 PM.

CITIZENS TO BE HEARD

Section start time: 9:48 PM.

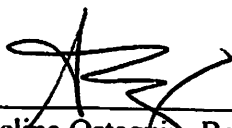
1. *Tom Cummins*, South San AFT, addressed the Board regarding their true/false document that is used to educate AFT members, other staff, and the community, of the falsehoods about public schools and the accomplishments of charter schools. He also stated that South San AFT supports the TRE.

Section end time: 9:52 PM.

ADJOURNMENT

Mr. Mungia moved to adjourn the meeting, Mr. Ybarra seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:52 PM.

ATTEST



Angelina Osteguin, Board President



Elda L. Flores, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring	24 Min.	15%	Presentation/Report #2
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation	73 Min.	47%	Discussion and Possible Action #1
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	59 Min.	38%	
Total Vision-focused Minutes		97	62%	
Total Minutes		156	100 %	76 Closed Session Minutes not included

Total Meeting 3 hours and 52 minutes = 232minutes
 232 - 76 closed session = 156 Total Tracker Minutes





Board of Trustees Time Management Log

Board Meeting: July 18, 2018

Regular Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:02 PM	2 Min.	Other
Total section time: 2 Min.				
Superintendent's Remarks – 14 Minutes	6:02 PM	6:04 PM	2 Min.	Other
Total section time: 2 Min.				
Presentations/Reports – 14 Minutes				
Item #1	6:04 PM	6:37 PM	33 Min.	Other
Item #2	6:37 PM	7:01 PM	24 Min.	Vision – Constraints Monitoring
Total section time: 57 Min.				
Consent – 14 Minutes				
Consent Items # 1-11	7:01 PM	7:05 PM	4 Min.	Other
Percentage of Consent Item Pulled 5% (total pulled divided by total consent items then times 100 - total percentages of pulled items)				
Total section time: 4 Min.				
Closed/Executive Session – 1 Hour				
Closed Session	7:05 PM	8:21 PM	76 Min.	N/A
Total section time: 76 Min.				
Discussion Possible Action – Minutes				
DPA Item #1	8:21 PM	9:34 PM	73 Min.	Accountability – Board Self Evaluation

**Board Goals*

- 1.) 14 minutes or less spent on each item*
- 2.) 2 hours total meeting time or less*

DPA Item #2	9:34 PM	9:41 PM	7 Min.	Other
DPA Item #3	9:41 PM	9:48 PM	7 Min.	Other
Total section time: 87 Min.				
Citizens to be heard	9:48 PM	9:52 PM	4 Min.	Other
Total section time: 4 Min.				
Adjournment	9:52 PM	9:52 PM	0 Min.	Other

Total Meeting Time: 232 Minutes

**Board Goals*

1.) 14 minutes or less spent on each item

2.) 2 hours total meeting time or less

July 18, 2018 Regular Called Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Abelardo Saavedra	4	4	2	\$115.04	\$1,150.40
Senior Staff Members					
Delinda Castro	4	4	2	\$74.47	\$744.70
Lorraine De Leon	4	4	2	\$54.98	\$549.80
Michael Balderama	4	4	2	\$54.99	\$549.90
Criselda Bazaldua	4	4	2	\$49.01	\$490.10
Amy Shields	0	4	2	\$49.43	\$296.58
Cynthia Bills	4	4	2	\$47.82	\$478.20
Rosanna Mercado	3	4	0	\$50.84	\$355.88
Arla Maldonado Chapa	0	4	0	\$50.52	\$202.08
Julie Silva	1	4	1	\$46.26	\$277.56
Scott Laleman	1	4	0	\$48.42	\$242.10
Robert Zamora	0	4	0	\$47.31	\$189.24
Denise Orosco	1	4	1	\$47.82	\$286.92
Juan Zamora	18	4	2	\$74.91	\$1,797.84
Monica Lopez	0	4	0	\$49.80	\$199.20
Veronica Ramos	0	4	0	\$47.98	\$191.92
Jesse Berlanga	0	4	0	\$42.07	\$168.28
Scott Stephens	0	4	0	\$50.33	\$201.32



OFFICE OF THE SUPERINTENDENT

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Minutes of Regular Meeting

The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, August 15, 2018, beginning at 6:00 PM in the ADMINISTRATION BUILDING.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Angelina Osteguín	X		
Mr. Louis Ybarra Jr.	X		Late Arrival 6:13 PM
Mr. Edward Mungia	X		
Mrs. Leticia Guerra	X		
Mrs. Connie Prado	X		
Mr. Luis Rodriguez	X		
Mrs. Elda Flores	X		

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

All led by Laura Salazar-Reyna, Community Relations Officer.

Section end time: 6:02 PM.

CLOSED / EXECUTIVE SESSION

Section start time: 6:02 PM.

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personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.

Section end time: 6:43 PM.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Section start time: 6:43 PM.

Dr. Saavedra addressed the Board and audience regarding the 2017-2018 State Accountability Scores released today by the Texas Education Agency (TEA). He stated that the results received reflected 5 Improvement Required (IR) schools. He said the IR result for Carrillo ES was anticipated by administration and stated that the Kindred ES result was close to passing. He informed that the district's 3 middle schools met standard, but based on a new rule adopted by the commissioner on July 20, 2018, they automatically defaulted into "failure". He advised that administration would provide a complete report at the next board meeting. The Superintendent discussed the transportation guidelines adopted last year by the board. He stated that this year if there are available seats on a bus, students living inside of 2 miles may apply to ride the bus. This will be in effect about 2 weeks after school starts. He advised that the district will give priority to students that live furthest from the school.

Section end time: 6:51 PM.

PRESENTATIONS / REPORTS /DISCUSSION

1. Quarterly Investment Report

Section start time: 6:51 PM.

Item start time: 6:51 PM.

Juan Carlos Zamora, Chief Financial Officer, was called to present and answer questions related to this item.

Item end time: 6:53 PM.

Section end time: 6:53 PM.

CONSENT

Section start time: 6:53 PM.

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approval of Board Meeting Minutes, Time Management Log, and Board Tracker:
 - A. July 17, 2018 Special Called
 - B. July 23, 2018 Special Called
2. Approval of Policy Update 111
3. Memorandum of Understanding between Edgewood ISD and South San Antonio ISD for Edgewood ISD to provide Disciplinary Alternative Education Program (DAEP) services for South San Antonio ISD students for the 2018-19 school year.
4. Approval of the Unemployment Compensation Coverage
5. Approval to accept the Certified Appraisal Roll for Tax Year 2018 for South San ISD.
6. Approval of the Education Service Center 20 Commitments for 2018-2019 school year.
7. Approval of the Purchase of Auto Scrubbers from Buckeye
8. Approval to renew the contract between South San Antonio ISD and Linebarger Goggan Blair & Sampson, LLP
9. Approve Waiver for Expedited Timeline for Accelerated Instruction for Student Success Initiative-Qualified Students
10. Approval of District Fund Balance Designation
11. Approval of Teacher under terms of the District of Innovation - Daniel Gonzalez
12. Approve the special education direct and support contracted services for students for the 2018-2019 school year.

13. Approve the College Board's Readiness and Success Contract to provide high school students equitable access to college entrance exams for opportunities in higher education. *LSG

Item start time 6:53 PM

CONSENT Item #11 withdrawn. No action taken.

Mr. Ybarra moved to approve the consent agenda items 1 – 9 as presented, Mr. Rodriguez seconded, and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 6:54 PM.

CONSENT Items pulled

Item #- 10

Item start time: 6:54 PM.

Juan Carlos Zamora, Chief Financial Officer, was called to present and answer questions related to this item.

Mrs. Flores moved to approve consent item #10 as presented, Mr. Mungia seconded, and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 7:14 PM.

Item #- 12

Item start time 7:14 PM

Julie Silva, Director of Special Education, was called to present and answer questions related to this item.

Mrs. Prado moved to approve consent item #12 as presented, Mrs. Flores seconded, and the Board of Trustees voted 7/0. Motion passed.

Item end time: 7:19 PM.

Item #-13

Item start time: 7:19 PM

Mrs. Flores moved to approve consent item #13 as presented, Mr. Ybarra seconded, and the Board of Trustees voted 7/0. Motion passed.

Item end time: 7:21 PM.

Section end Time: 7:21 PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 7:21 PM.

1. Discussion and Possible Action to Approve to Change Board Policy CH Local.

Item start time: 7:21 PM.

Abelardo Saavedra, Superintendent of Schools, and Juan Carlos Zamora, Chief Financial Officer, were called to present and answer questions related to this item.

Mrs. Flores moved to approve the item as presented, Mr. Rodriguez seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 7:24 PM.

2. Discussion and possible action to accept the Effective Tax Rate and Rollback Tax Rate for Year 2018 for South San ISD

Item start time: 7:24 PM.

Juan Carlos Zamora, Chief Financial Officer, was called to present and answer questions related to this item.

Mr. Ybarra moved to approve the item as presented, Mrs. Prado seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 7:25 PM.

3. Approve Student Outcome Goals & Progress Measures and Superintendent Constraint Measures. *LSG

Item start time: 7:25 PM.

Item withdrawn. No action taken.

Item end time: 7:25 PM.

Section end time: 7:25 PM.

CITIZENS TO BE HEARD

Section start time: 7:25 PM.

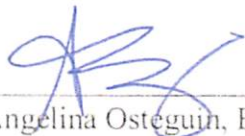
1. *Tom Cummins*, AFT President, addressed the Board regarding the failure of the TRE and recommended that the district provide a program that will educate the community on the negative impact not passing the TRE has on the district as a whole as well as the negative impact on programs for students.

Section end time: 7:29 PM.

ADJOURNMENT

Mr. Ybarra moved to adjourn the meeting, Mrs. Flores seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 7:29 PM.

ATTEST



Angelina Osteguín, Board President



Elda L. Flores, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: August 15, 2018

Regular Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:02 PM	2 Min.	Other
Total section time: 2 Min.				
Closed/Executive Session – 1 Hour				
Closed Session	6:02 PM	6:43 PM	41 Min.	N/A
Total section time: 41 Min.				
Superintendent’s Remarks – 14 Minutes	6:43 PM	6:51 PM	8 Min.	Other
Total section time: 8 Min.				
Presentations/Reports – 14 Minutes				
Item #1	6:51 PM	6:53 PM	2 Min.	Other
Total section time: 2 Min.				
Consent – 14 Minutes				
Consent Items # 1-9	6:53 PM	6:54 PM	1 Min.	Other
Pulled Consent Items # 10	6:54 PM	7:14 PM	20 Min.	Other
Pulled Consent Items #12	7:14 PM	7:19 PM	5 Min.	Other
Pulled Consent Items #13	7:19 PM	7:21 PM	2 Min.	Other
Percentage of Consent Item Pulled 25% (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
Total section time: 28 Min.				
Discussion Possible Action – Minutes				
DPA Item #1	7:21 PM	7:24 PM	3 Min.	Accountability – Board Self Evaluation

**Board Goals*

- 1.) 14 minutes or less spent on each item*
- 2.) 2 hours total meeting time or less*

DPA Item #2	7:24 PM	7:25 PM	1 Min.	Other
DPA Item #3	7:25 PM	7:25 PM	0 Min.	Other
Total section time: 4 Min.				
Citizens to be heard	7:25 PM	7:29 PM	4 Min.	Other
Total section time: 4 Min.				
Adjournment	7:29 PM	7:29 PM	0 Min.	Other

Total Meeting Time: 89 Minutes

**Board Goals*

- 1.) 14 minutes or less spent on each item*
- 2.) 2 hours total meeting time or less*

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring	2 Min.	4%	Consent #13
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability				
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure				
Structure	Voting			
Advocacy				
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other				
Other	Other	46 Min.	96%	
Total Vision-focused Minutes		2	4%	
Total Minutes		48	100%	48 Closed Session Minutes not included

Total Meeting 1 hours and 29 minutes = 89 minutes
 89 - 41 closed session = 48 Total Tracker Minutes



August 15, 2018 Regular Called Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Abelardo Saavedra	4	2.5	2	\$115.04	\$977.84
Senior Staff Members					
Delinda Castro	2	1.5	2	\$74.47	\$409.59
Lorraine De Leon				\$54.98	\$0.00
Michael Balderama				\$54.99	\$0.00
Chriselda Bazaldua	2	1.5	2	\$49.01	\$269.56
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Arla Maldonado Chapa		1.5		\$50.52	\$75.78
Julie Silva				\$46.26	\$0.00
Scott Laleman		1.5		\$48.42	\$72.63
Robert Zamora				\$47.31	\$0.00
Denise Orosco	1	1.5		\$47.82	\$119.55
Juan Zamora	16	1.5		\$74.91	\$1,310.93
Monica Lopez		1.5		\$49.80	\$74.70
Veronica Ramos		1.5		\$47.98	\$71.97
Jesse Berlanga				\$42.07	\$0.00
Laurie Salazar		1.5	1	\$43.72	\$109.30
Scott Stephens		1.5		\$50.33	\$75.50

Other Staff					
Michelle Martinez	8	2.5	3	\$29.78	\$402.03
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr		1.5		\$27.32	\$40.98
Cristina Moreno	2			\$28.79	\$57.58
Andrea Chavez				\$25.47	\$0.00
	35	21.5	10	\$1,219.40	\$4,067.92



OFFICE OF THE SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive

San Antonio, Texas 78242

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Fax (210) 977-7021

Minutes of Special Called Meeting

The Board of Trustees South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, August 22, 2018, beginning at 6:00 PM in the ADMINISTRATION BUILDING.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Angelina Osteguin	X		
Mr. Louis Ybarra Jr.		X	
Mr. Edward Mungia	X		
Mrs. Leticia Guerra	X		
Mrs. Connie Prado	X		
Mr. Luis Rodriguez	X		
Mrs. Elda Flores	X		

Section end time: 6:01 PM.

PUBLIC HEARING

1. Public Meeting to discuss the 2018-2019 Budget.

Section start time: 6:01 PM.

Item start time: 6:01 PM.

Item end time: 6:01 PM.

Section end time: 6:01 PM.

CITIZENS TO BE HEARD

Section start time: 6:01 PM.

Citizen comments during this meeting shall be limited to the 2017-2018 Budget and Proposed Tax Rate.

David Campbell, attorney at law, addressed the audience in regard to the guidelines and disruptions during citizens to be heard.

1. *Tom Cummins*, South San AFT President, addressed the Board regarding the 2017-2018 Budget and Proposed Tax Rate.
2. *Angelita Olvera*, community member, addressed the Board regarding the 2017-2018 Budget and Proposed Tax Rate.

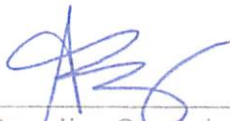
Section end time: 6:04 PM.

ADJOURNMENT

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.

Mr. Mungia moved to adjourn the meeting, Mr. Rodriguez seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 6:04 PM.

ATTEST



Angelina Osteguín, Board President



Elda L. Flores, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: August 22, 2018

Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:01 PM	1 Min.	Other
Total section time: 1 Min.				
Presentations/Reports – 14 Minutes				
Item #1	6:01 PM	6:01 PM	Min.	Other
Total section time: 0 Min.				
Citizens to be heard	6:01 PM	6:04 PM	3 Min.	Other
Total section time: 3 Min.				
Adjournment	7:29 PM	7:29 PM	0 Min.	Other

Total Meeting Time: 4 Minutes

**Board Goals*

- 1.) 14 minutes or less spent on each item*
- 2.) 2 hours total meeting time or less*

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	4 Min.	100%	
Total Vision-focused Minutes		0	0%	
Total Minutes		4	100%	0 Closed Session Minutes not included

Total Meeting 4 minutes = 4 minutes - 0 closed session = 4 Total Tracker Minutes



August 22, 2018 Public Hearing Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Abelardo Saavedra	2	0.25	2	\$115.04	\$488.92
Senior Staff Members					
Delinda Castro				\$74.47	\$0.00
Lorraine De Leon				\$54.98	\$0.00
Michael Balderrama				\$54.99	\$0.00
Chriselda Bazaldua	0	0.25	0	\$49.01	\$12.25
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Arla Maldonado Chapa				\$50.52	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman				\$48.42	\$0.00
Robert Zamora				\$47.31	\$0.00
Denise Orosco				\$47.82	\$0.00
Juan Zamora				\$74.91	\$0.00
Monica Lopez				\$49.80	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

OFFICE OF THE SUPERINTENDENT

Minutes of Special Called Meeting

**The Board of Trustees
South San Antonio ISD**

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, August 22, 2018, beginning at 6:15 PM in the ADMINISTRATION BUILDING.

CALL TO ORDER AND ROLL CALL

Section start time: 6:15 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Angelina Osteguin	X		
Mr. Louis Ybarra Jr.	X		
Mr. Edward Mungia	X		
Mrs. Leticia Guerra	X		
Mrs. Connie Prado	X		
Mr. Luis Rodriguez	X		
Mrs. Elda Flores	X		

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Section end time: 6:16 PM.

CLOSED / EXECUTIVE SESSION

Section start time: 6:16 PM.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board

deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Litigation update on Ruben Martinez vs. South San Antonio Independent School District pursuant to Texas Government Code Section 551.071.

Section end time: 6:59 PM.

PRESENTATIONS / REPORTS /DISCUSSION

Section start time: 6:59 PM.

1. Report over the 2018 State Accountability Ratings

Item start time: 6:59 PM.

Denise Orosco, Director of Research Evaluation & Information Systems, and Delinda Castro, Chief Academic Officer, were called to present and answer questions related to this item.

Item end time: 8:14 PM.

Section end time: 8:14 PM.

CONSENT

Section start time: 8:14 PM.

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The

remaining items shall be adopted under a single motion and vote.

1. Approval of Board Meeting Minutes, Time Management Log, Staff Tracker, and Board Tracker:
 - A. July 18, 2018 Special Called
 - B. August 7, 2018 Special Called
2. Discussion and Possible Action to approve the 2018-2019 Pay and Compensation Plan.
3. Approve Purchase of School Bus for South San High School Health Science Academy.
4. Approval of the August Budget Amendment
5. Approval of the removal, installation, and disposal of HVAC filters across the district.
Item withdrawn, no action taken.
6. Approve the purchase of college textbooks for the Early College Academy, Health Science Academy, and dual credit programs to afford students opportunities to earn college credit.
7. Discussion and Possible Action to approve the 2018-2019 List of Certified Appraisers.
8. Memorandum of Understanding between SA Youth and South San Antonio ISD for the 2018-19 school year to provide after school learning opportunities for our students.
9. Approve Student Outcome Goals & Progress Measures and Superintendent Constraint Measures.

Item start time 8:14 PM

Mr. Ybarra moved to approve the consent agenda items 1, 3, 4, 6, 7, and 9 as presented, Mrs. Flores seconded and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 8:16 PM.

CONSENT Items pulled

Item #- 2

Item start time: 8:16 PM.

Monica Lopez, Human Resources Director, was called to present and answer questions related to this item

Mrs. Prado made a substitute motion to approve consent item #2 with the addition

that all district employees receive a \$1,000, 1 time bonus, before the Winter break, seconded by Mrs. Guerra and the Board of Trustees voted 2/5. Motion failed.

Vote:	Yes	No	Abstained
Mrs. Flores		X	
Mrs. Prado	X		
Mrs. Guerra	X		
Mr. Ybarra		X	
Mr. Mungia		X	
Mrs. Osteguín		X	
Mr. Rodríguez		X	

Mrs. Osteguín moved to approve consent item #2 including a 1% teacher increase to the midpoint and one step, also a 1 time 1% payment for all other staff at their current rate, Mr. Rodríguez seconded, and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 8:29 PM.

Item #- 8

Item start time 8:29 PM

Abelardo Saavedra, Superintendent, Michael Balderrama, Executive Director of Community & School Partnerships, and Delinda Castro, Chief Academic Officer, were called to present and answer questions related to this item.

Mrs. Prado moved to approve consent item #8 as presented, Mrs. Osteguín seconded, and the Board of Trustees voted 7/0. Motion passed.

Item end time: 8:34 PM.

Section end time: 8:34 PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 8:34 PM.

Change of Order by Mrs. Osteguín, Board President.

3. Discussion and possible action to adopt the Resolution declaring financial exigency for the district.

Item start time: 8:34 PM.

Mrs. Osteguín moved to not approve the item as presented, Mrs. Prado

seconded, and the Board of Trustees voted 7/0. Motion passed.

Item end time: 8:35 PM.

4. Discussion and action to approve resolution for a Reduction in Force due to a financial exigency.

Item start time: 8:35 PM.

Mrs. Osteguin moved to decline the Resolution as presented, Mrs. Prado seconded, and the Board of Trustees voted 7/0. Motion passed.

Item end time: 8:36 PM.

1. Discussion and possible action to adopt the 2018-2019 Annual Budget.

Item start time: 8:36 PM.

Juan Carlos Zamora, Chief Financial Officer, was called to present and answer questions related to this item.

Mr. Mungia moved to approve the item with an additional \$300,000 to function 11 to add the Communities in Schools program for the 2018-19 school year, seconded by Mr. Rodriguez.

Mrs. Osteguin made an amended motion to include an additional \$300,000 to function 11 and an implementation of a hiring freeze at the discretion of the Superintendent, Mrs. Flores seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Mrs. Osteguin moved to adopt the main motion, Mr. Mungia seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 8:55 PM.

2. Discussion and possible action to approve the Order Adopting the Tax Rate for the School Year 2018-2019.

Item start time: 8:55 PM.

Juan Carlos Zamora, Chief Financial Officer, was called to present and answer questions related to this item.

Mrs. Prado moved that the property tax rate be increased by the adoption of a tax rate of 1.451500, which is effectively a 2.61 percent increase in the tax rate, Mrs.

Osteguin seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 8:57 PM.

5. Discussion and Possible Action regarding Ruben Martinez vs. South San Antonio Independent School District.

Item start time: 8:57 PM.

Mrs. Osteguin moved to approve the item as discussed in closed session, Mr. Ybarra seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

Item end time: 8:58 PM.

Section end time: 8:58 PM.

ADJOURNMENT

Mrs. Flores moved to adjourn the meeting, Mrs. Osteguin seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 8:58 PM.

ATTEST



Angelina Osteguin, Board President



Elda L. Flores, Board Secretary

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Board of Trustees Time Management Log

Board Meeting: August 22, 2018

Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:15 PM	6:16 PM	1 Min.	Other
Total section time: 1 Min.				
Closed/Executive Session – 1 Hour				
Closed Session	6:16 PM	6:59 PM	43 Min.	N/A
Total section time: 43 Min.				
Presentations/Reports – 14 Minutes				
Item #1	6:59 PM	8:14 PM	75 Min.	Other
Total section time: 75 Min.				
Consent – 14 Minutes				
Consent Items # 1, 3, 4, 6, 7, and 9 <small>(item 5 withdrawn)</small>	8:14 PM	8:16 PM	2 Min.	Other
Pulled Consent Items # 2	8:16 PM	8:29 PM	13 Min.	Other
Pulled Consent Items #8	8:29 PM	8:34 PM	5 Min.	Other
Percentage of Consent Item Pulled 25% (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
Total section time: 20 Min.				
Discussion Possible Action – 14 Minutes				
DPA Item #3	8:34 PM	8:35 PM	1 Min.	Accountability – Board Self Evaluation
DPA Item #4	8:35 PM	8:36 PM	1 Min.	Other
DPA Item #1	8:36 PM	8:55 PM	19 Min.	Other
DPA Item #2	8:55 PM	8:57 PM	2 Min.	Other

**Board Goals*

- 1.) 14 minutes or less spent on each item*
- 2.) 2 hours total meeting time or less*

DPA Item #5	8:57 PM	8:58 PM	1 Min.	Other
Total section time: 24 Min.				
Adjournment	7:29 PM	8:58 PM	0 Min.	Other

Total Meeting Time: 163 Minutes

**Board Goals*

1.) 14 minutes or less spent on each item

2.) 2 hours total meeting time or less

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring	75 Min.	63%	Presentation/Report #1
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability				
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure				
Structure	Voting			
Advocacy				
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other				
Other	Other	45 Min.	37%	
TOTAL				
Total Vision-focused Minutes		75	63%	
Total Minutes		120	100%	43 Closed Session Minutes not included

Total Meeting 2 hours and 43 minutes = 163 minutes
 163 - 43 closed session = 120 Total Tracker Minutes



August 22, 2018 Special Called Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Abelardo Saavedra	4	4	4	\$115.04	\$1,380.48
Senior Staff Members					
Delinda Castro	26	3	2	\$74.47	\$2,308.57
Lorraine De Leon	10	3	2	\$54.98	\$824.70
Michael Balderrama		3	1	\$54.99	\$219.96
Chriselda Bazaldua	10	3	1	\$49.01	\$686.14
Amy Shields	11	3	1	\$49.43	\$741.45
Cynthia Bills		3	1	\$47.82	\$191.28
Rosanna Mercado		3	1	\$50.84	\$203.36
Arla Maldonado Chapa		3	1	\$50.52	\$202.08
Julie Silva	3	3		\$46.26	\$277.56
Scott Laleman		3		\$48.42	\$145.26
Robert Zamora		3		\$47.31	\$141.93
Denise Oroasco	41	3	1	\$47.82	\$2,151.90
Juan Zamora	52	3		\$74.91	\$4,120.05
Monica Lopez	1.75	3		\$49.80	\$236.55
Veronica Ramos		3		\$47.98	\$143.94
Jesse Berlanga		3		\$42.07	\$126.21

Laurie Salazar		3	1	\$43.72	\$174.88
Scott Stephens	2	3		\$50.33	\$251.65

Other Staff					
Michelle Martinez	8	4	4	\$29.78	\$476.48
Irma Paine	1.5			\$40.53	\$60.80
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr				\$27.32	\$0.00
Cristina Moreno	1			\$28.79	\$28.79
Andrea Chavez	1			\$25.47	\$25.47
	172.25	62	20	\$1,219.40	\$15,119.49



OFFICE OF THE SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

Minutes of Special Called Meeting

The Board of Trustees South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Monday, August 27, 2018, beginning at 12:00 PM in the ADMINISTRATION BUILDING.

CALL TO ORDER AND ROLL CALL

Section start time: 12:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Angelina Osteguín	X		
Mr. Louis Ybarra Jr.		X	
Mr. Edward Mungia	X		
Mrs. Leticia Guerra	X		
Mrs. Connie Prado	X		
Mr. Luis Rodríguez	X		
Mrs. Elda Flores	X		

Section end time: 12:01 PM.

CONSENT

Section end time: 12:01 PM.

Policy BE (Local) states that the consent agenda shall include items of a routine and or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approve Purchase of TCMPC TEKS Resource System

Item start time: 12:01 PM.

Mrs. Flores moved to approve item as presented, Mrs. Guerra seconded, and the Board of Trustees voted 6/0 to approve the item as presented.

Motion passed.

Item end time: 12:01 PM.

Section end time: 12:01 PM.

DISCUSSION AND POSSIBLE ACTION

2. Discussion and possible action that the Board of Trustees canvass the votes for the Tax Ratification Election.

Section start time: 12:01 PM.

Item start time: 12:01 PM.

Mrs. Osteguín moved to approve the item as presented, Mrs. Prado seconded, and the Board of Trustees voted 6/0 to approve. Motion passed.

Item end time: 12:02 PM.

Section end time: 12:02 PM.

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Discussion on Superintendent Search pursuant to Texas Government Code Section 551.071 and 551.074

Section start time: 12:02 PM.

Section end time: 5:40 PM.

DISCUSSION AND POSSIBLE ACTION CONTINUED

1. Discussion and possible action regarding the Superintendent search.

Section start time: 5:40 PM.

Item start time: 5:40 PM.

Mrs. Flores moved to approve the item as presented, Mrs. Prado seconded, and the Board of Trustees voted 6/0 to approve. Motion passed.

Item end time: 5:40 PM.

Section end time: 5:40 PM.

ADJOURNMENT

Mrs. Flores moved to adjourn the meeting, Mr. Rodriguez seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 5:40 PM.

ATTEST



Angelina Osteguin, Board President



Elda L. Flores, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: August 27, 2018

Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	12:00 PM	12:01 PM	1 Min.	Other
Total section time: 1 Min.				
Consent – 14 Minutes				
Consent Items # 1	12:01 PM	12:01 PM	0 Min.	Other
Percentage of Consent Item Pulled 0% (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
Total section time: 1 Min.				
Discussion Possible Action – 14 Minutes				
DPA Item #2	12:01 PM	12:02 PM	1 Min.	Other
DPA Item #1	5:40 PM	5:40 PM	0 Min.	Other
Total section time: 1 Min.				
Closed/Executive Session – 1 Hour				
Closed Session	12:02 PM	5:40 PM	338 Min.	N/A
Total section time: 338 Min.				
Adjournment	5:40 PM	5:40 PM	0 Min.	Other

Total Meeting Time: 340 Minutes

**Board Goals*

1.) 14 minutes or less spent on each item

2.) 2 hours total meeting time or less

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring	0 Min.	0%	Consent #1
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability				
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure				
Structure	Voting			
Advocacy				
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other				
Other	Other	297 Min.	100 %	
Total Vision-focused Minutes		0	0%	
Total Minutes		297	100%	43 Closed Session Minutes not included

Total Meeting 5 hours and 40 minutes = 340 minutes
 340- 43 closed session = 297 Total Tracker Minutes



August 27, 2018 Special Called Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Abelardo Saavedra	1	1	1	\$115.04	\$345.12
Senior Staff Members					
Delinda Castro				\$74.47	\$0.00
Lorraine De Leon				\$54.98	\$0.00
Michael Balderama				\$54.99	\$0.00
Chriselda Bazaldua	0	0	0	\$49.01	\$0.00
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Arla Maldonado Chapa				\$50.52	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman				\$48.42	\$0.00
Robert Zamora				\$47.31	\$0.00
Denise Orosco				\$47.82	\$0.00
Juan Zamora				\$74.91	\$0.00
Monica Lopez				\$49.80	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00

Laurie salazar				\$43.72	\$0.00
Scott Stephens				\$50.33	\$0.00

Other Staff					
Michelle Martinez	4	2	3	\$29.78	\$268.02
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr				\$27.32	\$0.00
Cristina Moreno				\$28.79	\$0.00
Andrea Chavez				\$25.47	\$0.00
	5	3	4	\$1,219.40	\$613.14



OFFICE OF THE SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

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Minutes of Special Called Meeting

The Board of Trustees South San Antonio ISD

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CALL TO ORDER AND ROLL CALL

Section start time: 12:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Angelina Osteguín	X		
Mr. Louis Ybarra Jr.		X	
Mr. Edward Mungia	X		
Mrs. Leticia Guerra	X		
Mrs. Connie Prado	X		
Mr. Luis Rodríguez	X		
Mrs. Elda Flores	X		

Section end time: 12:01 PM.

CONSENT

Section end time: 12:01 PM.

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approve Purchase of TCMPC TEKS Resource System

Item start time: 12:01 PM.

Mrs. Flores moved to approve item as presented, Mrs. Guerra seconded, and the Board of Trustees voted 6/0 to approve the item as presented.

Motion passed.

Item end time: 12:01 PM.

Section end time: 12:01 PM.

DISCUSSION AND POSSIBLE ACTION

2. Discussion and possible action that the Board of Trustees canvass the votes for the Tax Ratification Election.

Section start time: 12:01 PM.

Item start time: 12:01 PM.

Mrs. Osteguin moved to approve the item as presented, Mrs. Prado seconded, and the Board of Trustees voted 6/0 to approve. Motion passed.

Item end time: 12:02 PM.

Section end time: 12:02 PM.

CLOSED / EXECUTIVE SESSION

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The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Discussion on Superintendent Search pursuant to Texas Government Code Section 551.071 and 551.074

Section start time: 12:02 PM.

Section end time: 5:40 PM.

DISCUSSION AND POSSIBLE ACTION CONTINUED

1. Discussion and possible action regarding the Superintendent search.

Section start time: 5:40 PM.

Item start time: 5:40 PM.

Mrs. Flores moved to approve the item as presented, Mrs. Prado seconded, and the Board of Trustees voted 6/0 to approve. Motion passed.

Item end time: 5:40 PM.

Section end time: 5:40 PM.

ADJOURNMENT

Mrs. Flores moved to adjourn the meeting, Mr. Rodriguez seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 5:40 PM.

ATTEST



Angelina Osteguin, Board President



Elda L. Flores, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: August 27, 2018

Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	12:00 PM	12:01 PM	1 Min.	Other
Total section time: 1 Min.				
Consent – 14 Minutes				
Consent Items # 1	12:01 PM	12:01 PM	0 Min.	Other
Percentage of Consent Item Pulled 0% (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
Total section time: 1 Min.				
Discussion Possible Action – 14 Minutes				
DPA Item #2	12:01 PM	12:02 PM	1 Min.	Other
DPA Item #1	5:40 PM	5:40 PM	0 Min.	Other
Total section time: 1 Min.				
Closed/Executive Session – 1 Hour				
Closed Session	12:02 PM	5:40 PM	338 Min.	N/A
Total section time: 338 Min.				
Adjournment	5:40 PM	5:40 PM	0 Min.	Other

Total Meeting Time: 340 Minutes

**Board Goals*

1.) 14 minutes or less spent on each item

2.) 2 hours total meeting time or less

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring	0 Min.	0%	Consent #1
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure	Voting			
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other	Other	297 Min.	100 %	
Total Vision-focused Minutes		0	0%	
Total Minutes		297	100%	43 Closed Session Minutes not included

Total Meeting 5 hours and 40 minutes = 340 minutes
 340- 43 closed session = 297 Total Tracker Minutes



August 27, 2018 Special Called Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Abelardo Saavedra	1	1	1	\$115.04	\$345.12
Senior Staff Members					
Delinda Castro				\$74.47	\$0.00
Lorraine De Leon				\$54.98	\$0.00
Michael Balderama				\$54.99	\$0.00
Chriselda Bazaldua	0	0	0	\$49.01	\$0.00
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Arla Maldonado Chapa				\$50.52	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman				\$48.42	\$0.00
Robert Zamora				\$47.31	\$0.00
Denise Oroasco				\$47.82	\$0.00
Juan Zamora				\$74.91	\$0.00
Monica Lopez				\$49.80	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00

