

Regular Meeting

Be It Remembered

The State of Texas	§
County of Fort Bend	§
Lamar Consolidated Independent School District	§

Notice of Regular Meeting Held

On this the 26th day of August 2025, the Board of Trustees of the Lamar Consolidated Independent School District of Fort Bend County, Texas met in regular session in Rosenberg, Fort Bend County, Texas.

CALL TO ORDER AND ESTABLISHMENT OF A QUORUM

This meeting was duly called to order by the President of the Board of Trustees, Jacci Hotzel, at 6:30 p.m.

Members Present:

Jacci Hotzel	President
Jon Welch	Vice President
Suzanne Box	Secretary
George Arroyos	Member
Monica Henderson	Member
Zach Lambert	Member
Vanessa Marsters	Member

Members Absent:

None

Others Present:

Dr. Roosevelt Nivens	Superintendent
Alphonso Bates	Deputy Superintendent
Greg Buchanan	Chief Operations Officer
Sonya Cole-Hamilton	Chief Communications Officer
Christi Cottongame	Chief Learning Officer
Henry Garcia	Chief of Police
Jill Ludwig	Chief Financial Officer
Dr. Marlon Waites	Chief Student Services Officer
Brian Moore	Director of Research, Assessments and Accountability
Dr. Jon Maxwell	Executive Director of Enrollment Management
Dr. Chad Jones	Executive Director of Technology
Tiffany Mathis	Executive Director of Special Education

OPENING OF MEETING

A moment of silence was observed. The Pledge of Allegiance and Pledge to the Texas Flag were led by Livi Galvan from Steenberg Middle School.

RECOGNITIONS/AWARDS

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The Finance Department was recognized for receiving a Superior Achievement Rating under the State of Texas Financial Accountability System and a Certificate of Excellence in Financial Reporting by the Association of School Business Officials International.

The District received a resolution from State Representative Gary Gates.

Dr. Nivens received a certificate from State Representative Matt Morgan for being named the Region 4 Superintendent of the Year.

INTRODUCTIONS

There were not any introductions this month.

BOARD MEMBER REPORTS

President Hotzel congratulated Dr. Nivens on being named one of the five state finalists for the 2025 Superintendent of the Year award.

Trustee Marsters recognized Tomas High School for hosting their “Meet the Gators” beginning-of-the-school-year event.

Trustee Lambert thanked staff for a great start to the school year and shared that Wayne Morren’s mother is facing health challenges.

Trustee Arroyos congratulated Dr. Nivens on being named one of the five state finalists for the 2025 Superintendent of the Year award.

BOARD COMMITTEE REPORTS

Trustee Box shared updates from the Board Policy Committee.

Trustee Lambert shared updates from the Board CCMR Committee.

SUPERINTENDENT REPORT

Dr. Nivens expressed appreciation to the Board for their words of congratulations. He thanked them for nominating him and stated that he is proud of the staff whose work reflects positively on him.

PUBLIC COMMENTS

Kimberly Garcia shared concerns regarding her child’s emergency health plan.

PUBLIC HEARING

President Hotzel opened the hearing on the budget and proposed tax rate for the 2025-2026 fiscal year at 6:54 p.m.

Jill Ludwig presented information on the budget and proposed tax rate for the 2025-2026 school year.

The Board of Trustees reviewed and discussed the budget and proposed tax rate for the 2025-2026 school year.

President Hotzel closed the hearing on the budget and proposed tax rate for the 2025-2026 school year at 7:15 p.m.

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ITEMS FOR CONSENT OF APPROVAL:

It was moved by Vice President Welch and seconded by Trustee Marsters that the Board of Trustees approve the consent agenda items, with the exception of item 10.C. Consider approval of minutes from August 12, 2025 Special Board Meeting which was pulled by Trustee Arroyos and item 10.K Consider approval of Optional Flexible School Day Program (OFSDP) waiver which was pulled by Trustee Lambert. The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

CONSENT AGENDA

Consider approval of minutes from June 16, 2025 Special Board Meeting

The Board of Trustees approved the minutes from June 16, 2025 Special Board Meeting.

Consider approval of minutes from June 17, 2025 Regular Monthly Board Meeting

The Board of Trustees approved the minutes from June 17, 2025 Regular Monthly Board Meeting.

Consider approval of monthly schedule of disbursements (June 2025)

The Board of Trustees approved the monthly schedule of disbursements for June 2025.

Consider approval of monthly schedule of disbursements (July 2025) and quarterly financial and investment reports (Q3 – May 2025)

The Board of Trustees approved the monthly schedule of disbursements for July 2025 and the quarterly financial and investment reports for Q3 – May 2025.

Consider approval of budget amendment requests

The Board of Trustees approved the budget amendment requests.

Consider approval of RFP #19-2025TB pest control

The Board of Trustees approved RFP #19-2025TB for pest control.

Consider approval of resolution for commitment of fund balance as of August 31, 2025

The Board of Trustees approved the resolution for the commitment of fund balance as of August 31, 2025.

Consider approval of ratification of retention stipend

The Board of Trustees approved the ratification of the retention stipend.

Consider approval of new appraisers for teaching staff

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The Board of Trustees approved the new appraisers for teaching staff.

Consider approval of resolution proclaiming Women's Equality Day

The Board of Trustees approved the resolution proclaiming Women's Equality Day.

Consider approval of resolution proclaiming Hispanic Heritage Month

The Board of Trustees approved the resolution proclaiming Hispanic Heritage Month.

Consider approval of resolution proclaiming Hydrocephalus Awareness Month

The Board of Trustees approved the resolution proclaiming Hydrocephalus Awareness Month.

Consider approval of resolution proclaiming Texas First Responders Day

The Board of Trustees approved the resolution proclaiming Texas First Responders Day.

Consider approval of resolution proclaiming Constitution Day

The Board of Trustees approved the resolution proclaiming Constitution Day.

Consider approval of resolution proclaiming Celebrate Freedom Week

The Board of Trustees approved the resolution proclaiming Celebrate Freedom Week.

Consider approval of resolution proclaiming American Indian Heritage Day

The Board of Trustees approved the resolution proclaiming American Indian Heritage Day.

Consider approval of resolution proclaiming National Day of Service & Remembrance

The Board of Trustees approved the resolution proclaiming National Day of Service and Remembrance.

Consider approval of deductive change order and final payment to Joeris for construction of high school additions

The Board of Trustees approved the deductive change order and final payment to Joeris for the construction of the high school additions.

Consider approval of amendment #10 to add full risk coverage and preventative maintenance to current HVAC RFP 12-2021RF contract for ten new facilities

The Board of Trustees approved amendment #10 to add full risk coverage and preventative maintenance to the current HVAC RFP 12-2021RF contract for ten new facilities.

Consider approval of deductive change order and final payment to Drymalla Construction for additions and renovations to Terry High School and George Junior High School

The Board of Trustees approved the deductive change order and final payment to Drymalla Construction for the additions and renovations to Terry High School and George Junior High School.

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PULLED CONSENT AGENDA ITEMS

Consider approval of minutes from August 12, 2025 Special Board Meeting

It was moved by Trustee Lambert and seconded by Trustee Marsters that the Board of Trustees approve the minutes from the August 12, 2025 Special Board Meeting. During discussion, Trustee Arroyos asked for clarification on wording that was decided on for the Student Code of Conduct.

The Board of Trustees reviewed and discussed the minutes from the August 12, 2025 Special Board Meeting.

The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

Consider approval of Optional Flexible School Day Program (OFSDP) waiver

It was moved by Trustee Lambert and seconded by Secretary Box that the Board of Trustees approve the Optional Flexible School Day Program (OFSDP) waiver. During discussion, Trustee Lambert acknowledged the opportunities given to students through this program.

Brian Moore presented information on the Optional Flexible School Day Program waiver.

The Board of Trustees reviewed and discussed the Optional Flexible School Day Program waiver.

The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

PUBLIC PARTICIPATION

Rod Thomas shared comments on an educator retention partnership with the District.

FUTURE ACTION ITEMS

There were not any Future Action Items presented.

ACTION ITEMS

Consider approval of Board of Trustee goals

The Board of Trustees presented and discussed the Board of Trustee goals.

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It was moved by Secretary Box and seconded by Trustee Marsters that the Board of Trustees approve the Board of Trustee goals, as presented. The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

Consider approval of updates to 2025-2026 Lamar CISD Compensation Plan, amendment of adopted budget(s), and approval of documents relating to 2025 tax year assessment and levy of property taxes

It was moved by Vice President Welch and seconded by Trustee Arroyos that the Board of Trustees amend the 2025-2026 General Fund budget, as presented, and including HB2 salary adjustments to the Lamar CISD Compensation Plan. The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

It was moved by Trustee Lambert and seconded by Trustee Marsters that the Board of Trustees adopt the 2025-2026 Total Tax Rate of \$1.1469/\$100, as presented, with M&O Tax Rate of \$0.6669 and I&S Rate of \$0.4800. The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

It was moved by Secretary Box and seconded by Trustee Henderson that the Board of Trustees approve documents for the assessment and levy of Tax Year 2025 property taxes for Lamar CISD and the submission of documents to tax assessor-collector as required. The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

INFORMATION ITEMS

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2024 and 2025 accountability results and final 2025 STAAR results

Brian Moore presented an update on the 2024 and 2025 accountability results and final 2025 STAAR results.

The Board of Trustees reviewed and discussed the 2024 and 2025 accountability results and final 2025 STAAR results.

Enrollment Management Department Update

Dr. Jon Maxwell presented an update on the Enrollment Management Department.

The Board of Trustees reviewed and discussed the Enrollment Management Department.

Quarterly Demographic Report

Dr. Jon Maxwell presented the quarterly demographic report.

The Board of Trustees reviewed and discussed the quarterly demographic report.

Special Education Update

Tiffany Mathis presented an update on Special Education.

The Board of Trustees reviewed and discussed Special Education. President Hotzel requested that a report be presented at the end of the year that tracks the staff turnover rate in the Special Education Department.

Technology Update

Dr. Chad Jones presented an update on technology in Lamar CISD.

The Board of Trustees reviewed and discussed technology in Lamar CISD.

PUBLIC PARTICIPATION

Sofia Sheikh shared comments on the District's Bring Your Own Device (BYOD) policy.

Betty Braun shared comments on the State ban on telecommunication devices.

Lauryn Jackson shared comments on the District's telecommunications policy.

FUTURE CONSENT ITEMS

There were not any items pulled from the Future Consent Agenda for presentation at the September Board meeting.

ADJOURNMENT TO CLOSED SESSION PURSUANT TO TEXAS GOVERNMENT CODE SECTIONS 551.071, 551.072, 551.074, and 551.082, THE OPEN MEETINGS ACT, FOR THE FOLLOWING PURPOSES:

- A. Adjournment to closed session pursuant to Texas Government Code Sections 551.071, 551.072, 551.074, and 551.082, the Open Meetings Act, for the following purposes:

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1. Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
 - a. Approval of personnel recommendations for employment of professional personnel
 - b. Discuss Superintendent's goals
2. Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property
 - a. Land
3. Section 551.071 - To meet with the District's attorney to discuss matters in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act, including the grievance/complaint hearing.
 - a. Any item listed on the agenda
 - b. Discuss pending, threatened, or potential litigation, including school finance litigation

The Board adjourned to Closed Session at 9:27 p.m. for the purposes listed above.

RECONVENE IN OPEN SESSION

The Board reconvened in Open Session at 10:30 p.m.

ACTION ON CLOSED SESSION ITEMS

It was moved by Secretary Box and seconded by Trustee Marsters that the Board of Trustees approve the purchase of an elementary school site in the Hatcher development and authorize the Superintendent or designee to negotiate and execute the contract, as discussed in Closed Session. The motion carried unanimously, 7-0-0.

Jacci Hotzel	Aye
Jon Welch	Aye
Suzanne Box	Aye
George Arroyos	Aye
Monica Henderson	Aye
Zach Lambert	Aye
Vanessa Marsters	Aye

ADJOURNMENT

The meeting was adjourned at 10:31 p.m.

The above minutes were voted on and approved at the Lamar CISD School Board Meeting held on September 16, 2025.

Signed:

Jacci Hotzel
President of the Board of Trustees

Suzanne Box
Secretary of the Board of Trustees