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1. Call to Order at 7:34 P.M.

- 1.1. Pledge of Allegiance
- 1.2. Roll Call (alphabetical order): Jodie Davy, Cari Dostal, Jamie Isane, Brent Olson, Jeramy Swenson and Jared VonEnde; 6 out of 6 in attendance

Student (non-voting) Representative: Open for SY2023-24

- 1.3. Administration and Department Heads: Kevin Ricke, Stacey Warne, Ben Evans
- 2. Visitor Comments None

Visitors Present in Attendance (alphabetical order): Ryan Bergeron, Toia Starren, Patience Thompson

- 2.1. Listening Session None
- 2. Recommendation to add and/or to remove items to the agenda from Board Members or School Administrators
 - Add 9.6. Schedule Three School Board Work Sessions for Community Action Committee preparing for Future School Votes
 - Add 9.7. Schedule Special School Board Meeting for Superintendent and Principal K-12 Position(s) Search Planning with Minnesota School Boards Association (MSBA) Executive Search Service

4. Approval of Agenda

4.1. A motion was made by Member Dostal to approve the agenda for the Monday, February 12, 2024 Regular School Board Meeting as presented. The motion seconded by Member VonEnde. Discussion (none); 6-Yes, 0-No vote; U.C. = motion carried unanimously.

5. Minutes

- 5.1. A motion was made by Member Swenson to approve the minutes of the Regular School Board Meeting held on Monday, January 8, 2024 as presented. The motion seconded by Member Olson. Discussion (none); 6-Yes, 0-No vote; U.C. = motion carried unanimously. Attachments: (2) Minutes for 08 January 2024 Regular Badger Board Meeting screen friendly version Minutes for 08 January 2024 Regular Badger Meeting condensed for newspaper
- 5.2. A motion was made by Member Davy to approve the minutes of the School Board Work Session held on Wednesday, January 24, 2024 as presented. The motion seconded by Member Dostal. Discussion (none); 6-Yes, 0-No vote; U.C. = motion carried unanimously. Attachment: (1) Minutes for Badger 24 January 2024 Board Work Session condensed for newspaper
- 5.3. A motion was made by Member VonEnde to approve the minutes of the Special School Board Meeting held on Friday, February 2, 2024 as presented. The motion seconded by Member Swenson. Discussion (none); 6-Yes, 0-No vote; U.C. = motion carried unanimously. Attachment: (1) Minutes for Badger 02 February 2024 Special School Board Meeting condensed for newspaper

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6. Consent Agenda

6.1. Pay Bills: A motion was made by Member Dostal to approve the payment of bills check #<u>63446</u> through check #<u>63509</u> for a total of \$68,496.23 as listed as well as approve Purchasing Card electronic payments dated February 5, 2024 and Electronic Fund Transfers as submitted. The motion seconded by Member Olson. Discussion (none); 6-Yes, 0-No vote; U.C. = motion carried unanimously. Attachments: (7) BOARD BILL ROTATION 2024

Check Payment Register End of January for February 2024 Board Packet EFT Schedule End of January for February 2024 Board Packet Wire Transfers End of January for February 2024 Board Packet PCard Statement End of January for February 2024 Board Packet UFARS Exp Rev Summary End of January for February 2024 Board Packet Revised FY24 Budget as of 13 Nov 2023

6.2. Accept Teacher Resignation: A motion was made by Member Dostal to accept the resignation of Janice Mostofi, Business Ed, Accounting & Technology Teacher at the conclusion of the 2023-2024 school year. The motion seconded by Member Olson. Discussion (none); 6-Yes, 0-No vote;
U.C. = motion carried unanimously.

Description: Sincere, thank you for 27 academic years of service and best wishes on future endeavors.

Attachment: (1) Letter Notification of JM Retirement 05 Feb 2024

7. Communications

- 7.1. Minnesota School Board Recognition Month is February!
 - Badger is joining other school districts from across the state to celebrate School Board Recognition Month, honoring our local board members for their (each of you for your) commitment to our students.
 - The key work of boards is to create a safe, orderly climate where students can learn and teachers can teach while focusing attention on the need for continuous improvement. Even though we're making a special effort to show our appreciation this month, the school board members' work is a year-round commitment.
 - Attachments: (3)School Board THANK YOU 24 from BEA
2024 School Board Photo
Clerk Cari Dostal 2024 MSBA Directors Award

7.2. Building and Grounds Report

Description: Certificate of Flame Resistance for Stage Curtains attached; fire code requirement. Boiler License exam scheduled

Anticipate exploring seeking quotes in next FY 25 for a replacement motorized floor scrubber. Our model is discontinued, and it is becoming difficult to acquire replacement parts and there are electrical issues shortening the lifespan of the batteries.

- Attachments: (2)Certificate of Flame Resistance expires 15 Jan 2029Boiler Exam scheduled for 20 March 2024
- 7.3. Transportation Department Report: Our fleet of 12 vehicles was DOT inspected and stickered on Monday, February 5, 2024 for continued service.

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- 7. Communications > continued
 - 7.4. Minnesota School Bus Driver Appreciation Day Wednesday, February 21

Bus Drivers transport the most precious cargo - our children!

The dedicated drivers currently serving in our Badger Transportation Department are (no one was intentionally left out): Tim Berger, Robby Christianson, Mike Coltom, Tommy Dann, Tom Dostal, Orlan Dvergsten, Jeff Howell, Lacey Foss, Curt Larson, Sylvia Maurstad, Kevin Ricke, Carla Sunsdahl, Jeramy Swenson, Alan Truscinski, and Ed Walsh

- 7.5. Superintendent
 - 7.5.a. Explore Hiring International Teachers Information Attachment: (1) Hiring International Teachers
 - 7.5.b. Drafting the Academic Calendar for SY2024-2025 with input from the Badger Education Association of Teachers for consideration at next month's Regular School Board Meeting.
 - 7.5.c. Schedule a Meet & Confer date/time with Badger Education Association of Teachers Description: What is Meet and Confer? Employees discuss matters relating to their employment which are <u>not</u> contract terms and conditions of employment.

Explore a morning 7:00 AM before school meeting?

** 3:30 P.M. Wednesday, February 28, 2024 Business & Tech Room 29 ** (1st Choice Preference date-and-time for Meet & Confer with BEA)

- 7.6. Miscellaneous Items to Report by SuperintendentAttachment: (1) Miscellaneous Items to Report by Superintendent 12 February 2024
- 7.7. Dean of Students
 - 7.7.a. Student Enrollment at the start of February Attachment: (1) Enrollment Report 2.8.24
 - 7.7.b. MSHSL Winter Sports Post Season Tournament Schedules Attachment: (1) Winter Activities Post Season Calendar 2024 2
 - 7.7.c. Upcoming Dates of Interest Attachment: (1) Dates of Interest February to mid-March 2024

8. Reports

- 8.1. Accept Cash Report: A motion was made by Member Davy to accept the Cash Report through January 31, 2024 subject to audit. The motion seconded by Member Olson. Discussion (none); 6-Yes, 0-No vote; U.C. = motion carried unanimously. Attachment: (1) Cash Report End of January for February 2024 Board Packet
- 8.2. Approve Revised Budget: A motion was made by Member Dostal to approve the Revised SY 2023-2024 (FY 24) Badger School Budget as presented. The motion seconded by Member Davy. Discussion (none); 6-Yes, 0-No vote; U.C. = motion carried unanimously. Description: Based on a 220.5 student count = 218 for grades K-12 plus an approximated equivalent of 2.5 for services to Early Childhood. Attachments: (2) Revised FY24 Budget as of 12 February 2024 Revised FY24 Budget as of 13 Nov 2023

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8. Reports > *continued*

8.3. Accept January Donations (THANK YOU): A motion was made by Member Swenson to accept the donations listed below. The motion seconded by Member VonEnde. Discussion (none); 6-Yes, 0-No vote; U.C. = motion carried unanimously. Donations: \$37.10 to Library from an Anonymous giver \$2,000.00 to FCCLA from a Benevity/Polaris Anonymous giver Donations End of January for February 2024 Board Packet Attachment: (1)

9. Proposed Resolutions

- 9.1. Consider Early Out School Day at Badger ISD on Wed., March 6: A motion was made by Member Swenson to approve a planned early out school day on Wednesday, March 6, 2024 with students being dismissed at 12 o'clock Noon after being fed lunch before leaving. The motion seconded by Member **Davy**. Discussion (none); 6-Yes, 0-No vote; **U.C.** = motion carried unanimously.
 - Description: Please refer to attached request. Early registrations (head count) indicate approximately 300 visiting vocal students will be here at Badger on Wed., March 6.

Both 'halves or sides' for Sub-Section 32 Large Group Vocal Contest will be competing here in Badger (that means all 8 schools instead of just 4 schools). Why? Doubling-up at one site on a Wednesday is due to restricted dates in an election year.

Several MSHSL athletic and fine arts postseason competitions statewide are scheduled for Wed., March 6, 2024 due to the day-before restriction related to the Presidential Nomination Primary, Tues., March 5, 2024 (restricted date).

Attachment: (1) Early Out Request on 06 March 2024 due to hosting both sides of Choir SubSections here at Badger - 8 Schools

9.2. Consider Explore Lake Itasca Trip available to students on Mon., June 3, 2024: A motion was made by Member VonEnde to approve a day trip to Itasca State Park on Monday, June 3, 2024 for Badger ISD students. The motion seconded by Member Olson. Discussion (none); 6-Yes, 0-No vote; U.C. = motion carried unanimously.

Description: Mary Langaas and Katelyn Kofstad co-planners/co-advisors

Preliminary 'what-if' estimated approximations:

- \$2,500 Charter Bus quote for (one 57-Passenger capacity?)
- \$1,400 for Boat Tour = 56 Participants x \$25 per Passenger?
- \$1,344 Meal/Beverage/Water Allowance = 56 participants x \$12 stipend per meal x 2 meals \$1,000 Miscellaneous Experiential/Instructional/Paid Chaperone/Admin Expenses?
- \$6.244 ?
- How to pay for it? \$6,723.81 is the last of Governor's Discretionary American Rescue Plan COVID Funds (FIN CODE 150 allows for Expanded Experiential Summer Learning) which expires June 30, 2024.

Attachment: (1) Explore Lake Itasca 03 June 2024 using Summer ESSER Funds

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- 9. Proposed Resolutions > *continued*
 - 9.3. Long Term Substitute HS Sp Ed Teacher: A motion was made by Member Dostal to approve hiring Natalie Grove as a Long Term Substitute High School Special Education Teacher beginning March 4, 2024 and teaching through Friday, May 24, 2024. District will complete and submit an Out of Field Permission (OFP) to MN PELSB. Placement on the Salary Placement is Step 7, Ed Lane BA 0 to be pro-rated for 58 teacher contract days. The motion seconded by Member Swenson. Discussion (none); 6-Yes, 0-No vote; U.C. = motion carried unanimously.
 - Description: Ms. Grove has previous teaching experience in Social Studies, English Language Learners (ELL and ESL), Elementary Education, Title One, Alternative Delivery of Specialized Instructional Services (ADSIS).

Ms. Grove may also job shadow up to two days per week (time-sheet as a short call sub) in the HS Resource Room to be ready as a safeguard if she is needed to begin sooner than Monday, March 4.

- Attachment: (1) LTS Sp Ed Candidate NJG 05 Feb 2024
- 9.4. Paraprofessional for Preschool remainder of the current SY2023-2024 only: A motion was made by Member Olson to approve hiring Jade Reese as a regular part-time four-days per week Preschool/Head Start Paraprofessional for the remainder of current SY2023-2024 only. Placement on the Non-Certified Staff Pay Scale for Paraprofessionals will be \$14.80 per hour (Step 1). The motion seconded by Member Davy. Discussion (none); 5-Yes, 0-No and 1-Abstention (Member Swenson) vote; M.C. = motion carried. Description: Work days would be Mondays through Thursdays when Preschool/Head Start is in session. The daily hours would be 8:00 a.m. to 3:15 p.m. for 7.25 paid hours per day unless notified otherwise.

Attachment: (1) PreSchl Para Candidate JR 24 Jan 2024

- 9.5. Advertise for Business CTE Teacher: A motion was made by Member Swenson to approve advertising for a full-time Business (Career & Tech Ed) Teacher position for the 2024-2025 school year. The motion seconded by Member VonEnde. Discussion (none); 6-Yes, 0-No vote; U.C. = motion carried unanimously.
 - Description: Vacancy due to resignation (announcement of retirement)
- 9.6. Schedule Three Community Action Committee School Board Work Sessions: A motion was made by Member VonEnde to approve three Badger Community Action Committee School Board Work Sessions Preparing for future school votes as listed below. The motion seconded by Member Dostal. Discussion (Available dates without conflicts); 6-Yes, 0-No vote; U.C. = motion carried unanimously. Description: ** Precinct Caucus Day Feb. 27; no activities after 6:00pm **

** Precinci Caucus Day Feb. 27; no activities after 6:00pm ***		
4:29 P.M. to 5:59 P.M.	Business & Tech Room 29	
6:30 P.M.	Business & Tech Room 29	
6:30 P.M.	Business & Tech Room 29	
	4:29 P.M. to 5:59 P.M. 6:30 P.M.	

9.7. Schedule Special School Board Meeting with Minnesota School Boards Association (MSBA) Executive Search Service: A motion was made by Member Swenson to schedule Special School Board Meeting for Superintendent and Principal K-12 position(s) search planning to be held 5:30 p.m. on Wednesday, February 21, 2024. The motion seconded by Member Olson. Discussion (None); 6-Yes, 0-No vote; U.C. = motion carried unanimously. Description:

Wednesday, February 21, 2024 5:30 P.M.

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10. Adjourn: Recommended motion: **Member VonEnde** moved to adjourn at **8:33 P.M**. The motion seconded by **Member Davy**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.

Cari Dostal, Clerk

Jamie Isane, Chairperson

Communications/Upcoming Meetings:

5:30 P.M.	Wednesday, February 21, 2024	Special School Board Meeting with MSBA Executive Search Service
4:29 P.M.	Tuesday, February 27, 2024 (adjourn by 5:59 P.M.)	Community Action Committee School Board Work Session
3:30 P.M.	Wednesday, February 28, 2024	Meet & Confer with BEA (Members Isane, Olson, Swenson)
6:30 P.M.	Thursday, March 7, 2024	Community Action Committee
6:30 P.M.	Monday, March 25, 2024	Community Action Committee
7:30 P.M.	Monday, March 11, 2024	Regular School Board Meeting

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