

## STRATEGIC PLANNING

## 2015-16 School Board Strategic Goals

School Board Goal	Administrative Means	School Board Progress Indicator	Exit Outcome
			Area
Classroom instruction will more often foster		The number of staff reporting that they	1. Students will
Critical Thinking.		never use Creativity in the classroom as-	become self-
		measured by the Clarity survey will be-	directed learners,
Classroom instruction will more often foster		reduced from 51% to 41%. The number	self-disciplined,
Creativity.		of staff reporting that they use Creativity	autonomous
		in the classroom once at least every few	workers, and
		months, as measured by the Clarity	critical thinkers
		survey, will increase from 49% to 59%.	with a drive for
		The Clarity survey will be administered	innovation and
		to the staff in the Spring of 2016 to	problem solving.
		measure this goal.	
		The number of staff reporting that they	
		never use Critical Thinking as measured	
		by the Clarity survey will be reduced	
		from 40% to 35 The number of staff	
		reporting that they use Creativity in the	
		classroom once at least every few	
		months, as measured by the Clarity	
		survey, will increase from 60% to 65%.	
		The Clarity survey will be administered	
		to the staff in the Spring of 2016 to	
		measure this goal.	
Grades 1-8, 10 and 11 will increase achievement by		Z Scores available in May of 2016 from	2. Students will
a positive Z Score in reading and math comparing		NWEA and MCA tests.	demonstrate
the actual to expected growth as determined by		1, 11 211 4114 11211 10000.	proficiency of core
testing in the Fall of 2015 for NWEA to the Spring			academic

of 2016 and Spring of 2015 to Spring of 2016 for		standards.
MCA.		
The school board will develop a long-term	The school board will develop a long-	8. Maintain the
operational funding strategy no later than May of	term operational funding strategy no	financial integrity
2015.	later than May of 2015.	of the school
		district.