



## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: February 9, 2026

Presenter: Rudy Jimenez  
Chyla Whitton  
Executive Director,  
Human Resources

Subject: Proposed Recommendation  
For Termination of Chapter 21  
Term Contract Employee

Related Page(s): None

### **ACTION ITEM**

#### **BACKGROUND INFORMATION**

In accordance with the Texas Education Code § 21.211(a) and Board Policy DFBA (Legal) "A board may terminate a term contract and discharge a term contract employee at any time for: (1) Good cause as determined by the board."

#### **ADMINISTRATIVE CONSIDERATION**

Formal approval of the proposed recommendation for termination of Chapter 21 Term contract employee by the Board of Trustees is required.

#### **BUDGETARY CONSIDERATION**

Money is budgeted each year in the appropriate accounts for potential Chapter 21 hearings before Hearing Examiners.

#### **ADMINISTRATIVE RECOMMENDATION**

It is recommended that the Board of Trustees of the North East Independent School District approve the proposed termination of the identified employee Chapter 21 Term contract(s) discussed in executive session and notify the employee of the proposed action to include the grounds for the action.

#### **BOARD ACTION REQUIRED**

Approval/Disapproval