

RESOLUTION 112017-3
OF THE BOARD OF TRUSTEES OF THE
ERA INDEPENDENT SCHOOL DISTRICT

WHEREAS, the Texas Election Code Sections 276.001 and 276.004 protect an employee's right to vote;

WHEREAS, exercising one's right to vote is a civic duty that should be encouraged and promoted;

WHEREAS, the Board of Trustees of Era ISD seeks to create a culture of voting and encourage all District employees to model responsible citizenship for the benefit of students;

WHEREAS, public education and the educated citizenry created by public education are the greatest safeguards to the State of Texas and the continuation of a free society; and the institution of public education is best protected by a robust and informed electorate;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE ERA INDEPENDENT SCHOOL DISTRICT:

1. That the Board of Trustees of Era ISD supports a culture of voting and seeks to encourage maximum participation by District employees and eligible students in the elections process.
2. That the Board of Trustees of Era ISD authorizes the administration to take steps necessary to ensure maximum participation by District employees and eligible students in the elections process, which may include:
 - Creating District communications that inform employees and eligible students of the importance of voting;
 - Creating District communications that inform employees and eligible students about when and where they may vote;
 - Creating District communications that encourage employees to participate in voter pledge programs (such as TexasEducatorsVote.com);
 - Creating District communications that encourage employees to use third party tools to learn about candidates' positions on public education (such as TeachTheVote.org);
 - Conducting campus or District-wide assemblies that promote a culture of voting;
 - Implementing administrative procedures that provide time during the early voting period for employees to vote;
 - Implementing no cost incentives to promote voter participation, such as permitting employees with an "I Voted" sticker to wear jeans; and
 - Encouraging District and/or campus coordination with volunteer organizations, such as the PTA/PTO or retired educators groups, to encourage and facilitate the District's efforts to create a culture of voting.

ADOPTED AND APPROVED this 20th day of **November, 2017**.

By _____
Michael J. Brown, Era ISD Board President

By _____
Kelly Lane, Era ISD Board Secretary