

## RFQ #25-07 – Executive Search - Recruitment Services

- **Purpose:** ECISD will use and executive search firm to assist with hiring a new superintendent for the district.
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- **Background Info:** ECISD is need of a new Superintendent. The Board of Trustees asked that a solicitation be done to find an executive search firm that could provide assistance with acquiring a qualified candidate, perform staff and community engagements and engage with the board to meet the needs of the district.
- **Cost:** \$100,000
- **Funding Source:** 199 - General funds
- **Recommended Supplier/Service Provider:**

HYA Corporation

JG Consulting

Texas Association of School Boards

Walsh Gallegos Kyle Robinson & Roalson PC

This award will not be a guarantee of purchase for any goods or services, but to establish you as a Certified Vendor to do business with ECISD.

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**Board Approval**

\_\_\_\_\_  
**Date**

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
ODESSA, TEXAS  
25-07 Executive Search - Recruitment Services  
SCORE SHEET  
Closed: October 02, 2024 1:00PM

Consolidated - Multi-Award for future searches

Phase 1 - Evaluation				
Criteria	HYA Corporation	JG Consulting	Texas Association of School Boards	Walsh Gallegos Kyle Robinson & Roalson PC
Evaluator 1	40	50	100	40
Evaluator 2	60	65	95	50
Evaluator 3	96	96	85	71
Evaluator 4	100	100	90	100
Evaluator 5	100	92	81	93
Evaluator 6	100	80	60	90
Evaluator 7	87	82	97	76
<b>Total</b>	<b>583</b>	<b>565</b>	<b>608</b>	<b>520</b>
<b>Average</b>	<b>83</b>	<b>81</b>	<b>87</b>	<b>74</b>