

Larry Farr (HS Custodian) and SEIU Local 284 SEIU filed a grievance with the school district concerning a document dated October 16, 2017 in Mr. Farr's personnel file. The grievance was denied at Level I (Director of Building and Grounds) on November 8. The grievance was denied at Level II (Superintendent and Director of Business Services) on January 4. The SEIU Local 284 Contract provides the employee the right to appeal the grievance to the school board, which is Level III. **I recommend denying the grievance.**