

WE'RE ALL IN.

Academic Leadership Council & Subject Area Committees

2025-2026 Updates





Academic Leadership *Council (ALC)*



Board Policy

“To further the educational philosophy and goals of the District, the Board of Education has established an Academic Leadership Council (ALC) and grants it the authority to reach professional decisions and make recommendations to the Administrative Council and to the Board of Education, pertaining to curriculum, instruction, and student learning.” (February 20, 2020)



Roles and

School Board The “What”	Superintendent/District Staff The “How”
Governance	Management
Core Values and Beliefs	Objectives
Mission, Vision and Goals	Action Plans
Policies	Procedures
Action: Vote	Action: Recommend and Implement
Monitoring Progress	Evidence of Compliance



What is the Academic Leadership Council?

The *Academic Leadership Council (ALC)* is a representative group of stakeholders that **advises and makes recommendations** to the Board of Education on matters concerning **curriculum and instruction** through the **approved decision-making processes**.



Purpose of ALC

- Establish shared agreements and bylaws to govern decisions
- Establish curricular governance based on research
- Develop and monitor the curriculum long-range plan
- Make curricular decisions
- Determine grading and reporting
- Determine Subject Area Committees (SAC) and their role
- Select and recommend resources to the Board of Education as needed to support the curriculum
- Monitor and plan to improve “Program Coherence” and “Ambitious Instruction” through the 5 Essentials Survey Data



ALC Membership



- PreK/Elementary ALC
(Representation from all schools)
- Leman ALC



- Two-Year Commitment
- Monolingual, Dual, Specials, Coach, LBS1, Administration, Parent

Elementary Long Range Plan



SUBJECTS	Jan 24- Jun 24	Aug 24- Jan 25	Feb 25- Jun 25	Aug 25- Jan 26	Feb 26- Jun 26	Aug 26- Jan 27	Feb 27- Jun 27	Aug 27- Jan 28	Feb 28- Jun 28	Aug 28- Jan 29	Feb 29- June 29
Literacy	Research Resources	Pilot resources as appropriate	Continuation of pilot and creation of written curriculum	Creation of instructional templates & resources	Implementation, validation, and adjustments	Implementation, validation, and adjustments	Implementation, validation, and adjustments				
SEL/Health	Written Curriculum	Creation of instructional templates & resources		Implementation, validation, and adjustments							
		Implementation, validation, and adjustments									
Acceleration and Enrichment		Creation of instructional templates & resources		Written Curriculum	Implementation, validation, and adjustments	Implementation, validation, and adjustments					
Music			Written Curriculum	Creation of instructional templates & resources	Implementation, validation, and adjustments						
PE			Written Curriculum	Creation of instructional templates & resources	Implementation, validation, and adjustments						
Art			Written Curriculum	Creation of instructional templates & resources	Implementation, validation, and adjustments						
Social Studies				Research resources	Creation of instructional templates and resources	Creation of instructional templates & resources	Pilot resources as appropriate	Written Curriculum	Implementation, validation, and adjustments	Implementation, validation, and adjustments	
Science				Research resources	Creation of instructional templates and resources	Creation of instructional templates and resources	Pilot resources as appropriate	Written Curriculum	Implementation, validation, and adjustments	Implementation, validation, and adjustments	
Math						Research resources	Pilot resources as appropriate	Continuation of pilot and creation of written curriculum	Creation of instructional templates & resources	Implementation, validation, and adjustments	

Leman Long Range Plan



SUBJECTS	Jan 24- Jun 24	Aug 24- Jan 25	Feb 25- Jun 25	Aug 25- Jan 26	Feb 26- Jun 26	Aug 26- Jan 27	Feb 27- Jun 27	Aug 27- Jan 28	Feb 28- Jun 28	Aug 28- Jan 29	Feb 29- Jun 29
Advanced Spanish	Written Curriculum	Creation of instructional templates & resources Implementation, validation, and adjustments		Creation of instructional templates & resources Implementation, validation, and adjustments		Implementation, validation, and adjustments					
Science	Written Curriculum	Creation of instructional templates & resources Implementation, validation, and adjustments		Implementation, validation, and adjustments							
Acceleration and Enrichment (7th and 8th Compacted)		Creation of instructional templates and resources Written Curriculum		Implementation, validation, and adjustments							
Literacy		Research resources		Pilot resources as appropriate Continuation of pilot and creation of written curriculum		Creation of instructional templates & resources Implementation, validation, and adjustments		Implementation, validation, and adjustments			
Performing Arts			Written Curriculum	Creation of instructional templates & resources		Implementation, validation, and adjustments					
Art			Written Curriculum	Creation of instructional templates & resources		Implementation, validation, and adjustments					
PE			Written Curriculum	Creation of instructional templates & resources		Implementation, validation, and adjustments					
Health				Written Curriculum Creation of instructional templates & resources		Implementation, validation, and adjustments					
Math						Research resources	Pilot resources as appropriate Continuation of pilot and creation of written curriculum	Creation of instructional templates & resources Implementation, validation, and adjustments			
Social Studies						Research resources	Pilot resources as appropriate Continuation of pilot and creation of written curriculum	Creation of instructional templates & resources Implementation, validation, and adjustments			
Exploratory						Written Curriculum	Creation of instructional templates & resources	Implementation, validation, and adjustments			



5Essentials Data-Effective

Leaders

Essential	2023	2024	2025
Effective Leaders	45	44	59

Measure	2023	2024	2025
Program Coherence (Teacher)	50	39	52



80-100	Very Strong
60-79	Strong
40-59	Neutral
20-39	Weak
0-19	Very Weak

1. Once we start a new program in this school, we follow up to make sure that it's working.
2. We have so many different programs in this school that I can't keep track of them all.
3. Many special programs come and go at this school.
4. Curriculum, instruction, and learning materials are well coordinated across different grade levels at this school.
5. There is consistency in curriculum, instruction, and learning materials among teachers in the same grade level at this school.



5Essentials Data-Ambitious Instruction

Essential	2023	2024	2025
Ambitious Instruction	42	43	45

Measure	2023	2024	2025
English Instruction (Student)	58	50	47
Math Instruction (Student)	56	43	44
Academic Press (Student)	34	37	39
Quality Student Discussion (Teacher)	18	41	50



80-100	Very Strong
60-79	Strong
40-59	Neutral
20-39	Weak
0-19	Very Weak



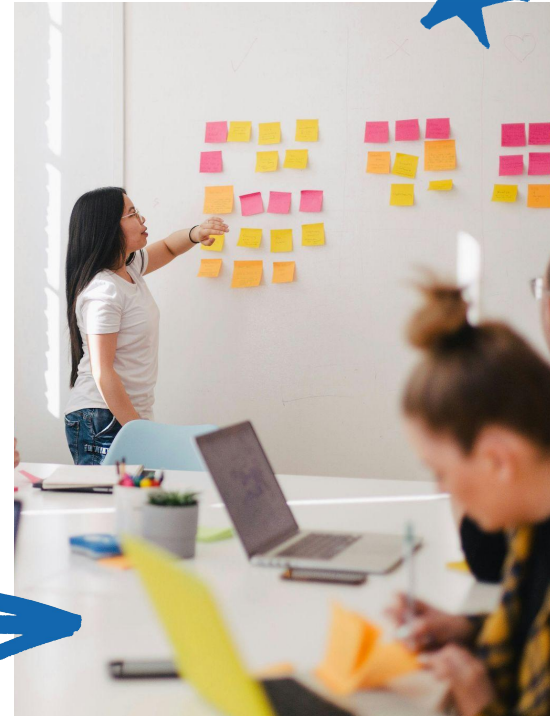
Subject Area *Committee*

Subject Area Committee Goals

1. Carry out the work designated by the Academic Leadership Council (ALC) in alignment with the Long Range Plan
2. Develop written curriculum, unit templates, and assessments
3. Advise ALC on resources and professional development
4. Gather implementation feedback from staff
5. Validate the effectiveness of curriculum, units, assessments, and resources and make necessary adjustments
6. Facilitators or team members serve on the ALC and bring talking points to corresponding meetings
7. Provide professional learning to staff in their content areas

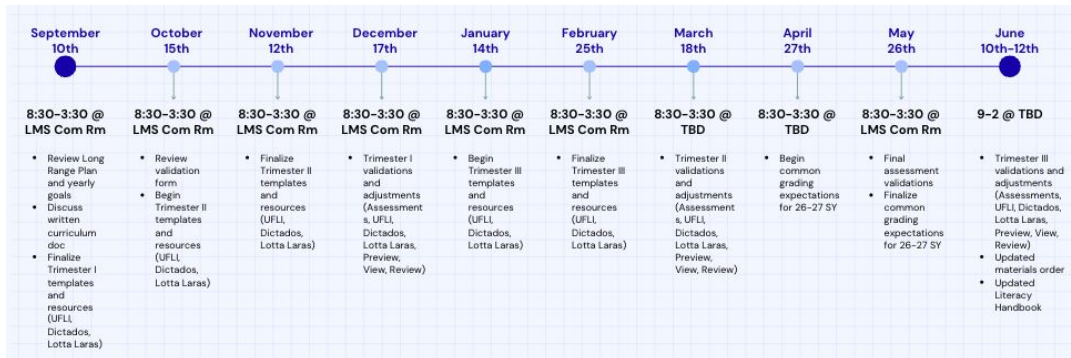
25-26 Elementary Subject Area Committees

- Literacy
- SEL/Health
- Music
- PE
- Art
- Science/Social Studies
- Acceleration and Enrichment





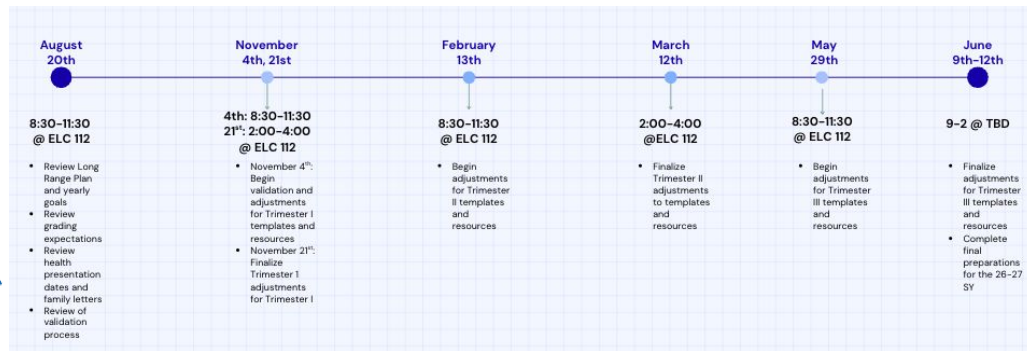
Literacy Updates



Long Range Plan				24-25 School Year Pilot Amplify Creation of Written Curriculum ✓	25-26 Committee Info	Goals for 25-26
Aug 24- Jan 25	Feb 25- Jun 25	Aug 25- Jan 26	Feb 26- Jun 26	<ul style="list-style-type: none"> Pilot approved for adoption D33 enhancements (e.g., grammar and language development) also approved D33 Written Curriculum proposed to ALC this September 	<ul style="list-style-type: none"> Team consistent from 25-26 SY All buildings, grade levels, and programming are represented Meeting dates are once/month full day 	<ul style="list-style-type: none"> Finalize Dictado and Lotta Laras 3-5 Finalize grammar updates K-2 Validate units, pacing, & resources Finalize common grading expectations Update Literacy Handbook
Pilot resources as appropriate	Continuation of pilot and creation of written curriculum	Creation of instructional templates & resources	Implementation, validation, and adjustments			



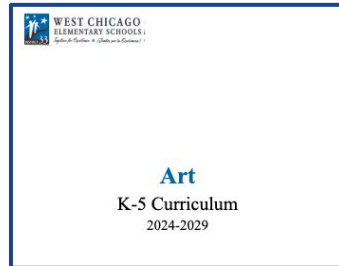
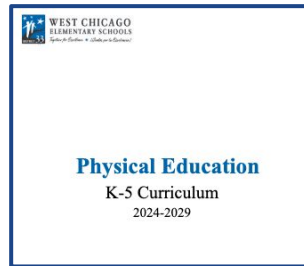
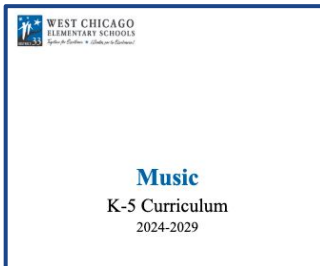
SEL/Health



Long Range Plan	24-25 School Year ✓ Creation of Templates and Resources Implementation, validation, and adjustment	25-26 Committee Info	Goals for 25-26
<div>Creation of instructional templates & resources</div> <div>Implementation, validation, and adjustments</div>	<ul style="list-style-type: none"> Finalized Unit Templates Created Common Lessons and Resources Identified Grading Expectations 	<ul style="list-style-type: none"> Team consistent from 25-26 SY All buildings are represented Meeting dates time has been reduced to reflect this stage of the Long Range Plan 	<ul style="list-style-type: none"> Implement work finalized in 24-25 Validate lesson and grading information making adjustments if necessary



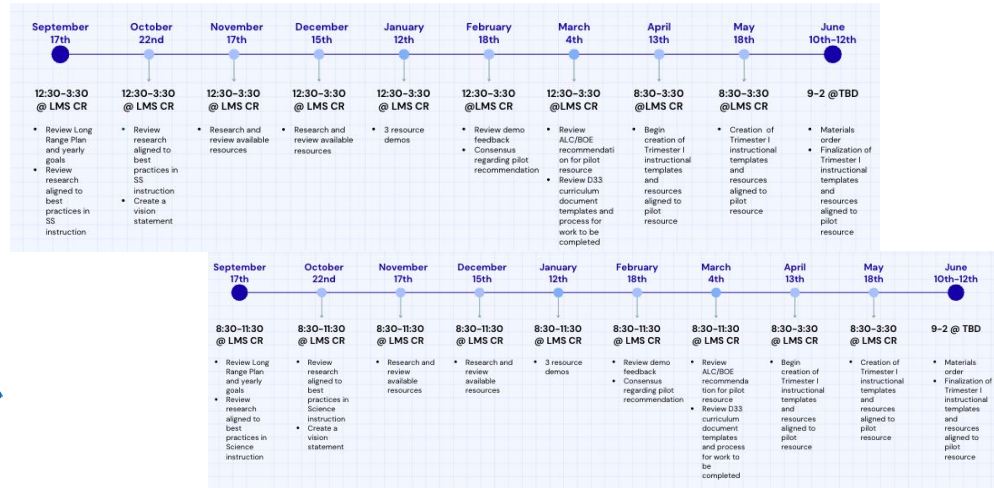
Music/P.E./Art



Long Range Plan		24-25 School Year ✓ Creation of Written Curriculum	25-26 Committee Info	Goals for 25-26
Written Curriculum	Creation of instructional templates & resources	<ul style="list-style-type: none">Finalized Written Curriculum TemplatesProposed to ALC in September	<ul style="list-style-type: none">Committee membership reflective of 24-25All committees have appropriate representationMeeting dates are half days approximately once/month	<ul style="list-style-type: none">Creation of unit templates and instructional resources in alignment with D33 Written Curriculum TemplatesThese resources will be implemented during the 26-27 SY
Written Curriculum	Creation of instructional templates & resources			
Written Curriculum	Creation of instructional templates & resources			



Science & Social Studies



Long Range Plan			24-25 School Year	25-26 Committee Info	Goals for 25-26
Science	Research resources	Creation of instructional templates and resources	<ul style="list-style-type: none"> These were not an active committee during the 24-25 school year 	<ul style="list-style-type: none"> One committee will be established for both content areas An Opportunity to Influence has been sent Still seeking membership Meeting dates are half days approximately once/month beginning in October. 	<ul style="list-style-type: none"> Creation of unit templates and instructional resources that adequately address all science and social studies standards K-5 Research resources that align and recommend a pilot of these resources during the 26-27 SY
	Research resources	Creation of instructional templates and resources			



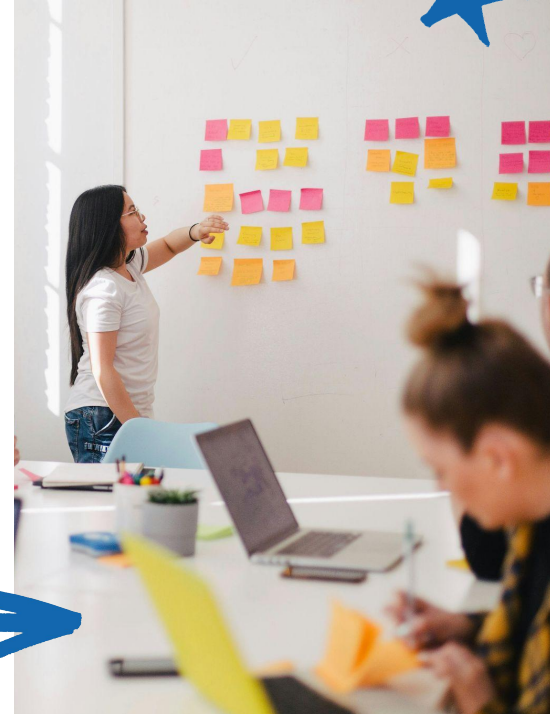
Acceleration & Enrichment



Long Range Plan		24-25 School Year Creation of Instructional Templates and Resources ✓	25-26 Committee Info	Goals for 25-26
Creation of instructional templates & resources	Written Curriculum Implementation, validation, and adjustments	<ul style="list-style-type: none">Finalized D33 unit templates, assessments, and lesson resources	<ul style="list-style-type: none">Committee membership reflective of 24-25Meeting dates are reduced to reflect Long Range Plan goals	<ul style="list-style-type: none">Implementation and validation of all resources created during the 24-25 SYCreation of Written Curriculum template in alignment with units designed

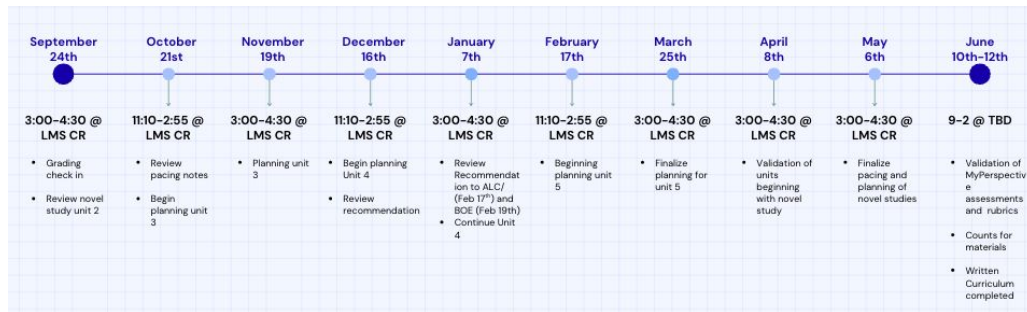
25-26 Leman Subject Area Committees

- Literacy
- Advanced Spanish
- Science
- PE
- Art
- Performing Arts





Literacy Updates



Long Range Plan			24-25 School Year Research resources & recommend resource Pilot ✓	25-26 Committee Info	Goals for 25-26
Research resources	Pilot resources as appropriate	Continuation of pilot and creation of written curriculum	<ul style="list-style-type: none"> Pilot approved for adoption D33 enhancements (novel study) also approved Novel study and pacing guides created 	<ul style="list-style-type: none"> Team consistent from 25-26 SY All grade levels and programming are represented Meeting dates are once/month Meetings alternate between half days and after school sessions 	<ul style="list-style-type: none"> Pilot MyPerspectives Provide and receive feedback Recommend to the ALC and BOE a resource for the 26-27 SY (ARC or MyPerspectives) Create D33 Written Curriculum template in alignment with resource recommendation/adoption



Advanced Spanish

September 24th	October 15th	December 17th	January 21st	March 4th	May 20th	June 10th-12th
Community Room 7:35-11:07 <ul style="list-style-type: none"> Review Long Range Plan and yearly goals Review family letters Overview of course themes 6-8 Review SLA standards Creation of unit 1 for 8th grade Update 7th grade unit 1 	PD Room F2059 11:10-2:40 <ul style="list-style-type: none"> Review upcoming assessments 6-8 Creation of Unit 2 ubd for 8th Update Course Timeline w grading dates 	PD Room F2059 11:10-2:40 <ul style="list-style-type: none"> Review upcoming unit assessments 6-8 Creation of Unit 3 ubd for 8th Validate assessments for 6-7th grade Update 7th grade unit 2 	Community Room 7:35-11:07 <ul style="list-style-type: none"> Review upcoming unit assessments 6-8 Creation of Unit 4 ubd for 8th Validate assessments for 6-7th grade 	PD Room F2059 11:10-2:40 <ul style="list-style-type: none"> Plan book study unit for 7th and 8th grades Validate assessments for 6-7th grade Review unit 5 with 6th grade 	PD Room F2059 7:35-11:07 <ul style="list-style-type: none"> Validate assessments for 6-7th grade Updating Book Study unit Plan for Summer SAC 	Summer SAC

Long Range Plan

24-25 School Year

Creation of Instructional Resources
Implementation/Validation ✓

- Create 7th grade unit templates and resources
- Validate and adjust unit templates and resources for 6th-grade

Creation of instructional templates & resources

Creation of instructional templates & resources

Implementation, validation, and adjustments

Implementation, validation, and adjustments

25-26 Committee Info

- Team consistent from 25-26 SY
- All grade levels are represented
- Meeting dates are half days throughout the year

Goals for 25-26

- Create 8th grade unit templates and resources
- Validate and adjust unit templates and resources for grades 6 and 7



Science Updates

September 2nd	October 14th	November 19th	December 16th	January 7th	February 10th	March 25th	April 15th	May 20th	June 10th-12th
11:10 - 2:55 @LMS CR	3:00-4:30 @LMS Sci Rm	11:10 - 2:55 @LMS CR	3:00-4:30 @LMS Sci Rm	11:10 - 2:55 @LMS CR	3:00-4:30 @LMS Sci Rm	11:10 - 2:55 @LMS CR	3:00-4:30 @LMS Sci Rm	11:10 - 2:55 @LMS CR	9-2 @ TBD
<ul style="list-style-type: none"> Review Long Range Plan and yearly goals Review validation process Review 25-26 pacing calendars and materials orders Review summer work completed and move forward by grade level as time allows 	<ul style="list-style-type: none"> 6th: Clean up unit 2 and ensure ideas for Stage 3 are filled in 7th: Ensure all weekly common tasks are filled in for Units 1 and 2 8th: Finalize essential lessons and activities and add additional resources for unit 2 	<ul style="list-style-type: none"> 6th: Adjust stage 2 and 3 for unit 1 7th: Review validation feedback and create a plan for unit 1 8th: Adjust stage 2 and 3 of unit 1 and finalize essential lessons and activities and additional resources for unit 3 	<ul style="list-style-type: none"> 6th: Clean up unit 3 and ensure ideas for Stage 3 are filled in 7th: Adjust stage 2 and 3 of unit 1 8th: Finalize essential lessons and activities and additional resources for unit 4 	<ul style="list-style-type: none"> 6th: Clean up unit 4 and ensure ideas for Stage 3 are filled in 7th: Adjust stage 2 and 3 for unit 2 8th: Adjust stage 2 and 3 of unit 2 9th: Ensure weekly common tasks are filled in for units 3 and 4 10th: Adjust stage 2 and 3 of unit 2 and finalize essential lessons and activities and additional resources for unit 5 	<ul style="list-style-type: none"> 6th: Clean up unit 5 and ensure ideas for Stage 3 are filled in 7th: Adjust stage 2 and 3 of unit 2 8th: Review and enhance work previously completed 9th: Adjust stage 2 and 3 of unit 2 10th: Adjust stage 2 and 3 of unit 3 	<ul style="list-style-type: none"> 6th: Adjust stage 2 and 3 for unit 4. Clean up unit 6 and ensure ideas for Stage 3 are filled in 7th: Enhance additional resources for units 8th: Begin to review validation feedback from unit 3 9th: Adjust stage 2 and 3 of unit 3 	<ul style="list-style-type: none"> 6th: Continue to clean up Unit 6 7th: Adjust stage 2 and 3 of unit 3 8th: Enhance additional resources for units 9th: Begin to review validation feedback from Unit 4. Create materials order for 26-27 SY 10th: Adjust stage 2 and 3 of unit 3 	<ul style="list-style-type: none"> 6th: Adjust stage 2 and 3 for Unit 5. Create materials order for 26-27 SY 7th: Begin to review validation feedback from Unit 4. Create materials order for 26-27 SY 8th: Adjust stage 2 and 3 of unit 3 9th: Adjust stage 2 and 3 of unit 3 	<ul style="list-style-type: none"> 6th: Adjust stage 2 and 3 for unit 6 7th: Adjust stage 2 and 3 of unit 4 8th: Adjust stage 2 and 3 of unit 5



Long Range Plan		24-25 School Year Creation of Instructional Resources Implementation/Validation ✓	25-26 Committee Info	Goals for 25-26
Creation of instructional templates & resources	Implementation, validation, and adjustments	<ul style="list-style-type: none"> Create unit templates for grades 6-8 Begin determining weekly common tasks, grading, and enrichment opportunities 6-8 Incorporate a stronger balance of performance tasks and traditional assessment opportunities 	<ul style="list-style-type: none"> Team consistent from 25-26 SY All grade levels are represented Meeting dates are once/month Meetings alternate between half days and after school sessions 	<ul style="list-style-type: none"> Implementing and validating the units designed - adjusting as needed Finalizing weekly common tasks, grading, and enrichment opportunities 6-8



Performing Arts, P.E. & Art



Long Range Plan

24-25 School Year Creation of Written Curriculum

25-26 Committee Info

Goals for 25-26

Written Curriculum

Creation of instructional templates & resources

Written Curriculum

Creation of instructional templates & resources

Written Curriculum

Creation of instructional templates & resources

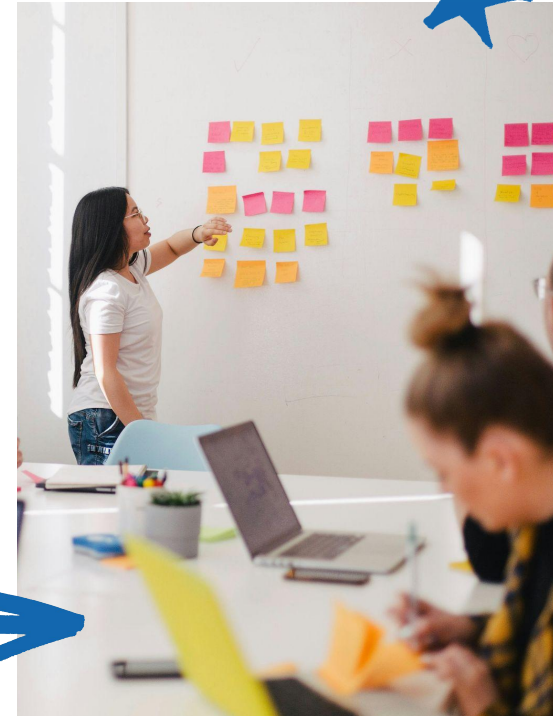
- Finalized Written Curriculum Templates
 - Art
 - Mariachi
 - Choir
 - Band
 - PE
- These will be proposed to ALC in September

- Committee membership reflective of 24-25
- All committees have appropriate representation
- Meeting dates are a mix of during school and after school sessions

- Creation of unit templates and instructional resources in alignment with D33 Written Curriculum Templates
- These resources will be implemented during the 26-27 SY

25-26 Preschool Subject Area Committees

- Begins Trimester III
- Work will reflect the Preschool Long Range Plan approved Trimester II
- Will include adequate representation from all program areas





THANK YOU.

Questions?

WE'RE ALL IN.

All of us. *All for them.*



