

The Board of Education of the Dublin Independent School District met in a regular session on Monday, December 9, 2024 at 6:00 p.m. with President Bob Cervetto presiding at a duly posted and properly called meeting. Other Board members present were Pat Leatherwood, James Moore, Raymond Salinas, and Anjelica Salyer. Blanca Martineau and Ryan Mitchell were absent. Superintendent Mrs. Melissa Summers and seventy-four (74) guests were present.

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Recognition of students, employees, board members and/or patrons for outstanding service/achievement
 - A. Lion Leaders
 - B. “Paws”itive Leadership
 - C. Circle of Champions
 - D. Academic Scholars
 - E. Athletic Scholars
 - F. Extracurricular Scholars
 - G. Staff Recognition
6. Motion was made by Pat Leatherwood and seconded by Anjelica Salyer to approve the 2023-2024 financial audit, as presented. #24-1209-6

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>ABSENT</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>ABSENT</u>		
MOTION PASSED	<u>5</u> TO <u>0</u>		

7. Motion was made by Raymond Salinas and seconded by James Moore to approve Rodgers and Company for the 2024-2025 fiscal year, as presented. #24-1209-7

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>ABSENT</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>ABSENT</u>		
MOTION PASSED	<u>5</u> TO <u>0</u>		

8. Public Hearing – Financial Integrity Rating System of Texas #24-1209-8

9. No Public Comments – Agenda Items

10. Report Agenda as follows: #24-1209-10B, #24-1209-10C

- A. Monthly financial report for period ending November 30, 2024
- B. Student Enrollment
- C. Board training opportunities

11. Discussion items: #24-1209-11A

- A. Intruder Detection Audit

12. Motion was made by Anjelica Salyer and seconded by James Moore to approve the consent agenda as presented. #24-1209-12A(1), #24-1209-12A(2), #24-1209-12B, #24-1209-12C

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>ABSENT</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>ABSENT</u>		
MOTION PASSED	<u>5</u>	TO	<u>0</u>

13. Board did not enter into closed session in accordance with the Texas Open Meetings Act, Texas Open Meetings Act, Texas Government Code Sections 551.074 to deliberate the appointments, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer (s).

14. No action was taken as a result of NO Closed Session

15. Board entered executive session at 7:09 p.m.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

- a. Superintendent's summative evaluation
- b. Superintendent's contract and salary

Board reconvened in open session at 7:28 p.m.

16. Motion was made by Raymond Salinas and seconded by James Moore to approve the Superintendent's summative evaluation, as presented.

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>ABSENT</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>ABSENT</u>		
MOTION PASSED	<u>5</u>	TO	<u>0</u>

17. Motion was made by Bob Cervetto and seconded by Pat Leatherwood to table Superintendent salary discussions until January and extend the Superintendent contract to 2031.

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>ABSENT</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>ABSENT</u>		
MOTION PASSED	<u>5</u>	TO	<u>0</u>

18. Motion was made by Pat Leatherwood and seconded by James Moore to approve the resolution designating the fund balance of the general fund as presented. #24-1209-18

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>ABSENT</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>ABSENT</u>		
MOTION PASSED	<u>5</u>	TO	<u>0</u>

19. Motion was made by Pat Leatherwood and seconded by Anjelica Salyer that the Board conduct the Board Self-Evaluation and Assessment, as presented. #24-1209-19

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>ABSENT</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>ABSENT</u>		
MOTION PASSED	<u>5</u>	TO	<u>0</u>

20. Future Board Meetings

A. Regular January Meeting – Monday, January 27, 2025, 6:00 p.m.

21. No Public comment-non-agenda items only

22. Motion was made by Anjelica Salyer and seconded by Pat Leatherwood to adjourn at 7:36 p.m.

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>YES</u>
Blanca Martineau	<u>ABSENT</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>ABSENT</u>		
MOTION PASSED	<u>5</u>	TO	<u>0</u>

President

Secretary/Vice President

Date