

Present: Eric Wilkinson, Glenn Fox, Kate Henson

Admin: Mike Kapolka, Superintendent

Meeting was called to order by Kate Henson at 1:05 PM

Public Input - None

Committee Discussion

1. Tabled Thrun Policies reviewed:

- 4218 – Employee Dress and Appearance
- 4229 – Acceptable Use of Generative Artificial Intelligence
- 5103 – Search and Seizure
- 5106 – Transgender Students

2. Thrun Policy Review

- 4301 – Non-Exempt Staff Definition
- 4302 – Minimum Wage and Overtime
- 4303 – Compensatory Time
- 4304 – Employee Timekeeping Responsibilities
- 4305 – Michigan Paid Medical Leave Act (MPMLA)
- 4306 – Assignment and Transfer
- 4307 – Performance Evaluation
- 4308 – Reduction and Recall of Non-Exempt Staff
- 4309 – Discipline and Termination
- 4401 – Professional Staff Definition
- 4402 – Placement
- 4403 – Performance Evaluation
- 4404 – Performance Based Compensation for Teachers
- 4405 – Reduction in Force and Recall
- 4406 – Professional Improvement Sabbaticals
- 4407 – Discipline
- 4408 – Termination
- 4409 – Non-Renewal

Next Policy meeting will be April 29, 2025 at 1:00pm. We will pick up with the 5206A policy.

Adjournment - Meeting was adjourned at 2:4 PM

Minutes - Policy Committee Meeting  
Chelsea School District  
Board of Education  
April 1, 2025

Respectfully submitted,

Sara Tracy  
Board Secretary