

Crosslake Community School Board of Education DRAFT 3-Year Work Plan

Key Roles of the Board	2024-2025 SY	2025-2026	2026-2027
School Governance and Policy	<ul style="list-style-type: none"> ● Staff and student handbook review ● Discipline policy review ● Mandatory policies reviewed on a rotational basis according to timing and necessity 	<ul style="list-style-type: none"> ● Staff and student handbook review ● Discipline policy review ● Mandatory policies reviewed on a rotational basis according to timing and necessity 	<ul style="list-style-type: none"> ● Staff and student handbook review ● Discipline policy review ● Mandatory policies reviewed on a rotational basis according to timing and necessity
Operational Oversight and Long-Range Planning	<ul style="list-style-type: none"> ● Director/leadership restructure ● 3-year financial projection model ● Annual budget ● Salary scale review ● Board finance committee ● Approval of new positions/stipends, etc. ● Review of contractual goals/obligations with Osprey Wilds (ongoing) ● Review Strategic Roadmap ● Lakes Foundation: weekly letter, monthly building updates to assess funding/building needs, attend board meetings. ● World’s Best Workforce report/meetings 	<ul style="list-style-type: none"> ● Annual budget ● Salary scale review ● Review of contractual goals/obligations with Osprey Wilds (ongoing) ● Review Strategic Roadmap ● Lakes Foundation: weekly letter, monthly for building updates to assess funding/building needs, attend board ● World’s Best Workforce report/meetings. ● Board finance committee ● Approval of new positions/stipends, etc. 	<ul style="list-style-type: none"> ● Authorizer Contract application/renewal (review of enrollment, enrollment cap?) ● Salary scale review ● Review of contractual goals/obligations with Osprey Wilds (ongoing) ● Annual budget ● Review Strategic Roadmap ● Lakes Foundation: weekly letter, monthly for building updates to assess funding/building needs, attend board ● World’s Best Workforce report/meetings. ● Board finance committee ● Approval of new positions/stipends, etc.
Board Self-Governance	<ul style="list-style-type: none"> ● Review of board composition ● Board handbook and bylaws review ● Authorizer training for new and existing board members ● Board candidate info session, recruitment/marketing (for prospective board members) 	<ul style="list-style-type: none"> ● Authorizer training for new and existing board members ● Board candidate info session (for prospective board members) ● Focused board retreat (talk about focus areas, specific goals as heading into new school year, questions to 	<ul style="list-style-type: none"> ● Board handbook and bylaws review ● Authorizer training for new and existing board members ● Board candidate info session (for prospective board members) ● Focused board retreat (talk about focus areas, specific goals as heading into new school year, questions to

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	<ul style="list-style-type: none"> Focused board retreat (talk about focus areas, specific goals as heading into new school year, questions to discuss with more time, look at annual board eval) BoE Annual Evaluation 	<p>discuss with more time, look at annual board eval)</p> <ul style="list-style-type: none"> BoE Annual Evaluation 	<p>discuss with more time, look at annual board eval)</p> <ul style="list-style-type: none"> BoE Annual Evaluation
Director Relations	<ul style="list-style-type: none"> Semi annual evaluation Weekly director meetings Monthly board and director board planning 	<ul style="list-style-type: none"> Semi annual evaluation Weekly director meetings Monthly board and director board planning 	<ul style="list-style-type: none"> Semi annual evaluation Weekly director meetings Monthly board and director board planning
Public Engagement	<ul style="list-style-type: none"> Visibility, board members' access to community and at school and community events (graduation, other seat-based events) Get to know your board member on social media - especially new board members, every year Opportunity to partner with National Loon Center? 	<ul style="list-style-type: none"> Visibility, board members' access to community and at school and community events (graduation, other seat-based events) Get to know your board member on social media - especially new board members, every year 	<ul style="list-style-type: none"> Visibility, board members' access to community and at school and community events (graduation, other seat-based events) Get to know your board member on social media - especially new board members, every year

*Items in blue are unique actions/initiatives to that school year