



# THE LAKE AND PENINSULA SCHOOL DISTRICT

101 Jensen Drive  
King Salmon, AK 99613  
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1617 S Industrial Way #1  
Palmer, AK 99645  
907-745-7090



**Date:** April 10, 2025  
**To:** LPSD School Board Members  
**From:** Bill Cornell- Director of Personnel  
**Re:** March-April Personnel Report

## **2025-2026 School Calendars**

FY26 LPSD School Calendars are included in the board packet, for final approval of the Board. Once approved, they will then go to DEED for final approval.

Over the past two months Principals and Head Teachers were able to foster conversations shifting days in the spring semester to best meet individual site needs. The process of reviewing the calendar this year included input from the School Board, LSACs, students, student government, parents, teachers, staff, and community members. Thank you for all of the input and feedback throughout the process..

## **New Teacher Guide**

Our New Teacher Guide is out for review by staff. I've attached a copy of the draft, and welcome any feedback from the Board, staff, or community members. The hope is that this guide will provide important information to new staff who are preparing to teach with LPSD.

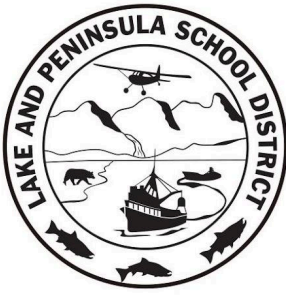
## **Certified Recruitment and Staffing**

We continue to be fully staffed for the spring semester.

We have initiated a Scout Stipend as we have done in past years. I've included a copy of the memo in the Board's packet. The intent of this program is to encourage current staff to bring forward like-minded educators, while in the long run saving cost on recruiting efforts. Currently, we have had three people brought forward, hiring one.

The PERC and Kutztown job fairs were beneficial with connecting with partners, but we have not hired a candidate from either job fair yet. We are finding that incentives are being offered to candidates to stay in

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their home states, including signing bonuses, and scholarships to pay for coursework. Recruiting through our Scout Stipend, on Handshake, and ATP have been the most successful recruiting avenues this year.

We have the following openings posted to our website, Handshake, and Alaska Teachers and Personnel for the 2025-2026 school year. If you hear of any interested candidates, please feel free to share my contact information with them.

- Nondalton Secondary
- Newhalen Upper Elementary
- Igiugig Elementary
- Chignik Lagoon Secondary
- South Area Itinerant SPED Teacher

### **Contract Adjustments:**

FY25 contract adjustments, and FY26 contracts movement are outlined on the Personnel Approval List.

As always, please reach out to me at [bcornell@lpsd.com](mailto:bcornell@lpsd.com), or at (907)571-1211 if you have any questions.

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