

New Berlin CUSD 16
Support Staff & Substitute Wage/Salary Proposal
For Fiscal Year 2022-2023

<u>Starting Wages:</u>	2021-2022	Proposed 2023	2022-
Athletic Trainer	\$ 20.00	no change	
Accounts Payable Clerk	\$ 15.00	no change	
Bus Driver - Regular Route	\$ 18.50	\$ 19.00	h
Bus Driver - Extra Trips (Drive Time)	\$ 18.50	\$ 19.00	b
Bus Driver - Extra Trips (Idle Time)	\$ 13.70	\$ 14.00	
Bus Driver - Trainee	\$ 15.00	no change	
Bus Monitor	\$ 12.00	\$ 13.00	
Business Office Administrative Asst.	\$ 15.00	no change	
Cafeteria Supervisor	\$ 14.00	\$ 15.00	
Cafeteria Staff	\$ 12.00	\$ 13.00	
Clerks	\$ 12.00	\$ 13.00	
Custodian (PT & FT)	\$ 15.00	no change	
Lead Custodian	\$ 17.00	no change	
Mechanic	\$ 18.00	no change	
Paraprofessional	\$ 15.00	no change	
Paraprofessional - Structured Room	N/A	\$ 600.00	i
Secretary	\$ 15.00	no change	
Transportation - Extra Help	\$ 12.00	\$ 13.00	
Workers under Age 18	\$ 9.25	\$ 10.50	
<u>Substitutes:</u>			
Teacher	\$ 100.00	\$ 110.00	c,d
Teacher (+10 days Longevity)	\$195.69 / day	\$203.51 / day	f
Permanent Subs	\$115 / day	\$120 / day	g
RN Nurse	no change	no change	
LPN Nurse / Data Entry	no change	no change	
Aide	\$ 100.00	\$ 110.00	c
Bus Driver	\$ 18.50	\$ 18.75	
Bus Monitor	\$ 12.00	\$ 13.00	
Bus Driver - Extra Trips (Drive Time)	\$ 18.50	\$ 18.75	b
Bus Driver - Extra Trips (Idle Time)	\$ 13.70	\$ 14.00	
Maintenance	\$ 15.00	no change	
Cafeteria, Clerks, Secretaries	\$ 12.00	\$ 13.00	

a -

b - Fixed rate for all drivers.

c - \$55.00 for half day, \$27.50 for 1/4 day

d - Does not include full time staff subs. See CBA for those rates.

e -

f - Calculated as teacher base from salary schedule divided by 180. Longevity paid for coverage of individual teacher extended leaves of absence only.

g - Add prorated sick and personal days

h - Years of Experience Variance

5-9 yrs - Addn'l \$0.50

10* yrs - Addn'l \$1.00

Note: All rates are per hour unless otherwise noted.

i - \$600 per semester bonus

j - Minimum Wage will be \$13/hr for FY23 Fiscal Year