

Special Meeting – Board Planning Session
Board of Education
Unity School District
March 30, 2026

1. **Call to Order/Notice of Meeting/Roll Call 8:00 a.m.**

Members Present: Andrea Jerrick (left meeting at 2:06 p.m.), Debbie Ince-Peterson, Jeromy Cox, Mike Haroldson, Jeff Reed (arrived at 8:05 a.m.), Victoria Studtmann (arrived at 8:08 a.m.)
Members Absent: Adam Jarchow
Admin Present: Zack Fugate, Chad Leonard
Others Present: Sara Dueholm
2. Consideration to Convene Closed Session for the Purpose of WI §19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
Motion to convene Closed Session by Mike Haroldson.
Second by Jeromy Cox.
Motion carried with unanimous voice vote.
Board approves Chad Leonard and Sara Dueholm to attend closed session, and will be recused from closed session when necessary. Andrea Jerrick will take minutes when Sara Dueholm is excused.
Convene Closed Session: 8:01 a.m.
 - a. Roll Call
 - b. Personnel §19.85 (1)(c)
 - i. Employee Compensation for the 2026-2027 School Year
 - c. Adjourn Closed Session 11:15 a.m.
 - d. Convene Special Session 11:15 a.m.
3. Possible Action on Recommendation(s) From Closed Session
The Board approved the 2026-2027 Employee Compensation Plan and the recommended compensation adjustments as discussed during closed session. The Board is withholding this information at this time until staff are notified.
4. **Working Lunch 11:45am - 12:15pm**

Admin Present for working lunch and remainder of Planning Session Meeting: Bill DeWitt, Shaun Fisher, Jaclyn Mackey, Elizabeth Jorgensen, Trent Rasmussen

 - a. Strategic Planning Workshop - *Board and Administration*
 - b. Consideration and Approval of District Goals Beginning with the 2026-2027 School Year
Board discussed, and determined they need data on current goals and improve upon the previous goals from 23-24. They will address this at a later date this summer to have a more in-depth discussion on the goals for 2026-2027 school year.
5. Consideration and Approval of the Updated District Long-Range Plan
 - a. Review of Facilities Planning Process with Kraus-Anderson
Consensus by the board to sell the docks for public sale on the Balsam Lake Shore portion of the Nature Trail, due to the lake shore being unusable for swimming or kayaking because of the muck.
Discuss all people selected to be part of the task force. Set dates for workshops to take place with selected task force members.
Monday, April 27(6:00 p.m.), Monday, May 18 (5:00 p.m.), Monday, June 1(6:00 p.m.), Monday, June 22 (6:00 p.m.). Meet in the library (determined by number of people participating).
 - b. Motion to accept the updated District Long-Range Plan for 2026-2027 school year as presented by Victoria Studtmann.
Second by Mike Haroldson

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Motion carries by unanimous voice vote.

6. Consideration of the 2026-2027 Preliminary Budget Report/Plan

7. **Adjourn** (approximately 2:45 p.m.) **2:28 p.m.**

Motion to adjourn by Jeff Reed.

Second by Mike Haroldson.

Motion carries by unanimous voice vote.