



## Derby Public Schools

### Exit Interview

#### Background Information

Employee Name: Cristina Kingsbury  
Assignment: Derby High School  
Date of Hire: 2012  
Exit Date: 2015  
Interview Date: \_\_\_\_\_  
Interviewer: Fran Thompson / Dr. Tracy

#### Questions

(Please use the back of page if necessary.)

1. What are the key factors in your decision to leave the Derby Schools?

pay increase  
closer opportunity to home

2. Where do you plan to work next?

Waterbury Public Schools

3. What do you regard as the strengths of the school or the district?

Current admin - Mr. Martin Pascale  
- very supportive of staff  
- genuinely cares about school, staff,  
and students

4. What recommendations would you offer for the improvement of your school or the district?

better professional development

collaboration time in departments  
and grade levels

5. What was your greatest disappointment during your time in Derby?

lack of consistency in expectations  
due to change in administration  
and superintendents.

6. What was your proudest accomplishment during your time in Derby?

Working w/ great families and  
students, developing strong, relevant,  
and engaging lessons

7. Do you have any other observations or suggestions that might be of benefit to our school district?

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# Request to Complete Exit Interview Survey

Thank you for your service to the Derby Public Schools. Because you have ended your employment with our district, we would like for you would fill out the enclosed Exit Interview form. The purpose of the Exit Interview is so Derby Public Schools can gain insight into your experiences, both good and bad, to help improve the working conditions of current and future employees.

Once you have completed the form, please return it in the interoffice mail or in the envelope provided to Derby Public Schools, Attn: Human Resources, 35 Fifth Street, Derby, CT 06418.

Your thoughts are appreciated so please feel free to be as candid as possible. We wish you well in your career and future endeavors.

If you have any questions, contact Diane Marcinowski at (203) 736-5027.