

Chairing: Sharif Liwaru

Minutes: Madi Chesnut

Start Time: 5:30

Attending: Michele Aeder, Madison Chesnut, Kathy Kammerer, Ally McCann, Sharif Liwaru, Jamie Schuermyer, Michael Simpson, Kelly Thayer

Opening statement given by Liwaru to honor the Grande Ronde, Nehalem and Killamook tribes which land we are on.

Equity Lens

Where and how do we want to see our Equity Lens advertised for the district?

The organization would like to request the equity statement, adding a link to the equity lens to the **district home page, under the board policies tab, on the Inclusion Alliance Committee main page, and through a press release.**

There was discussion of asking a friend of Kelly Thayer's to draft a press release for the committee regarding the newly approved Equity Statement and Equity Lens.

New Members

Discussion of diversity and representation within the committee. This includes positionality in the district, involvement with the school including parents, community members and volunteers, and protected communities.

Michael Simpson will advertise group to his classes, Kelly Thayer will discuss inclusion in the committee with three students she particularly has in mind.

Kathy Kammerer mentioned a few parents that may be interested in joining the committee.

Michael Simpson proposed creating an explanation of what the committee is about so that potential applicants can understand the important work we do.

Discussion of editing Inclusion Alliance Committee application

Potentially decide a number of members we would ideally like the committee to have

Meeting Adjourn 6:52 p.m. until Thursday 6 p.m.

Neah-Kah-Nie Inclusion Alliance Continued October Meeting

Chairing: Sharif Liwaru

Minutes: Madi Chesnut

Start Time 6:30

Date: October 21, 2021

Attending: Michele Aeder, Madison Chesnut, Kathy Kammerer, Ally McCann, Sharif Liwaru, Michael Simpson, Kelly Thayer, Carol Mahoney

Opening statement given to honor the Grande Ronde, Nehalem and Killamook tribes which land we are on.

Executive Session Open: 6:40

Executive Session Close: 6:52

Discussion of adding a reporting form to the discrimination policy on the district website under board policies. This will be addressed with the board at the next meeting in November. We would like this form to be comparable to the one offered under the harassment section of the board policies.

Discussion of how to be an ally for students who need to file a discrimination or harassment report, including discussing the student's options with them and guiding them through the correct process, listening with an open ear and not discouraging the student having a difficult time, going with the student to file their written report.

Discussion of inviting students to the next Inclusion Alliance meeting who are currently having difficulties.

Adjourn: 7:15