

Regular Meeting
Monday, October 20, 2025 6:30 PM Central

Crosby ISD Operations Building
14670 FM 2100
Crosby, TX 77532

Attendance Taken at 6:30 PM.

Heather Barrett: Present
Phillip Chapman: Present
JR Humphries: Present
Lisa Kallies: Present
KeaLynn Lewis: Present
Jennifer Roach: Absent
Karen Thomas: Present

Present: 6, Absent: 1.

I. CALL TO ORDER

MEETING CALLED TO ORDER AT: 6:30 PM

I.A. Roll Call
ALSO IN ATTENDANCE
Superintendent
Dr. Paula Patterson

Board Clerk
Audrey Anderson

Cabinet Members
Jewel Whitfield
Christy CoVan
Katrina White
Lemond Mitchell
Robert Heniff

I.B. Declaration of Quorum

II. PRAYER and PLEDGES

PRAYER LED BY: Kealynn Lewis

POSTING OF COLORS AND PLEDGES OF ALLEGIANCE LED BY: 1st Lieutenant Allysia Smith & 2nd Lieutenant Daniela Maldonado

III. BOARD REMARKS

IV. RECOGNITIONS

IV.A. Cougar Excellence Awards

V. PUBLIC COMMENTS

No public comments this evening.

VI. REPORTS

VI.A. Board Training Report

VI.B. TEA Door and Intruder Audit

VI.C. 2024 - 2025 Crosby ISD Bilingual and English as a Second Language Program Evaluation Report

VI.D. Construction Update

VI.E. Child Nutrition Update

VI.F. Transportation Update

VII. CONSENT AGENDA

I move to approve the consent agenda. This motion, made by Humphries and seconded by Lewis, Passed.

Jennifer Roach: Absent, Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Karen Thomas: Yea

Yea: 6, Nay: 0, Absent: 1

VII.A. Board Meeting minutes as revised or presented

VII.A.1. 9-15 Meeting Minutes

VII.A.2. 9-23 Special Meeting Minutes

VII.B. Consider approval of SchoolComp management fees in the amount of \$79,252 for 2025-2026 third-party workers' compensation administration and \$66,799.47 for estimated excess premiums, for a total of \$146,051.47

VII.C. Consider and potential approval of Independent Contractor Agreement with outside school districts

VII.D. Consider approval of annual Property Tax Appraisal Fees with Harris Central Appraisal District in the estimated amount of \$307,254

VII.E. Consider and approve the resolution to sanction the Harris County, Texas 4-H organization as eligible for extracurricular status consideration under 19 Texas Administrative Code Chapter 76.1 and the agreement to grant adjunct faculty status to Harris County Extension Agents

VII.F. Consider approval of the 2025 - 2026 District Professional Learning Plan in compliance with SB 1267, DMA (LEGAL) and DMA (LOCAL)

VIII. REGULAR BUSINESS

VIII.A. Discuss and consider acceptance of the marquee project and approve final payment to Performance Services, Inc. in the amount of \$129,876

I move to accept the marquee project and approve final payment to Performance Services, Inc. in the amount of \$129,876. This motion, made by Humphries and seconded by Thomas, Passed.

Jennifer Roach: Absent, Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Karen Thomas: Yea
Yea: 6, Nay: 0, Absent: 1

VIII.B. Discuss and consider acceptance of the painting and playground equipment project and approve final payment to Performance Services, Inc. in the amount of \$31,000

I move to accept the painting and playground equipment project and approve final payment to Performance Services, Inc. in the amount of \$31,000. This motion, made by Humphries and seconded by Kallies, Passed.

Jennifer Roach: Absent, Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Karen Thomas: Yea
Yea: 6, Nay: 0, Absent: 1

VIII.C. Consider approval of a resolution adopting an order approving the Crosby Independent School District property tax roll for fiscal year 2025-2026

I move to approve the resolution adopting an order approving the Crosby Independent School District property tax roll for fiscal year 2025-2026. This motion, made by Humphries and seconded by Chapman, Passed.

Jennifer Roach: Absent, Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Karen Thomas: Yea
Yea: 6, Nay: 0, Absent: 1

VIII.D. Consider adopting the 2025-2026 Tax Levy Order and Resolution establishing a Maintenance and Operations (M&O) tax rate of \$0.7441 and an Interest and Sinking (I&S) tax rate of \$0.4800 for a total tax rate of \$1.2241

I move that the property tax rate be increased by the adoption of a tax rate of \$1.22410, which is effectively a 11.52 percent increase in the tax rate. This motion, made by Humphries and seconded by Chapman, Passed.

Jennifer Roach: Absent, Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Karen Thomas: Yea
Yea: 6, Nay: 0, Absent: 1

IX. CLOSED SESSION ACCORDING TO TEXAS GOVERNMENT CODE 551.001 PURSUANT TO:

The board moved into closed session at 8:16 PM

The board returned into open session at 8:43 PM

IX.A. Section 551.071: For the purpose of a private consultation with the Board's attorney on all subjects or matter authorized by law

IX.B. Section 551.072: Deliberation regarding real property

IX.B.1. Deliberation Regarding the Purchase, Exchange, Lease or Value of Real Property

IX.C. Section 551.073: Deliberation regarding prospective gift

IX.D. Section 551.074: For the purpose of considering the appointment, employment, resignation, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee

IX.D.1. Personnel

IX.E. Section 551.076: Deliberation regarding security devices

IX.E.1. 3-Year Safety Audit Report

IX.F. Section 551.082: Student Discipline; Complaint against an employee

IX.G. Section 551.0821: Personally identifiable information about a student

IX.H. Section 551.084: Exclusion of witness

IX.I. Section 551.087: Economic development negotiations

X. OPEN SESSION

XI. INFORMATION

XI.A. Staffing Reports

XI.B. Financial Update Report as of August 31, 2025

XI.C. Tax Collections Report for August 2025

XII. ADJOURNMENT

I move to adjourn the regularly scheduled board meeting. This motion, made by Humphries and seconded by Thomas, Passed.

Jennifer Roach: Absent, Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Karen Thomas: Yea

Yea: 6, Nay: 0, Absent: 1

The meeting was adjourned at 8:44 PM