

# Social Contract

## **Trust Positive and Noble Intent**

We approach each other with trust, good faith, and a shared commitment to our students and community. We believe everyone is acting in the best interest of the district and support a culture of goodwill and integrity.

## **Engage with Respect, Professionalism, and Purpose**

We engage with honesty, clarity, and care—balancing directness with empathy. We maintain professionalism and actively listen to understand each other's perspectives, valuing every trustee's voice and contribution.

## **Act with Accountability and a Growth Mindset**

We hold ourselves and each other accountable to this contract and our board goals. We embrace continuous growth, welcome feedback, and support one another's development as individuals and as a unified board.

## **Model Unity as District Ambassadors**

We represent the board and the district with pride and unity. We honor the body corporate, speak with one voice after decisions are made, and work together to build community trust and shared progress.