

**Resolution 24-039    Approval of the 2024-2027  
Confidential Non-Contract Employee Agreement**

**Background:** Board-authorized representatives and the Confidential Non-Contract Employees have worked judiciously, amicably, and collaboratively to develop an Agreement for 2024-2027. The following agreement specifically applies to all Confidential Non-Contract employees.

**WHEREAS,** certain employees of this agency are designated as Confidential Non-Contracted and are not subject to collective bargaining; and

**WHEREAS,** the Board sets the compensation packages for Confidential Non-Contracted employees via the confer and consult process; and

**WHEREAS,** Authorized representatives of the Board, and three representatives for the Confidential Non-Contracted employees group, Mitchell Tetschner, Nicole Jackson and Heather Severns, have worked together and this process has resulted in a proposed Agreement for the period of July 1, 2024 through June 30, 2027; and

**NOW THEREFORE BE IT RESOLVED,** that the Multnomah Education Service District Board of Directors approves the 2024-2027 Confidential Non-Contracted Employee Agreement; and

**BE IT FURTHER RESOLVED,** that the Agreement is retro-active to July 1, 2024.