



1



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## FAQ:

How are Texas' A-F accountability letter grades calculated?

*"School grading is not clear, simple or transparent... it creates confusion among educators, and fails to offer the public useful or accurate information about their schools. Educators can't explain why a school earned a C or D without referring to a ~~60~~-page technical manual."*

**200**

John Tanner, The Pitfalls of School Grading, 2016 TASA/TASB presentation

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Elementary/Middle Schools	Weight
STAAR Approaches (1), Meets (2), Masters (3) – all subjects	100%
High Schools, K-12, and Districts	Weight
STAAR Approaches (1), Meets (2), Masters (3) – all subjects	40%
College, Career, and Military Readiness (CCMR)	40%
Graduation Rate	20%

**APPENDIX - ESSA**

**Calculating a Closing the Gaps Domain Score**

To calculate the Closing the Gaps domain score, weight each component for which the district or campus has at least the minimum number of evaluated indicators based on the following table. Component points are rounded to one decimal place. Total points for each component are determined by multiplying the percentage of evaluated indicators met by the corresponding weight and rounding to one decimal place. The Closing the Gaps domain score is the sum of the total points rounded to the nearest whole number.

Campus Types	Closing the Gaps Domain Component	Weight
Elementary and Middle Schools	Academic Achievement STAAR Meets Grade Level on R & M	30%
	Academic Growth Status STAAR R and M	50%
	English Language Proficiency	10%
	Student Achievement Domain Score: STAAR Component Only	10%
High Schools, K-12s, AEAs, and Districts	Academic Achievement STAAR Meets Grade Level on R & M	50%
	Federal Graduation Status or Academic Growth Status <sup>1</sup>	10%
	English Language Proficiency	10%
Districts	College, Career, and Military Readiness or Student Achievement Domain Score: STAAR Component Only <sup>2</sup>	30%

<sup>1</sup> If Federal Graduation Status is not available, Academic Growth Status is used.  
<sup>2</sup> If College, Career, and Military Readiness is not available, Student Achievement Domain Score: STAAR Component Only is used.

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### TEA Three Domains: Calculating an Overall Accountability Rating

Better of Achievement or Progress 70%

30%

Student Achievement

School Progress

Closing The Gaps

### TEA Student Achievement Domain: Weighting

Campus Type	Weight
Elementary/Middle Schools	100%
High Schools, K-12, and Districts	40%
College, Career, and Military Readiness (CCMR)	40%
Graduation Rate	20%

### TEA School Progress Domain: Two Aspects to Progress

Part A: Academic Growth    Part B: Relative Performance

Better of A or B

CCMR

#### APPENDIX - ESSA

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	Federal Graduation Status or Academic Growth Status <sup>1</sup>	10%
	English Language Proficiency	10%
Districts	College, Career, and Military Readiness or Student Achievement Domain Score: STAAR Component Only <sup>2</sup>	30%
	Graduation Rate	20%

<sup>1</sup> If Federal Graduation Status is not available, Academic Growth Status is used.  
<sup>2</sup> If College, Career, and Military Readiness is not available, Student Achievement Domain Score (STAAR Component Only) is used.

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## A-F Accountability: The Big Picture

- Schools and districts receive a numerical and letter grade (A-F)
- There are raw scores that are adapted to scaled scores.
  - ❑ Scaled scores convert to A-F.
  - ❑ Each domain and sub-domain gets a scaled score and a letter grade, and an overall grade for the whole thing.

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## A-F Accountability: The Big Picture

There are 3 Domains:

- ❑ **Domain I:** Student Achievement (all students)
- ❑ **Domain II:** School Progress (all students), has 2 parts.
- ❑ **Domain III:** Closing the Gaps
  - ❖ It s about subgroup performance measured against targets.

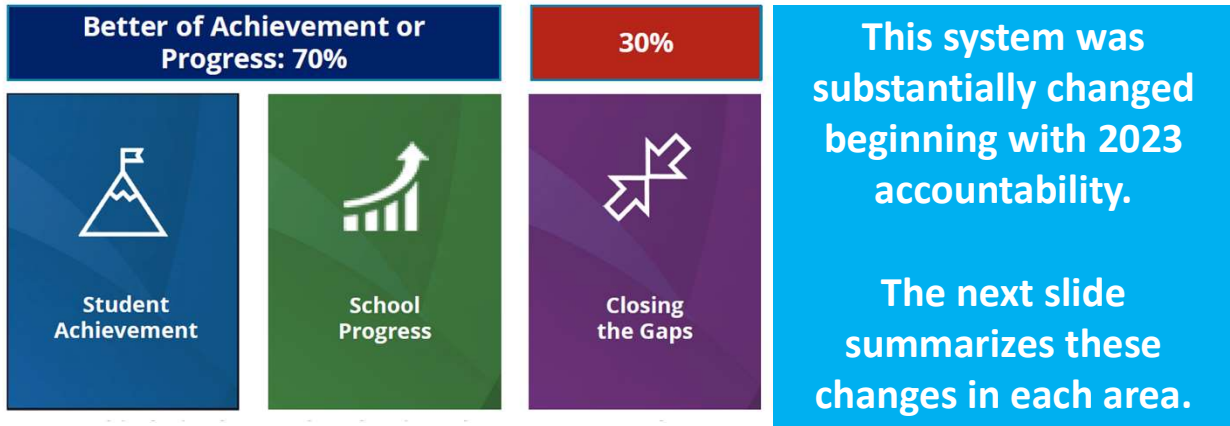
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## 2023 Accountability—Summary of Changes

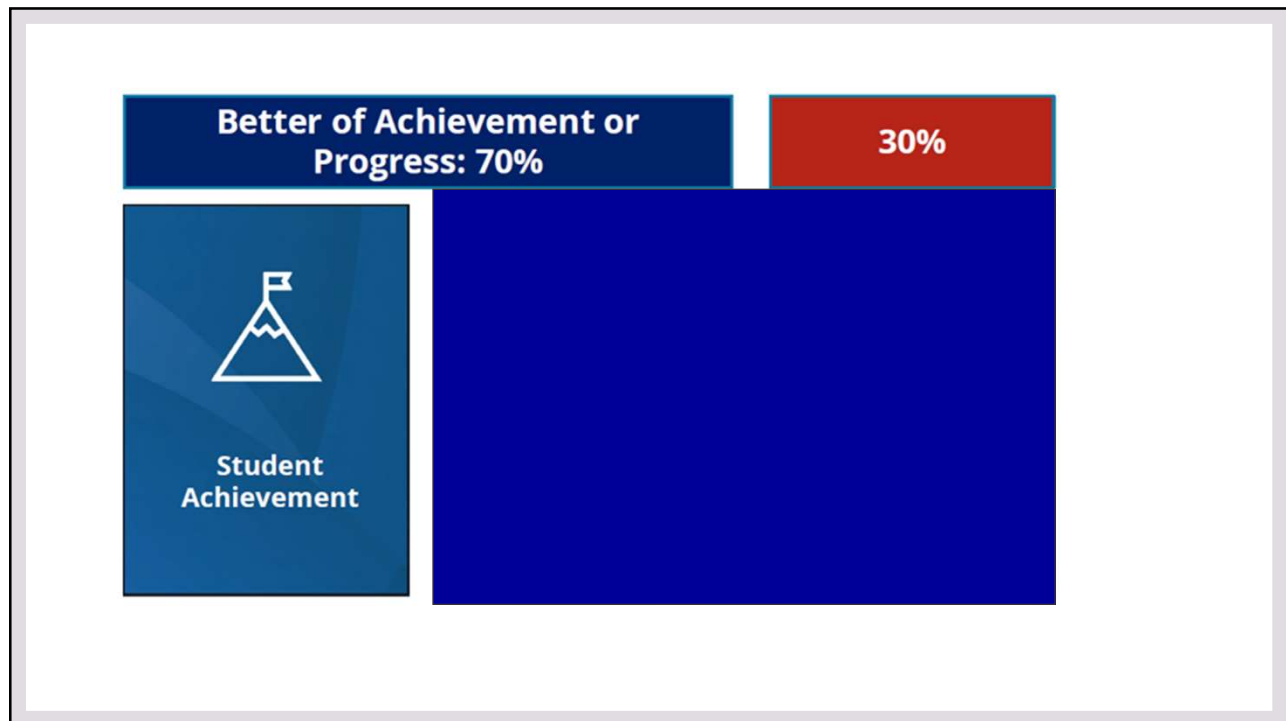
Measure/Indicator	Change in Calculation	Change in Grading (Scaling)
Domain I: STAAR Performance	None	None
Domain I: CCMR	Minor (cap on the # of students who can be counted as meeting CCMR based solely on a sunseting IBC)	Humongous
Domain I: Graduation Rate	None	Slightly more rigorous
Domain IIA: Academic Growth	New calculation: Annual Growth plus a bonus for HB 4545 success	Re-scaled based on changes in the calculation
Domain IIB: Relative Performance	Elem and Middle Schools: No change High Schools: Minor change to calculation of CCMR	Elem and Middle Schools: No change High Schools: each component scaled and then averaged
Domain III: Closing the Gaps	Substantially reconfigured	Re-scaled based on changes in the calculation

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## Domain Overview: Ratings Reflect the Better of Achievement or Progress



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## Domain I – Student Achievement

- **STAAR Performance** - One point is given for each percentage of assessment results that are at or above the following:
  - • Approaches Grade Level or above
  - • Meets Grade Level or above
  - • Masters Grade Level

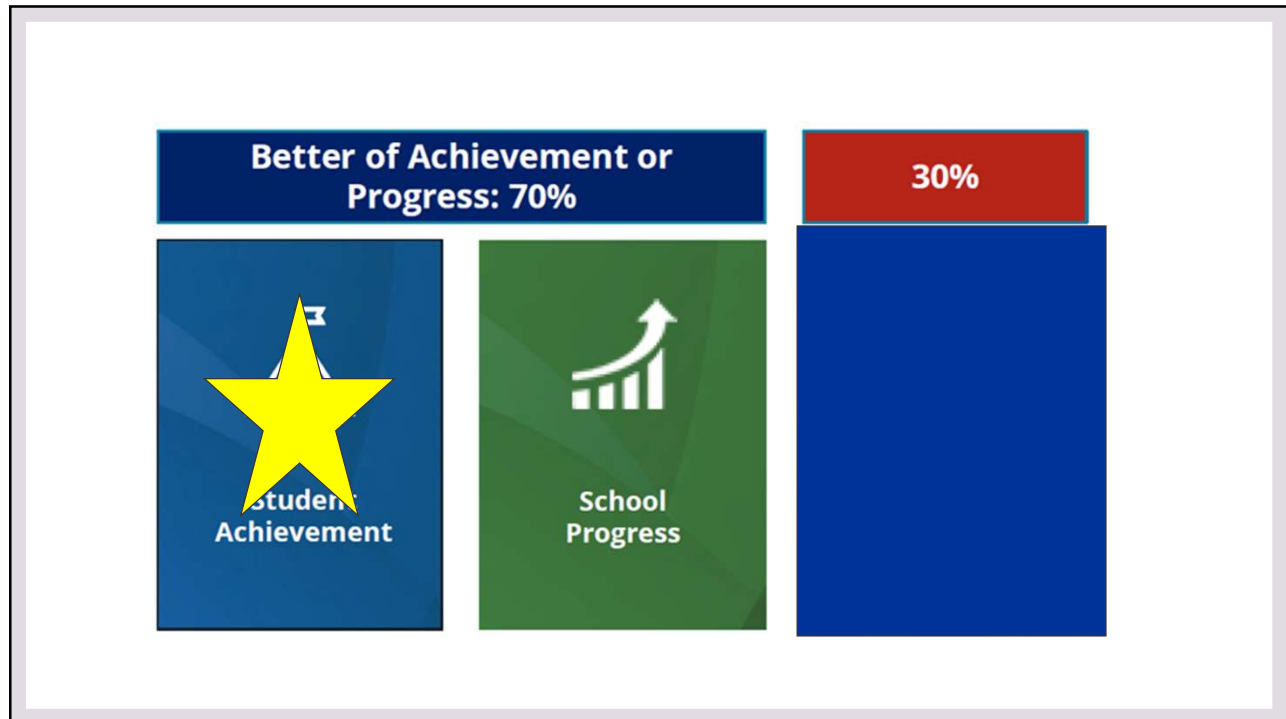
STAAR Component—Example Calculation

STAAR Performance	Reading	Mathematics	Science	Social Studies	Totals	Percentages
Number of Assessments	531	482	330	274	1617	
Approaches Grade Level or Above	325	323	143	87	878	54%
Meets Grade Level or Above	220	190	45	76	531	33%
Masters Grade Level	109	165	41	22	337	21%
<b>Total Percentage Points</b>						<b>108</b>
<b>Student Achievement Domain STAAR Component Score</b> (Total Percentage Points ÷ 3)						<b>36</b>

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But Wait... Domain 2 has Two Parts:

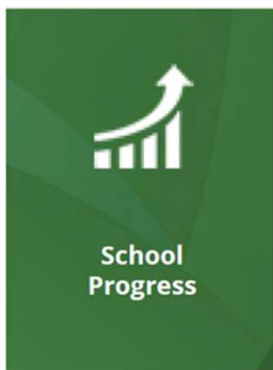


Part A – Academic Growth

Part B – Relative Performance

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There is more...



Part A – Academic Growth



- Annual Growth



- Accelerated Learning

Part B – Relative Performance

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## Domain 2 – Two Parts

### Part A - Academic Growth

#### Annual Growth

Prior Year	Annual Growth					
	Low Did Not Meet Grade Level	High Did Not Meet Grade Level	Low Approaches Grade Level	High Approaches Grade Level	Meets Grade Level	Masters Grade Level
Low Did Not Meet Grade Level	0	1	1	1	1	1
High Did Not Meet Grade Level	0	1/2	1	1	1	1
Low Approaches Grade Level	0	0	1/2	1	1	1
High Approaches Grade Level	0	0	0	1/2	1	1
Meets Grade Level	0	0	0	0	1	1
Masters Grade Level	0	0	0	0	0	1

#### Accelerated Learning

Prior Year	Accelerated Learning			
	Did Not Meet Grade Level	Approaches Grade Level	Meets Grade Level	Masters Grade Level
Did Not Meet Grade Level	0	1	1	1

Prior Year	Accelerated Learning (Example)			
	Did Not Meet Grade Level	Approaches Grade Level	Meets Grade Level	Masters Grade Level
Did Not Meet Grade Level (170)	95	50	18	7

Total Assessments with Growth	Bonus per Assessment	Total Bonus Points
75	X 0.25	18.75



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### Part A – Academic Growth Calculation

Prior Year	Annual Growth (Example)					Total	
	Low Did Not Meet Grade Level	High Did Not Meet Grade Level	Low Approaches Grade Level	High Approaches Grade Level	Meets Grade Level		Masters Grade Level
Low Did Not Meet Grade Level	20	40	10	10	8	2	90
High Did Not Meet Grade Level	5	30	20	10	10	5	80
Low Approaches Grade Level	0	10	20	40	20	10	100
High Approaches Grade Level	2	6	10	30	40	25	113
Meets Grade Level	0	2	2	1	50	45	100
Masters Grade Level	0	0	8	1	12	50	71
Total	27	88	70	92	140	137	554

	Annual Growth Points	
	Assessments	Points
No Points	79	0.0
One-Half Point	80	40.0
One Point	395	395.0
<b>Total</b>	<b>554</b>	<b>435.0</b>



Prior Year	Accelerated Learning			
	Did Not Meet Grade Level	Approaches Grade Level	Meets Grade Level	Masters Grade Level
Did Not Meet Grade Level	0	1	1	1

Prior Year	Accelerated Learning (Example)			
	Did Not Meet Grade Level	Approaches Grade Level	Meets Grade Level	Masters Grade Level
Did Not Meet Grade Level (170)	95	50	18	7

Total Assessments with Growth	Bonus per Assessment	Total Bonus Points
75	X 0.25	18.75

Annual Growth Points Earned		435.0	
Accelerated Learning Points Earned	75	X 0.25	18.75
<b>Sum Annual Growth plus Accelerated Learning Points</b>		<b>453.75</b>	
<b>Total Number of Assessments</b>		<b>554</b>	
<b>School Progress, Part A: Academic Growth Raw Score</b>		<b>82</b>	
<b>School Progress, Part A: Academic Growth SCALED Score</b>		<b>91 (A)</b>	

Annual Growth + Accelerated Growth = Academic Growth



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## Part B – Relative Performance

- Relative Performance measures the achievement of all students relative to campuses with similar economically disadvantaged percentages, as reported in the TSDS PEIMS October snapshot.
- For elementary and middle schools, School Progress, part B evaluates the overall student performance on the **Student Achievement STAAR component**.
- For high schools and K-12 campuses, School Progress Part B evaluates the **Student Achievement STAAR and CCMR components**.



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## Final Piece of the Puzzle for Domain 2

Component	Component Score	Scaled Score
Part A: Academic Growth	82	91
Part B: Relative Performance	56 STAAR Raw/Component 67.9% Eco Dis	90
Take the higher of Part A or Part B		91
School Progress Domain Rating		91(A)

Higher of Part A and Part B + Relative Performance



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# Domain 2 - Summary

## 3. Improve ability to recognize growth

**What:** Within Domain 2a, Academic Growth, move to a transition table and include learning acceleration

**Why:** To include more students in the calculation for growth and recognize successful learning acceleration.


		Annual Growth						Accelerated Learning				
Prior Year	Current Year	Current Year						Prior Year	Current Year			
		Low Did Not Meet Grade Level	High Did Not Meet Grade Level	Low Approaches Grade Level	High Approaches Grade Level	Meets Grade Level	Masters Grade Level		Did Not Meet Grade Level	Approaches Grade Level	Meets Grade Level	Masters Grade Level
Low Did Not Meet Grade Level	0	1	1	1	1	1	1	0	1	1	1	
High Did Not Meet Grade Level	0	1/2	1	1	1	1	1	0	1	1	1	
Low Approaches Grade Level	0	0	1/2	1	1	1	1	0	1	1	1	
High Approaches Grade Level	0	0	0	1/2	1	1	1	0	1	1	1	
Meets Grade Level	0	0	0	0	1	1	1	0	1	1	1	
Masters Grade Level	0	0	0	0	0	1	1	0	1	1	1	

Including a measure for accelerated learning


Transition table methodology allows us to include more students, including students moving from grade 8 to English I and students moving from a Spanish to an English test.



**Better of Achievement or Progress: 70%**




**Student Achievement**



**School Progress**

**30%**



**Closing the Gaps**

## Closing the GAPS – 4 Components

### APPENDIX - ESSA

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To calculate the Closing the Gaps domain score, weight each component for which the district or campus has at least the minimum number of evaluated indicators based on the following table.

Component points are rounded to one decimal place. Total points for each component are determined by multiplying the percentage of evaluated indicators met by the corresponding weight and rounding to one decimal place. The Closing the Gaps domain score is the sum of the total points rounded to the nearest whole number.

Closing the Gaps Component Weights		
Campus Types	Closing the Gaps Domain Component	Weight
Elementary and Middle Schools	Academic Achievement STAAR Meets Grade Level on R & M	30%
	Academic Growth Status STAAR R and M	50%
	English Language Proficiency	10%
	Student Achievement Domain Score: STAAR Component Only	10%
High Schools, K-12s, AEAs, and Districts	Academic Achievement STAAR Meets Grade Level on R & M	50%
	Federal Graduation Status or Academic Growth Status <sup>1</sup>	10%
	English Language Proficiency	10%
	College, Career, and Military Readiness or Student Achievement Domain Score: STAAR Component Only <sup>2</sup>	30%

<sup>1</sup> If Federal Graduation Status is not available, Academic Growth Status is used.

<sup>2</sup> If College, Career, and Military Readiness is not available, Student Achievement Domain Score: STAAR Component Only is used.

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## 4. Narrow the focus within Closing the Gaps



**What:** Within Domain 3, Closing the Gaps, rather than giving all groups equal weight, use super groups. Reduce the minimum size to 10, and move from yes/no to 0-4 points methodology & Setting targets by school type

**Why:** Super groups allow us to focus on students most in need. Size and point methodology changes allow us to include more students and improve differentiation.

0-4 Points Definitions	
4	Met long-term target (2037–2038 target)
3	Met interim target (2022–2023 through 2026–2027 target)
2	Did not meet interim target but showed expected growth toward next interim target (2027–2028 through 2031–2032 target)
1	Did not meet interim target but showed minimal growth
0	Did not meet interim target and did not show minimal growth

Student Groups Evaluated in Closing the Gaps	
Closing the Gaps Rating	4 Super Groups
Comprehensive Support and Improvement (CSI) Determinations	<ul style="list-style-type: none"> <li>All Students</li> <li>Two lowest performing racial/ethnic groups from the prior year</li> <li>High focus (includes economically disadvantaged, Emergent Bilingual (EB), current special education, highly mobile)</li> </ul>
Targeted Support and Improvement (TSI) & Additional Targeted Support (ATS) Determinations	12 Disaggregated Groups
Evaluated & Reported	18 Groups (see above)

Source: TEA supplemental A-F refresh slides 5-31-2023

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**0–4 Points**

The performance of each student group is compared to the performance targets for each component based on school type. The performance targets are provided at the end of this chapter. Information on determining school type is available in Chapter 1.

Student groups earn 0–4 points for each indicator based on the following graded point methodology.

Points	Definition
4	Met long-term target (2037-38 target)
3	Met interim target (2022-23 through 2026-27 target)
2	Did not meet interim target but showed expected growth toward next interim target <sup>1</sup>
1	Did not meet interim target but showed minimal growth <sup>2</sup>
0	Did not meet interim target and did not show minimal growth

<sup>1</sup>The definition of expected growth toward the next interim target (for 2 points) is on-track growth to reach the next interim target. The denominator for 2024 is five years as the next interim target will be evaluated in 2027–28. The denominator for 2025 will be four years and so forth.

$$\text{Current year rate} - \text{prior year rate} \geq \frac{\text{Next interim target} - \text{prior year rate}}{\text{Years remaining until new interim targets}}$$

The expected growth calculation is rounded to one decimal point. An example is provided below.

<sup>2</sup>Minimal growth (for 1 point) is defined as at least 1.0 percent growth for STAAR, Progress in Achieving English Language Proficiency and CCMR indicators. Minimal growth is at least 0.1 percent growth for graduation indicators.

## Graded Outcome Table

Appendix A: ESSA Long-Term and Interim Goals  
2017-18 through 2036-37



HSJK-12 & AEA							
	Targets	All Students	African American	Hispanic	White	American Indian	Asian
Aca. Ach. Status: RLA	Baseline: 2016-17 Rates	44%	32%	36%	62%	43%	74%
	<b>2022-23 through 2026-27</b>	<b>44%</b>	<b>32%</b>	<b>36%</b>	<b>62%</b>	<b>43%</b>	<b>74%</b>
	2027-28 through 2031-32	53%	43%	47%	68%	53%	78%
	2032-33 through 2036-37	62%	54%	58%	74%	63%	82%
	<b>2037-38</b>	<b>72%</b>	<b>66%</b>	<b>68%</b>	<b>81%</b>	<b>72%</b>	<b>87%</b>
Aca. Ach. Status: Math	Baseline: 2016-17 Rates	38%	26%	35%	48%	37%	72%
	<b>2022-23 through 2026-27</b>	<b>38%</b>	<b>26%</b>	<b>35%</b>	<b>48%</b>	<b>37%</b>	<b>72%</b>
	2027-28 through 2031-32	48%	38%	46%	57%	48%	77%
	2032-33 through 2036-37	58%	50%	57%	66%	59%	82%
	<b>2037-38</b>	<b>69%</b>	<b>63%</b>	<b>68%</b>	<b>74%</b>	<b>69%</b>	<b>86%</b>

**MINIMUM SIZE**

Each student group needs at least 10 language reading/ language arts (RLA) AND 10 mathematics assessment results

ESSA Long-Term and Interim Goals

During the A-F Reset made necessary by SB 1365, Domain 3: Closing the Gaps underwent the most significant changes out of all the domains.

**Shift From Student Groups to 4 Super Groups**

The All-Student Group  
A High Focus Group  
The two lowest-performing groups from the previous year.

**New Methodology for Awarding Points**

**Implementing the gradated outcome table and assigning 0-4 points instead of Yes/No**

**Methodology aims to align long-term targets to reduce achievement gaps**

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**APPENDIX - ESSA**

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## College Career and Military Readiness Methodology

➤ One point for each annual graduate (**prior year graduates**) who accomplishes **ONE** of the CCMR Indicators:

- *Meet Texas Success Initiative (TSI) Criteria in RLA and Mathematics.*
- *Earn Dual Course Credits.*
- *Meet Criteria on Advanced Placement (AP)/International Baccalaureate (IB) Examination.*
- *Earn an Associate Degree.*
- *Complete an OnRamps Dual Enrollment Course*
- *Earn an Industry-Based Certification (IBC).*
- *Graduate with Completed Individualized Education Program (IEP) and Workforce Readiness.*
- *Enlist in the Armed Forces or Texas National Guard.*
- *Graduate Under an Advanced Diploma Plan and be Identified as a Current Special Education Student.*
- *Earn a Level I or Level II Certificate.*

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## College Career and Military Readiness Methodology

Number of Graduates Who Achieved at Least One of the CCMR Indicators

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Number of Annual Graduates

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# Closing the Gaps

**APPENDIX - ESSA**

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<sup>2</sup>If College, Career, and Military Readiness is not available, Student Achievement Domain Score: STAAR Component Only is used.



## Federal Graduation Rate

## English Language Proficiency

➤ The four-year federal graduation rate follows a cohort of first-time students in grade 9 through their expected graduation three years later.

Number of students with TELPAS or TELPAS Alternate assessments that advance by at least one score in at least two of the four domains from 2023 to 2024 or are Advanced High or Basic Fluency in at least two of the four domains in 2024

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Number of students with 2023–24 TELPAS or TELPAS Alternate assessments with Advanced High or Basic Fluency in at least two of the four domains or have scores in all four domains in both 2023 and 2024

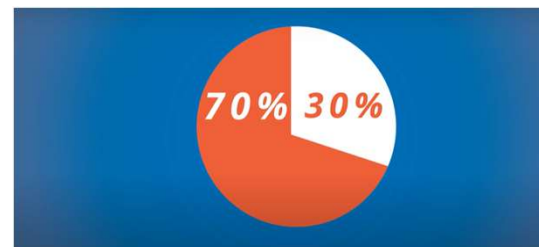


## Closing the GAPS Domain – Campus Identification for Targeted Support and Improvement (TSI)

A student group is deemed “consistently underperforming” if it fails to meet targets in at least the same three indicators over three consecutive years. We think of this as the 3 x 3 Rule.

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## SUMMARY OF CALCULATION – A-F Accountability



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# District

The district had last earned an **87 B** prior to the A-F refresh.

2024

Preliminary 2024 Accountability Rating Calculation - District Overall																								
<small>NOTE: This Template is designed to be populated based on the number of campuses in the district. Initially, the Template is set to show data for 12 campuses. If the district has fewer than 12 campuses, the user can "Unpublish Chart" and hide any empty rows. If there are more than 12 campuses in the district, the user can "Unpublish Chart", adjust rows 18 and 202 and update time to enter the date for all campuses. The user can then hide any empty rows.</small>																								
Enter 4-Digit District Number:	072804	807																						
CDC Number	Campus	Campus Type	ASA	Grade Span	Gr 9-12 Enrollment	Total Enrollment	Gr 9-12 Enrollment %	Proportional Weight*	Campus Score	Proportional Points	Gr 9-12 Enrollment	Proportional Weight*	Campus Score	Proportional Points	Gr 9-12 Enrollment	Proportional Weight*	Campus Score	Proportional Points	Gr 9-12 Enrollment	Proportional Weight*	Campus Score	Proportional Points	Overall	
0718000	SAN EUGENIO #1	High School	N	99-12	1,034	1,034	1,034	45.9%	61	28.2	1,034	45.9%	64	24.4	1,034	45.9%	69	31.4	1,034	45.9%	65	31.1	64	64
0718001	ANA M BARRA BORGUZO MENDOZA	Middle	N	07-08	418	418	418	18.7%	66	18.3	418	18.7%	69	11.8	418	18.7%	69	11.0	418	18.7%	69	11.9	69	69
0718010	L R ALARCON RL	Elementary	N	05-04	304	304	304	13.0%	65	8.4	304	13.0%	70	9.7	304	13.0%	69	9.4	304	13.0%	69	9.1	70	70
0718010	LORENZO LOYA PN	Elementary	N	05-04	0	175	0	0.0%	61	0.0	0	0.0%	69	0.0	0	0.0%	67	0.0	0	0.0%	69	0.0	69	69
0718010	JOSIE L SARRAVALLO RL	Elementary	N	05-02	0	609	0	0.0%	61	0.0	0	0.0%	67	0.0	0	0.0%	67	0.0	0	0.0%	62	0.0	69	69
0718014	ALFONSO BORGUZO DL RL	Elementary	N	05-04	485	485	485	21.2%	64	14.1	485	21.2%	71	15.7	485	21.2%	70	15.0	485	21.2%	71	15.7	71	71
District	SAN EUGENIO SD				2,235	3,069	2,235	98.0%	61	61.2	2,235	98.0%	64	61.6	2,235	98.0%	67	67.3	2,235	98.0%	65	63.2	62	62
District's 2024 Domain Scores Based on Proportional Weighting							District Domain 1 Score (Capable of 88 if domain 12 score is 87 or if any campus has score of 70 or all domain 12 score is 87)	61	District Domain 8-A Score	62	District Domain 8-B Score	67	District Domain 8-C Score (Capable of 88 if any campus 24 score is 87 or any 48 score is 87)	62										
70% of District Rating (Better of Domain 1 or Domain 8)							NOTE: The District Domain 1 score is based on 87 if no campus 12 is 87 or 88 or if any campus Domain 1 score is 70 or all Domain 1 score is 87	67	x .70	46.9	30% of District Rating (Domain 8)					62	x .30	18.6						
District's 2024 Overall Score							66	District's 2024 Overall Letter Grade					D											

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## District Overall Rating—Impact of Proportionality

Each campus' impact is now related to their student population percentage.

This makes the high school's impact much higher than before on our overall A-F as a district.

SEHS—45%      Borrego—22%      GEMS—19%      Alarcon—14%

CCMR and Graduation rate, therefore, affect us much more than before the refresh.

In larger districts, all high schools are averaged, lessening the impact of each one individually.

34

## San Elizario High School – Federal Accountability

- There are 3 levels of support that can be identified:
  - 1. **Comprehensive Support and Improvement (CSI)**
  - 2. Targeted Support and Improvement (TSI)
  - 3. Additional Targeted Support
  
- SEHS was identified under Comprehensive Support and Improvement. This was for low performance in Domain 3, Closing the Gaps.



35



Texas Accountability  
Changes and Latino  
Student Success

Dr. Allison Matney  
RYHT Consultant  
September 2024



**RAISE**  
YOUR HAND TEXAS

*Slides from MASBA*

36

## 2023 Accountability—Summary of Changes

Measure/Indicator	Change in Calculation	Change in Grading (Scaling)
Domain I: STAAR Performance	None	None
Domain I: CCMR	Minor (cap on the # of students who can be counted as meeting CCMR based solely on a sunseting IBC)	Humongous
Domain I: Graduation Rate	None	Slightly more rigorous
Domain IIA: Academic Growth	New calculation: Annual Growth plus a bonus for HB 4545 success	Re-scaled based on changes in the calculation
Domain IIB: Relative Performance	Elem and Middle Schools: No change High Schools: Minor change to calculation of CCMR	Elem and Middle Schools: No change High Schools: each component scaled and then averaged
Domain III: Closing the Gaps	Substantially reconfigured	Re-scaled based on changes in the calculation

37

**TEA Three Domains: Calculating an Overall Accountability Rating**

Better of Achievement or Progress 70% 30%

Student Achievement

School Progress

---

**TEA School Progress Domain: Two Aspects**

Part A: Academic Growth

Part B: Relative Performance

**Better of A or B**

• CCMR

**TEA Student Achievement Domain: Weighting**

Elementary/Middle Schools	Weight
• STAAR	100%
High Schools, K-12, and Districts	Weight
• STAAR	40%
• Career, and Military Readiness (CCMR)	40%
• Graduation Rate	20%

**Closing the Gaps Domain Score**

Using the Gaps domain score, weight each component for which the district or the minimum number of evaluated indicators based on the following table. are rounded to one decimal place. Total points for each component are figured by the percentage of evaluated indicators met by the corresponding weight and rounding to one decimal place. The Closing the Gaps domain score is the sum of the total points rounded to the nearest whole number.

Campus Types	Closing the Gaps Domain Component	Weight
Elementary and Middle Schools	Academic Achievement - STAAR Meets Grade Level on R & M	50%
	Academic Growth Status - STAAR R and M	50%
	English Language Proficiency	10%
High Schools, K-12s, AEAs, and Districts	Student Achievement Domain Score - STAAR Component Only	10%
	Academic Achievement - STAAR Meets Grade Level on R & M	50%
K-12s, AEAs, and Districts	Federal Graduation Status or Academic Growth Status <sup>1</sup>	10%
	English Language Proficiency	10%
	College, Career, and Military Readiness or Student Achievement Domain Score - STAAR Component Only <sup>2</sup>	50%

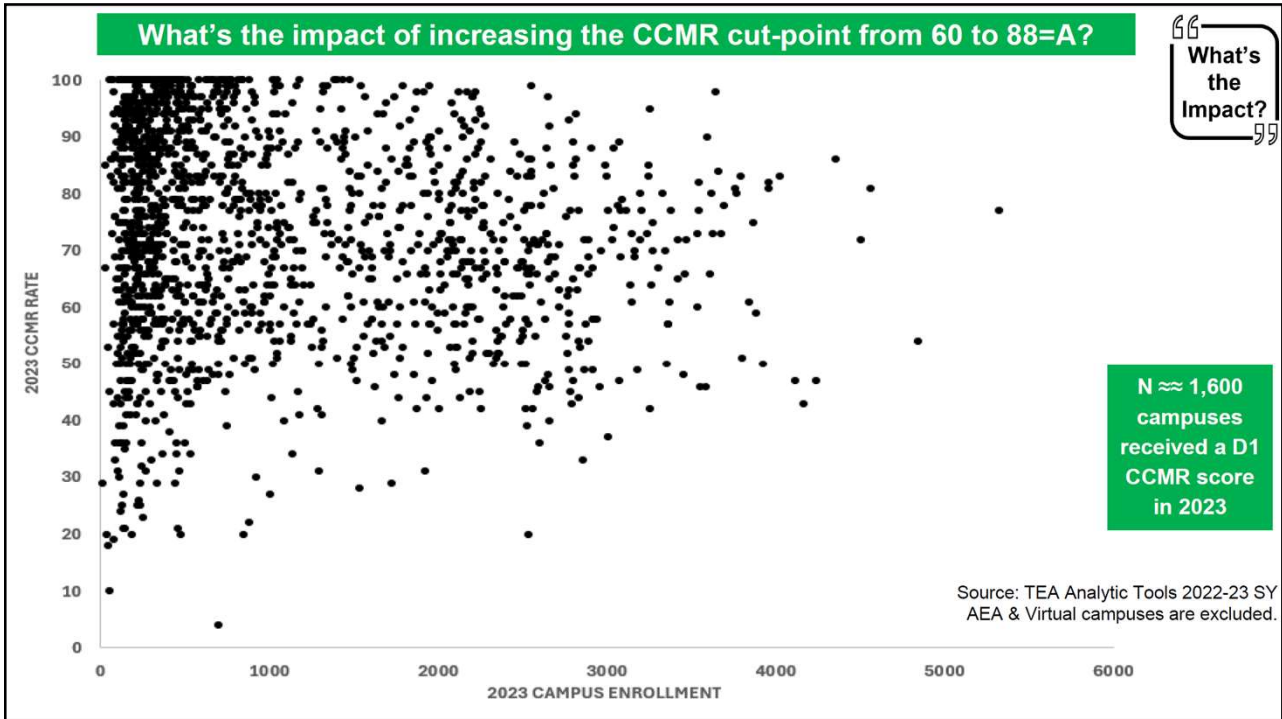
<sup>1</sup> Federal Graduation Status is not available. Academic Growth Status is used.  
<sup>2</sup> College, Career, and Military Readiness is not available. Student Achievement Domain Score - STAAR Component Only is used.

38

“  
**What's the Impact?**  
”

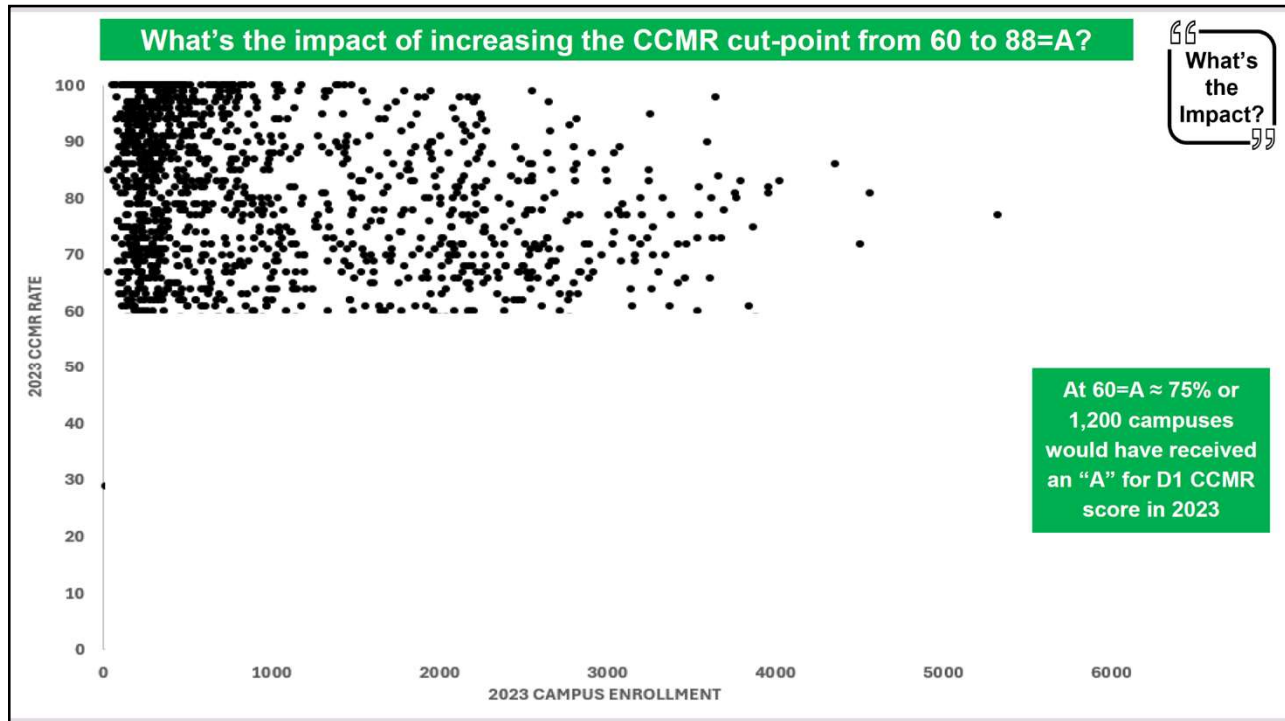
What is the impact of increasing the CCMR cut-point from 60 to 88 for an “A” on high school Domain 1 scores?

39

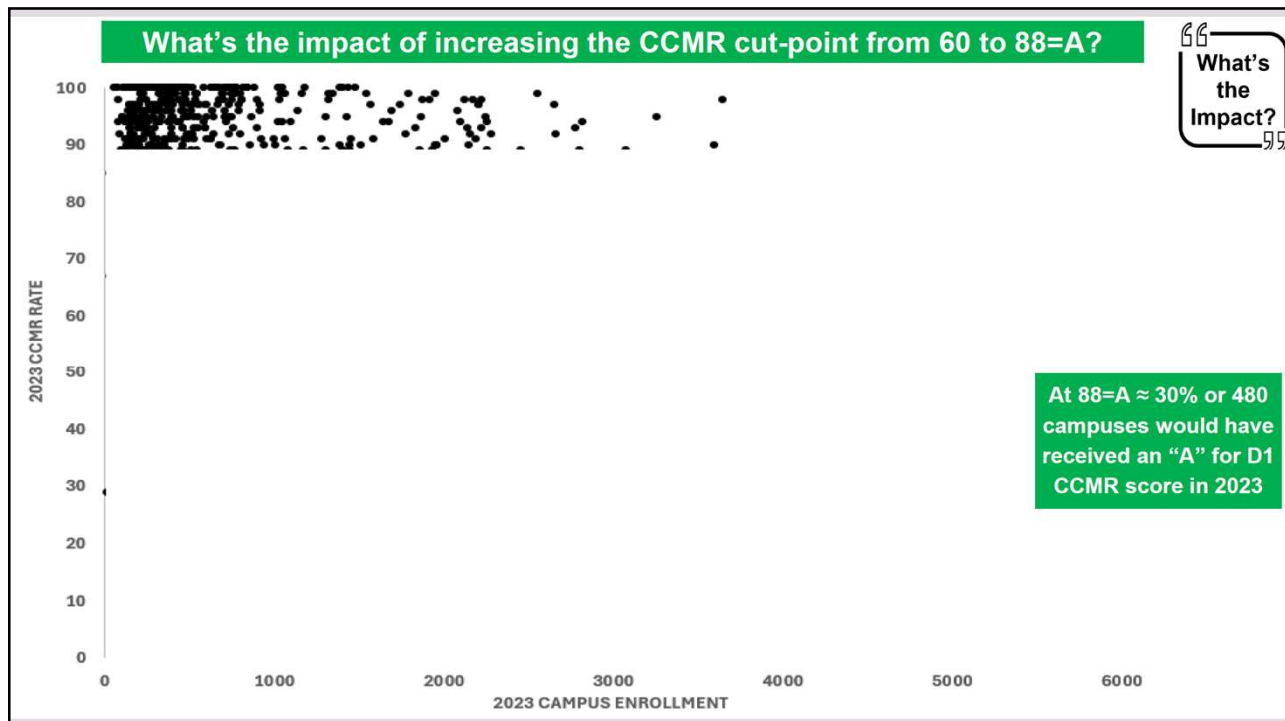


40



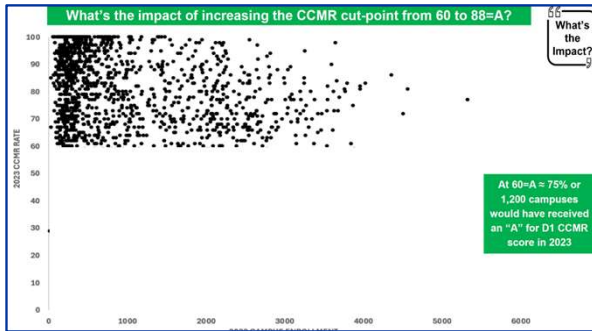


41

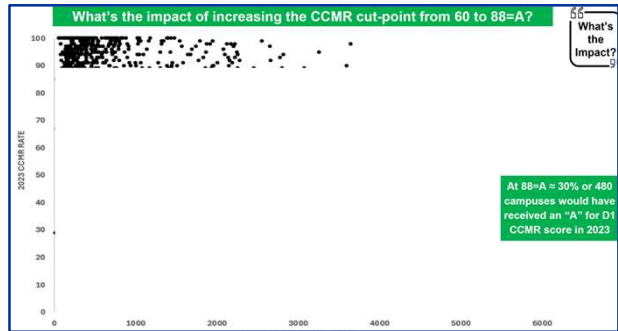


42

# SIDE BY SIDE



75%



30%

43

“  
**What's  
the  
Impact?**  
”

What is the impact of STAAR Redesign on RLA & Math tests?

44

2023 STAAR 6<sup>th</sup> gr MATH Online test has 36 questions worth a total of 43 points.

14 points (32% of score) from open-response items:

Q5 – Inline Choice = 2 pts

Q10 – multiselect = 2 pts.

Q21 – match table grid = 2 pts.

Q25 – hotspot = 2 pts.

Q27 – graphing = 2 pts.

Q29 – drag & drop = 2 pts.

Q32 – drag & drop = 2 pts.

<https://tea.texas.gov/student-assessment/testing/taar/taar-released-test-questions>

STAAR Grade 6 Math Answer Key

Item Position	Item Type	TEKS Alignment	Maximum Number of Points	Correct Answer(s)	Reporting Category	Readiness or Supporting
1	Multiple Choice	6.4.14.E	1	C	4	Supporting
2	Multiple Choice	6.3.4.H	1	A	3	Readiness
3	Multiple Choice	6.1.4.G	1	B	1	Readiness
4	Multiple Choice	6.2.3.E	1	C	2	Readiness
5	Inline Choice	6.4.12.D	2	soccer, 25% See Appendix 1.1	4	Readiness
6	Multiple Choice	6.2.6.C	1	C	2	Readiness
7	Multiple Choice	6.4.13.A	1	B	4	Readiness
8	Equation Editor	6.2.5.B	1	578 and any equivalent values See Appendix 1.2	2	Readiness
9	Multiple Choice	6.3.8.B	1	C	3	Supporting
10	Multiple Select	6.1.4.F	2	A, E See Appendix 1.3	1	Supporting
11	Multiple Choice	6.2.3.D	1	C	2	Readiness
12	Multiple Choice	6.1.7.B	1	B	1	Supporting
13	Multiple Choice	6.2.4.B	1	D	2	Readiness

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## STAAR Tests Redesign Overview

2023 STAAR 4th grade RLA Online test has

**41 questions** worth a total of **52 points**.

10 points (approx. 20% of score) from ECR

Q16: Multiselect = 2 pts

Q20: Multipart = 2 pts

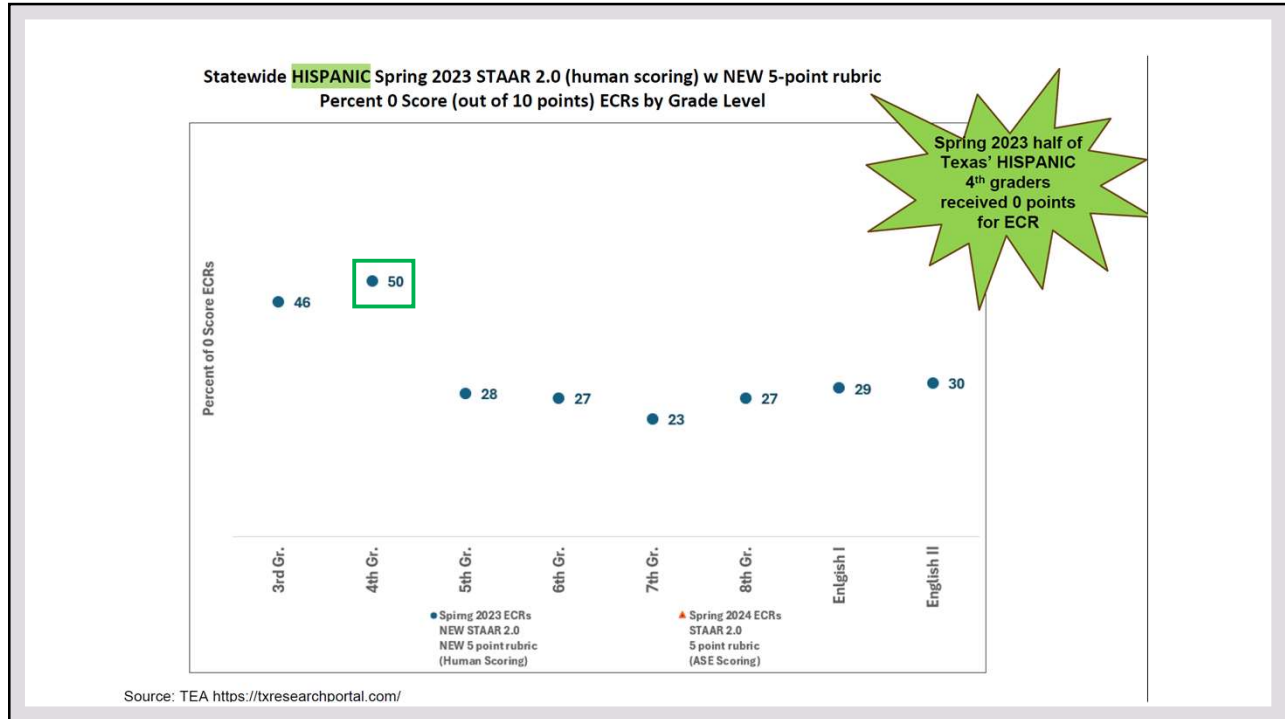
Q25: Extended Constructed Response = 10 pts

<https://tea.texas.gov/student-assessment/testing/taar/taar-released-test-questions>

Spring 2023 Grade 4 Test – RLA Answer Key

Item Number	Item Type	TEKS	Maximum Number of Points	Correct Answer(s)	Reporting Category	Readiness and Supporting
1	Multiple Choice	3.B	1	D	1	Readiness
2	Multiple Choice	7.C	1	C	1	Readiness
3	Multiple Choice	8.C	1	D	1	Readiness
4	Multiple Choice	8.D	1	D	1	Readiness
15	Multiple Choice	6.E	1	A	1	Readiness
16	Multiselect	6.E	2	C, D	1	Readiness
17	Multiple Choice	6.E	1	D	1	Readiness
18	Multiple Choice	3.D	1	B	1	Supporting
19	Multiple Choice	9.Diii	1	D	1	Supporting
20	Multipart	9.Di	2	A, C	1	Readiness
21	Multiple Choice	7.D	1	B	1	Readiness
22	Multiple Choice	10.D	1	C	1	Supporting
23	Multiple Choice	6.F	1	D	1	Readiness
24	Multiple Choice	7.D	1	A	1	Readiness
25	Extended Constructed Response	12.B	10	See Scoring Guide	2	Readiness
26	Multiple Choice	7.D	1	B	2	Readiness

46



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#### Computers scoring Texas students' STAAR essay answers, state officials say

Amid debates about AI and technology in schools, the Texas Education Agency quietly rolled out a new "automated scoring engine."

<https://www.dallasnews.com/news/education/2024/02/14/computers-are-grading-texas-students-staar-essay-answers/>

#### How are computers scoring STAAR essays? Texas superintendents, lawmaker want answers

Educators and legislators are concerned about transparency and a spike in high schoolers scoring zero points on written answers.

<https://www.dallasnews.com/news/education/2024/02/15/how-are-computers-scoring-staar-essays-texas-superintendents-lawmaker-want-answers/>

**TEXAS STANDARD**  
THE NATIONAL DAILY NEWS SHOW OF TEXAS

ALL OUR STORIES TOPICS FIND A SHOW

### Essay questions for STAAR tests to be graded by computers in Texas

The machines will be trained how to evaluate open-ended questions.

Essay questions for STAAR tests to be graded by computers in Texas  
February 15, 2024

By Michael Marks | February 15, 2024 3:56pm

## How It Started

### Fort Worth Star-Telegram

Part of the McClatchy Media Network

EDUCATION

#### Computer grading is here for STAAR essays. Should Fort Worth school leaders worry?

BY SILAS ALLEN  
UPDATED FEBRUARY 27, 2024 10:31 AM

#### A computer will grade short written answers on STAAR. Some Texas schools have questions

**Keri Heath**  
Austin American-Statesman  
Published 12:06 p.m. CT Feb. 26, 2024 | Updated 12:22 p.m. CT Feb. 26, 2024

<https://www.houstonpublicmedia.org/articles/education/2024/02/29/479280/almost-half-of-texas-fourth-graders-scored-a-zero-on-the-staar-writing-composition-last-year-teachers-and-researchers-worry-while-the-tea-projects-confidence/>

**From ERJ**  
**inDepth** EDUCATION

#### Almost half of Texas fourth graders scored a zero on the STAAR writing composition last year. Teachers and researchers worry, while the TEA projects confidence

The Texas Education Agency changed a lot about the state's standardized test over the past couple years. Researchers and teachers worry the new approach to writing could kill creativity, but the TEA argues it better reflects how learning happens in class.

**Dominic Anthony Walsh** | February 29, 2024, 7:00 AM (last updated: February 29, 2024, 8:02 AM)

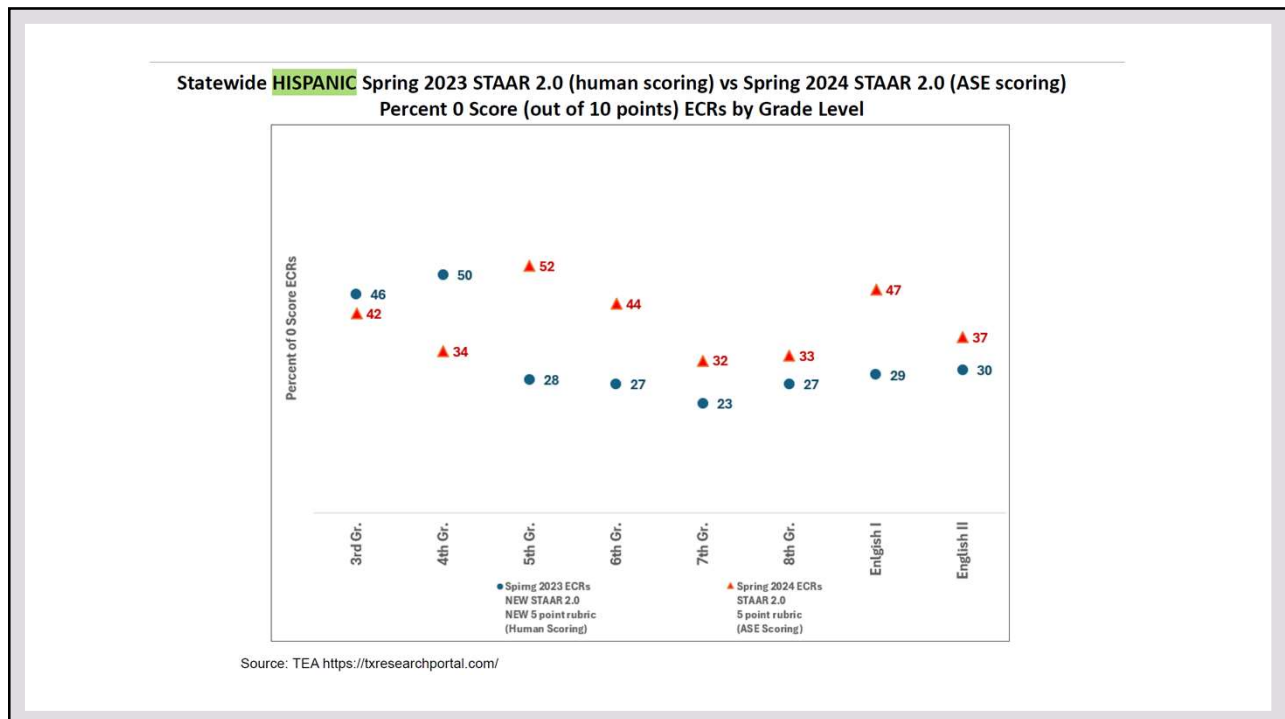
<https://www.houstonpublicmedia.org/articles/education/2024/02/29/479280/almost-half-of-texas-fourth-graders-scored-a-zero-on-the-staar-writing-composition-last-year-teachers-and-researchers-worry-while-the-tea-projects-confidence/>

48

What's  
the  
Impact?

What is the impact of the Automated Scoring Engine on STAAR Redesign RLA Extended Constructed Response Items?

49



50

Training the ASE.

*“The ASE is trained on student responses and human scores from the field-test data. ...TEA requires the ASE to agree with human scorers at the same rate human scorers agree with one another and **that the distribution of ASE scores is similar to the distribution of human scores.**”*

Source: TEA Scoring Process for STAAR Constructed Response, pg. 4, December 2023

**86%**  
increase in 0s for Hispanic  
5<sup>th</sup> grade RLA ECRs

**HISPANIC STUDENTS**

Spring 2023 5<sup>th</sup> gr STAAR 2.0 RLA ECRs  
STAAR 2.0 test / 5-point rubric / Human scorers  
373K students  
**28% received 0s on ECR:**

Spring 2024 5<sup>th</sup> gr STAAR 2.0 RLA ECRs  
STAAR 2.0 test / 5-point rubric / ASE scoring  
376K students  
**52% received 0s on ECR:**

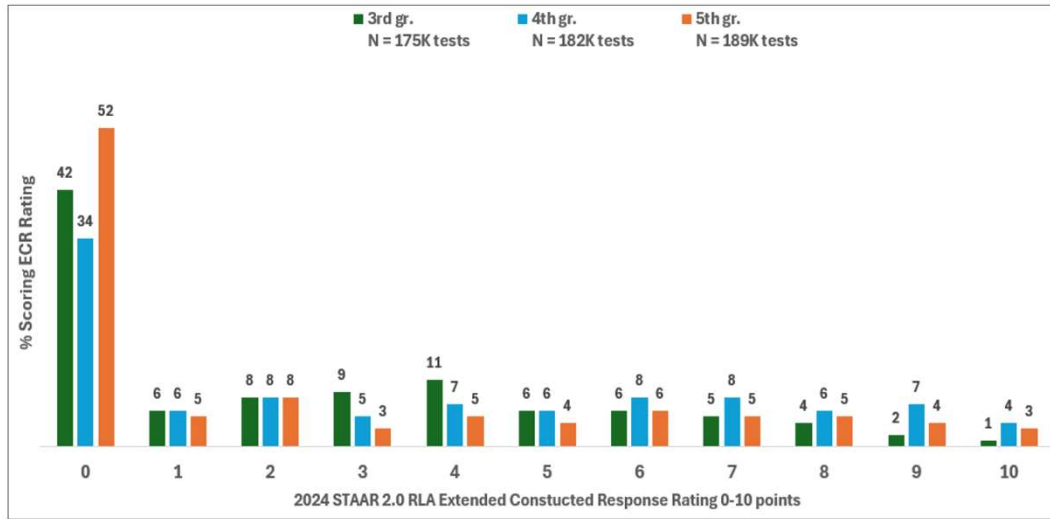
51

“  
**What do  
you  
see?**  
”

52



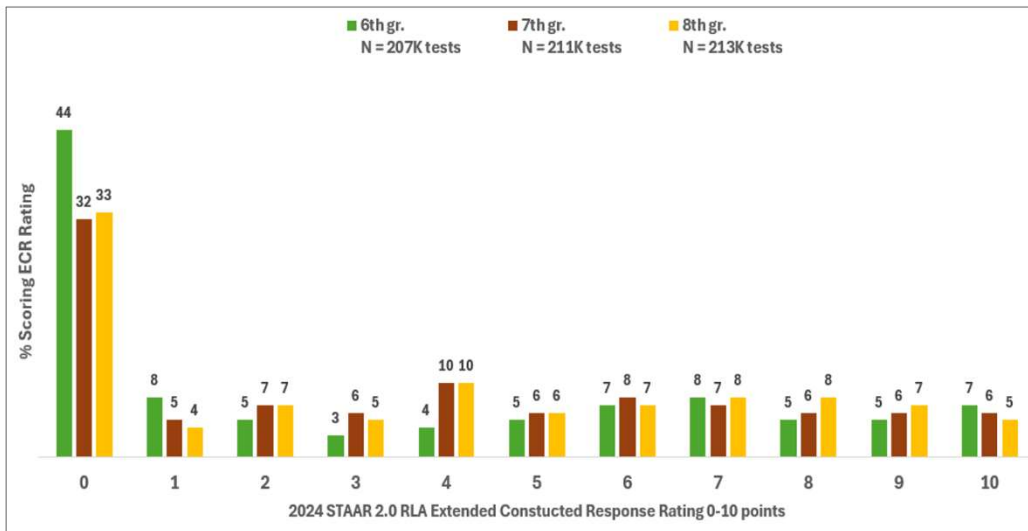
### HISPANIC Statewide Grades 3-5 2024 STAAR 2.0 RLA ECR Scores – ENGLISH ONLY



Source: TEA Texas Assessment Research Portal <https://txresearchportal.com/>

53

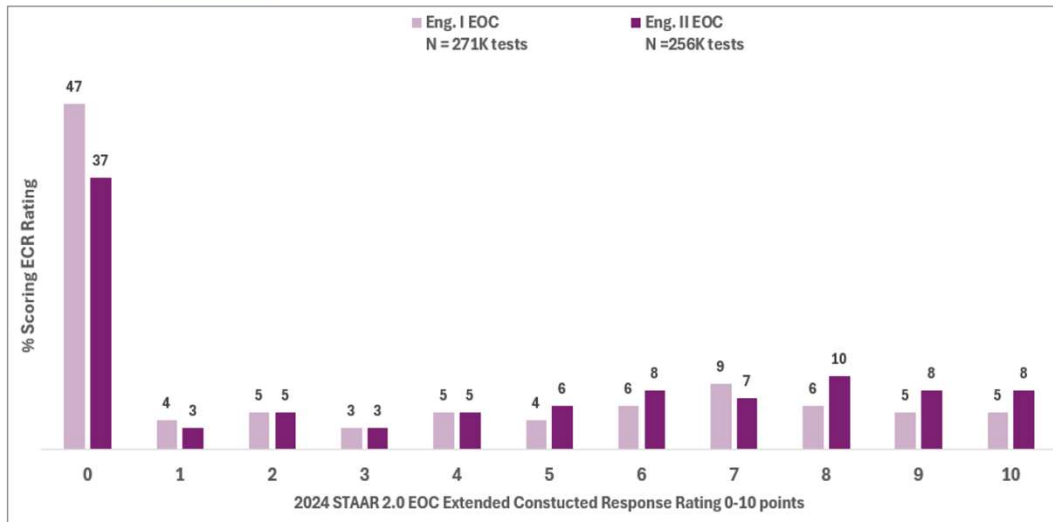
### HISPANIC Statewide Grades 6-8 2024 STAAR 2.0 RLA ECR Scores



Source: TEA Texas Assessment Research Portal <https://txresearchportal.com/>

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### HISPANIC Statewide 2024 STAAR 2.0 EOC RLA ECR Scores



Source: TEA Texas Assessment Research Portal <https://txresearchportal.com/>

55

### ECR Score 0s on spring 2023 & 2024, state averages

	# questions	total points	2023 % score 0s on ECR question, STATE avg.	2024 % score 0s on ECR question, STATE avg.	% ECR question counted
3rd	41	52	42%	39%	19.23%
4th	41	52	46%	31%	19.23%
5th	41	52	25%	48%	19.23%
6th	45	56	23%	39%	17.86%
7th	45	56	20%	27%	17.86%
8th	45	56	23%	28%	17.86%
Eng1	52	64	25%	40%	15.6%
Eng2	52	64	25%	31%	15.6%

All data from: <https://txresearchportal.com/>

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What was the impact on SEISD?

Spring 2023 STAAR Extended Constructed Response				Spring 2024 STAAR Extended Constructed Response			
	Total Students	0 to 10	By Students	Total Students	0 to 10	By Students	
7th	201	0 (31.34%)	63	199	0 (38.69%)	77	←
		1 (9.45%)	19		1 (11.06%)	22	
		2 (12.94%)	26		2 (7.54%)	15	
		3 (11.94%)	24		3 (6.03%)	12	
		4 (14.43%)	29		4 (14.57%)	29	
		5 (3.48%)	7		5 (6.53%)	13	
		6 (7.46%)	15		6 (5.53%)	11	
		7 (3.48%)	7		7 (4.02%)	8	
		8 (3.98%)	8		8 (2.51%)	5	
		9 (1.49%)	3		9 (1.01%)	2	
		10 (0%)	0		10 (2.51%)	5	
8th	251	0 (25.5%)	64	211	0 (32.7%)	69	←
		1 (1.99%)	5		1 (6.64%)	14	
		2 (9.96%)	25		2 (9.95%)	21	
		3 (1.99%)	5		3 (6.64%)	14	
		4 (9.96%)	25		4 (18.01%)	38	
		5 (7.97%)	20		5 (9.48%)	20	
		6 (11.55%)	29		6 (5.21%)	11	
		7 (5.98%)	15		7 (4.27%)	9	
		8 (13.55%)	34		8 (4.74%)	10	
		9 (4.78%)	12		9 (0.95%)	2	
		10 (6.77%)	17		10 (1.42%)	3	

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What was the impact on SEISD?

Spring 2023 STAAR EOC Extended Constructed Response				Spring 2024 STAAR EOC Extended Constructed Response			
	Total Students	0 to 10	By Students	Total Students	0 to 10	By Students	
English I	322	0 (28.26%)	91	330	0 (56.97%)	188	←
		1 (4.66%)	15		1 (5.45%)	18	
		2 (10.87%)	35		2 (5.45%)	18	
		3 (6.21%)	20		3 (4.24%)	14	
		4 (12.11%)	39		4 (5.45%)	18	
		5 (9.01%)	29		5 (3.64%)	12	
		6 (10.25%)	33		6 (5.15%)	17	
		7 (6.21%)	20		7 (7.27%)	24	
		8 (5.28%)	17		8 (2.73%)	9	
		9 (4.35%)	14		9 (2.42%)	8	
		10 (2.8%)	9		10 (1.21%)	4	
English II	264	0 (26.52%)	70	293	0 (46.76%)	137	←
		1 (3.41%)	9		1 (5.8%)	17	
		2 (9.85%)	26		2 (4.78%)	14	
		3 (3.41%)	9		3 (5.8%)	17	
		4 (8.33%)	22		4 (5.46%)	16	
		5 (6.06%)	16		5 (5.46%)	16	
		6 (9.09%)	24		6 (6.14%)	18	
		7 (6.82%)	18		7 (6.48%)	19	
		8 (9.85%)	26		8 (4.78%)	14	
		9 (6.82%)	18		9 (4.44%)	13	
		10 (9.85%)	26		10 (4.1%)	12	

58

## After six years of low scores for students learning English, Texas educators say it's the test's fault

TELPAS 2018

Students' scores in a test that gauges their English skills have been low since a redesign introduced computer scoring.

BY KEATON PETERS AUG. 13, 2024 UPDATED: 4 PM CENTRAL

Spring Branch ISD officials said the percentage of assessments that improved after requesting a rescore was even higher at their district. They sent more than 800 speaking assessments for rescoring in 2022, and more than a third got a better score after they were reviewed. The next year, about half of their submissions improved after rescoring, officials said.

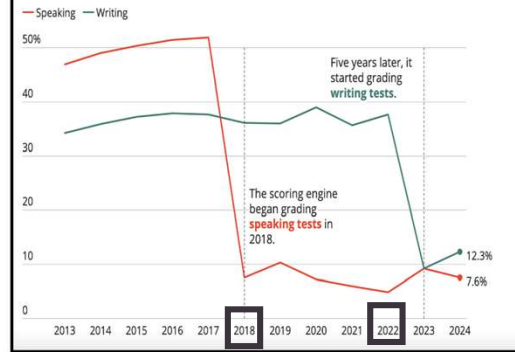
"If the evidence from our rescoring submissions is any indication, the system leaves a lot to be desired for its accuracy," said Keith Haffey, executive director of assessment and compliance at Spring Branch ISD.

The TEA says district testing coordinators can request listening sessions, but some educators said the agency's director of student assessments told them only parents can request the files. A TEA spokesperson said that person misspoke.

Source: <https://www.texastribune.org/2024/08/13/texas-telpas-bilingual-students-test-scores/>

### English learners' scores fell after test changes

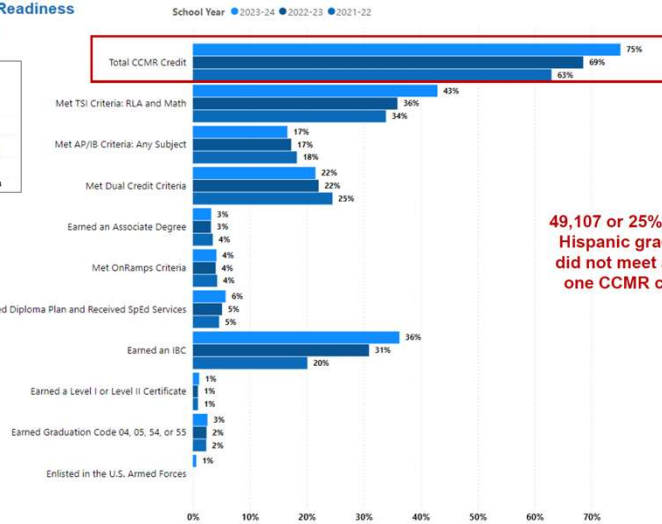
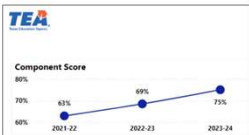
In 2018, Texas introduced an automated scoring engine to grade the tests used to assess English-learning students' language skills. Only 8% of students in grades 4-12 achieved the highest mark in the test's speaking portion that year. Writing scores saw a similar drop when the engine started reviewing that section last year.



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## OPPORTUNITIES FOR IMPROVEMENT

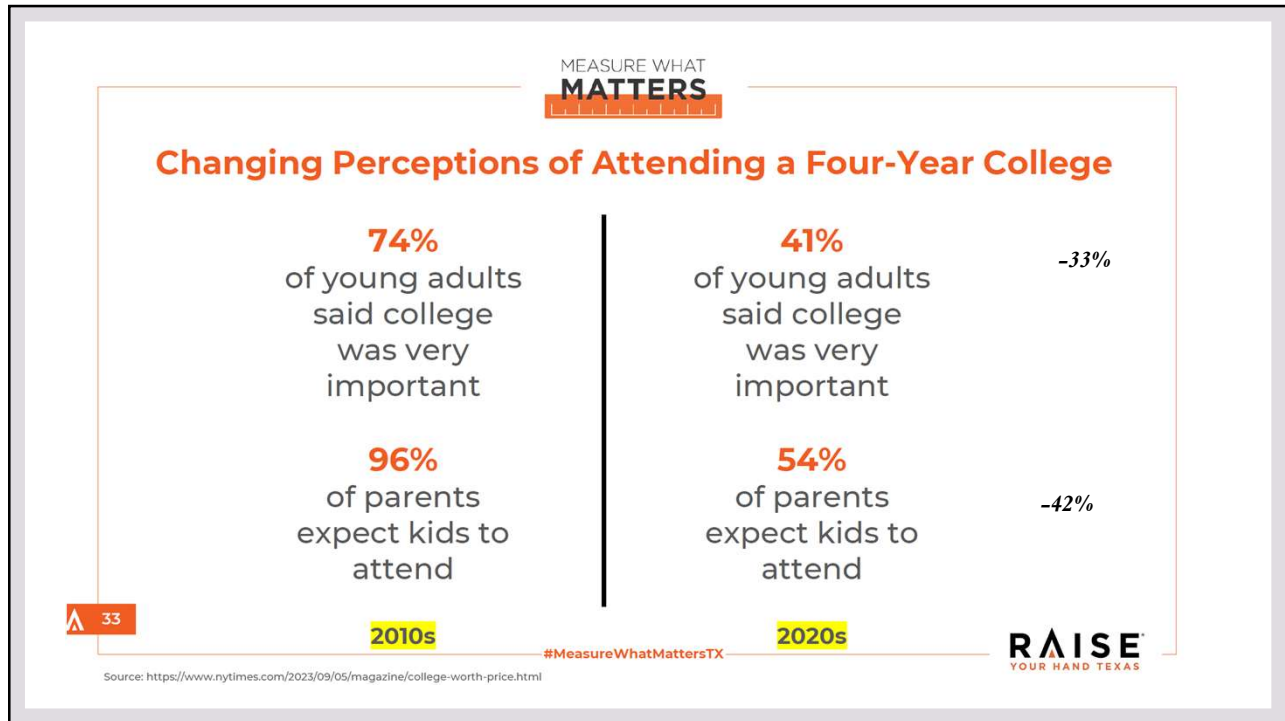
College, Career, and Military Readiness  
Texas | Hispanic



49,107 or 25% of 2024 Hispanic graduates did not meet at least one CCMR criteria

Source: TEA Txschools.gov Analytic Tools, August 2024

60



61

MEASURE WHAT  
**MATTERS**

### HOW TEXAS DEFINES A "GOOD" SCHOOL

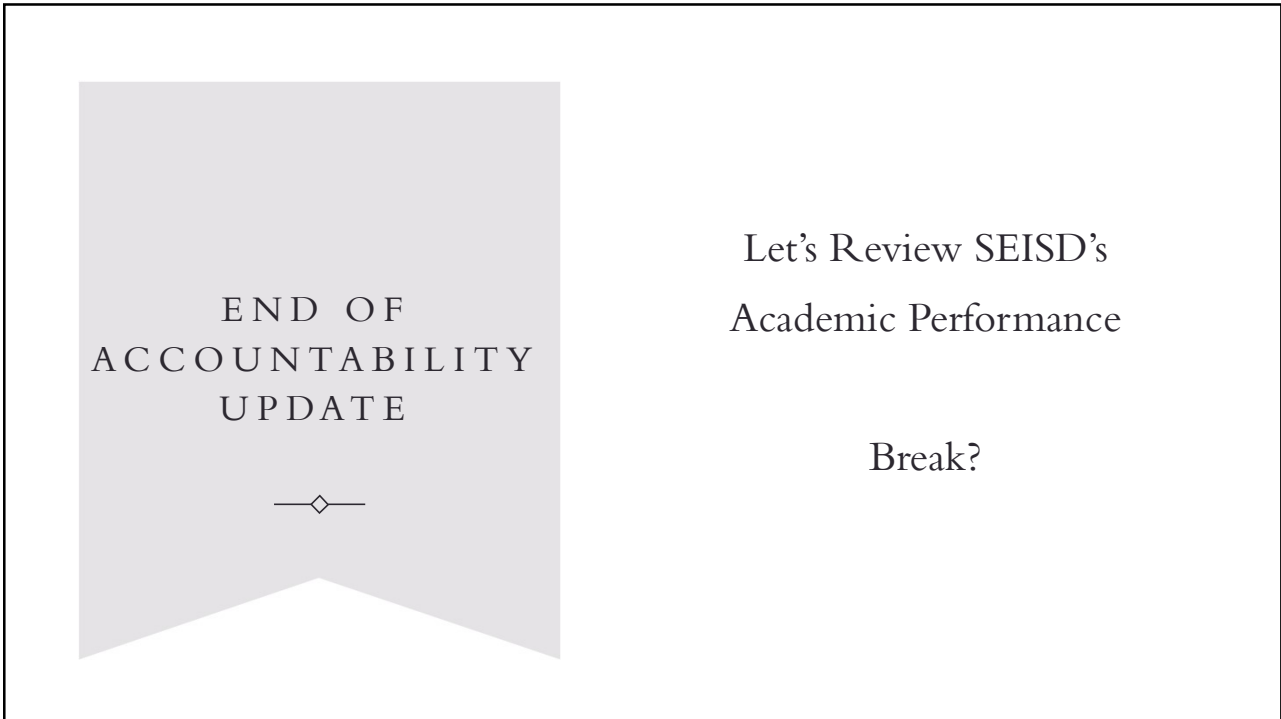
THE PROBLEM	THE OPPORTUNITY
In the course of a 180-day school year, Texas public schools do so much more than administer standardized tests. Yet, we continue to rely on one very narrow measure of school performance to define a "good school": The STAAR test.	Let's expand our definition of a "good school" beyond STAAR test scores and consider the many ways our schools shape young Texans all year long from college and workforce preparedness to teacher quality to parent engagement.

**RAISE**  
YOUR HAND TEXAS

62

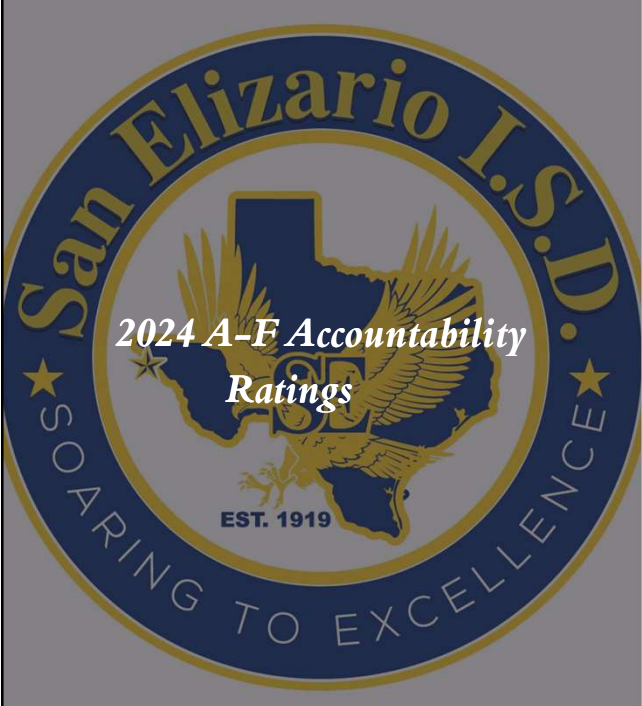


63



64





**2024 A-F Accountability Ratings**

Ratings have not been released publicly due to lawsuits for either 2023 or 2024.

We have internally calculated ratings for each campus and for the district.

How have these A-F calculation and scaling changes impacted Region 19?

—◇—

65

**A-F Accountability Ratings: 2022 vs. 2024**

—◇—

All Region 19 districts (who have shared calculations) have dropped from 2022 to 2024 due to the “refreshed” A-F system.

Statewide—in 2022, 561 districts scored an overall D or F. ***In 2024, this has gone up by 233%.***

Region 19 District	2022 Ratings (Official)	2024 Ratings (Unofficial)
Ysleta ISD	91 A	86 B
Socorro ISD	88 B	83 B
Canutillo ISD	90 A	B (did not share score)
EPISD	88 B	77 C
San Elizario ISD	87 B	66 D

66

# Alarcon

Alarcon had been under Targeted Success and Improvement in 2018-2020 and had earned their way out. They last earned an **86 B** before the refresh.

2024 Accountability Report Card - Elementary School							
Campus Name	L G ALARCON EL			Campus Number	071904101		
%EcoDis (Fall 2023 Snapshot)	93.1						
	Component Score	Scale Score	Letter Grade	Overall Grade Components	Weight	Total	
Domain I - Student Achievement STAAR Performance	36	62	D	Best Scale Score: Domain I or Domain II	70	70%	49
Domain II - School Progress (Better of Part A or Part B)		70	C				
Part A - Academic Growth	63	70	C				
Part B - Relative Performance	36	69	D				
Domain III - Closing the Gaps	33	70	C	Domain III Scale Score	70	30%	21
				Overall Score		70	
				Overall Letter Grade		C	

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# Borrego

Borrego had last earned an **87 B** before the A-F refresh.

2024 Accountability Report Card - Elementary School							
Campus Name	ALFONSO BORREGO SR EL			Campus Number	071904104		
%EcoDis (Fall 2023 Snapshot)	92.3						
	Component Score	Scale Score	Letter Grade	Overall Grade Components	Weight	Total	
Domain I - Student Achievement STAAR Performance	37	64	D	Best Scale Score: Domain I or Domain II	71	70%	49.7
Domain II - School Progress (Better of Part A or Part B)		71	C				
Part A - Academic Growth	64	71	C				
Part B - Relative Performance	37	70	C				
Domain III - Closing the Gaps	36	71	C	Domain III Scale Score	71	30%	21.3
				Overall Score		71	
				Overall Letter Grade		C	

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# GEMS

GEMS had last earned an **85 B** before the A-F refresh.

2024 Accountability Report Card - Middle School							
Campus Name	ANN M GARCIA-ENRIQUEZ MIDDLE			Campus Number	071904041		
%EcoDis (Fall 2023 Snapshot)	93.8						
	Component Score	Scale Score	Letter Grade	Overall Grade Components		Weight	Total
Domain I - Student Achievement STAAR Performance	31	59	F	Best Scale Score: 69 Domain I or Domain II	69	70%	48.3
Domain II - School Progress (Better of Part A or Part B)		69	D				
Part A - Academic Growth	58	65	D				
Part B - Relative Performance	31	69	D				
Domain III - Closing the Gaps	15	59	F	Domain III Scale Score	59	30%	17.7
				Overall Score			66
				Overall Letter Grade			D

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# SEHS

SEHS had last earned a **78 C** in 2022 before the A-F refresh.

2024 Accountability Report Card - High School (with CCMR)							
Campus Name	SAN ELIZARIO H S			Campus Number	071904001		
%EcoDis (Fall 2023 Snapshot)	92.3						
	Component Score	Scale Score	Letter Grade	Overall Grade Components		Weight	Total
Domain I - Student Achievement		62	D	Best Scale Score: 69 Domain I or Domain II	69	70%	48.3
STAAR Performance (40%)	36	62	D				
CCMR (40%)	54	62	D				
Graduation Rate (20%)	90	60	D				
Domain II - School Progress (Better of Part A or Part B)		69	D				
Part A - Academic Growth	51	54	F				
Part B - Relative Performance		69	D				
STAAR Performance (50%)	36	69	D				
CCMR (50%)	54	68	D				
Domain III - Closing the Gaps	28	53	F	Domain III Scale Score	53	30%	15.9
				Overall Score			64
				Overall Letter Grade			D

70

# Actions Speak Louder than... Plans



71

## Co-Support Plan to Co-Support ***ACTION*** Plan

- AVID – K-12 Beginning with the 2024-2025 School Year
- Tutoring Effectiveness – Monitoring
- Intervention Effectiveness – Data, Monitoring, Walkthroughs
- Planning Learning Communities – Constant involvement from Campus Administrators, Data review with intentionality, and a focus on special populations
- Critical Conversations – Empowering through coaching conversations
- Learning Walks – Being present in the classrooms
- Lesson Plan Development – Rigor of Instruction



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## Action Items – Planning and Instruction Department Alignment!

- Learning Walk Documents
- Planning
- Data Disaggregation
- Dual-Language Classroom Design
- Lesson Plan Templates and Depositories



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## Action Items – Planning and Instruction Department Support

- PLC's
- Direct Teacher Support
  - Modeling
- Direct Student Support
- Instructional Officers working with students



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## Action Items – Planning and Instruction Department

### Support

- TNTP (The new teacher project)
  - Invited other teachers to participate in an RLA lesson delivery and planning★

Work in progress – More purposeful planning of RLA lessons.



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**San Elizario ISD**  
2024-2025  
English I

**August 2024**

M	T	W	Th	F
			1	2
			*The Seventh Man*-Literary NF 4 Days	*The Seventh Man*-Literary NF 4 Days

**English I**

Week	Fiction	Literary Nonfiction
5		
12		
19	Unit 1: "The Most Dangerous Game", "Unbroken"	Unit 1: "The Seventh Man"
26	<input type="checkbox"/> Literary with Literary <input type="checkbox"/> Informational with Inf <input type="checkbox"/> Literary with Informati	

4-Week Testing Window

Homecoming Week

Unit 01: Survival Essential Question

- August 9th
  - Pep Rally
  - Class meetings 11 & 12
- August 23rd Picture Day

Secondary RLA – Mrs. Alvarez

STAAR/EOC data guides our work to ensure we are not reading material because it's our favorite.

## Assessed Genres

	Historically			
	7th	8th	English I	English II
<b>2023</b>	2A Informational 2B Argumentative	2A Fiction 2B Poetry	2A Fiction 2B Poetry	2A Informational 2B Poetry
<b>2022</b>	3A Fiction 3B Poetry	3A Literary NF 3B Informational	5A Literary NF 5B Informational	5A Informational 5B Fiction
<b>2021</b>	3A Informational 3B Informational	2A Informational 2B Informational	5A Fiction 5B Poetry	5A Literary NF 5B Informational
<b>2019</b>	3A Expository 3B Poetry	2A Expository 2B Expository	5A Expository 5B Persuasive	5B Fiction 5A Poetry

**READING**

Genres

- Fiction
- Literary Nonfiction
- Poetry
- Drama
- Informational
- Argumentative
- Persuasive

Paired Texts

	7th	8th	9th	10th
Literary w/ Literary	I	I	II	I
Informational w/ Informational	II	II	I	
Literary w/ Informational	I	I	I	III

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**San Elizario ISD**  
3rd Grade - RLA  
2024-2025

**San Elizario ISD**  
2024-2025  
4th Grade - Math

**San Elizario ISD**  
5th Grade - Social Studies  
2024-2025

**5th Social Studies Crosswalk**

Grade	Instructional Minutes
5th	175,000
4th	175,000
3rd	175,000
2nd	175,000
1st	175,000
PK	175,000

**Ms. Diaz**

**Annual Instructional Minutes**

Required Time for Grades 1-12: 175,000  
 180 Days Instructional Minutes: 75,250  
 Early Release for Students and Staff: 15,000 (Release Day: Dec 19, Apr 17)

**Grading Periods**

1st Grading Period: July 22 - Sept 27  
 2nd Grading Period: Oct 13 - Dec 19  
 3rd Grading Period: Jan 8 - Feb 28  
 4th Grading Period: Mar 16 - May 30

**Grading Day - May 30**

**Holidays / District Closure**

July 22: Independence Day Closure  
 Oct 4, 5, 6, 11: Fall Instruction  
 Dec 20-29: Thanksgiving Break  
 Mar 27: Spring Instruction  
 Mar 11-14: Spring Break  
 Apr 18: Good Friday

**Instructional Minutes - Maximum Days (see below)**

May 5, May 12, May 19

**Parent/Teacher Conferences - Fall and Spring**

Fall: Oct 15 and Feb 18  
 Spring: Oct 22 and Mar 25

**Student Learning Days (144 Days)**

Fall Semester: 72  
 Spring Semester: 72

**Teacher Guided Planning (TGP) - 27.5 hrs**

Teacher Professional Development: 27.5 hrs (Fall Semester: 14, Spring Semester: 14)

**Teacher Workdays - July 19, June 3**

**Instructional Minutes by Unit**

Unit	Instructional Minutes
01 These United States (12 days)	2100
02 Thinking Like a Historian (8 days)	1400
03 Coming to America (12 days)	2100
04 Uprising and Rebellion (12 days)	2100
05 A New Nation (16 days)	2800
06 An American Identity (10 days)	1800
07 Migration Westward (8 days)	1400
08 Civil War (12 days)	2100
09 A New Century (8 days)	1400
10 Challenging Times (12 days)	2100
11 An Anxious Nation (12 days)	2100

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## Action Items – Planning and Instruction Department

### Transitional PLCs – Vertical Alignment

**PreK to Kindergarten**

Loys Teachers	Sambora Kindergarten Teachers	Observation Date & Time	IS & IO
Bonavides & Mendoza	M. Rodriguez	Rm 208	Valderr & G. Diaz
Mendoza & Gutty (SPED)	D. Loys	Rm 203	C. Durm & D. Cortez
Ballesteros & Simons (SPED)	M. Loys	Rm 202	A. Padilla & J. Palomares
Ortega & Borraes	E. Casanova	Rm 206	Lety Debutos

**Transition Meeting (All Pre-K and Kinder Teachers will attend)**

Date	Time	Location	IOs Present	ISs Present
Thursday, Oct 31, 2024	12:45 PM - 1:45 PM	Cammo Real Conference Room	Jonas Palomares	M. Valdejo

**2nd Grade to 3rd Grade**

Sambora Teachers	Alarcon & Borrego Teachers	Observation Date & Time	IO
C. Romero, D. Mendon, P. Sanzobon	H. Rodriguez (Math/PSO)	Rm 407	D. Cortez
P. Funesco, A. Ramirez, J. Perez (SPED)	H. Rodriguez (ELA/AM)	Rm 407	G. Diaz
S. Delgado, V. Martinez, I. Maldonado, N. Villaverde	E. Moreira	Rm 203	J. Palomares

**Transition Meeting (All Second and Third Grade Teachers will attend)**

Date	Time	Location	IOs Present	ISs Present
Thursday, Oct 31, 2024	12:45 PM - 1:45 PM	Mission Trail Boardroom	Georgina	C. Durm, C. Nakay

**Elementary/Middle School Transition Visits 2024-2025**

Thursday, Oct 31, 2024	12:45 PM - 1:45 PM	Mission Trail Boardroom	Georgina	C. Durm, C. Nakay
------------------------	--------------------	-------------------------	----------	-------------------

**7th Grade to 6th Grade Math**

GEMS	Alarcon & Borrego	Observation Date & Time	IO & IS	
R. Gonzalez & G. Olvera	S. Cardenas (Borrego)	Rm 308	Thursday, October 24, 2024 2:45 PM - 3:30 PM	D. Cortez, E. Quezada
E. Villalobos & L. Aguilar (SPED)	R. Garcia (Alarcon)	Rm 300	Thursday, October 24, 2024 8:50 AM - 9:35 AM	D. Cortez, E. Quezada

**6th Grade to 7th Grade Math**

Alarcon & Borrego	GEMS	Observation Date & Time	IO & IS	
R. Garcia & P. Ortiz	Nivia Garcia	Rm 421	Tuesday, October 29, 2024 9:05 AM - 10:13 AM	D. Cortez, E. Quezada
S. Cardenas & J. Olivas	Nivia Garcia	Rm 421	Tuesday, October 29, 2024 2:49 PM - 3:50 PM	D. Cortez, E. Quezada

**Math Transition Meeting (All 6th Grade and 7th Grade Math Teachers will Attend)**

Date	Time	Location	IOs Present	ISs Present
Thursday, Oct 31, 2024	3:30 PM - 4:30 PM	Mission Trail Boardroom	D. Cortez	E. Quezada, C. Talamantes

**RLA Transition Meeting (no observations) (All 6th Grade and 7th Grade RLA Teachers will Attend)**

Thursday, Oct 31, 2024	3:30 PM - 4:30 PM	Cammo Real Conf Rm	A. Alvarez, G. Diaz	C. Nakay, B. Jara, E. Morales
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6th - B. Mureles, D. Michael, S. Tinajero, L. Sandoval  
 7th - N. Mitchell, S. Zaragoza, G. Kimmel

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<b>Transition Visit Observation Form</b>	
Teacher's Name: _____ Subject: _____      Number of Students: _____	
Lesson Objective / Purpose: _____ _____	
<b>Classroom environment</b>	<ul style="list-style-type: none"> <li>• Organization:</li> <li>• Classroom Culture:</li> <li>• Questioning Structures:</li> </ul>
<b>Classroom management</b>	<ul style="list-style-type: none"> <li>• Clear Expectations:</li> <li>• Routines and Procedures:</li> <li>• Teacher Presence and Monitoring:</li> </ul>

<b>Instructional strategies</b>	<ul style="list-style-type: none"> <li>• Evidence of Peer Collaboration:</li> <li>• Active Learning:</li> <li>• Specific strategies:</li> </ul>
<b>Evaluation / assessment strategies</b>	<ul style="list-style-type: none"> <li>• 3 things I liked about the classroom environment:</li> <li>• 2 positive aspects of the lesson:</li> <li>• 1 question I have:</li> </ul>

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## Action Items – Planning and Instruction

Targeted Support for Campuses

***Alfonso Borrego Elementary School \* (plans to extend to Alarcon Elementary)***

- G. Diaz and D. Cortez will facilitate PLCs throughout the year
  - PLC topics
    - Planning
    - Data
    - Campus Choice- Intervention - November 8th
    - Campus Choice- December 13<sup>th</sup> - no topic yet
- Provide Ms. Santana the math and RLA YAGS- paper copies
- PLC Support- aligning to Alarcon's system
  - Revisit PLC Document
  - Housed in Google Classroom
    - Will make a copy for each PLC
  - Edit Google Classroom to create the PLC section
- Intervention Learning Walks- 7:35-8:20
  - D. Cortez- focus on M. Munoz grade 3
- Mari Vallejo from Loya will assist with SPED or intervention- Administration will take the lead on her role

Ms. Diaz  
Ms. Cortez  
Mr. Palomino

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## Action Items – Planning and Instruction Department

Strength-Based Support from Instructional Specialists (Elementary Level) ★

Ms. Cortez  
Ms. Diaz  
Ms. De Santos

IS Elementary Schedule for "Blackout" Week			
Tuesday, Oct. 15th Loya PLC	Wednesday, Oct. 16th- Alarcon PLC Day	Thursday, Oct. 17th Sambrano PLC	Friday, Oct. 18th Borrego PLC Day
<p><b>All: Remain at your home campus</b></p> <ul style="list-style-type: none"> <li>Conce- find an area for Maribel in your office</li> <li>All:                             <ul style="list-style-type: none"> <li>Create your schedule for the following week. Include the dates and times you will be at your supporting campus. This may vary weekly.</li> <li>Research your teacher's 2024 STAAR and unit assessment data.</li> <li>Write down any questions you may have for IOs, campus principals, or campus IS.</li> </ul> </li> </ul>	<p>★ <b>Maribel: Attend Alarcon's PLCs. Tour Alarcon with C. Talamantes from 2:00-3:30</b></p> <p><b>Alarcon PLC Schedule</b></p> <p>6th 8:30-9:30</p> <p>5th 9:30-10:30</p> <p>4th 10:30-11:30</p> <p>3rd 1:00-2:00</p> <ul style="list-style-type: none"> <li>Introductions: principal, office staff, librarian or librarian aide, counselor, etc.</li> <li>Learn campus procedures and building access</li> <li>Obtain supporting teacher's schedule</li> <li>Find your "2nd office"</li> <li>Meet teacher(s) who will be supported</li> <li>Email your teacher after you are introduced.                             <ul style="list-style-type: none"> <li>You may want to begin your email with a few "fun facts" about yourself to build rapport.</li> <li>Ask where he/she is in their lesson</li> <li>Ask if you can meet with your teacher(s) for a brief conversation regarding your role.</li> <li>Please see below for a <b>sample email</b>.</li> </ul> </li> </ul> <p><i>I hope you're doing well! My name is [Your Name], and I thought I'd start with a few fun facts about myself to break the ice—I love</i></p>	<ul style="list-style-type: none"> <li>Continue to work on logistics. Feel free to add any additional research to support your work.</li> <li>Today would be a great day to meet with your teacher for a few minutes if time permits. It could be a helpful opportunity to touch base.</li> </ul>	<p>★ <b>Cesar &amp; Conce:</b></p> <p><b>Attend Borrego's PLC</b></p> <p>3<sup>rd</sup> 8:15 - 9:15 am</p> <p>4<sup>th</sup> 9:20 - 10:20 am</p> <p>5<sup>th</sup> 1:40 - 2:40 pm</p> <p>6<sup>th</sup> 2:45 - 3:45 pm</p> <p>★ <b>Conce &amp; Cesar: Tour Borrego with D. Cortez at</b></p> <ul style="list-style-type: none"> <li>Email your schedule to your campus principal, visiting campus principal, and Elementary IOs.</li> <li>Ensure that you feel comfortable at your 2nd campus. Feel free to stop by the campus and ask questions. If you need any assistance from the IOs, don't hesitate to reach out to us. We're here to support you.</li> </ul>

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## Action Items – Planning and Instruction

Dual Language ★

Mr. Palomino

### 1. Learning Walks Implementation

We are systematically supporting our teachers through the implementation of Learning Walks. This process ensures that we all grow together while aligning our practices across Dual Language Classrooms. I've attached the **Dual Language Learning Walk checklist** for your reference.

We are implementing this tool by focusing on one section at a time. I personally visit classrooms, focusing on the first section of the checklist, and provide feedback to teachers. I then follow up with each teacher in person or via Zoom to discuss the visit and offer support. This method helps us ensure that all Dual Language Classrooms are aligned in instructional practice.

### 2. New Posters for Dual Language Classrooms

We are excited to deliver eight new posters to your Dual Language teachers at no cost. These posters will be valuable resources for guiding instructional practices in both languages. Below is a summary of each poster:

- 4 + 1 Domain Icons:** These domains guide teachers in implementing instructional practices that empower students in both languages. Sentence stems for students are included.
- Bilingual Pairs Poster:** This poster highlights this essential instructional strategy, which fosters academic, linguistic, and social development in dual-language students.
- Regionalismos Poster:** This poster showcases the richness and diversity of the Spanish language and prepares students to navigate regional language variations.
- El Puente Poster:** Focuses on connecting both Spanish and English, bridging languages for academic and cognitive growth.
- Content and Language Objectives Poster:** Guides teachers in setting clear objectives in both languages to help students meet academic and language goals.
- T-Chart Poster:** A simple graphic organizer that helps students compare and contrast concepts in both languages.
- Venn Diagram Poster:** Another excellent graphic organizer to support students in comparing and contrasting concepts in both Spanish and English.



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**Weekly Concept Manipulatives**  
Grades 3-5  
2nd Six Weeks

• Click [HERE](#) to access the Sharon Wells  
• All Concepts are taught using the CPA (

Principal Support for Math  
Ms. Debbie Cortez

Grade 4		Hands-on Look Fors																												
Week & Concept	STAAR 2024 Data																													
<b>1</b> 3-Digit Addition	<table border="1" style="width: 100%; text-align: center;"> <tr><th>SE</th><th>Alarcon</th><th>Borrego</th></tr> <tr><td>3.4A</td><td>36%</td><td>29%</td></tr> <tr><td>3.5A</td><td>61%</td><td>48%</td></tr> </table>	SE	Alarcon	Borrego	3.4A	36%	29%	3.5A	61%	48%	<table border="1" style="width: 100%; text-align: center;"> <tr><th>SE</th><th>Alarcon</th><th>Borrego</th></tr> <tr><td>4.2B</td><td>70%</td><td>64%</td></tr> <tr><td>4.2E</td><td>Not Tested</td><td></td></tr> </table>		SE	Alarcon	Borrego	4.2B	70%	64%	4.2E	Not Tested										
SE	Alarcon	Borrego																												
3.4A	36%	29%																												
3.5A	61%	48%																												
SE	Alarcon	Borrego																												
4.2B	70%	64%																												
4.2E	Not Tested																													
<b>2</b> Fraction Recognition	<table border="1" style="width: 100%; text-align: center;"> <tr><th>SE</th><th>Alarcon</th><th>Borrego</th></tr> <tr><td>3.3A</td><td></td><td></td></tr> <tr><td>3.3E</td><td colspan="2">Not tested</td></tr> </table>	SE	Alarcon	Borrego	3.3A			3.3E	Not tested		<table border="1" style="width: 100%; text-align: center;"> <tr><th>SE</th><th>Alarcon</th><th>Borrego</th></tr> <tr><td>5.4A</td><td>9%</td><td>23%</td></tr> <tr><td>5.3K</td><td>14%</td><td>3%</td></tr> <tr><td>5.4E</td><td>Not Tested</td><td></td></tr> <tr><td>5.4F</td><td>47%</td><td>37%</td></tr> <tr><td>5.4H</td><td>63%</td><td>63%</td></tr> </table>		SE	Alarcon	Borrego	5.4A	9%	23%	5.3K	14%	3%	5.4E	Not Tested		5.4F	47%	37%	5.4H	63%	63%
SE	Alarcon	Borrego																												
3.3A																														
3.3E	Not tested																													
SE	Alarcon	Borrego																												
5.4A	9%	23%																												
5.3K	14%	3%																												
5.4E	Not Tested																													
5.4F	47%	37%																												
5.4H	63%	63%																												

**Grade 4**

**1** Decimal Place Value

**\*Guidance provided**

Activity 1 - Base 10 place value mat, n  
Activity 2 - decimal point, col  
Activity 3 - Money  
Activity 4 - Blackline  
Possible Anchor C

Read, Write, and  
We can use a place to  
left of decimal point. 1  
The number 2.18 is n

The place value of the  
Standard form: 2.18  
Word form: Two and e  
Expanded notation: [

**Grade 5**

**1** Number Theory

Activity 1 -  
Activity 2 -  
Activity 3 -  
Activity 4 -  
Possible Anchor Chart from the Homework page

**2** Decimal Addition and Subtraction

Activity 1:  
Activity 2:  
Activity 3:  
Activity 4:  
Homework anchor chart:

**3** Simplifying Numerical Expressions, Part 1

★ Activities 1 & 2: -colored pencils, color tiles or grid paper  
★ Activity 3: Bingo markers or chips- Game  
★ Activity 4- Blackline master practice

**4** Simplifying Numerical Expressions, Part 2

★ Activities 1: - scissors, colored pencils or highlighters  
★ Activity 2: Blackline master  
★ Activity 3: Dice, Game Cards- GAME  
★ Activity 4- Blackline master practice

**5** Perimeter

★ Activities 1: Geoboard and rubber bands, color tiles  
★ Activity 2: Perimeter crossword puzzle  
★ Activity 3: Color Tiles  
★ Activity 4: Colored pencils or crayons, scissors

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Examples of classroom environment materials:

- Two overlapping circles (green and blue) with a number 2 in the intersection.
- Three vertical posters with bilingual text: 'MAY I BE...', 'EL OBJETIVO DEL SUBORDINADO...', 'EL OBJETIVO DEL LABORADOR...', 'EL OBJETIVO DE LA ORGANIZACION...'.
- Two vertical posters with bilingual text: 'TRABAJA Y MIRA...', 'LINGUAJE OBJETIVO...', 'LINGUAJE OBJETIVO...', 'ENTRARE OBJETIVO...'.
- A poster titled 'EL PUENTE' with a bridge image.
- A poster titled 'PARADIGMAS BILINGÜES BILINGUALS PARADIGMS' with a grid.
- A poster titled 'EL DOMINIO DEL VERBO A NIVEL REGIONAL' with a map and smiley faces.
- A poster titled 'REGIONALISMOS REGIONALISMS' with a grid.

**1. Classroom Environment**

- Language Environment: Are both languages visibly represented (posters, labels, anchor charts)?
- Student Work: Is student work displayed in both languages?
- Resources: Are there bilingual resources available (books, dictionaries, word walls)?
- Anchor Charts: Are anchor charts present and used effectively in both languages to support key concepts, strategies, and vocabulary? Are they co-created with students and easily accessible for reference?
- Seating Arrangement: Is the seating arrangement conducive to collaborative learning?

**2. Language Use and Interaction**

- Teacher Language Use: Is the teacher consistently using the designated language of instruction?
- Student Language Use: Are students encouraged to use the target language in their interactions?
- Language Support Strategies: Are strategies like sentence frames, graphic organizers, or visuals used to support language development?

**3. Instructional Strategies**

- Dual Language Strategies: Are specific dual language instructional strategies (e.g., Bridging, Translanguaging) evident?
- El Puente: Is the El Puente strategy being used to explicitly connect and transfer knowledge between both languages?
- Preview-View-Review: Is the Preview-View-Review strategy implemented to build background knowledge, engage in content, and review in both languages?
- Differentiated Instruction: Is instruction differentiated to meet the diverse language proficiency levels of students?
- Interactive Activities: Are there opportunities for students to engage in interactive, language-rich activities (e.g., think-pair-share, cooperative learning)?

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## Action Items – Planning and Instruction

Advanced Mathematics – 6<sup>th</sup> Grade\*

Ms. Debbie Cortez

**Year at a Glance: Where are we now?**

**Year at a Glance**  
Grade 6 Advanced Mathematics YAG – 9 weeks  
(Based on approximately 35 days per 9 weeks = each day equals 50 minutes)

First Semester	2nd Nine Weeks
<b>1st Nine Weeks</b> <b>Unit 01: Understanding Positive Rational Numbers (10 days or 500 minutes)</b> 6.1A, 6.1B, 6.1C, 6.1D, 6.1E, 6.1F, 6.1G 6.2D, 6.4G, 6.5B 6.2C, 6.2E, 6.4E, 6.4F, 6.5C <b>Unit 02: Operations with Positive Rational Numbers (10 days or 500 minutes)</b> 6.1A, 6.1B, 6.1C, 6.1D, 6.1E, 6.1F, 6.1G 6.3E, 7.3B 6.3A, 6.3B, 7.3A <b>Unit 03: Understanding Rational Numbers (5 days or 250 minutes)</b> 6.1A, 6.1B, 6.1C, 6.1D, 6.1E, 6.1F, 6.1G 6.2D 6.2A, 6.2B, 6.2C, 7.2A <b>Unit 04: Operations with Rational Numbers (9 days or 450 minutes)</b> 6.1A, 6.1B, 6.1C, 6.1D, 6.1E, 6.1F, 6.1G 6.3D, 7.3B 6.3C, 6.14C, 7.3A <b>Unit 05: Proportional Reasoning (16 days or 800 minutes)</b> 6.1A, 6.1B, 6.1C, 6.1D, 6.1E, 6.1F, 6.1G 6.4B, 6.4G, 6.5B, 7.4A, 7.4D 6.4C, 6.4D, 6.4E, 6.5A, 7.4B	<b>Unit 05: Proportional Reasoning (continued)</b> 6.1A, 6.1B, 6.1C, 6.1D, 6.1E, 6.1F, 6.1G 6.4B, 6.4G, 6.5B, 7.4A, 7.4D 6.4C, 6.4D, 6.4E, 6.5A, 7.4B <b>Unit 06: Equivalent Expressions and One-Variable, One- and Two-Step Equations (15 days or 750 minutes)</b> 6.1A, 6.1B, 6.1C, 6.1D, 6.1E, 6.1F, 6.1G 6.7A, 6.7D, 6.10A, 7.11A 6.7B, 6.7C, 6.9A, 6.9B, 6.9C, 6.10E, 7.10A, 7.10B, 7.10C, 7.11B <b>Unit 07: One-Variable, One- and Two-Step Inequalities (10 days or 500 minutes)</b> 6.1A, 6.1B, 6.1C, 6.1D, 6.1E, 6.1F, 6.1G 6.10A, 7.11A 6.9A, 6.9B, 6.9C, 6.10E, 7.10A, 7.10B, 7.10C, 7.11B
<b>6 TEKS: 7.2A, 7.3A, 7.3B, 7.4A, 7.4B, 7.4D</b>	<b>8 TEKS: 7.4A, 7.4B, 7.4D, 7.10A, 7.10B, 7.10C, 7.11A, 7.11B</b>

San Elizario ISD Planning & Instruction #Harc2Series

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## Action Items – Planning and Instruction Department

- Academic UIL Expectations\*
- Response to Intervention Training\*
- TSL – Walkthroughs/Rigor of Instruction (R19)
- GT Identification (All 2<sup>nd</sup> graders) \*
- Summit K-12 District Wide\*
- Alignment of Resources and District-Created Materials
- Campus Forms Alignment\*
- TIA Score Card\*
- Secondary Strategy Meetings (new to GEMS)\*
- Grading policy\*
- CREED for 8<sup>th</sup> grade Algebra\*
- Library Plan\*
- Secondary Strategy Meetings (new to GEMS)\*
- Grading policy\*
- CREED for 8<sup>th</sup> grade Algebra\*
- Library Plan\*
- Implement a Coaching Model (See it, Name it, Do it)
- Consider looping Pre-K 3 and Pre-K 4 Teachers

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## Action Items – Planning and Instruction Department

### Special Education – Refinement Meeting\*

ARD Key Members

2024-2025—517 students out of 2926 (18% of the population)

2023-2024—476 students out of 3019 (16% of the population)

#### *Special Education Impacts our A-F in Multiple Ways:*

- Domain I, Student Achievement (Grades 3-12 and district)
- Domain I, Graduation Rate (HS and district)
- Domain I, CCMR (HS and district)
- Domain 2A, Academic Growth (Grades 3-12 and district)
- Domain 2B, Relative Performance (Grades 3-12 and district)
- Domain 3, Closing the Gaps (Grades 3-12 and district)

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LOYA'S COMMITMENT  
TO ACTION

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## Loya Primary A-F Action Plan

### In-school Intervention:

- Teachers hold the intervention block for pre-reading and pre-math skills immediately after each block is completed.
- Reading intervention teacher is working with small groups of students who are struggling with the basic letter recognition.



### Student Learning Objective (SLO):

- The SLO for each grade level is aligned to meet the PreK outcomes and guidelines.
- The principal will continue to meet and monitor each teacher to discuss the progress of students at each check-in following the student growth tracker.
- Campus created an additional rubric for MOY progress profile to track the students' growth.



### CCMR:

- Teachers in Pre-k 4 SLO is tied to meeting pre-reading readiness by identifying letter and the corresponding sound.

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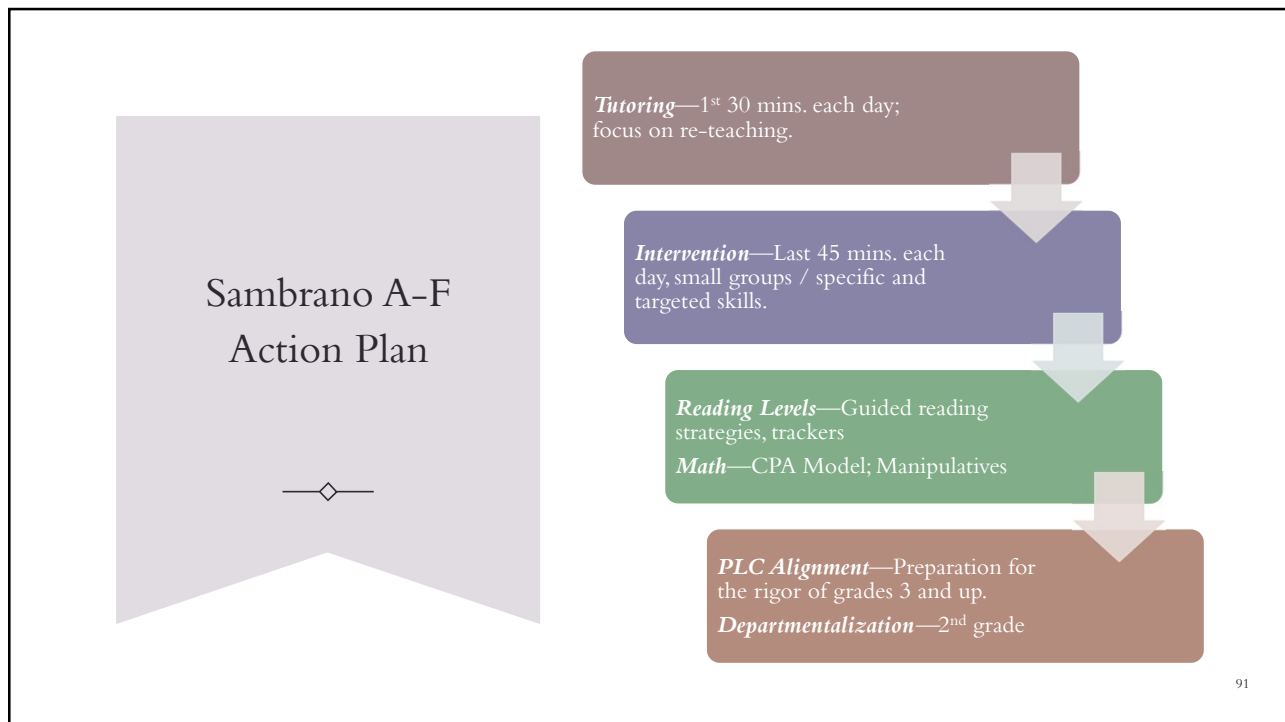
89

## SAMBRANO'S COMMITMENT TO A-F SUCCESS

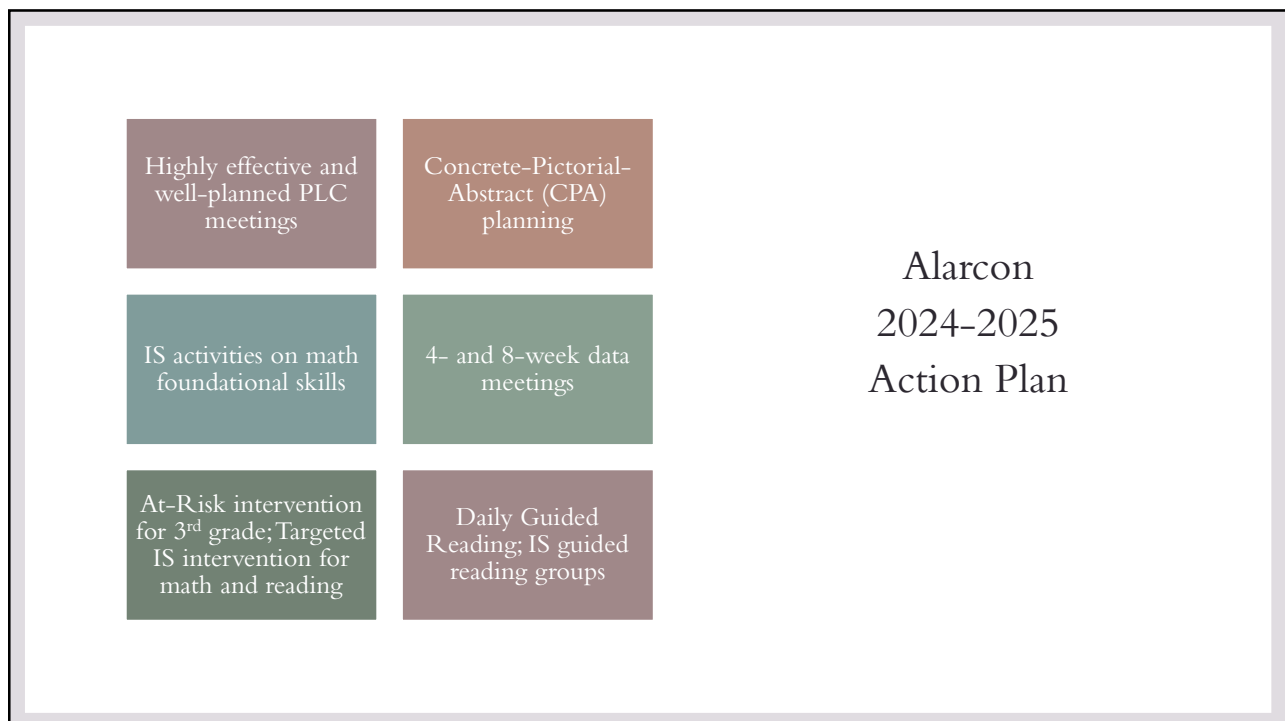


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**Borrego**  
2024-2025  
Action Plan

Tier 1 instruction, Lesson Cycle and Guided Reading; CPA

SPED students—Focus on instruction and accommodations

Focus on TEKS' specificity for improved instruction

90/60/30 data walls and connecting instruction to assessment

Structured PLC's and data meetings with a focus on intervention

Improved approach to intersessions

Book study and walkthroughs with feedback

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**GEMS**  
2024-2025  
Action Plan

Getting to know our students—At-Risk, EB, SPED

Data digs in PLC resulting in STAAR Lab adjustments

Fall Intersession—Targeting HB 4545 students failing both Reading and Math

Eagle Eye monitoring HB 4545

Targeted SE's for reteaching and scaffolding

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## SEHS 2024-2025 Action Plan

Remain consistent to the coaching cycle for staff to occur weekly

SPED intervention

Teacher Performance Tracking

IS will follow up on pullouts for students not meeting grade level at the 4 & 8-week mark

Math/RLA Professional Development: TNTP Literacy and RBIS (mathematics)

IO support ensuring pacing calendar adherence and use of viable curriculum

CCMR

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## Our Commitment to Excellence

- Teamwork
- Alignment
- Consistent Monitoring
- Fidelity to TEKS and Curriculum Resources
- Modeling of High-Quality Instruction



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