

**STILLWATER AREA PUBLIC SCHOOLS  
INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

This Stillwater Area Public Schools Independent Contractor Services Agreement (“**Agreement**”) is entered into between Independent School District No 834, Stillwater Area Public Schools (the “**District**”), and the undersigned Contractor, Miller Excavating Inc. (“**Contractor**”) effective this 12<sup>th</sup> day of November, 2025 (the “**Effective Date**”). District and Contractor may be referred to throughout this Agreement as “**Party**” in the singular, and “**Parties**” when both are referenced, as the context requires.

**RECITALS:**

- A. The District is an independent school district organized under the laws of the State of Minnesota with its principal administrative office located at 1875 Greeley Street South, Stillwater, Minnesota 55082.
- B. Contractor is a Minnesota corporation with a registered office address at the Office of the Minnesota Secretary of State of 3636 Stagecoach Trail North, Stillwater, Minnesota, 55082;
- C. Contractor is engaged principally in the business of excavating and equipment operation and possesses particular skills, knowledge, and experience in snow removal and sanding/salting
- D. The District wishes to retain Contractor to provide certain services for District in accordance with the terms and conditions of this Agreement; and
- E. Contractor wishes to be retained by the District to provide such services in accordance with the terms and conditions of this Agreement.

**AGREEMENT:**

**NOW THEREFORE**, in consideration of the mutual promises and covenants contained in this Agreement, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

**1.0 Notice to Contractor.** No contract with the District shall be effective until it has been executed by the person(s) authorized and required to sign the Agreement pursuant to the District’s Signature Authority Matrix, as may be amended and in effect at the time of contracting. All contracts with a total dollar value of \$175,000 or more require the approval of the District’s School Board (“**Board**”) before such contract shall be effective and binding on the District. Signature by authorized District representatives and Board approval, when required, shall be conditions precedent to the lawful formation of this Agreement.

**2.0 Scope of Services.** The District shall retain Contractor to perform professional services for the District pursuant to scope and description of the services set forth in the attached as **Exhibit A**

to this Agreement (the “**Services**”). Except as expressly authorized by the District in a writing, signed by a person with express authorization to do so, Contractor shall not exceed the scope of the Services.

**3.0 Effort and Supervision.** Contractor will devote that effort Contractor determines necessary to effectively perform the Services rendered under this Agreement. Contractor shall fulfill Contractor’s responsibilities under this Agreement independent of direct day-to-day supervision by the District. Contractor shall apply Contractor’s independent discretion and judgment in rendering the Services under this Agreement.

**4.0 Criminal Background Checks.** Contractor shall, at Contractor’s expense, conduct criminal background checks for all its employees, contractors, staff members, or agents (“**Contractor Personnel**”) who will have contact with the District’s students during Contractor’s performance of this Agreement. Any conviction appearing on a criminal background check must be presented by mail or courier to the District. The Contractor shall include the following information on company letterhead: (i) the name of the Contractor Personnel; (ii) the proposed work assignment; (iii) proposed work location; (iv) the contact person for the Contractor; and (v) a copy of the background report. The District will review the criminal background report and make the final decision as to whether or not the Contractor Personnel in question will be allowed to provide service to the District under this Agreement. Before such Contractor Personnel is allowed to perform service under this Agreement, Contractor must receive written approval from the District.

**5.0 Non-exclusivity.** The District shall have no right to Contractor’s exclusive services and both the District and Contractor shall have the right to contract with others.

**6.0 Compensation and Invoicing.**

**6.1 Method.** As compensation for services provided by Contractor under this Agreement, the District shall pay:

**See rate schedule below for per hour amounts with a total amount of fees for Services under this Agreement not to exceed \$100,000.00 (“Hourly Fee Limit”), unless Contractor receives written authorization signed by a District representative with express authorization to do so. The District shall have no obligation to pay any amount billed in excess of the Hourly Fee Limit without written authorization signed by a District representative with express authorization to do so. In the event that Contractor anticipates that completing the services will require work resulting in payment exceeding the Hourly Fee Limit, Contractor shall provided written notice to the District via letter, fax, or e-mail as soon as practicable.**

- **WHEEL LOADER W/ BUCKET \$198.95 / HR. (/W SNOGO BLOWER \$289.00 / HR)**
- **MOTORGRADER \$208.05 / HR.**
- **SKIDSTEER W/ BUCKET \$167.25 / HR.**
- **TRUCK w/SANDER \$151.75 / HR.**
  - **ADD PUSHER, PLOW, OR WING TO EQUIPMENT OR TRUCK LISTED ABOVE \$12.95 HR.**
- **TANDEM TRUCKS (14 YDS.) - HAULING SNOW \$143.65 HR.**

- **MAN & PICKUP, MISC EQUIPMENT \$119.05 HR.**
- **SAND \$19.35 YD.**
- **SALT /SAND - 12% MIXTURE (see note below) \$84.80 TON\*\***
- **ROCK SALT \$227.85 TON\*\***
  - **\*\* Salt price subject to change**
- **MOBILIZATION / MONTH / SAHS, SJHS, OAKLAND / PER EA \$1,000.00 MO.**
- **MOBILIZATION / MONTH / LAKE ELMO ELEMENTARY \$500.00 MO.**
  - **\*\*6 months (November thru April)**
- **MINIMUM CHARGE \$119.05**

**6.2 Invoicing.** As a condition of the payment, Contractor shall submit invoices to the District containing the following information: (i) the complete legal name and principal executive office address of the Contractor; (ii) the invoice number and date; (iii) the District’s purchase order number; (iv) a breakdown for each person or contractor performing work for which the Contractor seeks compensation from the District (“**Timekeeper**”), which sets forth the date, hours worked, hourly rate, and description of work performed by each Timekeeper (regardless of the whether the compensation method under Section 6.1 is hourly or lump sum or flat fee); and (v) a description of any materials, goods, equipment, licenses, or other deliverables provided to the District as part of the Services. An invoice containing all the information identified in (i) – (v) of this Section shall be considered valid and complete. All valid and complete invoices shall be paid within thirty-five (35) days after receipt by the District. Send invoices to: [accountspayable@stillwaterschools.org](mailto:accountspayable@stillwaterschools.org)

**7.0 Taxes.** Contractor is responsible for paying all federal, state, and local income taxes in connection with all payments received from the District under this Agreement. The District shall have no responsibility to withhold, contribute, or pay federal, state, or local income, social security, F.I.C.A., Medicare, federal healthcare, payroll, unemployment compensation, or other taxes in connection with payments made to Contractor under this Agreement. The District shall report amounts paid to Contractor under this Agreement on IRS Form 1099. Contractor agrees to report for tax purposes to the appropriate federal, state, and local tax authorities all income received from the District under this Agreement and otherwise to comply with all federal, state, and local income tax reporting requirements in connection with its business relationship with the District.

**8.0 Expenses.** Unless otherwise outlined in this Agreement, Contractor shall be responsible for all expenses incurred while performing Services under this Agreement, including but not limited to, the cost of providing offices and facilities, license and permit fees, meals, travel expenses, lodging, entertainment, computers, software, electronic devices, tools and equipment, printers, internet connection, e-mail service, telephones, office supplies, materials, staff, insurance premiums, including but not limited to workers’ compensation, business liability, automobile, medical, disability and life insurance, items of general business overhead associated with operating Contractor’s business, and all other expenses incurred by Contractor in the course of performing Services.

**9.0 Independent Contractor.** The Parties enter into this Agreement as, and shall continue to be, independent contractors. Each Party shall act in accordance with this status and shall not, nor shall its employees or representatives, hold itself out as an employee or agent of the other Party. Under no circumstances shall either Party or their respective employees or agents look to the other Party as their employer, or as a partner, agent, or principal. Nothing in this Agreement shall be construed to constitute Contractor as the partner, employee, or agent of the District nor does either Party have authority to bind the other in any respect. Contractor has no authority to incur debts or obligations on behalf of the District or to obligate District to otherwise pay any monies. Contractor shall not make any representations, express or implied, that Contractor has any authority to act for or to bind the District in any way.

**10.0 Worker's Compensation.** Contractor agrees that the District is not responsible for providing and will not provide workers' compensation coverage for any injury, death, disease, or occupational injury suffered by Contractor or any of its employees or assistants while performing services under this Agreement. To the extent required by applicable law, Contractor shall obtain workers' compensation insurance coverage for Contractor and all employees or assistants retained by Contractor. Contractor and its employees and representatives shall not be entitled to, nor shall they make any claim for, any benefits accorded to the District's employees including workers' compensation.

**11.0 No Fringe Benefits.** Contractor agrees and acknowledges that Contractor and its employees and assistants are not entitled to any benefits that the District may provide to its own employees such as paid vacations, paid time off, holiday pay, sick leave, health insurance, dental insurance, life insurance, disability benefits, pension or retirement benefits, or any other employee welfare, pension, or retirement benefits or fringe benefits provided to the District's employees. Contractor, for itself and Contractor's employees and assistants, hereby irrevocably waives the right to receive or participate in such employee benefits.

**12.0 No Employment Relationship, Partnership, Joint Venture, or Agency.** This Agreement does not create an employment relationship, Partnership, or Joint Venture relationship between the District and Contractor. This Agreement is a contract for services between independent parties. Contractor is not the agent of the District and has no authority to bind the District or act on the District's behalf.

**13.0 Compliance with Law.** Contractor shall comply with all federal, state, and local laws, rules, regulations, ordinances, decrees, and orders relating to or affecting Contractor's business and the services rendered by Contractor under this Agreement.

**14.0 Permits; Licenses.** Contractor shall secure and obtain any and all permits, licenses, and consents as may be necessary in connection with Contractor's services under this Agreement.

**15.0 Insurance.** Contractor shall purchase and maintain insurance coverage in the types and amounts not less than those set forth on **Exhibit B**. Contemporaneously with the execution of this Agreement Contractor shall deliver to the District a certificate of insurance certifying that such

insurance is in force for the effective period of this Agreement and may not be canceled by Contractor without thirty (30) days prior written notice to District.

**16.0 Material Breach.** Contractor agrees that a breach of any representation, warranty, or obligation contained in this Agreement shall be considered a material breach of this Agreement.

**17.0 Audit.** Pursuant to Minn. Stat. § 16C.05, Subd. 5, the books, records, documents, and accounting procedures and practices of the Contractor that are relevant to this Agreement are subject to examination by the District and either the Legislative Auditor or the State Auditor as appropriate for a minimum of six (6) years after the end of the Agreement. Contractor agrees to maintain books, documents, and records evidencing work performed for the District and amounts invoiced to and received from the District as compensation for such work. Upon written request of the District, or the District's auditors, Contractor shall provide copies of or access to such books, records, documents, and accounting procedures and practices. The District or the District's auditors will give Contractor reasonable notice in advance (but not less than three (3) business days) of any such audit request.

**18.0 Indemnification.** Contractor agrees to indemnify, hold harmless, defend, and protect the District and its board members, directors, officers, employees, agents, representatives, insurers, and their respective successors and assigns from and against all demands, claims, liability, losses, damages, deficiencies, fines, penalties, assessments, causes of action, actions, arbitration, audits, inquiries, investigations, administrative relief, judgments, settlements, awards, orders, decrees, injunctive relief, interest, costs and expenses (including, but not limited to, expenses of investigation, settlement, litigation and reasonable attorney's fees, including those on appeal), related to or arising from:

- (a) the performance of services by Contractor pursuant to this Agreement;
- (b) the conduct of Contractor's business;
- (c) any activity, work or things done, permitted or suffered by Contractor or any of its owners, officers, directors, governors, agents, employees, or representatives;
- (d) Contractor's breach or non-fulfillment of any representation, warranty, covenant, or obligation under this Agreement;
- (e) Contractor's negligent or more culpable act or omission (including any negligence, recklessness, intentional act, or willful act of any kind);
- (f) Contractor's violation of any provision of the Minnesota Government Data Practices Act;
- (g) claims of infringement of copyright, patent, trademark, trade secrets, or other proprietary rights arising from Contractor's activities;
- (h) claims by personnel hired, employed, or assigned by Contractor for benefits, compensation, or damages from the District;

- (i) any bodily injury or death of any person or damage to real or tangible personal property caused by Contractor's negligent or more culpable act or omission (including any negligence, recklessness, intentional act, or willful act of any kind); or
- (j) the payment of any taxes, penalties, fines, and/or interest assessed against the District that would not have been assessed against or payable by the District if Contractor had treated itself as an independent contractor for purposes of federal, state, and local income and employment tax purposes.

The obligations of this Section 20.0 are continuing and survive the termination or expiration of this Agreement for any reason.

**19.0 Representations and Warranties.** During the term of this Agreement, Contractor represents and warrants the following to the District:

- (a) Contractor shall provide all services under this Agreement using Contractor's best efforts in a professional and workmanlike manner;
- (b) Contractor shall exercise his, her, or its best judgment and professional expertise in providing services to the District under this Agreement;
- (c) Contractor has the qualifications and ability to perform the Services in a professional manner, without the advice, control, or supervision of the District;
- (d) Contractor has the requisite education, licenses, and experience described in Contractor's resume or otherwise disclosed by Contractor to the District in connection with any proposal submitted to the District;
- (e) Contractor shall be truthful and accurate in all invoices, billings, applications, or requests for payment to the District;
- (f) Contractor will comply with all applicable international, federal, state, and local laws, rules, regulations, ordinances, decrees, and orders relating to its services or products;
- (g) Contractor's performance of services under this Agreement do not and will not violate any applicable proprietary or other rights of any third party; or
- (h) The Services shall be original, and that no portion of any resulting work product, its use, or distribution, will violate any patent, copyright, trade secret, or similar proprietary right of any third party.

**20.0 Debarment.** Contractor certifies that neither Contractor nor its principals are presently debarred or suspended by the federal or state government, or any of their departments, commissions, agencies, or political subdivisions. Contractor's certification is a material representation upon which this Agreement was based. Contractor shall provide immediate written notice to the District if, at any

time, it learns that this certification was erroneous when submitted or becomes erroneous by reason of changed circumstances. Debarment either at the time of entering into this Agreement or subsequent to its execution is grounds for immediate termination of the Contract.

**21.0 Termination.** This Agreement shall remain in full force and effect from the Effective Date until terminated as follows:

- (a) at any time upon the mutual written consent of the Parties;
- (b) by either Party by giving thirty (30) days' prior written notice to the other Party;
- (c) by either Party following ten (10) days after written notice of material breach and opportunity to cure, provided the breaching party has not sufficiently cured the noticed material breach within the ten (10) day period;
- (d) upon the completion of the Services in a manner that is satisfactory to the District;
- (e) immediately upon Contractor's debarment pursuant to Section 23.0; or
- (f) the expiration of the term, if any, set forth in **Exhibit A**.

**22.0 No Liability for Termination.** The rights of termination provided in Sections 26.0 and 28.0 of this Agreement are absolute and the Party terminating in accordance with such Sections shall not be liable to the other for damages of any kind, including but not limited to, incidental, consequential, special, exemplary, or punitive damages; damages for loss of prospective business or loss of continuing business; lost profits; or damages which otherwise arise due to a termination in accordance with the provisions of this Section. This does not relieve either Party, however, from actual damages caused by its breaches of this Agreement, and any and all surviving obligations under this Agreement.

**23.0 Force Majeure.** In the event of a "**Force Majeure Event**", as defined below, the District shall have the option to either (i) temporarily suspend its performance or the performance of Contractor or (ii) immediately terminate this Agreement. The District shall not be liable to the Contractor for damages relating to or arising from the exercise of its rights in this Section. Force Majeure Event shall mean: (a) an act of war (whether declared or not), hostilities, invasion, act of foreign enemies, insurrection, rebellion, civil war, terrorism, riot, or civil disturbance or disorder, (b) wildfire, chemical or radioactive contamination or ionising radiation, earthquakes, lightning strikes, tornadoes, cyclones, hurricanes, volcanic activity or eruption, floods, landslide, droughts or such other extreme weather or environmental conditions, unanticipated geological or ground conditions, epidemic, pandemic, or plague, famine, or other extreme natural calamities; (c) fire, explosions, accidents, structural collapse, or other event beyond or outside the control of the District affecting District operations or buildings; or (d) strikes (whether legal or illegal), lockouts, work stoppages or slow downs, or other labor disputes or disruptions.

**24.0 Severability.** Whenever possible, each provision of this Agreement shall be interpreted in such a manner as to be effective and valid under applicable law, but if any provision contained in this Agreement, or the application thereof, shall be held illegal, invalid, or unenforceable, this Agreement will be interpreted and enforced as if the illegal, invalid, or unenforceable provision had never been a part of this Agreement and there will be added, as part of this Agreement, a provision as similar in terms to the illegal, invalid, or unenforceable provision as may be possible and still be legal, valid, and enforceable under applicable law. In such event, the remaining provisions of this Agreement will remain in full force and effect.

**25.0 Entire Agreement.** This Agreement and its expressly identified Exhibits constitute the complete and final agreement between the Parties concerning its subject matter, and supersede all prior negotiations, agreements, and understandings between the Parties concerning its subject matter. No waiver, amendment, or modification of this Agreement shall be effective unless in writing and signed by the party against whom the waiver, amendment, or modification is sought to be enforced.

**26.0 Assignment.** A Party shall not assign any rights or obligations under this Agreement without the prior written consent of the other Party and any purported or attempted assignment shall be void *ab initio*.

**27.0 Construction.** This Agreement shall be construed as having been negotiated and jointly drafted by the Parties through “arms-length” negotiations, and shall not be construed against either Party based upon either Party being deemed the drafter of the Agreement or being deemed the Party with superior economic power or sophistication.

**28.0 Governing Law; Venue.** The validity, interpretation, construction, performance, breach, enforcement, and remedies of or relating to this Agreement, and the rights and obligations of the Parties to this Agreement, shall be governed and construed in all respects by the substantive laws of the State of Minnesota (without regard to the conflicts of laws principles of Minnesota or any other jurisdiction that might result in the application of other law). The Parties agree that all disputes regarding the validity, interpretation, construction, performance, breach, enforcement, and remedies of or relating to this Agreement may be brought in the state courts situated in the County of Washington, State of Minnesota or the federal court situated in the District of Minnesota (the “**Minnesota Courts**”). The Parties consent and submit to the personal jurisdiction of the Minnesota Courts, hereby waive any objections they may otherwise have to personal jurisdiction or venue in the Minnesota Courts, agree that the Minnesota Courts are a convenient forum for the resolution of any disputes arising under this Agreement.

[Signature Page Immediately Follows]

ACCEPTED AND AGREED by the parties as of the Effective Date.

DISTRICT: Independent School District No 834, Stillwater Area Public Schools

5002600276	<i>THIS PO# SHOULD BE REFERENCED ON ALL INVOICES AND COMMUNICATIONS TO THE DISTRICT</i>	
<i>Stillwater Area Public Schools Purchase Order #</i>		

(Please note: below signature authority by dollar amounts)

<i>Jamie Atkins</i>	Asst. Dir. of Finance	Nov 25, 2025
<i>Stillwater Area Public Schools</i>	<i>Title</i>	<i>Date</i>
<b>Above signature required for contracts up to \$175,000.</b>		
<b>REQUIRED: District issued Purchase Order following fully executed agreement.</b>		
<b><u>Valid Signatories Only:</u></b>		
<b>Superintendent, Chief Financial Officer, or Assistant Director of Finance.</b>		

<i>Stillwater Area Public Schools</i>	<i>Title</i>	<i>Date</i>
<b>Above Signature required for any contract over \$175,000.</b>		
<b>REQUIRED: School Board approval (attach approved Board resolution) date of approval: _____.</b>		
<b>District issued Purchase Order following fully executed agreement.</b>		
<b><u>Valid Signatories Only:</u></b>		
<b>School Board Chair.</b>		

CONTRACTOR:

Miller Excavating Inc.

<i>Steve St. Claire</i>	President	Nov 25, 2025
<small>Steve St. Claire (Nov 25, 2025 14:38:01 CST)</small>	<i>Title</i>	<i>Date</i>
<i>Contractor Signature</i>		
Steve St. Claire		
<i>Contractor Printed Name</i>		
<b>Federal Tax ID# or Social Security Number – Attach W-9 (Mandatory in order to process payment if a current version is not on file with the District, note address listed on page 1 of agreement)</b>		
	steve.st.claire@millerexc.com	
<i>Phone Number (include area code)</i>	<i>Email Address</i>	

**EXHIBIT A**  
**TO**  
**STILLWATER AREA PUBLIC SCHOOLS**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

**Description of Services**

Primary District Contact: Tony Willger, Manager of Operations  
 (project manager) Phone: 651-351-8374  
 E-mail: willgert@stillwaterschools.org

Primary Contractor Contact: Steve St. Claire  
 Phone: 651-269-8176  
 E-mail: steve.st.claire@millerexc.com

Purpose of Agreement: snow plowing, sanding, & salting services for the 2025/26 winter season

Work Location(s): Stillwater Area High School, Stillwater Middle School/ECFC, Oak-Land Middle School and Lake Elmo Elementary

Contract Term: November 12, 2025 through June 30, 2026

The **District** will notify **Contractor** for any measurable precipitation event of the need for plowing and/or sanding and salting services. During this contact the **District** and **Contractor** will determine the best removal strategy for the event.

The **Contractor** must report to **District** via email to the District Contact no later than 3 days following any event of the completion time of any action at each location. The report should be in the form as shown in the example below.

Date	Location	Service	Time of completion
1/1/2000	Oak-Land	Plowing	8:45am
1/1/2000	Oak-Land	Sanding	9:15am
1/1/2000	Stillwater Area High School	Plowing	8:20am
1/1/2000	Stillwater Middle School	Plowing	8:05am

**EXHIBIT B**  
**TO**  
**STILLWATER AREA PUBLIC SCHOOLS**  
**INDEPENDENT CONTRACTOR SERVICES AGREEMENT**

Coverage	Limits	
<b>Commercial General Liability (AI)(WS)</b>	\$1,000,000	Each Occurrence
	\$300,000	Damage to Rented Premises Each Occurrence Medical
	\$5,000	Expense Any One Person
	\$1,000,000	Personal and Advertising Injury
	\$2,000,000	General Aggregate Per Project
	\$2,000,000	Products & Completed Operations Aggregate
<small>(Including Completed Operations, Explosion/Collapse/Underground Damage (as appropriate), Operations of Subcontractors Contingent Liability, Broad Form Property Damage. The Commercial General Liability policy must be on a Per Occurrence basis. The Commercial General Liability Aggregate Limit is to apply Per Project.)</small>		
<b>If company vehicle is utilized in the delivery of services outlined in this agreement</b>		
<b>Commercial Automobile Liability (AI)(WS)</b>	\$1,000,000	Combined Single Limit
<small>(Including Hired, Owned, and Non-Owned coverage. Personal automobile policy is acceptable.)</small>		
<b>Unless otherwise exempt from carrying coverage</b>		
<b>Workers' Compensation (WS)</b>	Statutory	
<small>(Statutory coverage as required by state in which the work is to be performed. Exemption from carrying coverage generally includes being self-employed with no other employees, qualified self-insured, or not required to carry Workers' Compensation for other reasons. Please indicate if exempt when providing certificate.)</small>		
<b>Employers' Liability</b>	\$500,000	Accident Limit
	\$500,000	Disease – Policy Limit
	\$500,000	Disease – Person Limit
<b>Professional Liability</b> (If providing licensed, professional service.)	\$1,000,000	Per Wrongful Act
	\$1,000,000	Aggregate

**Crime and Fidelity Bond** (If handling money or have fiduciary responsibilities for ISD 834 – Stillwater Area Public Schools.)

(AI) = ISD 834 – Stillwater Area Public Schools as Additional Insured on a Primary and Non-Contributory basis.

(WS) = Waiver of Subrogation in favor of ISD 834 - Stillwater Area Public Schools.

Commercial General Liability and Commercial Auto Liability policies must list Independent School District No 834, Stillwater Area Public Schools as Additional Insured (AI) on a Primary and Non-Contributory Basis. Additional Insured status applies to Completed Operations as well.

Commercial General Liability, Commercial Auto Liability, and Workers' Compensation policies must provide a Waiver of Subrogation (WS) in favor of Independent School District No 834, Stillwater Area Public Schools.

All policies to be purchased from a carrier licensed to do business in the state of Minnesota and carry an A.M. Best rating of A-VII or better.

Certificate Description of Operations area must identify project or indicate "All Products & Services Provided by the Named Insured".

Certificates of Insurance must be on file with ISD 834 - Stillwater Area Public Schools prior to commencement of work. A current certificate is required at all times – including the Completed Operations term. Renewal certificates are to be provided 30 days prior to expiration of certificate on file. Contractor must provide a 30-day Notice of Cancellation to ISD 834 - Stillwater Area Public Schools,

**NOTE:** If any subcontractors or sub-subcontractors are to be used, those entities must also meet the above insurance requirements.

Certificates must be addressed to: ISD#834 - Stillwater Area Public Schools  
1875 Greeley Street South  
Stillwater, MN 55082